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The date of publication of this Gazette is 4 July 2007

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Australian Government
Attorney-General's Department
Office of Legislative Drafting and Publishing

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- drafting
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- maintaining the Federal Register of Legislative Instruments, registering legislative instruments and lodging registered instruments for tabling in Parliament
- preparing compilations of Acts and select legislative instruments

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Tel. (02) 6203 9001
Fax. (02) 6282 4352

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QUALITY OF YOUR PUBLICATION

To maximise the quality of notices, all copy must be typewritten or typeset using a laser printer. Handwritten material will generally not be accepted. Other material may be accepted, however, the Attorney-General's Department will take no responsibility for the quality of production of these notices.

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A charge of \$143.00 per page will apply to the submission of notices for this Gazette.

CUSTOMER ACCOUNT NUMBERS must be clearly indicated on the covering sheet and submitted with your notice. Any notice submitted without this information will not be published.

CLOSING TIMES

Copy for inclusion in this Gazette will be accepted by the Gazette Office until 10.00 am on Friday in the week before publication, unless an earlier closing time has been advised.

INQUIRIES

All inquiries should be directed to (02) 6203 9009.

General Information

GAZETTE INQUIRIES

Lodgment Inquiries: (02) 6203 9009
Subscriptions (Fax): (02) 6293 8388
Subscriptions (Tel): 1300 857 522

The **GOVERNMENT NOTICES GAZETTE** is published each Wednesday and contains a range of legislation and information about legislation as well as special information and government departments' notices. The Gazette is sold at \$6.40 each or on subscription for \$314.00 (50 issues). Prices are GST inclusive.

NOTICES FOR PUBLICATION and related correspondence can be lodged:

By hand: Gazette Office, 63 Denison St, Deakin ACT 2600

By post: Gazette Office, Attorney General's Department, Cnr Kings Avenue and National Circuit, Barton ACT 2600.

By fax: (02) 6282 5140

By e-mail: gazettes@ag.gov.au.

Notices received before closing times will be accepted for publication in the next available issue of the *Gazette*, unless otherwise specified.

All notices lodged for publication must be accompanied by a covering note clearly setting out requirements. For the purposes of publication, electronic copy is preferred. However, publication of hard copy notices can be arranged. Further information is provided below.

Publication of hard copy notices

Where a notice for publication includes a signature or other handwritten material that must appear in the published notice, a hard copy of the notice will be accepted for publication. The notice must be either an original or a good copy. Print should be confined to one side of the paper and sheets must be A4 size and numbered consecutively. Dates, proper names and signatures are to be shown clearly. An electronic copy of the notice should also be e-mailed to the Gazette Office.

Publication of electronic notices

Where a notice for publication is provided in electronic form it should be provided in Word, RTF (Rich Text Format) or searchable PDF format.

For further information contact the Gazette Office on (02) 6203 9009. Information is also available from the following Internet site: <http://www.ag.gov.au/GNGazette/>.

CLOSING TIMES FOR LODGMENT

All notices for publication must be lodged by the following times (except at holiday periods for which special advice of earlier closing times will be given).

All *Government Notices Gazette* copy: Friday at 10.00 am in the week prior to publication.

Special Gazette Notices: by 9.30 am on the day of publication.

Periodic Gazettes: as agreed but generally 7 working days prior to date of publication.

ADVERTISING RATES (GST inclusive)

Government Notices: \$143 per A4 page — minimum charge one page.

Special Gazette notices:

- during business hours: \$264 per page.
- outside normal business hours: \$396 per page for the first two pages and \$264 for each subsequent page.

Periodic Gazette notices: \$350 for the first page and \$50 for each subsequent page.

Other charges may apply, for further information please see the Lodging Notices section, More information at <http://www.ag.gov.au/GNGazette>

Additional copies of Special and Periodic Gazettes can be provided at a cost of 2 75 cents per page per copy — minimum charge: \$5.50

Payment may be made by credit card, EFT, cheque, money order or customer account code (for account code customers only).

SUBSCRIPTIONS are payable in advance and are accepted for a maximum period of one year. All subscriptions are on a firm basis and refunds for cancellations will not be given. Rates include surface postage in Australia and overseas. For further information about subscriptions telephone 1300 857 522.

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The *Gazette* may be purchased by mail order (Tel. 1300 857 522, Fax (02) 6293 8388) from CanPrint Communications, 16 Nyrang Street, Fyshwick ACT 2609. Over the counter sales are available from CanPrint Communications at the address above.

Over the counter sales are also available from the following outlets:

Canberra: CanPrint Communications

16 Nyrang Street

Fyshwick ACT 2609

Phone: 1300 857 522 Fax: (02) 6293 8388

Melbourne: Information Victoria

356 Collins Street

Melbourne VIC 3000

Phone: 1 300 366 356 Fax: (03) 9603 9920

Hobart: Printing Authority of Tasmania

2 Salamanca Place

Hobart TAS 7000

Phone: 1 800 030 940 Fax: (03) 6223 7638

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GAZETTES

When a *Special Gazette* is issued outside normal business hours, a copy of the Gazette will be posted on a noticeboard at the front entrance of the Attorney-General's Department, cnr Kings Avenue and National Circuit, Barton ACT 2600. Copies will be available on the next business day from CanPrint Communications, 16 Nyrang Street, Fyshwick ACT 2609.

ALL REMITTANCES should be made available to: Collector of Public Moneys, Attorney-General's Department.

ISSUES OF PERIODIC GAZETTES

The following Periodic issues of the *Gazette* have been published.

The *Gazette* may be purchased by mail order from CanPrint Communications, 16 Nyrang Street, Fyshwick ACT 2609. Over the counter sales are available from CanPrint Communications and other outlets (see General Information for Details).

Gazette number	Date of Publication	Subject
P 1	2.2.07	<i>Great Barrier Reef Marine Park Act 1975</i> Particulars of permissions granted, refused, suspended, reinstated, revoked or reconsidered for the period 1.11.06 to 31.12.06 and not previously gazetted
P 2	6.3.07	<i>Great Barrier Reef Marine Park Act 1975</i> Particulars of permissions granted, refused, suspended, reinstated, revoked or reconsidered for the period 1.1.07 to 31.1.07 and not previously gazetted
P 3	2.4.07	<i>Great Barrier Reef Marine Park Act 1975</i> Particulars of permissions granted, refused, suspended, reinstated, revoked or reconsidered for the period 1.2.07 to 28.2.07 and 1.1.07 to 31.1.07 and not previously gazetted
P 4	14.5.07	<i>Great Barrier Reef Marine Park Act 1975</i> Particulars of permissions granted, refused, suspended, reinstated, revoked or reconsidered for the period 1.03.07 to 31.03.07 and not previously gazetted
P 5	4.6.07	<i>Great Barrier Reef Marine Park Act 1975</i> Particulars of permissions granted, refused, suspended, reinstated, revoked or reconsidered for the period 1.03.07 to 31.03.07 and 1.04.07 to 30.04.07 and not previously gazetted

Department of the House of Representatives

Acts of Parliament assented to

It is hereby notified, for general information, that His Excellency the Governor-General, in the name of Her Majesty, assented to the undermentioned Acts passed by the Senate and the House of Representatives in the Parliament assembled, viz.:

Assented to on 21 June 2007:

- No. 75 of 2007—An Act to amend the law relating to taxation, and for related purposes. (*Tax Laws Amendment (2007 Budget Measures) Act 2007*).
- No. 76 of 2007—An Act to amend the law relating to taxation, and for related purposes. (*Tax Laws Amendment (Personal Income Tax Reduction) Act 2007*).
- No. 77 of 2007—An Act to amend the *Indigenous Education (Targeted Assistance) Act 2000*, and for related purposes. (*Indigenous Education (Targeted Assistance) Amendment (2007 Budget Measures) Act 2007*).
- No. 78 of 2007—An Act to amend the law relating to taxation, and for related purposes. (*Tax Laws Amendment (2007 Measures No. 2) Act 2007*).
- No. 79 of 2007—An Act to amend the law relating to taxation, and for related purposes. (*Tax Laws Amendment (2007 Measures No. 3) Act 2007*).
- No. 80 of 2007—An Act to amend the law relating to taxation, and for related purposes. (*Tax Laws Amendment (Small Business) Act 2007*).
- No. 81 of 2007—An Act to amend the *Defence Force (Home Loans Assistance) Act 1990*. (*Defence Force (Home Loans Assistance) Amendment Act 2007*).
- No. 82 of 2007—An Act to amend the law relating to child support, and for other purposes. (*Families, Community Services and Indigenous Affairs Legislation Amendment (Child Support Reform Consolidation and Other Measures) Act 2007*).
- No. 83 of 2007—An Act to amend the *Health Insurance Act 1973*, and for related purposes. (*Health Insurance Amendment (Diagnostic Imaging Accreditation) Act 2007*).
- No. 84 of 2007—An Act to amend the law relating to statutory agencies in the field of science research, and for related purposes. (*Governance Review Implementation (Science Research Agencies) Act 2007*).
- No. 85 of 2007—An Act to amend the law in relation to corporations and trade practices, and for other purposes. (*Corporations (NZ Closer Economic Relations) and Other Legislation Amendment Act 2007*).
- No. 86 of 2007—An Act to amend the *Liquid Fuel Emergency Act 1984*, and for related purposes. (*Liquid Fuel Emergency Amendment Act 2007*).
- No. 87 of 2007—An Act to amend the *Migration Act 1958*, and for related purposes. (*Migration Amendment (Statutory Agency) Act 2007*).
- No. 88 of 2007—An Act to amend the law relating to health insurance, and for related purposes. (*Health Insurance Amendment (Inappropriate and Prohibited Practices and Other Measures) Act 2007*).

No. 89 of 2007—An Act to amend the law relating to veterans' entitlements and military rehabilitation and compensation, and for other purposes. (*Veterans' Affairs Legislation Amendment (2007 Measures No. 1) Act 2007*).

Assented to on 22 June 2007:

No. 90 of 2007—An Act to amend the *Agricultural and Veterinary Chemicals (Administration) Act 1992*, and for related purposes. (*Agricultural and Veterinary Chemicals (Administration) Amendment Act 2007*).

No. 91 of 2007—An Act to amend legislation relating to agriculture, fisheries and forestry, and for related purposes. (*Agriculture, Fisheries and Forestry Legislation Amendment (2007 Measures No. 1) Act 2007*).

No. 92 of 2007—An Act to amend the *Australian Wine and Brandy Corporation Act 1980*, and for related purposes. (*Australian Wine and Brandy Corporation Amendment Act (No. 1) 2007*).

No. 93 of 2007—An Act to appropriate additional money out of the Consolidated Revenue Fund for the ordinary annual services of the Government, and for related purposes. (*Appropriation Act (No. 5) 2006-2007*).

No. 94 of 2007—An Act to appropriate additional money out of the Consolidated Revenue Fund for certain expenditure, and for related purposes. (*Appropriation Act (No. 6) 2006-2007*).

I C HARRIS

Clerk of the House of Representatives

Government Departments

Attorney-General



Australian Government

Australian Customs Service

Customs Act 1901 Notice under Section 15

Notice of Revocation Revocation No. 2408

I, Jane Bailey, delegate of the Chief Executive Officer of Customs, under subsection 33(3) of the *Acts Interpretation Act 1901* and subsection 15(1) of the *Customs Act 1901* revoke the appointment of the following port:

The Port of **Dampier**, in the state of **Western Australia**, dated 5 March 2004, Appointment Number 2153, that was contained in the Commonwealth of Australia Gazette GN11 dated 17 March 2004.

Dated: 20 June 2007

A handwritten signature in black ink, appearing to be 'J. Bailey'.

Jane Bailey
National Director
Cargo
Canberra ACT



Australian Government
Australian Customs Service

Customs Act 1901
Notice under Section 15

Port Appointment
Appointment No. 2409

I, Jane Bailey, delegate of the Chief Executive Officer of Customs,
under subsection 15(1) of the *Customs Act 1901* hereby;

- (a) appoint as a port the **Port of Dampier** in the state of **Western Australia**; and
- (b) fix the limits of that Port in accordance with the description set out below;

All waters to the mean high water mark within an area commencing at Cape Legendre, Legendre Island, Longitude 116° 49' 54" East, Latitude 20° 21' 17" South; then by that island to Longitude 116° 50' 59" East, Latitude 20° 22' 44" South; then to a point on Dolphin Island, Longitude 116° 53' 05" East, Latitude 20° 25' 24" South; then by the island to Longitude 116° 48' 58" East, Latitude 20° 31' 03" South; then to a point on the mainland at Longitude 116° 48' 31" East, Latitude 20° 31' 47" South; then by the coast to Longitude 116° 39' 45" East, Latitude 20° 41' 14" South; then to a point on West Intercourse Island, Longitude 116° 38' 37" East, Latitude 20° 40' 38" South; then by that island to Longitude 116° 38' 13" East, Latitude 20° 40' 27" South; then to a point on West Lewis Island, Longitude 116° 35' 59" East, Latitude 20° 36' 43" South; then by that island to Longitude 116° 35' 48" East, Latitude 20° 36' 10" South; then to the easternmost point of Lady Nora Island at Longitude 116° 38' East, Latitude 20° 27' 36" South; then to a point at Longitude 116° 35' East, Latitude 20° 25' South; then to a point at Longitude 116° 30' East, Latitude 20° 25' South; then to a point at Longitude 116° 30' East, Latitude 20° 17' 30" South; then to a point at Longitude 116° 50' East, Latitude 20° 17' 30" South; and then to the point of commencement; and all navigable bays, rivers, creeks and inlets entering the waters referred to above.

Geographic coordinates are referenced to the World Geodetic System (WGS84). Refer Map 53 dated 14 June 2007 of Customs Section 15 Port Maps.

Dated: 20 June 2007

A handwritten signature in black ink, appearing to read 'Jane Bailey'.

Jane Bailey
National Director
Cargo
Canberra ACT

COMMONWEALTH OF AUSTRALIA
CUSTOMS ACT 1901

NOTICE OF RATES OF EXCHANGE - section 161J *CUSTOMS ACT 1901*

I, Wayne Baldwin, delegate of the Chief Executive Officer of Customs, hereby specify, pursuant to section 161J of the *Customs Act 1901*, that the amounts set out in Columns 3 to 9 hereunder are the ruling rates of exchange, on the dates specified, for the purposes of ascertaining the value of imported goods under the provisions of Division 2 of Part VIII of the *Customs Act 1901*.

SCHEDULE		(Foreign Currency = AUS \$1)						
Column 1	Column 2 Currency	Column 3 20/06/2007	Column 4 21/06/2007	Column 5 22/06/2007	Column 6 23/06/2007	Column 7 24/06/2007	Column 8 25/06/2007	Column 9 26/06/2007
Brazil	Real	1.6137	1.6276	1.6278	1.6278	1.6278	1.6492	1.6525
Canada	Dollar	0.8985	0.9005	0.909	0.909	0.909	0.9073	0.9064
China, PR of	Yuan	6.4418	6.4288	6.4484	6.4484	6.4484	6.4605	6.4476
Denmark	Kroner	4.6902	4.6902	4.7054	4.7054	4.7054	4.6885	4.6799
European Union	Euro	0.6301	0.6299	0.632	0.632	0.632	0.6299	0.6287
Fiji	Dollar	1.3528	1.3479	1.3509	1.3509	1.3509	1.3505	1.3469
Hong Kong	Dollar	6.6147	6.5961	6.6146	6.6146	6.6146	6.6293	6.6148
India	Rupee	34.4368	34.3639	34.415	34.415	34.415	34.5348	34.5697
Indonesia	Rupiah	7533	7566.0	7621.0	7621.0	7621.0	7653.0	7650.0
Israel	Shekel	3.5287	3.5524	3.5722	3.5722	3.5722	3.589	3.6024
Japan	Yen	104.36	104.3	104.83	104.83	104.83	105.05	104.51
Korea, Republic of	Won	781.92	781.12	783.83	783.83	783.83	784.8	782.89
Malaysia	Ringgit	2.9037	2.9031	2.9229	2.9229	2.9229	2.9329	2.9341
New Zealand	Dollar	1.1149	1.1083	1.108	1.108	1.108	1.1066	1.1048
Norway	Kroner	5.0873	5.0651	5.0512	5.0512	5.0512	5.0276	5.0341
Pakistan	Rupee	51.27	51.12	51.39	51.39	51.39	51.4	51.29
Papua New Guinea	Kina	2.531	2.5225	2.53	2.53	2.53	2.5338	2.5275
Philippines	Peso	38.74	38.87	38.99	38.99	38.99	39.09	39.05
Singapore	Dollar	1.2993	1.2975	1.3007	1.3007	1.3007	1.3047	1.3015
Solomon Islands	Dollar	6.4252	6.41	6.429	6.429	6.429	6.4419	6.429
South Africa	Rand	5.9673	6.015	6.0288	6.0288	6.0288	6.0436	6.0585
Sri Lanka	Rupee	93.86	93.62	93.89	93.89	93.89	94.14	94.05
Sweden	Krona	5.9295	5.8371	5.8329	5.8329	5.8329	5.8192	5.8195
Switzerland	Franc	1.0489	1.0454	1.0505	1.0505	1.0505	1.0421	1.0391
Taiwan Province	Dollar	27.99	27.8	27.75	27.75	27.75	27.73	27.7
Thailand	Baht	29.23	29.18	29.26	29.26	29.26	29.3	29.22
United Kingdom	Pound	0.4255	0.4237	0.4248	0.4248	0.4248	0.4242	0.4236
USA	Dollar	0.8462	0.8442	0.8467	0.8467	0.8467	0.8484	0.8467

Wayne Baldwin
Delegate of the Chief Executive Officer of Customs
Canberra ACT
27/6/2007

Commonwealth of Australia

Classification (Publications, Films and Computer Games) Act 1995

**Approval of Form of Notice showing classifications for films and
computer games**

I, Donald Benjamin McDonald, Director, Classification Board, acting under subparagraph 53(b)(ii) of the *Classification (Publications, Films and Computer Games) Act 1995*, approve the attached form of notice (marked "A") for the provisions of State and Territory laws.

The minimum size of this notice is 690mm (w) x 1020mm (h).

Dated this 20th day of June 2007.

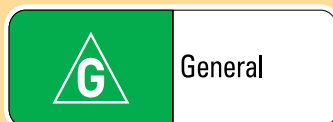


DIRECTOR



Australian Government
Attorney-General's Department

Use Classifications to Choose Computer Games and Films



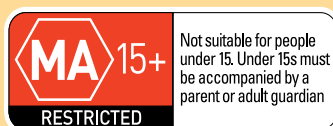
Very mild content



Mild content
PG was previously G8+

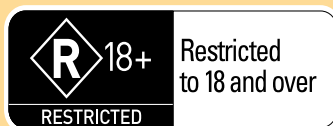


Moderate content
M was previously M15+



Strong content
People under 15 must be accompanied by a parent or adult guardian for the duration of the film in a cinema, and when hiring or buying these films or computer games

Restricted
Age restrictions apply



High impact content
People under 18 are not permitted to see these films in a cinema or buy or hire them. The R18+ classification applies to film only

Commonwealth of Australia

Classification (Publications, Films and Computer Games) Act 1995

**Approval of Form of Notice showing classifications for films and
computer games**

I, Donald Benjamin McDonald, Director, Classification Board, acting under subparagraph 53(b)(ii) of the *Classification (Publications, Films and Computer Games) Act 1995*, approve the attached form of notice (marked "A") for the provisions of State and Territory laws.

The minimum size of this notice is 210mm (w) x 297mm (h).

Dated this th20 day of June 2007.

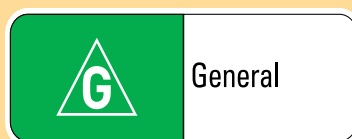
A handwritten signature in blue ink, consisting of a large loop followed by a horizontal line and another large loop.

DIRECTOR



Australian Government
Attorney-General's Department

Use Classifications to Choose Computer Games and Films



General

Very mild content



Parental
guidance
recommended

Mild content

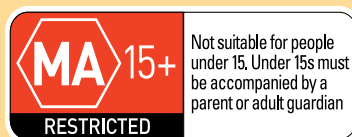
PG was previously G8+



Recommended
for mature
audiences

Moderate content

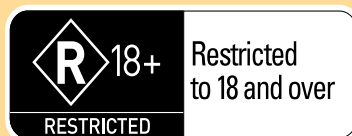
M was previously M15+



Not suitable for people
under 15. Under 15s must
be accompanied by a
parent or adult guardian

Strong content

People under 15 must be accompanied
by a parent or adult guardian for the
duration of the film in a cinema, and
when hiring or buying these films or
computer games



Restricted
to 18 and over

High impact content

People under 18 are not permitted
to see these films in a cinema or buy
or hire them. The R18+ classification
applies to film only

Restricted
Age restrictions apply

Commonwealth of Australia

Classification (Publications, Films and Computer Games) Act 1995

**Approval of Form of Notice showing classifications for films and
computer games**

I, Donald Benjamin McDonald, Director, Classification Board, acting under subparagraph 53(b)(ii) of the *Classification (Publications, Films and Computer Games) Act 1995*, approve the attached form of notice (marked "A") for the provisions of State and Territory laws.

The minimum size of this notice is 210mm (w) x 297mm (h).

Dated this 20th day of June 2007.

A handwritten signature in blue ink, consisting of a large loop followed by a series of smaller, connected loops and a final horizontal stroke.

DIRECTOR

Use Classifications to Choose Computer Games and Films

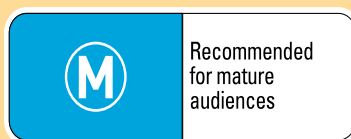


Very mild content



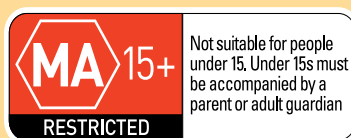
Mild content

PG was previously G8+



Moderate content

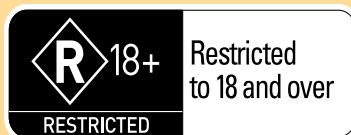
M was previously M15+



Not suitable for people under 15. Under 15s must be accompanied by a parent or adult guardian

Strong content

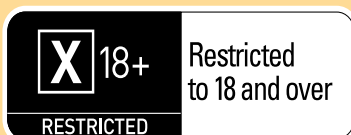
People under 15 must be accompanied by a parent or adult guardian for the duration of the film in a cinema, and when hiring or buying these films or computer games



Restricted to 18 and over

High impact content

People under 18 are not permitted to see these films in a cinema or buy or hire them. The R18+ classification applies to film only



Restricted to 18 and over

Sexually explicit content

Only available for sale and hire in the ACT and NT. The X18+ classification applies to film only

Restricted
Age restrictions apply



Classification (Markings for Films and Computer Games) Determination 2007

Classification (Publications, Films and Computer Games) Act 1995

I, DONALD McDONALD, AC, Director of the Classification Board, make this Determination under section 8 of the *Classification (Publications, Films and Computer Games) Act 1995*.

Dated *28th June* 2007

A handwritten signature in black ink, appearing to read 'Donald McDonald', written over a horizontal line.

Director of the Classification Board

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Part 1 Preliminary

Section 1

Part 1 Preliminary

1 Name of Determination

This Determination is the *Classification (Markings for Films and Computer Games) Determination 2007*.

2 Commencement

This Determination commences on 1 July 2007.

3 Revocation

This Determination revokes the *Classification (Markings for Films and Computer Games) Determination 2005*.

4 Transitional

- (1) A film or computer game that was classified before 1 July 2007 complies with the markings determined for that film or computer game if its markings, and the manner in which the markings are displayed, are in accordance with:
 - (a) this Determination; or
 - (b) for a film or computer game classified on or after 26 May 2005 — the *Classification (Markings for Films and Computer Games) Determination 2005*.
 - (c) for a film or computer game classified on or after 1 January 1996 — the determination under section 8 of the Act that applied on the day the film or computer game was classified; or
 - (d) for a film classified before 1 January 1996 — the legislation (Commonwealth, State or Territory) that applied to the film on the day the film was classified.
- (2) A film or computer game that is classified after 1 July 2007 and before 1 January 2008 may display the classification description box applicable under the *Classification (Markings for Films and Computer Games) Determination 2005*.

Note Schedule 2 lists classification legislation that was in force before 1 January 1996.

5 Objective

The objective of this Determination is to ensure that consumers have ready access to clear classification information to inform their choices about films and computer games.

Section 7

6 Application

This Determination applies in relation to films and computer games classified on or after 1 July 2007.

Note Complementary classification enforcement laws may include requirements concerning the display of classification markings and consumer advice relating to classified films and computer games.

7 Definitions

In this Determination:

5 mm symbol square means a classification symbol square that is 5 mm high and 5 mm wide.

8 mm symbol square means a classification symbol square that is 8 mm high and 8 mm wide.

12 mm symbol square means a classification symbol square that is 12 mm high and 12 mm wide.

Act means the *Classification (Publications, Films and Computer Games) Act 1995*.

classification means:

- (a) for a film — a classification mentioned in subsection 7 (2) of the Act; and
- (b) for a computer game — a classification mentioned in subsection 7 (3) of the Act.

classification character, for a classification mentioned in an item in Part 2 of Schedule 1, means the character set out in column 3 of the item.

classification description, for a classification mentioned in an item in Part 2 of Schedule 1, means the description set out in column 5 of the item.

classification description box, for a classification mentioned in an item in Part 3 of Schedule 1, means the 2-dimensional box set out in column 6 of the item.

classification symbol, for a classification mentioned in an item in Part 2 of Schedule 1, means the symbol set out in column 4 of the item.

classification symbol box, for a classification mentioned in an item in Part 3 of Schedule 1, means any of the:

- (a) classification symbol square; and
 - (b) classification symbol rectangle; and
 - (c) classification symbol rectangle component;
- applicable to the item.

classification symbol rectangle, for a classification mentioned in an item in Part 3 of Schedule 1, means the rectangle set out in column 4 of the item.

classification symbol rectangle component, for a classification mentioned in an item in Part 3 of Schedule 1, means the rectangle set out in column 5 of the item.

Section 7

classification symbol square, for a classification mentioned in an item in Part 3 of Schedule 1, means the square set out in column 3 of the item.

combination box means a 2-dimensional box comprising, on the left, the applicable classification symbol rectangle component, and, on the right, the consumer advice determined in relation to the film or computer game concerned.

Note Part 6 of Schedule 1 contains examples of combination boxes.

complementary classification enforcement law means a provision of any of the following:

- (a) *Classification (Publications, Films and Computer Games) (Enforcement) Act 1995* of the Australian Capital Territory;
- (b) *Classification (Publications, Films and Computer Games) Enforcement Act 1995* of New South Wales;
- (c) **Classification (Publications, Films and Computer Games) (Enforcement) Act 1995** of Victoria;
- (d) *Classification of Films Act 1991* of Queensland;
- (e) *Classification of Computer Games and Images Act 1995* of Queensland;
- (f) *Classification (Publications, Films and Computer Games) Act 1995* of South Australia;
- (g) *Censorship Act 1996* of Western Australia;
- (h) *Classification (Publications, Films and Computer Games) Enforcement Act 1995* of Tasmania;
- (i) *Classification of Publications, Films and Computer Games Act 1995* of the Northern Territory.

consumer advice, for a film or computer game, means the consumer advice (if any) determined in relation to the film or computer game under section 20 of the Act.

consumer advice box, for a film or computer game, means a 2-dimensional box that is part of a combination box and contains the consumer advice (if any) for the film or computer game.

Note Part 6 of Schedule 1 contains examples of combination boxes.

container, for the purposes of sections 31, 32 and 33, means a container in which a film or computer game is enclosed for the purpose of retail distribution and presentation to a consumer.

pack shot, for a film or computer game, means an image of the front face of the container for the film or computer game.

slick means an insert, usually paper, that may form part of the container for a film or computer game, and identifies the film or computer game.

small storage device means a cartridge or memory stick, or a disc smaller than a standard disc.

standard disc means a disc (for example, a digital versatile disc) having a surface area of at least 110 cm².

Section 7

storage device means a device on which a film or computer game, or advertising material for a film or computer game, is recorded or stored.

Examples of storage devices

- 1 film
- 2 video tape
- 3 disc
- 4 cartridge
- 5 memory stick.

ticker, in relation to a screened image, means the area used to give information about the classification of the film or computer game concerned.

Note 1 The following words and expressions used in this Determination are defined in section 5 of the Act: **advertisement**, **classified** and **film**.

Note 2 **Computer game** is defined in section 5A of the Act.

Part 2 Markings for films and computer games

Section 8

Part 2 Markings for films and computer games

8 Markings for films and computer games

- (1) For paragraph 8 (1) (a) of the Act, the markings for a classification are the following:
 - (a) the classification character;
 - (b) the classification symbol;
 - (c) the classification symbol square;
 - (d) the classification symbol rectangle;
 - (e) the classification symbol rectangle component;
 - (f) the classification description;
 - (g) the classification description box;
 - (h) the combination box;prescribed for that classification by this Determination.
- (2) In the case of a film or computer game classified G, for which no consumer advice has been determined under section 20 of the Act, the applicable marking includes the combination-style box set out in Part 5 of Schedule 1.

Part 3 Display of markings for films and computer games

Division 1 General

9 Display of markings for films and computer games

- (1) For paragraph 8 (1) (b) of the Act, markings must be displayed in accordance with this Part.
- (2) However, a marking specified in section 26, 27 or 28, subsection 40 (1) or (4), section 41 or paragraph 43 (b) or 44 (1) (b) is not required to be displayed if the person to whom the requirement applies is incapable of adding to the content of the film, computer game or advertisement.
- (3) Also, a marking specified in section 29 or 30 or paragraph 31 (c), 43 (a) or 44 (1) (a) is not required to be displayed if the person to whom the requirement applies is incapable of adding to the content of the slick or other identification for the film or computer game, or to the advertising material.
- (4) This Part does not apply to an advertisement that is in the form of a window cling, a display bin or a standee.

10 Variation in position of markings

- (1) If it is not practicable to comply with a requirement of this Part that a marking be in the lower left corner of the front face of the thing on which it is displayed, the requirement is satisfied if the marking is displayed:
 - (a) as close as practicable to the lower left corner; and
 - (b) if the requirement is for a combination box — so that the part of the marking comprising the classification symbol rectangle component is within the left half of the lower third of the front face of the thing on which it is displayed.
- (2) If it is not practicable to comply with a requirement of this Part that a marking be in the lower right corner of the back face of the thing on which it is displayed, the requirement is satisfied if the marking is displayed:
 - (a) as close as practicable to the lower right corner; and
 - (b) within the lower third of the back face of the thing on which it is displayed.

Part 3 Display of markings for films and computer games
Division 1 General

Section 11

11 Compliance with requirements relating to qualities of markings

If it is not practicable to comply with a requirement of this Part in relation to the colour, font, font size, height, width or opacity of a marking, the marking will be taken to comply with the requirement if the marking complies, as nearly as reasonably practicable, with the requirement.

12 Markings on containers

If, in relation to a film or computer game, a provision of this Part requires a marking to be displayed on the container for the film or game, the requirement is satisfied if the marking is displayed, if it is clearly visible, on a slick enclosing, or within, the container.

13 Colour of classification symbol boxes and classification description boxes not displayed on screens

- (1) This section applies to a classification symbol box or classification description box that is required, by this Part, to be displayed:
 - (a) on a storage device for a film or computer game; or
 - (b) on the casing for a storage device for a film or computer game; or
 - (c) on a label on the casing of a storage device for a film or computer game; or
 - (d) on the container for a storage device for a film or computer game; or
 - (e) on a printed advertisement for a film or computer game; or
 - (f) on the main title-board for a computer game available for play on a device set up for that purpose in a public place.
- (2) The classification symbol box or classification description box must be:
 - (a) if the device, casing, label, container, advertisement or title-board is coloured — coloured in accordance with the CMYK values mentioned in column 7 of Part 3 of Schedule 1, or column 5 of Part 4 of Schedule 1 (whichever is applicable), for the applicable classification; and
 - (b) if the device, casing, label, container, advertisement or title-board is black and white, or a combination of white and one colour:
 - (i) coloured in accordance with the CMYK values mentioned in column 7 of Part 3 of Schedule 1, or column 5 of Part 4 of Schedule 1 (whichever is applicable), for the applicable classification; or
 - (ii) black and white.
- (3) For subparagraph (2) (b) (ii), the classification symbol box or classification description box must be displayed in high contrast to the background on which it appears.

14 Colour of classification symbol boxes and classification description boxes displayed on screens

A classification symbol box or classification description box that is required, by this Part, to be displayed on a screen in relation to a film, computer game or advertisement that is displayed on the screen, must be coloured in accordance with the RGB values mentioned in column 8 of Part 3 of Schedule 1, or column 6 of Part 4 of Schedule 1 (whichever is applicable), for the applicable classification.

15 Colour for classification characters and symbols

- (1) This section applies to a classification character or classification symbol that is required, by this Part, to be displayed:
 - (a) on a storage device for a film or computer game; or
 - (b) on the casing for a storage device for a film or computer game; or
 - (c) on a label on the casing of a storage device for a film or computer game; or
 - (d) on the container for a storage device for a film or computer game; or
 - (e) in a printed advertisement for a film or computer game; or
 - (f) in a directory setting out times for the screening of films; or
 - (g) in an advertisement on the Internet for a film or computer game.
- (2) The classification character or classification symbol must be:
 - (a) black and white; or
 - (b) if the device, casing, label, container, advertisement or directory is a combination of white and one colour:
 - (i) that colour and white; or
 - (ii) black and white.
- (3) The classification character or classification symbol must be displayed in high contrast to the background on which it appears.
- (4) A classification character or classification symbol displayed on a screen must be displayed with at least 70% opacity.

16 Height and position of tickers

- (1) The height of a ticker that is required, by this Part, to be displayed, must be at least the greater of:
 - (a) 32 pixel lines; and
 - (b) 5% of the height of the active screen area of the presentation format.
- (2) A ticker that is required, by this Part, to be displayed on a screen, must be displayed in the area of the screen commonly known as the title-safe area.

Part 3 Display of markings for films and computer games
Division 1 General

Section 17

17 **Font for classification symbol**

A classification symbol, whether displayed alone or as part of a specified marking, must be in FF Din Bold font.

18 **Font for text in consumer advice boxes and classification description boxes**

- (1) Text that is required, by this Part, to be displayed in a consumer advice box, must be printed in black Univers condensed regular type on a white background.

Note Part 6 of Schedule 1 contains examples of combination boxes.

- (2) A classification description that is required, by this Part, to be displayed in a classification description box, must be printed in Univers condensed regular type.

19 **Classification descriptions and consumer advice not in boxes**

- (1) This section applies to:
 - (a) a classification description for a film or computer game; or
 - (b) a marking for a film or computer game that includes consumer advice; that is required, by this Part, to be displayed, other than in a consumer advice box or classification description box.
- (2) The classification description or other marking must be displayed in high contrast to the background on which it appears.

20 **Markings to be legible**

- (1) A marking that is required, by this Part, to be displayed, must be so displayed that:
 - (a) the marking is clearly legible; and
 - (b) the typeface and colours are prominent and easily distinguishable from any other information, diagram or moving image with which the marking or consumer advice is displayed.
- (2) A marking that is required, by this Part, to be displayed on a screen must be displayed for a period of time that is sufficient to allow the marking to be read in full.

21 **Markings not to be obscured**

- (1) A marking that is required, by this Part, to be displayed on a slick or container must not be obscured by the container for the film or computer game, or by other material displayed on the container.

Section 24

- (2) A marking that is required, by this Part, to be displayed on a printed advertisement for a film or computer game must not be obscured by other material displayed on the advertisement, or by another advertisement.

22 Format and proportion of markings

A marking that is required, by this Part, to be displayed, must be in the format and proportions shown in Schedule 1.

23 Film or game in respect of which consumer advice is not determined

- (1) This section applies in relation to a film or computer game classified G, for which no consumer advice has been determined under section 20 of the Act.
- (2) If, in relation to the film or game, a provision of this Part requires the combination box to be displayed, the requirement is satisfied by display of:
- (a) the G classification symbol rectangle alone; or
 - (b) the combination-style box mentioned in subsection 8 (2).
- (3) For paragraph (2) (a), the required dimensions of the G classification symbol rectangle are:
- (a) for a display on the main title-board for a computer game available for play on a device set up for that purpose in a public place — at least 40 mm in height and 68 mm in width; and
 - (b) for a display on a container for the film or computer game — those prescribed for the classification description box for the container under section 31; and
 - (c) for a display on a printed advertisement for the film or computer game — at least the dimensions set out in the table in subsection 35 (2) in relation to the area of the advertisement; and
 - (d) for a display on a large printed advertisement for more than 1 film or computer game — at least 20 mm in height and 34 mm in width.
- (4) For paragraph (2) (b), the required dimensions of the combination-style box are those specified for the combination box applying to the film or game.

24 Markings for films and computer games classified MA15+ or R18+ and not subject to a complementary classification enforcement law

- (1) This section applies to:
- (a) a film or computer game that, in the manner in which it is made available to consumers, is not subject to a complementary classification enforcement law; or

Part 3 Display of markings for films and computer games
Division 2 Specific requirements

Section 25

- (b) an advertisement for a film or computer game that, in the manner in which it is made available to consumers, is not subject to a complementary classification enforcement law;
if the film or computer game is classified MA15+ or R18+.
- (2) A provision of this Part in relation to the film, game or advertisement, requiring the display of a classification symbol square or rectangle is satisfied by the display of:
 - (a) for a film or game classified MA15+ — the classification symbol square or rectangle set out in item 1 in Part 4 of Schedule 1; or
 - (b) for a film classified R18+ — the classification symbol square or rectangle set out in item 2 in Part 4 of Schedule 1.
- (3) A provision of this Part in relation to a film or computer game classified MA15+ requiring the display of a classification description is satisfied by the display of the words ‘Not suitable for people under 15’.

Division 2 Specific requirements

Subdivision 1 Computer games available for play in a public place

25 Computer games available for play in a public place

- (1) The main title-board for a computer game available for play on a device set up for that purpose in a public place (for example, an amusement arcade) must display the combination box that, under this Part, applies to the computer game, in the lower left corner.
- (2) The dimensions of the combination box must be at least 40 mm in height and 124 mm in width.
- (3) The point size for the text in the consumer advice box must be at least:
 - (a) for 2 lines of consumer advice — 30 point; and
 - (b) for 3 or 4 lines of consumer advice — 22 point; and
 - (c) for 5 lines of consumer advice — 20 point.

Subdivision 2 Screening of films and display of computer games

26 Screening of films and display of computer games

- (1) This section applies in relation to:
 - (a) the screening of a film (including film recorded on a video tape or digital versatile disc, but not celluloid); or
 - (b) the display of a computer game;
on a screen with a presentation format of at least 300 pixel lines in height.

Display of markings for films and computer games

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Division 2

Section 27

-
- (2) The screening of the film, or the display of the computer game, must include:
- (a) before the film or game begins, a still or moving image, shown for at least 5 seconds, including:
 - (i) the classification symbol square or rectangle, that, under this Part, applies to the film or game, in a height of at least the greater of:
 - (A) 90 pixel lines; and
 - (B) 15% of the height of the active screen area of the presentation format; and
 - (ii) in writing — the classification description (and any consumer advice) that, under this Part, applies to the film or game; and
 - (iii) if practicable, a voiceover of the classification description (and any consumer advice) that, under this Part, applies to the film or game; or
 - (b) a ticker, shown as soon as practicable after the beginning of the film or game, for at least 10 seconds, that includes, in addition to any consumer advice relating to the film or game:
 - (i) the classification symbol or classification symbol square or rectangle that, under this Part, applies to the film or game; and
 - (ii) if practicable, a voiceover of the classification description (and any consumer advice) that, under this Part, applies to the film or game.

27 Screening of films and display of computer games on small screens

- (1) This section applies in relation to:
 - (a) the screening of a film (including film recorded on a video tape or digital versatile disc, but not celluloid); or
 - (b) the display of a computer game;

on a screen with a presentation format of less than 300 pixel lines in height.
- (2) The screening of the film, or the display of the computer game, must:
 - (a) comply with section 26; or
 - (b) include, as soon as practicable after the beginning of the film or game, a still or moving image, shown for at least 5 seconds, including the classification symbol square or rectangle, or the classification symbol, that, under this Part, applies to the film or game, in a height of at least the greater of:
 - (i) 16 pixel lines; and
 - (ii) 5% of the height of the active screen area of the presentation format.

Part 3 Display of markings for films and computer games
Division 2 Specific requirements

Section 28

28 Breaks in screening of films

The screening of a film (including film recorded on a video tape or digital versatile disc, but not celluloid) must include, as soon as practicable after each break (if any) in the screening of the film, an image of the classification symbol, classification symbol square or classification symbol rectangle applying to the film, at least 32 pixel lines in height, shown for at least 3 seconds in the lower left corner of the area of the screen commonly known as the title-safe area.

Subdivision 3 Storage devices for films and computer games

29 Videocassettes and standard discs

- (1) A videocassette containing a film must display the 8 mm symbol square that, under this Part, applies to the film, in the lower left corner of the label on the videocassette.
- (2) A standard disc on which a film or computer game is recorded or stored must display the 8 mm symbol square that, under this Part, applies to the film or computer game, near the title on the disc.

30 Small storage devices

- (1) The casing of a small storage device on which a film or computer game is recorded or stored must display:
 - (a) the 5 mm symbol square that, under this Part, applies to the film or computer game; or
 - (b) the classification symbol that, under this Part, applies to the film or computer game, at least 5 mm in height.
- (2) The classification symbol or symbol square must be displayed:
 - (a) for a cartridge or a memory stick:
 - (i) if a label is affixed to the casing of cartridge or memory stick — in the lower left corner of the label; and
 - (ii) if no label is affixed — on the casing of the cartridge or memory stick; and
 - (b) for a disc — near the title on the disc.

Subdivision 4 Containers for storage devices for films and computer games**31 Containers for individual films or computer games**

- (1) A container that holds only 1 film or computer game must display, in accordance with the following table, the following markings:
- (a) on the front face, in the lower left corner — the combination box that, under this Part, applies to the film or computer game, in at least the applicable dimensions mentioned in the table; and
 - (b) on the back face, in the lower right corner — the classification description box that, under this Part, applies to the film or computer game, in at least the applicable dimensions mentioned in the table; and
 - (c) at the base of the spine:
 - (i) if the spine is more than 12 mm wide — the 12 mm symbol square that, under this Part, applies to the film or computer game; and
 - (ii) if the spine is at least 8 mm wide but not more than 12 mm wide — the 8 mm symbol square that, under this Part, applies to the film or computer game.

Note Part 6 of Schedule 1 includes examples of combination boxes.

Item	Area of face (cm ²)	Dimensions of combination box (mm)		Point size for text in consumer advice box			Dimensions of classification description box (mm)	
		Height	Width	2 lines	3 or 4 lines	5 lines	Height	Width
1	Less than 165	15	47	11.25	8.25	7.5	15	26
2	At least 165	20	62	15	11	10	20	34

- (2) A container for a film classified X18+ must include in the combination box the words 'Showing this film to under 18s may be a criminal offence' following the consumer advice.

32 Containers holding more than one film or computer game

- (1) A container that holds more than 1 film or computer game, or that contains at least 1 film and at least 1 computer game, must display:
- (a) the markings, in accordance with section 31, applying to the film or computer game included in the container that has the highest classification; and

Part 3 Display of markings for films and computer games
Division 2 Specific requirements

Section 33

- (b) if the title of any of the films or computer games included in the container is listed on the back face of the container:
- (i) next to the title of each film or game:
 - (A) the 5 mm symbol square applicable to the film or game; or
 - (B) the classification symbol, at least 4 mm high, applicable to the film or game; or
 - (C) the classification character applicable to the film or game, in at least the same font size as the text of the title; and
 - (ii) following the marking mentioned in subparagraph (i), any consumer advice relating to the film or game, in text at least 2 mm high.

Note Subsections 7 (2) and (3) of the Act set out the classifications for films and computer games in ascending order of restriction.

- (2) If a film or computer game included in a container mentioned in subsection (1) is also within an individual container, the individual container must display the markings applicable to the film or computer game in accordance with section 31.

Note Section 31 is affected by subsection 9 (3).

33 Unusual containers

- (1) A container that holds 1 or more films or computer games, and that cannot comply exactly with section 31 or 32, must comply as nearly as possible with section 31 or 32 (whichever is applicable).

Examples of unusual containers

- 1 A container that does not have corners
- 2 A container that does not have flat surfaces.

- (2) If a film or computer game included in a container mentioned in subsection (1) is also within an individual container, the individual container must display the markings applicable to the film or computer game in accordance with section 31.

Note Section 31 is affected by subsection 9 (3).

Subdivision 5 Film directories

34 Film directories

- (1) A printed, backlit or electronic guide or directory setting out times for the screening of films must include, following the title of each film listed in the guide or directory:
- (a) if the title of the film is at least 3 mm high — the classification symbol square or rectangle, classification character or classification symbol

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- applicable to the film, in at least the same height as the title of the film;
or
- (b) if the title of the film is less than 3 mm high — the classification character applicable to the film, in at least the same height as the title of the film.
- (2) A printed guide or directory must include:
- (a) a key or legend, in text at least 2 mm high, listing all classifications, and including:
- (i) the kind of classification marking used in the guide or directory; and
- (ii) classification descriptions; and
- (b) if the guide or directory comprises more than 1 page — on each page that does not include the key or legend, a reference to the page on which the key or legend appears.
- (3) An electronic guide or directory (other than a guide or directory at a cinema) must include a link to a key or legend, in text at least 2 mm high, listing all classifications, and including:
- (a) the kind of classification marking used in the guide or directory; and
- (b) classification descriptions.

Note Complementary classification enforcement laws include requirements about displaying information about classifications for films screened in public places.

Subdivision 6 Advertising**35 Print advertising — newspapers, magazines, flyers and posters**

- (1) A printed advertisement for only 1 film or computer game, that has an area of less than 75 cm², must display the classification symbol applicable to the film or computer game:
- (a) at least 5 mm high; and
- (b) in the lower left corner of the advertisement.
- (2) A printed advertisement for only 1 film or computer game, that has an area of at least 75 cm² and less than 25 000 cm², must display the combination box that, under this Part, applies to the film or computer game:
- (a) in at least the dimensions mentioned in the following table in relation to the area of the advertisement; and
- (b) in the lower left corner of the advertisement.

Part 3 Display of markings for films and computer games
Division 2 Specific requirements

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Item	Area of printed advertisement (cm ²)	Dimensions of combination box (mm)		Point size for text in consumer advice box			Dimensions of G classification symbol rectangle (if using alone) (mm)	
		Height	Width	2 lines	3 or 4 lines	5 lines	Height	Width
1	At least 75 and less than 310	10	31	7.5	5.5	5	10	17
2	At least 310 and less than 1 245	15	47	11.25	8.25	7.5	15	26
3	At least 1 245 and less than 2 490	20	62	15	11	10	20	34
4	At least 2 490 and less than 4 990	30	93	22.5	16.5	15	30	51
5	At least 4 990 and less than 9 990	40	124	30	22	20	40	68
6	At least 9 990 and less than 25 000	50	155	37.5	27.5	25	50	85

36 Printed advertisements for multiple films or computer games

- (1) This section applies to:
 - (a) a printed advertisement, consisting of only 1 page, the area of which is less than 1 245 cm², relating to more than 1 film or computer game; or
 - (b) a printed advertising publication, consisting of at least 2 pages, the area of each of which is less than 1 245 cm², relating to more than 1 film or computer game.
- (2) The advertisement or publication must display, for each film or computer game included in the advertisement or publication:
 - (a) either:
 - (i) the classification symbol square or rectangle applicable to the film or computer game, at least 5 mm in height:
 - (A) if the advertisement or publication includes a pack shot for the film or computer game — superimposed on the lower left corner of the pack shot; or
 - (B) in any other case — next to the title of the film or computer game; or

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- (ii) the classification character applicable to the film or computer game, in FF Din Bold font, in 10 point black text on a white background, or 10 point white text on a black background:
 - (A) if the advertisement or publication includes a pack shot for the film or computer game:
 - (I) superimposed on the lower left corner of the pack shot; or
 - (II) appearing immediately below the pack shot; or
 - (B) in any other case — next to the title of the film or computer game; and
- (b) the classification description applicable to the film or computer game:
 - (i) next to the pack shot (if any) or the title of the film or computer game; or
 - (ii) in a key or legend, in text at least 2 mm high, listing all classifications, and including:
 - (A) the kind of classification marking used in the advertisement or publication; and
 - (B) classification descriptions.

Note Complementary classification enforcement laws in relation to publications advertising films and computer games may also require publication of information about classification markings.

- (3) Paragraph (2) (a) does not apply in relation to a pack shot for a film or computer game if the classification marking appearing on the pack shot is:
 - (a) at least 4 mm high; and
 - (b) clearly legible.
- (4) If a printed advertising publication uses a key or legend to explain classification descriptions, the publication must include:
 - (a) on at least one page on which an advertisement for a film or computer game appears — the key or legend; and
 - (b) on each other page on which an advertisement for a film or computer game appears — a reference to the page on which the key or legend appears.

37 Large printed advertisements for multiple films or computer games

- (1) This section applies to a printed advertisement, consisting of only 1 page, the area of which is at least 1 245 cm² and less than 25 000 cm², relating to more than 1 film or computer game.

Part 3 Display of markings for films and computer games
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- (2) The advertisement must display, for each film or computer game included in the advertisement, the combination box applicable to the film or game:
 - (a) if the advertisement includes a pack shot for the film or computer game:
 - (i) superimposed on the lower left corner of the pack shot; or
 - (ii) appearing immediately below the pack shot; or
 - (b) in any other case — next to the title of the film or computer game.
- (3) Paragraph (2) (a) does not apply in relation to a pack shot for a film or computer game if the classification marking appearing on the pack shot is:
 - (a) at least 20 mm high; and
 - (b) in the lower left corner of the pack shot; and
 - (c) clearly legible.
- (4) The dimensions of the combination box must be at least 20 mm in height and 62 mm in width.
- (5) The point size for the font in the consumer advice box must be at least:
 - (a) for 2 lines of consumer advice — 15 point; and
 - (b) for 3 or 4 lines of consumer advice — 11 point; and
 - (c) for 5 lines of consumer advice — 10 point.

38 Internet advertising

- (1) An advertisement on the Internet for a film or computer game (other than an advertisement that includes a pack shot, or an advertisement mentioned in subsection 40 (1) or (4)), must:
 - (a) display:
 - (i) the combination box that, under this Part, applies to the film or computer game; or
 - (ii) the classification symbol that, under this Part, applies to the film or computer game, and any consumer advice relating to the film or game; and
 - (b) provide a link to a key or legend, in text at least 2 mm high, that includes, for the classification of the film or computer game:
 - (i) the classification marking used; and
 - (ii) the classification description.
- (2) Subject to subsection (3), the markings required by paragraph (1) (a) must appear in the lower left corner of the advertisement.
- (3) If an advertisement mentioned in subsection (1) includes both moving and still images, the markings must appear on the still image.

39 Internet advertising including pack shots

- (1) An advertisement on the Internet for a film or computer game that includes a pack shot must include:
 - (a) either:
 - (i) the classification symbol square or rectangle applicable to the film or computer game:
 - (A) superimposed on the lower left corner of the pack shot; or
 - (B) appearing immediately below the pack shot; or
 - (ii) the classification character applicable to the film or computer game, in FF Din Bold font, in 10 point black text on a white background, or 10 point white text on a black background:
 - (A) superimposed on the lower left corner of the pack shot; or
 - (B) appearing immediately below the pack shot; and
 - (b) the classification description applicable to the film or computer game:
 - (i) next to the pack shot; or
 - (ii) in a key or legend, in text at least 2 mm high, listing all classifications, and including:
 - (A) the kind of classification marking used in the advertisement; and
 - (B) classification descriptions.
- (2) Paragraph (1) (a) does not apply if the classification marking appearing on the pack shot is:
 - (a) at least 4 mm high; and
 - (b) clearly legible.
- (3) An advertisement must provide a link to a key or legend, in text at least 2 mm high, listing all classifications, and including:
 - (a) the kind of classification marking used in the advertisement; and
 - (b) classification descriptions.

Note Complementary classification enforcement laws may require the inclusion of consumer advice in advertisements relating to films or computer games.

40 Moving image advertisements for individual films or computer games*Medium other than celluloid*

- (1) A moving image (other than on celluloid film), of not more than 60 seconds duration, that advertises only 1 film or computer game, must meet the requirements of subsection (2) or (3).

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- (2) For subsection (1), the advertisement must include:
- (a) at the beginning of the advertisement — a moving image, shown for at least 3 seconds, including:
 - (i) the classification symbol rectangle or square, in a height of at least 15% of the height of the active screen area of the presentation format; and
 - (ii) the classification description that, under this Part, applies to the film or computer game; and
 - (iii) any consumer advice relating to the film or game; or
 - (b) during the advertisement — a ticker, shown for at least 10 seconds, including:
 - (i) the classification symbol square or rectangle or the classification symbol that, under this Part, applies to the film or computer game; and
 - (ii) any consumer advice relating to the film or computer game.
- (3) For subsection (1), there must be included, during the advertisement, a ticker including the classification symbol that, under this Part, applies to the film or computer game, shown:
- (a) in the lower left corner of the area of the screen commonly known as the title-safe area, in high contrast to the background on which it appears and with at least 70% opacity; and
 - (b) for the following duration:
 - (i) if the advertisement is of less than 30 seconds duration — the duration of the advertisement;
 - (ii) if the advertisement is of at least 30 seconds duration — at least 30 seconds.

Note Complementary classification enforcement laws may require the inclusion of consumer advice in advertisements relating to films or computer games.

- (4) A moving image (other than on celluloid film), of more than 60 seconds duration, that advertises only 1 film or computer game, must include:
- (a) at the beginning of the advertisement — a moving image, shown for at least 5 seconds, including:
 - (i) the classification symbol rectangle or square, in a height of at least 15% of the height of the active screen area of the presentation format; and
 - (ii) the classification description that, under this Part, applies to the film or computer game; and
 - (iii) any consumer advice relating to the film or game; or
 - (b) during the advertisement — a ticker, shown for at least 10 seconds, including:
 - (i) the classification square or rectangle or the classification symbol that, under this Part, applies to the film or computer game; and

Display of markings for films and computer games
Specific requirementsPart 3
Division 2**Section 41**

- (ii) any consumer advice relating to the film or computer game.

Celluloid

- (5) A moving image on celluloid film that advertises only 1 film or computer game must include:
- (a) at the beginning of the advertisement — a moving image including the classification symbol rectangle or square and classification description that, under this Part, applies to the film or computer game, shown for:
 - (i) for an advertisement of not more than 60 seconds duration — at least 3 seconds; and
 - (ii) for an advertisement of more than 60 seconds duration — at least 5 seconds; or
 - (b) during the advertisement — a ticker, shown for at least 10 seconds, including the classification symbol square or rectangle and classification description that, under this Part, applies to the film or computer game.

Note Complementary classification enforcement laws may require the inclusion of consumer advice in advertisements relating to films or computer games.

Grouped advertisements — celluloid

- (6) A group of moving image advertisements on celluloid film shown consecutively, each of which advertises only 1 film or computer game, and to which the same classification applies, must:
- (a) comply with subsection (5) in relation to each advertisement in the group; or
 - (b) include:
 - (i) a moving image, shown for at least 5 seconds before the start of the group, including the classification symbol square or rectangle and classification description that, under this Part, applies to the relevant classification; or
 - (ii) during each advertisement in the group — a ticker, shown for at least 10 seconds, including the classification symbol square or rectangle and classification description that, under this Part, applies to the film.

Note Complementary classification enforcement laws may require the inclusion of consumer advice in advertisements relating to films or computer games.

41 Moving image advertisements for 2 or more films or computer games

A moving image that advertises 2 or more films or computer games must include a ticker, shown for at least 10 seconds:

- (a) in high contrast to the background on which it appears and with at least 70% opacity; and

Part 3 Display of markings for films and computer games
Division 2 Specific requirements

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(b) including:

- (i) a statement to the effect that the films or computer games included in the advertisement have the classifications mentioned in the advertisement; and
- (ii) the classification symbols for the classifications mentioned.

Note Complementary classification enforcement laws may require the inclusion of consumer advice in advertisements relating to films or computer games.

42 Advertisements shown on small screens

- (1) This section applies to a moving image that advertises 1 or more films or computer games, shown on a screen with a presentation format of less than 300 pixel lines in height.
- (2) The screening must:
 - (a) comply with section 40 or 41 (whichever is applicable); or
 - (b) include, as soon as practicable after the beginning of the advertisement, a still or moving image that includes the classification symbol square or rectangle, or the classification symbol, that, under this Part, applies to the film or computer game, in a height of at least 5% of the height of the active screen area of the presentation format.

43 Videocassettes and standard discs containing advertising material only

A videocassette or a standard disc that contains only an advertisement or advertisements for 1 or more films or computer games must:

- (a) display the 8 mm symbol square applicable to the film or computer game advertised by the videocassette or disc that has the highest classification:
 - (i) for a videocassette — on the lower left corner of the label of the videocassette; or
 - (ii) for a disc — near the title on the disc; and
- (b) include in its recorded material:
 - (i) before each advertisement, a still or moving image, shown for at least 5 seconds, including:
 - (A) the classification symbol square or rectangle that, under this Part, applies to the film or computer game to which the advertisement relates, in a height of at least 15% of the height of the active screen area of the presentation format; and
 - (B) in writing — the classification description (and any consumer advice) that, under this Part, applies to the film or computer game; or

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Division 2**Section 44**

- (ii) during each advertisement — a ticker, shown for at least 10 seconds, including:
 - (A) the classification symbol square or rectangle or the classification symbol that, under this Part, applies to the film or computer game to which the advertisement relates; and
 - (B) any consumer advice relating to the film or computer game to which the advertisement relates.

Note Subsections 7 (2) and (3) of the Act set out the classifications for films and computer games in ascending order of restriction.

44 Small storage devices containing advertising material only

- (1) A small storage device that contains only an advertisement or advertisements for 1 or more films or computer games must:
 - (a) display:
 - (i) the 5 mm symbol square that, under this Part, applies to the film or computer game advertised by the device that has the highest classification; or
 - (ii) the classification symbol that, under this Part, applies to the film or computer game advertised by the device that has the highest classification, at least 5 mm high; and
 - (b) include in its recorded material:
 - (i) before each advertisement, a still or moving image, shown for at least 5 seconds, including:
 - (A) the classification symbol square or rectangle that, under this Part, applies to the film or computer game to which the advertisement relates, in a height of at least 15% of the height of the active screen area of the presentation format; and
 - (B) in writing — the classification description (and any consumer advice) that, under this Part, applies to the film or computer game; or
 - (ii) during each advertisement — a ticker, shown for at least 10 seconds, including:
 - (A) the classification symbol square or rectangle or the classification symbol that, under this Part, applies to the film or computer game to which the advertisement relates; and
 - (B) any consumer advice relating to the film or computer game to which the advertisement relates.

Note Subsections 7 (2) and (3) of the Act set out the classifications for films and computer games in ascending order of restriction.

Part 3 Display of markings for films and computer games
Division 2 Specific requirements

Section 45

- (2) For paragraph (1) (a), the classification symbol or classification symbol square or rectangle must appear:
- (a) for a cartridge or a memory stick:
 - (i) if a label is affixed to the casing of cartridge or memory stick — in the lower left corner of the label; and
 - (ii) if no label is affixed — on the casing of the cartridge or memory stick; and
 - (b) for a disc — near the title on the disc.

45 Containers for storage devices containing advertising material only

A container that holds a storage device that contains only advertisements for films or computer games must display:

- (a) the markings, in accordance with section 31, applying to the film or computer game advertised by the device that has the highest classification; and
- (b) if the title of any of the films or computer games for which the device contains an advertisement is listed on the back of the container:
 - (i) next to the title of each film or game:
 - (A) the 5 mm symbol square applicable to the film or game; or
 - (B) the classification symbol, at least 4 mm high, applicable to the film or game; or
 - (C) the classification character applicable to the film or game, in at least the same font size as the text of the title; and
 - (ii) following the marking mentioned in subparagraph (i), any consumer advice relating to the film or game, in text at least 2 mm high.

Note 1 Subsections 7 (2) and (3) of the Act set out the classifications for films and computer games in ascending order of restriction.

Note 2 Section 31 is affected by subsection 9 (3).

46 Samples sold with unclassified products

- (1) This section applies to a product that is not a film or computer game (the **unclassified product**) if:
- (a) a storage device (for example, a disc, cartridge or memory stick) that contains a film or computer game, or advertising material for a film or computer game, is included in the sale of the unclassified product; and
 - (b) the unclassified product, or the container for the unclassified product, displays an advertisement for a film or computer game that the device contains or is advertising.

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Division 2**Section 47**

- (2) The advertisement displayed by the unclassified product or the container for the unclassified product must include the markings required by section 35 as if the unclassified product or the container were a printed advertisement for the film or computer game.

47 Cross promotions

- (1) This section applies to an advertisement:
- (a) for a product that is not a film or computer game; and
 - (b) that includes:
 - (i) a reference to a film or computer game; and
 - (ii) a reference to the film or computer game being available for viewing, playing, sale or hire.
- (2) The advertisement must display the markings required under this Subdivision as if the advertisement were an advertisement for the film or computer game.

Schedule 1	Markings
Part 1	Interpretation

Schedule 1 Markings

(sections 7, 8, 13, 14, 22 and 24)

Part 1 Interpretation

1.01 Indicated markings do not include black background

In this Schedule, a marking that is superimposed on a black background does not include the black background.

Part 2 Classification characters, symbols and descriptions

Item	Classification	Classification character	Classification symbol	Classification description
1	G	G		General
2	PG	PG		Parental guidance recommended
3	M	M		Recommended for mature audiences
4	MA 15+	MA15+		Not suitable for people under 15. Under 15s must be accompanied by a parent or adult guardian
5	R 18+	R18+		Restricted to 18 and over

Markings

Schedule 1

Part 2

Classification characters, symbols and descriptions

Item	Classification	Classification character	Classification symbol	Classification description
6	X 18+	X18+	X 18+	Restricted to 18 and over

Schedule 1 Markings
Part 3 Classification symbol boxes and classification description boxes

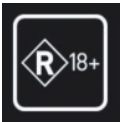
Part 3 Classification symbol boxes and classification description boxes

Item	Classification	Classification symbol square	Classification symbol rectangle	Classification symbol rectangle component	Classification description box	CMYK values	RGB values
1	G					C 80 M 0 Y 100 K 0	R 51 G 160 B 44
2	PG					C 0 M 0 Y 100 K 0	R 255 G 255 B 0
3	M					C 100 M 0 Y 0 K 0	R 0 G 160 B 198
4	MA 15+					C 0 M 100 Y 100 K 0	R 255 G 0 B 0

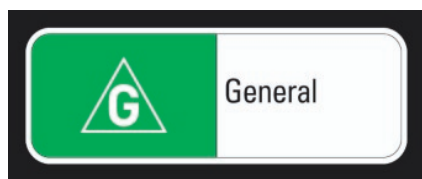
Item	Classification	Classification symbol square	Classification symbol rectangle	Classification symbol rectangle component	Classification description box	CMYK values	RGB values
5	R 18+					C 0	R 0
						M 0	G 0
						Y 0	B 0
						K 100	
6	X 18+					C 0	R 0
						M 0	G 0
						Y 0	B 0
						K 100	

Schedule 1	Markings
Part 4	Alternative classification symbol boxes — MA15+ and R18+

Part 4 Alternative classification symbol boxes — MA15+ and R18+

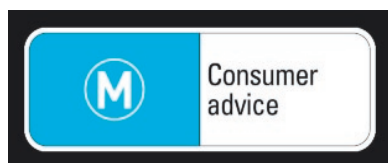
Item	Classification	Alternative classification symbol square	Alternative classification symbol rectangle	CMYK values	RGB values
1	MA15+			C 0 M 100 Y 100 K 0	R 255 G 0 B 0
2	R18+			C 0 M 0 Y 0 K 100	R 0 G 0 B 0

Part 5 G classification combination-style box

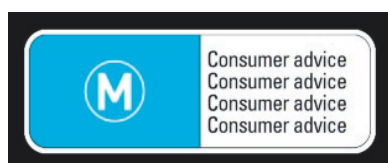


Part 6 Examples of combination boxes

Division 6.1 2 lines of consumer advice



Division 6.2 3 or 4 lines of consumer advice



Division 6.3 5 lines of consumer advice



Schedule 2 Classification legislation in force before 1 January 1996

Schedule 2 Classification legislation in force before 1 January 1996

(section 4, note)

Item	Legislation
1	Film and Video Tape Classification Act 1984 of New South Wales
2	Indecent Articles and Classified Publications Act, 1975 of New South Wales
3	Classification of Films and Publications Act 1990 of Victoria
4	<i>Classification of Films Act 1991</i> of Queensland
5	<i>Censorship of Films Act 1947</i> of Western Australia
6	<i>Video Tapes Classification and Control Act 1987</i> of Western Australia
7	<i>Classification of Films for Public Exhibition Act, 1971</i> of South Australia
8	<i>Films Act 1971</i> of Tasmania
9	<i>Classification of Publications Act 1984</i> of Tasmania
10	<i>Film Classification Act 1971</i> of the Australian Capital Territory
11	<i>Classification of Publications Ordinance 1983</i> of the Australian Capital Territory
12	<i>Classification of Publications and Films Act 1979</i> of the Northern Territory



Classifications (Markings for Publications) Determination 2007

Classification (Publications, Films and Computer Games) Act 1995

I, DONALD McDONALD, AC, Director of the Classification Board, make this Determination under section 8 of the *Classification (Publications, Films and Computer Games) Act 1995*.

Dated 28th June 2007

Director of the Classifications Board

1 Name of Determination

This Determination is the *Classifications (Markings for Publications) Determination 2007*.

2 Commencement

This Determination commences on 1 July 2007.

3 Revocation

The Determination of Markings for Publications made under section 8 of the *Classifications (Publications, Films and Computer Games) Act 1995* on 18 August 1999 is revoked.

Section 4

4 Object

The object of this Determination is to ensure that consumers have ready access to clear classification information to inform their choices about publications.

5 Application

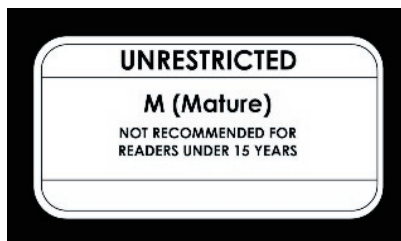
This Determination applies in relation to a publication classified on or after 1 July 2007.

6 Markings for Publications

- (1) A marking that is required by this Determination to be displayed must be in the format and proportions shown in this section.
- (2) In this section, a marking that is superimposed on a black background does not include the black background.
- (3) A marking specified in subsections (4) to (7) shall have a minimum size of 30mm in height and 70mm in width.
- (4) For Unrestricted publications, the markings shall be in the form and content as shown below:



- (5) For Unrestricted publications with the consumer advice 'M (Mature) — Not Recommended for Readers under 15 Years', the markings shall be in the form and content as shown below:



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- (6) For Category 1 Restricted publications, the markings shall be in the form and content as shown below:



- (7) For Category 2 Restricted publications, the markings shall be in the form and content as shown below:

**7 Placement of markings**

- (1) The classification markings in section 6 are to be prominently displayed on the front face or cover of the publication.
- (2) For a Category 1 Restricted publication or a Category 2 Restricted publication contained in opaque packaging material, both the publication and the packaging must display the classification markings, with markings to be placed in the top half of the front of the sealed package in which the publication is contained.

8 Visibility of markings

- (1) A marking must be displayed so that the form and manner of display is prominent, readily identifiable and clearly legible.
- (2) A marking must be displayed so that the typeface and colour are easily distinguishable from the background and any other matter with which they are displayed.

9 Printed advertisements

In a printed advertisement or poster for a classified publication, the markings shall be:

- (a) the markings specified in section 6; and

Section 10

- (b) the markings shall be increased or reduced in size in scale, along with the rest of the material included in the advertisement; and
- (c) the markings shall remain in proportion to that material included in the advertisement based upon the publication's front cover scale.

10 Minimum requirement

A requirement in this Determination that a matter or thing be a minimum size will be satisfied if the matter or thing exceeds that size.

11 Classification number

- (1) A publisher may apply to the Classification Operations Branch of the Attorney-General's Department for a dedicated classification number.
- (2) A classification number may be incorporated into the markings in the space provided in the lower right corner, as an identifier for industry.
- (3) An application for, and use of, a classification number is voluntary.

12 Transitional

- (1) The determined markings for publications classified between 31 October 1996 and 1 September 1999 shall remain those published in the Commonwealth of Australia *Gazette* No. GN 38 dated 25 September 1996.
- (2) A publication that was classified after 1 September 1999 and before 1 July 2007 (the *former period*) may display:
 - (a) the determined marking applicable in the former period; or
 - (b) the determined marking that is applicable under this Determination.
- (3) A publication that is classified after 1 July 2007 and before 1 January 2008 may display the determined marking applicable in the former period.



Classification (Markings for Certified Exempt Films and Computer Games) Determination 2007

Classification (Publications, Films and Computer Games) Act 1995

I, DONALD McDONALD, AC, Director of the Classification Board, make this Determination under section 8 of the *Classification (Publications, Films and Computer Games) Act 1995*.

Dated *28th June*, 2007

Director of the Classification Board

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Part 1 Preliminary

1 Name of Determination

This Determination is the *Classification (Markings for Certified Exempt Films and Computer Games) Determination 2007*.

2 Commencement

This Determination commences on 1 July 2007.

3 Revocation

This Determination revokes the *Classification (Markings for Certified Exempt Films and Computer Games) Determination 2005*.

Section 5

4 Application

This Determination applies in relation to a certified exempt film or computer game.

5 Definitions

In this Determination:

Act means the *Classification (Publications, Films and Computer Games) Act 1995*.

certified exempt computer game means a computer game for which a certificate is in force under Division 6 of Part 2 of the Act.

certified exempt film means a film for which a certificate is in force under Division 6 of Part 2 of the Act.

Classification Markings Determination means the *Classification (Markings for Films and Computer Games) Determination 2007*, as in force from time to time.

equivalent classification marking, for an exempt marking, is the classification marking mentioned in column 3 of the table in subsection 6 (1) in relation to the exempt marking.

exempt advice means 'Exempt from classification'.

exempt advice box means a 2-dimensional box that is part of an exempt combination box and contains the exempt advice.

exempt character means 'E'.

exempt combination box means the box set out in column 2 of Part 2 of Schedule 1.

exempt description means 'Certified as exempt from classification'.

exempt description box means the box set out in column 3 of Part 2 of Schedule 1.

exempt marking means a marking mentioned in column 2 of the table in subsection 6 (1).

exempt symbol means the symbol set out in column 4 of Part 2 of Schedule 1.

exempt symbol rectangle means the rectangle set out in column 5 of Part 2 of Schedule 1.

exempt symbol square means the square set out in column 6 of Part 2 of Schedule 1.

Note 1 The following words and expressions used in this Determination are defined in section 5 of the Act: *advertisement*, *classified*, *exempt computer game*, *exempt film* and *film*.

Note 2 *Computer game* is defined in section 5A of the Act.

Part 2 Exempt markings

Section 6

Part 2 Exempt markings

6 Exempt markings

- (1) For paragraph 8 (4) (a) of the Act, the markings for a certified exempt film or computer game are the markings mentioned in column 2 of the following table.

Item	Exempt marking	Equivalent classification marking
1	exempt character	classification character
2	exempt combination box	combination box
3	exempt description	classification description
4	exempt description box	classification description box
5	exempt symbol	classification symbol
6	exempt symbol rectangle	classification symbol rectangle
7	exempt symbol square	classification symbol square

- (2) A term used in column 3 of the table in subsection (1) has the meaning given by the Classification Markings Determination.

Section 8

Part 3 Display of exempt markings

7 Display of exempt markings

An exempt marking may be displayed only in relation to a certified exempt film or computer game.

Note 1 An exempt film or computer game may be marked as exempt, but under this Determination an exempt marking may be displayed only in relation to a certified exempt film or computer game.

Note 2 Under this Determination:

- a person may, but is not required to, display an exempt marking in relation to a certified exempt film or computer game; but
- if a person does display an exempt marking in relation to a certified exempt film or computer game, the marking must be displayed in accordance with this Part.

8 Manner of display of exempt markings

- (1) For paragraph 8 (4) (b) of the Act, an exempt marking that is displayed in relation to a certified exempt film or computer game must be displayed in accordance with the Classification Markings Determination, as if:
 - (a) the certified exempt film or computer game were a classified film or computer game; and
 - (b) the exempt marking were the equivalent classification marking; and
 - (c) a reference in the Classification Markings Determination to consumer advice were a reference to exempt advice; and
 - (d) a reference in the Classification Markings Determination to a consumer advice box were a reference to an exempt advice box; and
 - (e) the Classification Markings Determination did not include sections 23, 24 and 34.
- (2) The display of an exempt marking on or during any one or more (but not all) of the following in relation to a certified exempt film or computer game does not require the display of an exempt marking on or during all of the following in relation to the film or computer game:
 - (a) the main title-board for the computer game, if available for play on a device set up for that purpose in a public place;
 - (b) the screening of the film, or the display of the computer game on a screen;
 - (c) a videocassette containing the film, or a standard disc on which the film or computer game is recorded or stored;
 - (d) the casing of a small storage device on which the film or computer game is recorded or stored;
 - (e) a container for the film or computer game;
 - (f) a printed advertisement for the film or computer game;

Part 3 Display of exempt markings

Section 9

- (g) an advertisement on the Internet for the film or computer game;
- (h) a moving image that advertises the film or computer game;
- (i) a storage device that contains only an advertisement for the film or computer game;
- (j) a container for a storage device mentioned in paragraph (i);
- (k) an advertisement displayed by an unclassified product, or a container for an unclassified product, mentioned in section 46 of the Classification Markings Determination;
- (l) an advertisement mentioned in section 47 of the Classification Markings Determination.

(3) In subsection (2):

small storage device has the meaning given by section 7 of the Classification Markings Determination.

standard disc has the meaning given by section 7 of the Classification Markings Determination.

storage device has the meaning given by section 7 of the Classification Markings Determination.

9 Colour of exempt combination box, exempt description box or exempt symbol rectangle or square not displayed on screens

- (1) This section applies to an exempt combination box, exempt description box or exempt symbol rectangle or square displayed in relation to a certified exempt film or computer game:
 - (a) on a storage device for the film or computer game; or
 - (b) on the casing for a storage device for the film or computer game; or
 - (c) on a label on the casing of a storage device for the film or computer game; or
 - (d) on the container for a storage device for the film or computer game; or
 - (e) on a printed advertisement for the film or computer game; or
 - (f) on the main title-board for a computer game available for play on a device set up for that purpose in a public place.
- (2) The exempt combination box, exempt description box or exempt symbol rectangle or square must be:
 - (a) if the device, casing, label, container, advertisement or title-board is coloured — coloured in accordance with the CMYK values mentioned in column 7 of Part 2 of Schedule 1; and
 - (b) if the device, casing, label, container, advertisement or title-board is black and white, or a combination of white and one colour:
 - (i) coloured in accordance with the CMYK values mentioned in column 7 of Part 2 of Schedule 1; or
 - (ii) black and white.

Section 11

- (3) For subparagraph (2) (b) (ii), the exempt combination box, exempt description box or exempt symbol rectangle or square must be displayed in high contrast to the background on which it appears.

10 Colour of exempt combination box, exempt description box or exempt symbol rectangle or square displayed on screens

An exempt combination box, exempt description box or exempt symbol rectangle or square displayed on a screen in relation to a certified exempt film or computer game must be coloured in accordance with the RGB values mentioned in column 8 of Part 2 of Schedule 1.

11 Format and proportion of exempt markings

An exempt marking displayed in relation to a certified exempt film or computer game must be in the format and proportions shown in Part 2 of Schedule 1.

Schedule 1 Markings
Part 1 Interpretation

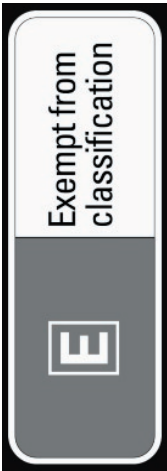
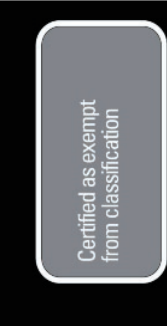
Schedule 1 Markings
(sections 4, 8, 9 and 10)

Part 1 Interpretation

1.01 Indicated markings do not include black background

In this Schedule, a marking that is superimposed on a black background does not include the black background.

Part 2 Exempt markings

Item	Exempt combination box	Exempt description box	Exempt symbol	Exempt symbol rectangle	Exempt symbol square	CMYK values	RGB values
1						C 52 M 43 Y 40 K 6	R 129 G 130 B 134

Environment and Water Resources

ADVERTISING OF AN APPLICATION PURSUANT TO REGULATION 75 OF THE GREAT BARRIER REEF MARINE PARK REGULATIONS 1983. SEA INSTALLATION ACT 1987.

PROPOSAL TO INSTALL BUOY MOORINGS

Notice is hereby given that I, Anthony Aiossa, on behalf of Ozton Pty Ltd, have applied to the Great Barrier Reef Marine Park Authority (GBRMPA) for permission, pursuant to the *Great Barrier Reef Marine Park Regulations 1983*, to install 10 buoy moorings off Fisherman's Beach Bay, Great Keppel Island.

Further details in an Information Package are available from the GBRMPA website at www.gbrmpa.gov.au – listed under 'Latest News/Updates' or from the Applicant:

Ozton Pty Ltd
C/- International Marina Consultants Pty Ltd
473 Annerley Road
ANNERLEY QLD 4103
or email: info@imc-marinas.com

Interested persons are invited to lodge written comments on the proposal to the GBRMPA by 10 August 2007.

Comments should be forwarded to:

Great Barrier Reef Marine Park Authority
PO Box 1379
TOWNSVILLE QLD 4810
Attention: Manager (EIM)
or email: permitenquiry@gbmpa.gov.au

This notice does not imply approval of the project. Due consideration will be given to public comments received before the GBRMPA makes any decisions in relation to the proposal.

For more information telephone (07) 4750 0700 or visit:
<http://www.gbrmpa.gov.au> – listed under 'Latest News/Updates'



Australian Government

Department of the Environment and Water Resources

NOTICE OF DECISION TO GRANT A PERMIT UNDER THE *HAZARDOUS WASTE (REGULATION OF EXPORTS AND IMPORTS) ACT 1989*

Pursuant to Section 33 of the *Hazardous Waste (Regulation of Exports and Imports) Act 1989*, notice is given that on 26 April 2007 a permit was granted to Holyman Shipping Services Pty Ltd trading as Patrick Defence Logistics, Wharf 5, Darling Harbour, 35 Hickson Road, Millers Point, NSW 2000, to import up to 50 tonnes of discharged military communication batteries (lithium batteries) from Holyman Shipping Services Pty Ltd trading as Patrick Defence Logistics, Landmark, first floor, Fatu Hada, Dili, East Timor for disposal to Thiess Services Pty Ltd specially engineered landfill facility at Swanbank Landfill, Swanbank Road, Swanbank, Qld 4306.

The batteries will be palletised, shrink wrapped and strapped inside a dedicated shipping container and transported to be loaded onto a ship at the Port of Dili, East Timor to be off-loaded at the Ports of Darwin, Townsville and Perth, Australia. From there, it will be transported by rail and road to the disposal facility.

The import will take place in ten (10) shipments over twelve months commencing from the date of the permit granted.

Dr Barry Reville
Assistant Secretary
Environment Protection Branch

Subject to the *Administrative Appeals Tribunal Act 1975*, a person or persons whose interests are affected by this decision may, within 28 days, make an application in writing to the Department of the Environment and Water Resources requesting the reasons for the decision.

An application for independent review of the decision may be made to the Administrative Appeals Tribunal on payment of the relevant fee by the applicant within 28 days of receipt of the reasons for the decision, or within 28 days of this notice if the reasons for the decision are not sought. Applications should be made to the Deputy Registrar, Administrative Appeals Tribunal in your capital city, see under Commonwealth Government Section in the White Pages. Further information or enquiries should be directed to:

Director, Hazardous Waste Section
Department of the Environment and Water Resources
GPO Box 787
Canberra ACT 2601
Telephone 02 6274 1411, Facsimile 02 6274 1164, or by E-mail at hwa@environment.gov.au

**Australian Government****Department of the Environment and Water Resources****NOTICE OF DECISION TO GRANT A PERMIT UNDER THE *HAZARDOUS WASTE (REGULATION OF EXPORTS AND IMPORTS) ACT 1989***

Pursuant to Section 33 of the *Hazardous Waste (Regulation of Exports and Imports) Act 1989*, notice is given that on 25 May 2007 a permit was granted to Holyman Shipping Services Pty Ltd trading as Patrick Defence Logistics, Wharf 5, Darling Harbour, 35 Hickson Road, Millers Point, NSW 2000, to import up to 50 tonnes of discharged military communication batteries (lithium batteries) from Holyman Shipping Services Pty Ltd trading as Patrick Defence Logistics, Twin Shed West, Mbokona Bay, Honiara, Solomon Islands for disposal to Thiess Services Pty Ltd specially engineered landfill facility at Swanbank Landfill, Swanbank Road, Swanbank, Qld 4306.

The batteries will be palletised, shrink wrapped and strapped inside a dedicated shipping container and transported to be loaded onto a ship at the Port of Honiara, Solomon Islands to be off-loaded at the Ports of Darwin, Townsville, Perth or Brisbane, Australia. From there, it will be transported by rail and road to the disposal facility.

The import will take place in ten (10) shipments between 25 May 2007 and 15 May 2008.

Mr Damien Hall
Acting Assistant Secretary
Environment Protection Branch

Subject to the *Administrative Appeals Tribunal Act 1975*, a person or persons whose interests are affected by this decision may, within 28 days, make an application in writing to the Department of the Environment and Water Resources requesting the reasons for the decision.

An application for independent review of the decision may be made to the Administrative Appeals Tribunal on payment of the relevant fee by the applicant within 28 days of receipt of the reasons for the decision, or within 28 days of this notice if the reasons for the decision are not sought. Applications should be made to the Deputy Registrar, Administrative Appeals Tribunal in your capital city, see under Commonwealth Government Section in the White Pages. Further information or enquiries should be directed to:

Director, Hazardous Waste Section
Department of the Environment and Water Resources
GPO Box 787
Canberra ACT 2601
Telephone 02 6274 1411, Facsimile 02 6274 1164, or by E-mail at hwa@environment.gov.au



Australian Government

Department of the Environment and Water Resources

**NOTICE OF APPLICATION RECEIVED UNDER THE *HAZARDOUS WASTE
(REGULATION OF EXPORTS AND IMPORTS) ACT 1989***

Pursuant to Section 33 of the *Hazardous Waste (Regulation of Exports and Imports) Act 1989*, notice is given that an application has been received from Fuji Xerox Asia Pacific Pty Limited, 101 Waterloo Road, North Ryde NSW 2113, Australia for the export of up to 2,500,000kg of waste electrical and electronic scrap to Fuji Xerox Eco-manufacturing Co. Ltd, 41/1 Moo 8, Tambon Bowin, Amphur Sriracha, Chonburi 20230, Thailand.

The waste would be disposed of by operation R13, accumulation of material intended for another disposal operation, followed by operation R1, use of a fuel (other than in direct incineration) or other means to generate energy, operation R4, recycling/reclamation of metal compounds, and operation R5, recycling/reclamation of other inorganic compounds.

The waste would be packed onto wooden pallets and loaded into shipping containers. It would then be transported by road to be loaded onto a ship at either the Ports of Sydney, Melbourne, Adelaide, Perth or Brisbane, Australia to be offloaded at the Port of Laem Chabang, Thailand and transported by road to the disposal facility.

The shipments of waste would transit Singapore.

The export would take place in approximately one hundred and twenty (120) shipments over twelve months commencing from the date of the permit, if granted.

Barry Reville
Assistant Secretary
Environment Protection Branch
June 2007

**Australian Government****Department of the Environment and Water Resources****NOTICE OF APPLICATION RECEIVED UNDER THE *HAZARDOUS WASTE
(REGULATION OF EXPORTS AND IMPORTS) ACT 1989***

Pursuant to Section 33 of the *Hazardous Waste (Regulation of Exports and Imports) Act 1989*, notice is given that an application has been received from Recyclers Australia Pty Ltd of 1 Telford Circuit, Yatala, QLD 4207 for the import of 500,000kg of used lead acid batteries (ULABs) to Australian Refined Alloys (ARA), Little Boundary Road, Brooklyn, VIC, 3012 or 202-212 Euston Road, Alexandria, NSW 2015, Australia.

The material has hazardous characteristics H8, H6.1, H11 and H12, and is destined for refining and recovery of metals and metal compounds. The OECD amber control system code for this waste is A1160. The batteries will be stacked on pallets, strapped, wrapped, labelled and packed into shipping containers. They will then be shipped directly from Apia, Samoa to the ports of Melbourne or Sydney, and then be transported by road to the disposal facilities (at ARA, Little Boundary Road, Brooklyn, VIC, 3012 or 202-212 Euston Road, Alexandria, NSW 2015, Australia.).

If granted an import permit, transport of the waste to ARA would take place in approximately ten (10) shipments over a 12 month period.

Dr Barry Reville
Assistant Secretary
Environment Protection Branch
June 2007

THE WATER EFFICIENCY LABELLING AND STANDARDS REGULATOR

NOTICE UNDER SUBSECTION 28(1) OF THE *WATER EFFICIENCY LABELLING AND STANDARDS ACT 2005* CONCERNING A DECISION TO REGISTER WELS PRODUCTS

I, Susan Levett, delegate of the Water Efficiency Labelling and Standards Regulator pursuant to section 25 of the *Water Efficiency Labelling and Standards Act 2005* (the WELS Act), register the following WELS product(s) under subsection 28(1) of the WELS Act.

Registered WELS products

Brand Name	Family Name / Product Name / Model Reference	Name of Registration Holder
Novelli	Addition to Family Name: 3 hole Tapware sets vierra, focus, emder	Technicon Industries Pty Ltd
Amox	LONDON 3100 SERIES, FLORENCE 3400 SERIES, CHELMSFORD 3500 SERIES, RETRO 3700 SERIES, CROYDON 3800 SERIES, PINO 4600 SERIES, OBJEK 4900 SERIES	ASTRA WALKER
Amox	OBJEK 4900 SERIES	ASTRA WALKER
Amox	KAPITAL 4100 SERIES	ASTRA WALKER
ASTRA WALKER	OLDE ENGLISH 5100, EDWARDIAN 5200	ASTRA WALKER
ASTRA WALKER	EKO 6600, ICON 6900, BERRIMA 5500, CLASSIC 5700, ARCADE 5600, REEDED 5400, HAMPTON 5800, VOCAL 6500, PROG PLUS 6700, PROG STEP 6800, O.E 5100, EDWARDIAN 5200	ASTRA WALKER
ASTRA WALKER	WASHINGTON 6100 SERIES, BODA 6200 SERIES, SWAN 5300 SERIES	ASTRA WALKER
ASTRA WALKER	ICON 6900 SERIES	ASTRA WALKER
YATO	YA-3357, YA-3358	Yato Home Improvement Pty Ltd
ELECTROLUX	EWD1477, , , , , , ,	Electrolux Home Products Pty. Ltd
HANGSGROHE	Addition to Family Name: Range of 3 Star shower types: Club 3 Handshower/28334003, Club 5 Handshower/28336003, Club 3 Shower Set/27307003, Club 5 Shower Set/27308003	Hansgrohe AG
EWING INDUSTRIES	Addition to Family Name Showers: LW01/HSS226/HSR70, CH02, TSC10/ COLORADO SHOWER ROSE, Combat Shower / 1F900/ SHR10, Combat Massage Shower/3F500/SHR12, TSC03/ Colorado Shower Set, TSC04/ Colorado Shower Set, Brazil Rose - SHR62	Ewing Industries Pty Ltd
EWING INDUSTRIES	Addition to Family Name Tapware TSC01/02 Colorado Basin Set	Ewing Industries Pty Ltd
FM MATTSSON	Family Name: Garda S/L 9650-7070, 9600-7070, 9610-7070, 9620-7070, 9630-7070	Ostnor AB
J.88	Family Name: J.88 hand held shower S5 1040, S5 1013, S5 1003, S5 3001, S5 5005	Jiangmen Ottanta Otto Faucet Co Ltd
J.88	Family Name: J.88 rain shower S2 B0801, S2 F0901, S2 H0801, S2 H0802, S4 2008-2	Jiangmen Ottanta Otto Faucet Co Ltd
TECHNIKA	TDW9SS, , , , , , ,	HAIER AUSTRALIA PTY LTD
FIORI	FDI6IE1, , , , , , ,	HAIER AUSTRALIA PTY LTD
NEC	NFL855, , , , , , , ,	NEC Australia Pty Ltd Display and Home Group
THOMAS GOODEN	69020, 69022, 69024, 69026, 69028, 69032, 69040, 69042, 69044, 69046, 69048, 69050, 69052, 67840, 65310	THOMAS GOODEN FOUNDRY SERVICES PTY LTD
PERFECTFLOW	Perfectflow Premier Fixed	Perectflow Technology Pty Limited
PERFECTFLOW	Perfectflow Ultimate Fixed	Perectflow Technology Pty Limited
DELONGHI	DW87S, ,	Mastertrade
DELONGHI	DW97AU,	Mastertrade
DELONGHI	DW47W, DW47S, DW67W, DW67S	Mastertrade

Brand Name	Family Name / Product Name / Model Reference	Name of Registration Holder
FISHER & PAYKEL	DS605 SM FD, DS605 SS, DS605 I, DS605 ZW, , , , , ,	FISHER & PAYKEL
FISHER & PAYKEL	DD605 ZW, DD605 SM FD, DD605 SS, DD605 I, DD605 SM, DD605 BK, ,	FISHER & PAYKEL
MAYTAG	MJD 7556, ,	Whirlpool Australia Pty Ltd
LG	WD14750SD, , ,	LG Electronics Australia Pty Ltd
BOSCH	WAS32741AU, , , , , , , ,	BSH Home Appliances Pty Ltd

WELS registrations are subject to the registration conditions in the *Water Efficiency Labelling and Standards Determination 2007* (available at

<http://www.frli.gov.au/ComLaw/Legislation/LegislativeInstrument1.nsf/0/D03E2F79CDF93D7DCA25727C007F1D0C?OpenDocument>)



Delegate for the Water Efficiency Labelling and Standards Regulator
4 July 2007

GAZETTE NOTICE – TUMRAS

Great Barrier Reef Marine Park Act 1975

STATUS OF TRADITIONAL USE OF MARINE RESOURCES AGREEMENT (TUMRA) ACCREDITATIONS

The following decisions have been made following assessment in accordance with the Great Barrier Reef Marine Park Act 1975, the Great Barrier Reef Marine Park Regulations 1983 and the Great Barrier Reef Marine Park Zoning Plan 2003, with accreditations being granted, refused or revoked.

PARTICULARS OF ACCREDITATIONS OF TRADITIONAL USE OF MARINE RESOURCES AGREEMENTS GRANTED, REFUSED, SUSPENDED, REINSTATED, REVOKED OR RECONSIDERED FOR THE PERIOD 1 July 2006 to 4 July 2007 AND NOT PREVIOUSLY GAZETTED.

I, Virginia Chadwick, delegate of the Great Barrier Reef Marine Park Authority pursuant to sub-regulation 183(1) of the Great Barrier Reef Marine Park Regulations 1983, provide the following particulars of accreditations of Traditional Use of Marine Resources Agreements (TUMRAs) granted, refused, suspended, reinstated, or revoked during the period specified above.

DETAILS OF ACCREDITATIONS GRANTED:

Name/Organisation	Robert Muir for and on behalf of the Woppaburra Traditional Owners
TUMRA Number	GT07/23295.1
Valid From	22 June 2007
Valid To	21 June 2010
Section	Amalgamated Great Barrier Reef Section

Commonwealth of Australia

Environment Protection and Biodiversity Conservation Act 1999

Adoption and making of recovery plans

I, MALCOLM BLIGH TURNBULL, Minister for the Environment and Water Resources, hereby give notice that I have, under section 269A of the Act:

- a) made one national recovery plan for the South-eastern Red-tailed Black-cockatoo;
- b) adopted the following two recovery plans prepared by the Tasmanian Government (or agencies for the Tasmanian Government)
 - Threatened Tasmanian Eagles Recovery Plan 2006-2010
 - National Recovery Plan for the Orange-bellied Parrot (*Neophema chrysogaster*)

The recovery plan for the Tasmanian Eagles came into force on **16 April 2007** and the recovery plans for the and Orange-bellied Parrot and the South-eastern Red-tailed Black-cockatoo came into force on **26 April 2007**. These plans are available from the Australian Government Department of the Environment and Water Resources web site at <http://www.environment.gov.au/biodiversity/threatened/recovery-list-common.html> or by contacting the Department's Community Information Unit:

Please note the dates of adoption in the original gazette notice (GN 19, published 16 May 2007) were incorrect.

Email: ciu@environment.gov.au

Mail: Community Information Unit
Department of the Environment and Water Resources
GPO Box 787
Canberra ACT 2601

Freecall: 1800 803 772

Further information about the Department can be found at www.environment.gov.au



Australian Government

Department of the Environment and Water Resources

NOTICE

**Draft agreement between the Australian Government
and the State of South Australia under section 45 of the
Environment Protection and Biodiversity Conservation Act 1999
relating to Environmental Impact Assessment**

In accordance with subsection 45(3) and section 49A of the *Environment Protection and Biodiversity Conservation Act 1999*, I, MALCOLM BLIGH TURNBULL, Minister for the Environment and Water Resources give notice that:

- on behalf of the Australian Government, I intend to enter into a bilateral agreement with the State of South Australia relating to Environmental Impact Assessment; and
- public comment on the draft bilateral agreement between the Australian Government and the State of South Australia relating to Environmental Impact Assessment is invited by **close of business 1 August 2007**.

Copies of the draft agreement can be viewed at **<http://www.environment.gov.au/epbc>** and obtained from, and comments are to be directed to:

The Director
Legislation Policy Section
Approvals and Wildlife Division
Department of the Environment and Water Resources
GPO Box 787
CANBERRA ACT 2601
Email: **epbc@environment.gov.au**

DEPARTMENT OF THE ENVIRONMENT AND WATER RESOURCES

*Environment Protection and Biodiversity Conservation Act 1999**For further information see referrals list at**<http://www.environment.gov.au/epbc/notices>*ACTIONS DETERMINED AS REQUIRING APPROVAL (*EPBC Act s.75*)

Reference	Title	Relevant Protected Matters	Date
2007/3448	Shoalhaven City Council/Residential development/Worwong Heights (Heritage Estates)/NSW/Rezoning of land and associated public works to facilitate residential development	- Listed threatened species and communities (sections 18 & 18A) - Commonwealth land (section 26 & 27A)	22-Jun-2007
2006/2746	Australian Federal Police/Urban and commercial redevelopment/North Head/NSW/Australian Institute of Police Management Facilities Upgrade	Commonwealth action (section 28)	25-Jun-2007

ACTIONS DETERMINED AS NOT REQUIRING APPROVAL (*EPBC Act s.75*)

Reference	Title	Date
2007/3477*	Chevron Australia Pty Ltd/Exploration (mineral, oil and gas - marine)/North West Shelf- WA-392-P/WA/Charon 3D Marine Seismic Survey	27-Jun-2007
2007/3468	South Australian Department for Transport, Energy & Infrastructure/Tourism and recreation/Rapid Bay/SA/Refurbishment or construction of a new jetty	25-Jun-2007
2007/3457	Department for Transport Energy & Infrastructure/Transport - land/Mt Compass/SA/1200m north-bound overtaking lane	20-Jun-2007
2007/3415*	Shire of Murray/Transport - water/Yunderup/WA/Dredging of the Yunderup Approach Channel	22-Jun-2007

* Actions which are not controlled actions provided they are undertaken in a particular manner. Further information on provision and manner specified is available from www.environment.gov.au/epbc/notices

ASSESSMENT APPROACH (*EPBC Act s.87*)

Reference	Title	Assessment Approach	Date
2007/3448	Shoalhaven City Council/Residential development/Worwong Heights (Heritage Estates)/NSW/Rezoning of land and associated public works to facilitate residential development	Public environment report	22-Jun-2007

DECISION ON APPROVAL (*EPBC Act s.133*)

Reference	Title	Approval Decision	Date
2004/1711	Department of Defence/Sale or lease of Commonwealth property/Maribyrnong/VIC/Sale of Commonwealth land	Approved with Conditions	27-Jun-2007
2006/3047	Arafura Resources NL/Mining/Mt Porter, Pine Creek/NT/Open-cut Gold Mine	Approved with Conditions	27-Jun-2007

Finance and Administration

Register of Political Parties

The Australian Electoral Commission (the AEC) has received an application for registration as a political party under the provisions of the *Commonwealth Electoral Act 1918* (the Electoral Act).

Name of Party: **Australian Fishing and Lifestyle Party**

Abbreviation of party name: **AFLP**

Name and address of
Proposed registered officer: Richard Wayne Knight Bayne
14 Arena Close
BAYVIEW HEIGHTS QLD 4868

The above application is made by the Secretary and another 9 members of the party and states that the party wishes to receive election funding.

If you believe the party should not be registered because, under the Electoral Act:

- the party does not meet the eligibility criteria for registration; or
- the party's application has not been correctly made; or
- the party's name and/or abbreviation are prohibited,

you may lodge an objection. Objections must be received by the Commissioner by 3 August 2007, and must be in writing and include your name, street address, signature and the grounds for your objection. Objections can be sent to the

Electoral Commissioner
Australian Electoral Commission
PO Box 6172
Kingston, ACT 2604 or

faxed to (02) 6271 4555 or
scanned and emailed to fad@aec.gov.au

For more detailed information on objecting to an application for the registration of a political party, please consult the AEC website at the following link, or contact the AEC by fax or email as above or by phone on 02 6271 4667.

http://www.aec.gov.au/Parties_and_Representatives/Political_Representation/Information_Sheets/party_reg_objections.htm

Objections are sent to the applicants for comment before any decision is made on the registration.

Paul Dacey
Deputy Electoral Commissioner
26 June 2007

Register of Political Parties

The Australian Electoral Commission (the AEC) has received an application for registration as a political party under the provisions of the *Commonwealth Electoral Act 1918* (the Electoral Act).

Name of Party: **The Australian Shooters Party**

Abbreviation of party name: **ASP**

Name and address of
Proposed registered officer: Robert Borsak
141 Victoria Street
ASHFIELD NSW 2131

The above application is made by 10 members of The Australian Shooters Party and states that the party wishes to receive election funding.

If you believe the party should not be registered because, under the Electoral Act:

- the party does not meet the eligibility criteria for registration; or
- the party's application has not been correctly made; or
- the party's name and/or abbreviation are prohibited,

you may lodge an objection. Objections must be received by the Commissioner by 3 August 2007, and must be in writing and include your name, street address, signature and the grounds for your objection. Objections can be sent to the

Electoral Commissioner
Australian Electoral Commission
PO Box 6172
Kingston, ACT 2604 or

faxed to (02) 6271 4555 or
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For more detailed information on objecting to an application for the registration of a political party, please consult the AEC website at the following link, or contact the AEC by fax or email as above or by phone on 02 6271 4667.

http://www.aec.gov.au/Parties_and_Representatives/Information_Sheets/party_reg_objections.htm

Objections are sent to the applicants for comment before any decision is made on the registration.

Paul Dacey
Deputy Electoral Commissioner
26 June 2007

Health and Ageing



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF HEALTH AND AGEING

THERAPEUTIC GOODS ACT 1989

CONSENT UNDER SUBSECTION 14A(3) & 15(1)

I, PIO CESARIN, delegate of the Secretary to the Department of Health and Ageing for the purposes of the exercise of the Secretary's powers under sections 14 and 15 of the *Therapeutic Goods Act 1989* and acting under subsection 14A(3) and subsection 15(1), in relation to:

Mayne CARBOplatin Injection 600 mg/60 mL vial – AUST L 140320

supplied by Mayne Pharma Limited

CONSENT to an exemption from the requirements of the 'Therapeutic Goods Act, 1989' provided that:

- a. the goods are exported from Australia to the United States of America only;
- b. the goods comply with all requirements of the 'Therapeutic Goods Act, 1989' other than Chapter 3, Part 3-1;
- c. the goods comply with relevant national standards appropriate for the product in the country of receipt; and
- d. any change to the product specification submitted to the TGA shall not be implemented until a prior approval is given by the Secretary.

A handwritten signature in black ink, appearing to read 'PIO CESARIN'.

PIO CESARIN
Delegate of the Secretary to the Department of
Health and Ageing
14/06/2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF HEALTH AND AGEING

THERAPEUTIC GOODS ACT 1989

CONSENT UNDER SUBSECTION 14A(3) & 15(1)

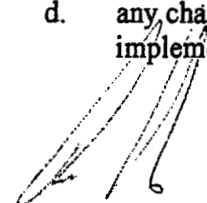
I, PIO CESARIN, delegate of the Secretary to the Department of Health and Ageing for the purposes of the exercise of the Secretary's powers under sections 14 and 15 of the *Therapeutic Goods Act 1989* and acting under subsection 14A(3) and subsection 15(1), in relation to:

Calcium Folate Injection 50 mg/5 mL vial – AUST L 140317

supplied by Mayne Pharma Limited

CONSENT to an exemption from the requirements of the 'Therapeutic Goods Act, 1989' provided that:

- a. the goods are exported from Australia to the United Kingdom, Ireland, Norway, Finland, Sweden, Cyprus, Greece, Malta, Denmark, Luxembourg and Singapore only;
- b. the goods comply with all requirements of the 'Therapeutic Goods Act, 1989' other than Chapter 3, Part 3-1;
- c. the goods comply with relevant national standards appropriate for the product in the countries of receipt; and
- d. any change to the product specification submitted to the TGA shall not be implemented until a prior approval is given by the Secretary.



PIO CESARIN

Delegate of the Secretary to the Department of
Health and Ageing
14/06/2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF HEALTH AND AGEING

THERAPEUTIC GOODS ACT 1989

CONSENT UNDER SUBSECTION 14A(3) & 15(1)

I, PIO CESARIN, delegate of the Secretary to the Department of Health and Ageing for the purposes of the exercise of the Secretary's powers under sections 14 and 15 of the *Therapeutic Goods Act 1989* and acting under subsection 14A(3) and subsection 15(1), in relation to:

Pentamina® (Pentamidina) for Injection 300 mg vial – AUST L 140692

supplied by Mayne Pharma Limited

CONSENT to an exemption from the requirements of the 'Therapeutic Goods Act, 1989' provided that:

- a. the goods are exported from Australia to Portugal only;
- b. the goods comply with all requirements of the 'Therapeutic Goods Act, 1989' other than Chapter 3, Part 3-1;
- c. the goods comply with relevant national standards appropriate for the product in the country of receipt; and
- d. any change to the product specification submitted to the TGA shall not be implemented until a prior approval is given by the Secretary.

A handwritten signature in black ink, appearing to read 'Pio Cesarin', with a stylized flourish at the end.

PIO CESARIN
Delegate of the Secretary to the Department of
Health and Ageing
21/06/2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF HEALTH AND AGEING

THERAPEUTIC GOODS ACT 1989

CONSENT UNDER SUBSECTION 14A(3) & 15(1)

I, PIO CESARIN, delegate of the Secretary to the Department of Health and Ageing for the purposes of the exercise of the Secretary's powers under sections 14 and 15 of the *Therapeutic Goods Act 1989* and acting under subsection 14A(3) and subsection 15(1), in relation to:

Mayne Irinotecan Hydrochloride Trihydrate for Injection 40mg/2mL vial -
AUST L 140609

supplied by Mayne Pharma Limited

CONSENT to an exemption from the requirements of the 'Therapeutic Goods Act, 1989' provided that:

- a. the goods are exported from Australia to Canada;
- b. the goods comply with all requirements of the 'Therapeutic Goods Act, 1989' other than Chapter 3, Part 3-1;
- c. the goods comply with relevant national standards appropriate for the product in the country of receipt; and
- d. any change to the product specification submitted to the TGA shall not be implemented until a prior approval is given by the Secretary.

A handwritten signature in dark ink, appearing to read 'Pio Cesarin', is written over the bottom of the list items.

PIO CESARIN
Delegate of the Secretary to the Department of
Health and Ageing
21/06/2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF HEALTH AND AGEING

THERAPEUTIC GOODS ACT 1989

CONSENT UNDER SUBSECTION 14A(3) & 15(1)

I, PIO CESARIN, delegate of the Secretary to the Department of Health and Ageing for the purposes of the exercise of the Secretary's powers under sections 14 and 15 of the *Therapeutic Goods Act 1989* and acting under subsection 14A(3) and subsection 15(1), in relation to:

Mayne Irinotecan Hydrochloride Trihydrate for injection 500 mg/25 mL vial –
AUST L 140608

supplied by Mayne Pharma Limited

CONSENT to an exemption from the requirements of the 'Therapeutic Goods Act, 1989' provided that:

- a. the goods are exported from Australia to Canada;
- b. the goods comply with all requirements of the 'Therapeutic Goods Act, 1989' other than Chapter 3, Part 3-1;
- c. the goods comply with relevant national standards appropriate for the product in the country of receipt; and
- d. any change to the product specification submitted to the TGA shall not be implemented until a prior approval is given by the Secretary.

A handwritten signature in black ink, appearing to read 'Pio Cesarin', with a stylized flourish at the end.

PIO CESARIN
Delegate of the Secretary to the Department of
Health and Ageing
21/06/2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF HEALTH AND AGEING

THERAPEUTIC GOODS ACT 1989

CONSENT UNDER SUBSECTION 14A(3) & 15(1)

I, PIO CESARIN, delegate of the Secretary to the Department of Health and Ageing for the purposes of the exercise of the Secretary's powers under sections 14 and 15 of the *Therapeutic Goods Act 1989* and acting under subsection 14A(3) and subsection 15(1), in relation to:

Mayne Irinotecan Hydrochloride Trihydrate for Injection 100 mg/5 mL vial –
AUST L 140606

supplied by Mayne Pharma Limited

CONSENT to an exemption from the requirements of the 'Therapeutic Goods Act, 1989' provided that:

- a. the goods are exported from Australia to Canada only;
- b. the goods comply with all requirements of the 'Therapeutic Goods Act, 1989' other than Chapter 3, Part 3-1;
- c. the goods comply with relevant national standards appropriate for the product in the country of receipt; and
- d. any change to the product specification submitted to the TGA shall not be implemented until a prior approval is given by the Secretary.

A handwritten signature in dark ink, appearing to read 'Pio Cesarin', is written over the text of item 'd' in the list above.

PIO CESARIN
Delegate of the Secretary to the Department of
Health and Ageing
21/06/2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF HEALTH AND AGEING

THERAPEUTIC GOODS ACT 1989

CONSENT UNDER SUBSECTION 14A(3) & 15(1)

I, PIO CESARIN, delegate of the Secretary to the Department of Health and Ageing for the purposes of the exercise of the Secretary's powers under sections 14 and 15 of the *Therapeutic Goods Act 1989* and acting under subsection 14A(3) and subsection 15(1), in relation to:

De To Sunscreen Lotion SPF30+ - AUST L 140464

supplied by Baxter Laboratories Pty Ltd

CONSENT to an exemption from the requirements of the 'Therapeutic Goods Act, 1989' provided that:

- a. the goods are exported from Australia to South Korea only;
- b. the goods comply with all requirements of the 'Therapeutic Goods Act, 1989' other than Chapter 3, Part 3-1;
- c. the goods comply with relevant national standards appropriate for the product in the country of receipt; and
- d. any change to the product specification submitted to the TGA shall not be implemented until a prior approval is given by the Secretary.

A handwritten signature in black ink, appearing to read 'Pio Cesarin'.

PIO CESARIN
Delegate of the Secretary to the Department of
Health and Ageing
18/06/2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF HEALTH AND AGEING

THERAPEUTIC GOODS ACT 1989

CONSENT UNDER SUBSECTION 14A(3) & 15(1)

I, PIO CESARIN, delegate of the Secretary to the Department of Health and Ageing for the purposes of the exercise of the Secretary's powers under sections 14 and 15 of the *Therapeutic Goods Act 1989* and acting under subsection 14A(3) and subsection 15(1), in relation to:

Aussiewell Sunscreen Lotion SPF30+ Mild Formula – AUST L 140463

supplied by Baxter Laboratories Pty Ltd

CONSENT to an exemption from the requirements of the 'Therapeutic Goods Act, 1989' provided that:

- a. the goods are exported from Australia to South Korea only;
- b. the goods comply with all requirements of the 'Therapeutic Goods Act, 1989' other than Chapter 3, Part 3-1;
- c. the goods comply with relevant national standards appropriate for the product in the country of receipt; and
- d. any change to the product specification submitted to the TGA shall not be implemented until a prior approval is given by the Secretary.

A handwritten signature in black ink, appearing to read 'PIO CESARIN', with a long, sweeping underline.

PIO CESARIN
Delegate of the Secretary to the Department of
Health and Ageing
18/06/2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

THERAPEUTIC GOODS ACT 1989

**PUBLICATION OF LIST OF MANUFACTURERS REVOKED FROM LICENSING
FOR THE MANUFACTURE OF THERAPEUTIC GOODS**

I, Mark Doverty, delegate of the Secretary for the purpose of section 41 of the ***Therapeutic Goods Act***, hereby publish the following details concerning the revocation of a licence to manufacture therapeutic goods:

Under paragraph 41(1)(d) of the Therapeutic Goods Act 1989 the Secretary by notice in writing has revoked the licence held by:

ITL HEALTHCARE PTY LTD - LICENCE NO. 374 - AT THE REQUEST OF THE MANUFACTURER.

ENSI-MED MANUFACTURING PTY LTD - LICENCE NO. 54590 - AT THE REQUEST OF THE MANUFACTURER.

DEPARTMENT OF MICROBIOLOGY AND INFECTIOUS DISEASES, PATHWEST LABORATORY MEDICINE WA, ROYAL PERTH HOSPITAL – LICENCE NO. 95363 – AT THE REQUEST OF THE MANUFACTURER.

KEY PHARMACEUTICALS PTY LTD – LICENCE NO. 119989 - AT THE REQUEST OF THE MANUFACTURER.

MONASH UNIVERSITY TISSUE CULTURE LABORATORY – LICENCE NO. 155855 - AT THE REQUEST OF THE MANUFACTURER.

PHARMAMED PTY LTD – LICENCE NO. MI-24082005-LI-000846-1 - AT THE REQUEST OF THE MANUFACTURER.

Signed by:
Dr Mark Doverty
Delegate of the Secretary

27 June 2007



Australian Government
Department of Health and Ageing
Therapeutic Goods Administration

COMMONWEALTH OF AUSTRALIA

THERAPEUTIC GOODS ACT 1989

SECTION 14 and 14A NOTICE

On 15 June 2007, the delegate of the Secretary of the Department of Health and Ageing for the purposes of subsection 14 and 14A of the *Therapeutic Goods Act 1989* (“the Act”) gave his consent for Sanofi-Aventis Australia Pty Limited, Talavera Corporate Centre, Building D, 12-24 Talavera Road, Macquarie Park NSW 2113 (“the Company”) to supply amiodarone hydrochloride (Cordarone X Intravenous) 150mg/3mL injection in ampoules (AUST R 15360) which are exempt from the requirements of Therapeutic Goods Order No. 69 (TGO.69) “General requirements for labels for medicines”.

For the purposes of subsection 15(1) of the Act, the Company must adhere to the following conditions in supplying the product.

1. The exemption applies only to 2040 units of the UK-labelled stock.
2. The exempted carton and ampoule labels are those supplied with your application.
3. No other changes have been made to the product.
4. The Australian PI will be supplied with the exempted product.
5. A letter giving information regarding the changes, as provided with the application letter of 31 May 2007, will be sent to all hospital pharmacists, cardiologists and emergency departments.

Immigration and Citizenship

IMMI 07/024



Commonwealth of Australia

Migration Regulations 1994

PLACES AND CURRENCIES FOR PAYING OF FEES

(REGULATIONS 5.36(1)(a) AND 5.36(1)(b))

I, *KEVIN ANDREWS*, Minister for Immigration and Citizenship, acting under regulation 1.17 and paragraphs 5.36(1)(a) and (b) of the *Migration Regulations 1994* ('the Regulations'):

1. REVOKE Instrument number IMMI 06/080, signed on 15 December 2006, specifying places and currencies for paying fees for the purposes of paragraphs 5.36(1)(a) and 5.36(1)(b) of the Regulations;
2. SPECIFY for the purposes of paragraph 5.36(1)(a) of the Regulations the places set out in column A of the Schedule to this Instrument as a place in which the payment of a fee must be made; and
3. SPECIFY for the purposes of paragraph 5.36(1)(b) of the Regulations the currency set out in column B of the Schedule to this Instrument as the currency in which a fee may be paid in that place.

This Instrument, IMMI 07/024, commences on 1 July 2007.

Dated 13 June 2007

KEVIN ANDREWS
Minister for Immigration and Citizenship

[NOTE 1: Regulation 1.17 of the Regulations provides that the Minister may, by notice published in the *Gazette*, specify matters required by individual provisions of the Regulations to be specified for the purposes of those provisions.

NOTE 2: Regulation 5.36 of the Regulations deals with the payment of visa application charges and fees in foreign currencies.

NOTE 3: Subregulation 5.36(1) of the Regulations provides that payment of a fee, other than a visa application charge mentioned in subregulation 5.36(3A), must be made:

- (a) in a place, being Australia or a foreign country, that is specified for the purposes of paragraph 5.36(1)(a) by Gazette Notice; and
- (b) in a currency that is specified for the purposes of paragraph 5.36(1)(b) by Gazette Notice as a currency in which a fee may be paid in that place.]

SCHEDULE

Column A (place)	Column B (currency)
Argentina	Argentine Peso
Australia	Australian Dollar
Austria	Euro
Bangladesh	Bangladeshi Taka
Brazil	Brazilian Real
Brunei Darussalam	Singapore Dollar
Brunei Darussalam	Brunei Dollar
Cambodia	US Dollar
Canada	Canadian Dollar
Chile	US Dollar
Chile	Chilean Peso
China	Chinese Renminbi Yuan
China	US Dollar Bank Draft (for Mongolian Applicants only)
Croatia	Croatian Kuna
Croatia	Euro
Cyprus	Cyprus Pound
Egypt	US Dollar
Egypt	Egyptian Pound
Federated States of Micronesia	US Dollar
Fiji	Fiji Dollar
France	Euro
Germany	Euro
Ghana	Ghanaian Cedi
Greece	Euro
Hong Kong	Hong Kong Dollar
Hungary	Hungarian Forint
India	Indian Rupee (Bank Draft)
Indonesia	Indonesian Rupiah
Iran	Iranian Rial
Israel	Israeli New Shekel
Italy	Euro
Japan	Japanese Yen

Column A (place)	Column B (currency)
Jordan	Jordanian Dinar
Kenya	Kenyan Shilling
Kenya	US Dollar
Kiribati	Australian Dollar
Korea, Republic Of	Korean Won
Lao People's Democratic Republic	US Dollar
Lebanon	US Dollar
Macedonia, Former Yugoslav Republic of	Euro
Malaysia	Malaysian Ringgit
Mauritius	Mauritius Rupee
Mexico	Mexican Peso
Mexico	US Dollar
Myanmar	Foreign Exchange Certificate
Myanmar	US Dollar
Nauru	Australian Dollar (Cash Only)
New Caledonia	Central Pacific Franc
New Zealand	New Zealand Dollar
Nigeria	Nigerian Naira
Nigeria	US Dollar
Pakistan	Pakistan Rupee
Papua New Guinea	Papua New Guinea Kina
Philippines	Philippine Peso
Poland	Polish Zloty
Russian Federation	US Dollar
Russian Federation	Russian Rouble
Samoa	Samoan Tala
Serbia & Montenegro	Euro
Singapore	Singapore Dollar
Solomon Islands	Solomon Islands Dollar
South Africa	South African Rand
Spain	Euro
Sri Lanka	Sri Lanka Rupee
Taiwan	Taiwan Dollar
Thailand	Thai Baht

Column A (place)	Column B (currency)
Timor Leste	US Dollar
Tonga	Tongan Pa'anga
Turkey	New Turkish Lira
United Arab Emirates	United Arab Emirates Dirham
United Kingdom	British Pound
United States	US Dollar
Vanuatu	Vanuatu Vatu
Vietnam	US Dollar
Zimbabwe	US Dollar
Zimbabwe	Zimbabwe Dollar

IMMI 07/025



Commonwealth of Australia

Migration Regulations 1994

**PAYMENT OF VISA APPLICATION CHARGES AND FEES IN FOREIGN CURRENCIES
(REGULATION 5.36(1A)(a))**

I, *KEVIN ANDREWS*, Minister for Immigration and Citizenship, acting under regulation 1.17 and paragraph 5.36(1A)(a) of the *Migration Regulations 1994* ('the Regulations')

1. REVOKE Instrument number IMMI 06/081, signed on 15 December 2006, specifying amounts in foreign currencies which correspond to the amounts payable for a fee in Australian dollars for the purposes of paragraph 5.36(1A)(a) of the Regulations; and
2. SPECIFY in the Schedule to this Instrument the amounts in foreign currencies which correspond to the amounts payable for a fee in Australian dollars, for the purposes of paragraph 5.36(1A)(a) of the Regulations.

This Instrument, IMMI 07/025, commences on 1 July 2007.

Dated 13 June 2007

KEVIN ANDREWS
Minister for Immigration and Citizenship

[NOTE 1: Regulation 1.17 of the Regulations provides that the Minister may, by notice published in the *Gazette*, specify matters required by individual provisions of the Regulations to be specified for the purposes of those provisions.

NOTE 2: Regulation 5.36 of the Regulations deals with the payment of visa application charges and fees in foreign currencies.

NOTE 3: Paragraph 5.36(1A)(a) of the Regulations provides that if the currency in which the amount is to be paid is a currency for which an amount corresponding to the amount of the fee in Australian dollars is specified for the purposes of paragraph 5.36(1A)(a) by Gazette Notice the amount of the payment is to be ascertained in accordance with the amount specified in the Gazette Notice that corresponds to the amount of the fee in Australian dollars.]

Schedule

AUD	Argentine Peso	Bangladeshi Taka	Brazilian Real	British Pound	Brunei Dollar	Canadian Dollar	Central Pacific Franc
\$10.00	30	630	18	5	15	15	1000
\$20.00	55	1250	36	10	30	25	2000
\$30.00	85	1880	54	15	45	35	2500
\$40.00	110	2500	72	20	55	45	3500
\$45.00	125	2810	81	20	65	50	4000
\$55.00	150	3430	99	25	75	60	4500
\$60.00	165	3750	108	30	85	65	5000
\$65.00	180	4060	116	30	90	70	5500
\$70.00	190	4370	125	35	95	75	5500
\$75.00	205	4680	134	35	105	80	6000
\$85.00	230	5300	152	40	115	90	7000
\$105.00	285	6550	188	50	145	110	8500
\$110.00	300	6860	197	50	150	115	9000
\$120.00	325	7490	215	55	165	125	9500
\$140.00	380	8730	250	65	190	145	11000
\$145.00	395	9040	259	65	195	150	11500
\$150.00	410	9360	268	70	205	155	12000
\$155.00	420	9670	277	70	210	160	12500
\$160.00	435	9980	286	75	220	165	13000
\$170.00	460	10600	304	80	230	175	13500
\$175.00	475	10910	313	80	240	180	14000
\$180.00	490	11230	322	80	245	185	14500
\$185.00	505	11540	331	85	250	190	15000
\$190.00	515	11850	339	85	260	195	15000
\$200.00	545	12470	357	90	270	205	16000
\$205.00	555	12790	366	95	280	210	16500
\$215.00	585	13410	384	100	290	220	17000
\$235.00	640	14660	420	105	320	240	18500
\$240.00	650	14970	429	110	325	245	19000
\$250.00	680	15590	447	115	340	255	20000
\$260.00	705	16210	464	120	350	265	20500
\$265.00	720	16530	473	120	360	270	21000
\$270.00	735	16840	482	120	365	275	21500
\$275.00	745	17150	491	125	370	280	22000
\$280.00	760	17460	500	125	380	285	22000
\$300.00	815	18710	536	135	405	305	24000
\$315.00	855	19640	562	140	425	320	25000
\$325.00	880	20270	580	145	440	330	25500
\$330.00	895	20580	589	150	445	335	26000
\$340.00	920	21200	607	155	460	345	27000
\$350.00	950	21820	625	160	475	355	27500
\$365.00	990	22760	652	165	495	370	29000
\$420.00	1140	26190	750	190	565	425	33000
\$430.00	1165	26810	768	195	580	435	34000
\$445.00	1205	27750	794	200	600	450	35000
\$500.00	1355	31180	893	225	675	505	39500
\$650.00	1760	40530	1160	290	875	655	51000

Schedule

AUD	Argentine Peso	Bangladeshi Taka	Brazilian Real	British Pound	Brunei Dollar	Canadian Dollar	Central Pacific Franc
\$670.00	1815	41770	1196	300	905	675	53000
\$760.00	2060	47390	1356	340	1025	765	60000
\$800.00	2165	49880	1428	360	1080	805	63000
\$820.00	2220	51130	1463	365	1105	825	64500
\$850.00	2300	53000	1517	380	1145	855	67000
\$960.00	2600	59850	1713	430	1295	965	75500
\$1,000.00	2705	62350	1785	445	1345	1005	78500
\$1,050.00	2840	65460	1874	470	1415	1055	82500
\$1,060.00	2870	66090	1892	475	1425	1065	83500
\$1,080.00	2925	67330	1927	480	1455	1085	85000
\$1,110.00	3005	69200	1981	495	1495	1115	87500
\$1,120.00	3030	69830	1999	500	1510	1125	88000
\$1,135.00	3070	70760	2025	505	1530	1140	89000
\$1,145.00	3100	71390	2043	510	1540	1150	90000
\$1,165.00	3155	72630	2079	520	1570	1170	91500
\$1,205.00	3260	75130	2150	540	1620	1210	94500
\$1,245.00	3370	77620	2222	555	1675	1250	98000
\$1,265.00	3425	78870	2257	565	1705	1270	99500
\$1,270.00	3435	79180	2266	565	1710	1275	100000
\$1,305.00	3530	81360	2329	580	1755	1310	102500
\$1,340.00	3625	83540	2391	600	1805	1345	105500
\$1,350.00	3655	84170	2409	600	1815	1355	106000
\$1,365.00	3695	85100	2436	610	1835	1370	107500
\$1,390.00	3760	86660	2480	620	1870	1395	109000
\$1,400.00	3790	87280	2498	625	1885	1405	110000
\$1,500.00	4060	93520	2677	670	2020	1505	118000
\$1,700.00	4600	105990	3034	760	2285	1710	133500
\$1,760.00	4765	109730	3141	785	2370	1770	138500
\$1,800.00	4870	112220	3212	800	2420	1810	141500
\$1,845.00	4995	115030	3292	820	2480	1855	145000
\$1,850.00	5005	115340	3301	825	2490	1860	145500
\$1,885.00	5100	117520	3364	840	2535	1895	148000
\$1,900.00	5140	118460	3390	845	2555	1910	149000
\$1,935.00	5235	120640	3453	860	2605	1945	152000
\$1,940.00	5250	120950	3462	865	2610	1950	152500
\$1,990.00	5385	124070	3551	885	2675	2000	156500
\$2,005.00	5425	125000	3578	895	2695	2015	157500
\$2,060.00	5575	128430	3676	920	2770	2070	162000
\$2,240.00	6060	139650	3997	1000	3015	2250	176000

Schedule

AUD	Argentine Peso	Bangladeshi Taka	Brazilian Real	British Pound	Brunei Dollar	Canadian Dollar	Central Pacific Franc
\$2,275.00	6155	141830	4059	1015	3060	2285	178500
\$2,285.00	6185	142460	4077	1020	3075	2295	179500
\$2,340.00	6330	145890	4175	1040	3145	2350	183500
\$2,365.00	6400	147440	4220	1055	3180	2375	185500
\$2,410.00	6520	150250	4300	1075	3240	2420	189000
\$2,465.00	6670	153680	4398	1100	3315	2475	193500
\$2,500.00	6765	155860	4461	1115	3360	2510	196500
\$2,530.00	6845	157730	4514	1125	3405	2540	198500
\$2,555.00	6915	159290	4559	1140	3435	2565	200500
\$2,575.00	6965	160540	4595	1145	3465	2585	202000
\$2,600.00	7035	162100	4639	1160	3495	2610	204000
\$2,620.00	7090	163340	4675	1165	3525	2630	205500
\$2,630.00	7115	163970	4693	1170	3535	2640	206500
\$2,645.00	7155	164900	4719	1180	3555	2655	207500
\$2,690.00	7280	167710	4800	1200	3620	2700	211000
\$2,700.00	7305	168330	4818	1200	3630	2710	212000
\$2,735.00	7400	170510	4880	1220	3680	2745	214500
\$2,765.00	7480	172380	4934	1230	3720	2775	217000
\$2,860.00	7740	178300	5103	1275	3845	2870	224500
\$3,390.00	9170	211350	6049	1510	4560	3405	266000
\$3,500.00	9470	218200	6245	1555	4705	3515	274500
\$3,510.00	9495	218830	6263	1560	4720	3525	275500
\$3,760.00	10170	234410	6709	1675	5055	3775	295000
\$3,860.00	10445	240650	6887	1715	5190	3875	303000
\$3,995.00	10810	249060	7128	1775	5370	4010	313500
\$4,000.00	10820	249370	7137	1780	5380	4015	314000
\$5,000.00	13525	311720	8921	2225	6720	5020	392500
\$5,050.00	13660	314830	9010	2245	6790	5070	396000
\$5,225.00	14135	325740	9323	2325	7025	5245	410000
\$5,270.00	14255	328550	9403	2345	7085	5290	413500
\$5,395.00	14595	336340	9626	2400	7255	5415	423500
\$5,540.00	14985	345380	9885	2465	7450	5560	434500
\$5,735.00	15515	357540	10232	2550	7710	5755	450000
\$8,000.00	21640	498740	14273	3555	10755	8030	627500
\$8,215.00	22220	512150	14657	3650	11045	8245	644500
\$8,505.00	23005	530230	15174	3780	11435	8535	667000
\$10,000.00	27050	623430	17842	4445	13440	10035	784500
\$10,590.00	28645	660210	18894	4705	14235	10625	830500
\$11,140.00	30135	694500	19876	4950	14975	11180	874000
\$11,730.00	31730	731280	20928	5215	15765	11770	920000
\$12,625.00	34150	787080	22525	5610	16970	12670	990000
\$15,885.00	42965	990310	28341	7060	21350	15940	1246000
\$16,710.00	45200	1041750	29813	7425	22460	16765	1310500
\$17,595.00	47590	1096920	31392	7820	23650	17655	1380000
\$18,935.00	51215	1180460	33783	8415	25450	19000	1485000
\$26,475.00	71610	1650520	47235	11765	35585	26560	2076500
\$27,850.00	75330	1736240	49688	12375	37430	27940	2184000
\$29,330.00	79330	1828510	52329	13030	39420	29425	2300000
\$31,555.00	85350	1967220	56298	14020	42410	31660	2474500

Schedule

AUD	Chilean Peso	Chinese Renminbi Yuan	Croatian Kuna	Cyprus Pound	Egyptian Pound	Euro	Fiji Dollar
\$10.00	5000	70	50	4	60	10	16
\$20.00	9500	140	100	8	110	15	30
\$30.00	14000	210	150	12	160	20	44
\$40.00	19000	280	200	16	210	30	58
\$45.00	21000	310	220	17	230	30	66
\$55.00	25500	380	270	21	280	40	80
\$60.00	28000	410	290	23	310	40	86
\$65.00	30500	450	320	25	330	45	94
\$70.00	32500	480	340	27	360	50	102
\$75.00	35000	510	360	29	380	50	108
\$85.00	39500	580	410	32	430	60	122
\$105.00	49000	720	510	40	530	70	152
\$110.00	51000	750	530	42	560	75	158
\$120.00	56000	820	580	46	610	80	172
\$140.00	65000	950	680	53	710	95	202
\$145.00	67500	990	700	55	730	100	208
\$150.00	70000	1020	720	57	760	100	216
\$155.00	72000	1060	750	59	780	105	222
\$160.00	74500	1090	770	61	810	110	230
\$170.00	79000	1160	820	64	860	115	244
\$175.00	81500	1190	840	66	880	120	252
\$180.00	83500	1230	870	68	910	120	258
\$185.00	86000	1260	890	70	930	125	266
\$190.00	88500	1290	910	72	960	125	272
\$200.00	93000	1360	960	76	1010	135	286
\$205.00	95500	1400	990	78	1030	135	294
\$215.00	100000	1460	1030	81	1080	145	308
\$235.00	109000	1600	1130	89	1180	155	336
\$240.00	111500	1630	1150	91	1210	160	344
\$250.00	116000	1700	1200	94	1260	165	358
\$260.00	120500	1770	1250	98	1310	175	372
\$265.00	123000	1800	1270	100	1340	175	380
\$270.00	125500	1840	1300	102	1360	180	386
\$275.00	127500	1870	1320	104	1390	185	394
\$280.00	130000	1900	1350	106	1410	185	402
\$300.00	139500	2040	1440	113	1510	200	430
\$315.00	146000	2140	1510	119	1590	210	452
\$325.00	151000	2210	1560	123	1640	215	466
\$330.00	153000	2240	1590	124	1660	220	472
\$340.00	158000	2310	1630	128	1710	225	486
\$350.00	162500	2380	1680	132	1760	235	502
\$365.00	169500	2480	1750	138	1840	245	522
\$420.00	195000	2850	2020	158	2110	280	602
\$430.00	199500	2920	2060	162	2160	285	616
\$445.00	206500	3020	2140	168	2240	295	636
\$500.00	232000	3400	2400	188	2510	330	716
\$650.00	301500	4410	3120	245	3270	430	930

Schedule

AUD	Chilean Peso	Chinese Renminbi Yuan	Croatian Kuna	Cyprus Pound	Egyptian Pound	Euro	Fiji Dollar
\$670.00	311000	4550	3210	252	3370	445	958
\$760.00	352500	5160	3640	286	3820	500	1088
\$800.00	371000	5430	3840	301	4020	530	1144
\$820.00	380500	5570	3930	309	4120	540	1172
\$850.00	394000	5770	4070	320	4270	560	1216
\$960.00	445000	6510	4600	361	4820	635	1372
\$1,000.00	463500	6790	4790	376	5020	660	1430
\$1,050.00	487000	7120	5030	395	5280	695	1502
\$1,060.00	491500	7190	5080	399	5330	700	1516
\$1,080.00	501000	7330	5180	406	5430	715	1544
\$1,110.00	514500	7530	5320	418	5580	735	1588
\$1,120.00	519500	7600	5370	421	5630	740	1602
\$1,135.00	526500	7700	5440	427	5700	750	1624
\$1,145.00	531000	7770	5490	431	5750	755	1638
\$1,165.00	540000	7900	5580	438	5850	770	1666
\$1,205.00	558500	8180	5770	453	6050	795	1724
\$1,245.00	577000	8450	5970	468	6250	820	1780
\$1,265.00	586500	8580	6060	476	6350	835	1808
\$1,270.00	589000	8620	6090	478	6380	840	1816
\$1,305.00	605000	8850	6250	491	6560	860	1866
\$1,340.00	621500	9090	6420	504	6730	885	1916
\$1,350.00	626000	9160	6470	508	6780	890	1930
\$1,365.00	633000	9260	6540	513	6860	900	1952
\$1,390.00	644500	9430	6660	523	6980	915	1988
\$1,400.00	649000	9500	6710	527	7030	925	2002
\$1,500.00	695500	10180	7190	564	7530	990	2144
\$1,700.00	788000	11530	8140	639	8540	1120	2430
\$1,760.00	816000	11940	8430	662	8840	1160	2516
\$1,800.00	834500	12210	8620	677	9040	1185	2574
\$1,845.00	855500	12520	8840	694	9270	1215	2638
\$1,850.00	857500	12550	8860	696	9290	1220	2644
\$1,885.00	874000	12790	9030	709	9470	1240	2694
\$1,900.00	881000	12890	9100	714	9540	1250	2716
\$1,935.00	897000	13130	9270	728	9720	1275	2766
\$1,940.00	899500	13160	9290	729	9740	1280	2774
\$1,990.00	922500	13500	9530	748	9990	1310	2846
\$2,005.00	929500	13600	9600	754	10070	1320	2866
\$2,060.00	955000	13970	9870	775	10350	1355	2946
\$2,240.00	1038500	15190	10730	842	11250	1475	3202

Schedule

AUD	Chilean Peso	Chinese Renminbi Yuan	Croatian Kuna	Cyprus Pound	Egyptian Pound	Euro	Fiji Dollar
\$2,275.00	1054500	15430	10900	855	11420	1500	3252
\$2,285.00	1059000	15500	10950	859	11470	1505	3266
\$2,340.00	1084500	15870	11210	880	11750	1540	3346
\$2,365.00	1096500	16040	11330	889	11880	1560	3380
\$2,410.00	1117000	16350	11540	906	12100	1590	3446
\$2,465.00	1142500	16720	11810	927	12380	1625	3524
\$2,500.00	1159000	16960	11980	940	12550	1645	3574
\$2,530.00	1173000	17160	12120	951	12700	1665	3616
\$2,555.00	1184500	17330	12240	961	12830	1685	3652
\$2,575.00	1193500	17470	12330	968	12930	1695	3682
\$2,600.00	1205000	17640	12450	977	13060	1715	3716
\$2,620.00	1214500	17770	12550	985	13160	1725	3746
\$2,630.00	1219000	17840	12600	989	13210	1730	3760
\$2,645.00	1226000	17940	12670	994	13280	1740	3782
\$2,690.00	1247000	18250	12880	1011	13510	1770	3846
\$2,700.00	1251500	18310	12930	1015	13560	1780	3860
\$2,735.00	1268000	18550	13100	1028	13730	1800	3910
\$2,765.00	1281500	18750	13240	1039	13880	1820	3952
\$2,860.00	1325500	19400	13700	1075	14360	1885	4088
\$3,390.00	1571500	22990	16240	1274	17020	2230	4846
\$3,500.00	1622500	23740	16760	1316	17570	2305	5004
\$3,510.00	1627000	23810	16810	1319	17620	2310	5018
\$3,760.00	1743000	25500	18010	1413	18880	2475	5374
\$3,860.00	1789000	26180	18490	1451	19380	2540	5518
\$3,995.00	1851500	27090	19130	1502	20060	2630	5710
\$4,000.00	1854000	27130	19160	1504	20080	2635	5718
\$5,000.00	2317500	33910	23950	1879	25100	3290	7146
\$5,050.00	2340500	34250	24180	1898	25350	3325	7218
\$5,225.00	2421500	35440	25020	1964	26230	3440	7468
\$5,270.00	2442500	35740	25240	1981	26460	3470	7532
\$5,395.00	2500500	36590	25840	2028	27090	3550	7712
\$5,540.00	2567500	37570	26530	2082	27810	3645	7918
\$5,735.00	2658000	38890	27460	2155	28790	3775	8198
\$8,000.00	3708000	54250	38310	3007	40160	5265	11434
\$8,215.00	3807500	55710	39340	3087	41240	5405	11742
\$8,505.00	3942000	57680	40730	3196	42700	5595	12156
\$10,000.00	4634500	67810	47890	3758	50200	6580	14292
\$10,590.00	4908000	71820	50710	3980	53160	6970	15136
\$11,140.00	5163000	75540	53340	4186	55920	7330	15922
\$11,730.00	5436500	79550	56170	4408	58890	7720	16764
\$12,625.00	5851000	85610	60450	4744	63380	8305	18044
\$15,885.00	7362000	107720	76060	5969	79740	10450	22704
\$16,710.00	7744500	113310	80010	6279	83880	10995	23882
\$17,595.00	8154500	119320	84250	6612	88330	11575	25146
\$18,935.00	8775500	128400	90670	7115	95050	12455	27062
\$26,475.00	12270000	179530	126770	9949	132900	17415	37838
\$27,850.00	12907000	188850	133350	10465	139800	18320	39802
\$29,330.00	13593000	198890	140440	11021	147230	19295	41918
\$31,555.00	14624000	213980	151090	11857	158400	20755	45098

Schedule

AUD	Hong Kong Dollar	Hungarian Forint	Indian Rupee	Indonesian Rupiah	Iranian Rial	Israeli New Shekel	Japanese Yen
\$10.00	80	1600	400	80000	85000	40	2000
\$20.00	140	3200	800	160000	170000	80	3000
\$30.00	220	4800	1200	240000	255000	120	4000
\$40.00	280	6400	1500	320000	340000	160	5000
\$45.00	320	7200	1700	360000	380000	180	5000
\$55.00	400	8800	2100	440000	465000	200	6000
\$60.00	420	9600	2300	480000	510000	220	7000
\$65.00	460	10400	2500	520000	550000	240	7000
\$70.00	500	11200	2700	560000	590000	260	8000
\$75.00	520	12000	2900	600000	635000	280	8000
\$85.00	600	13600	3200	680000	720000	320	9000
\$105.00	740	16700	4000	840000	885000	380	12000
\$110.00	780	17500	4200	880000	930000	400	12000
\$120.00	840	19100	4500	960000	1015000	440	13000
\$140.00	980	22300	5300	1120000	1180000	500	15000
\$145.00	1020	23100	5500	1160000	1225000	520	16000
\$150.00	1040	23900	5700	1200000	1265000	540	16000
\$155.00	1080	24700	5800	1240000	1305000	560	17000
\$160.00	1120	25500	6000	1280000	1350000	580	17000
\$170.00	1180	27100	6400	1360000	1435000	620	18000
\$175.00	1220	27900	6600	1400000	1475000	640	19000
\$180.00	1260	28700	6800	1440000	1520000	660	19000
\$185.00	1300	29500	7000	1480000	1560000	660	20000
\$190.00	1320	30200	7200	1520000	1600000	680	21000
\$200.00	1400	31800	7500	1600000	1685000	720	22000
\$205.00	1420	32600	7700	1640000	1730000	740	22000
\$215.00	1500	34200	8100	1720000	1810000	780	23000
\$235.00	1640	37400	8800	1880000	1980000	840	25000
\$240.00	1680	38200	9000	1920000	2025000	860	26000
\$250.00	1740	39800	9400	2000000	2105000	900	27000
\$260.00	1820	41400	9800	2080000	2190000	940	28000
\$265.00	1840	42200	10000	2120000	2235000	960	28000
\$270.00	1880	43000	10200	2160000	2275000	980	29000
\$275.00	1920	43800	10300	2200000	2320000	1000	30000
\$280.00	1940	44500	10500	2240000	2360000	1000	30000
\$300.00	2080	47700	11300	2400000	2530000	1080	32000
\$315.00	2200	50100	11800	2520000	2655000	1140	34000
\$325.00	2260	51700	12200	2590000	2740000	1160	35000
\$330.00	2300	52500	12400	2630000	2780000	1180	35000
\$340.00	2360	54100	12800	2710000	2865000	1220	36000
\$350.00	2440	55700	13100	2790000	2950000	1260	37000
\$365.00	2540	58100	13700	2910000	3075000	1320	39000
\$420.00	2920	66800	15800	3350000	3540000	1500	45000
\$430.00	2980	68400	16100	3430000	3620000	1540	46000
\$445.00	3100	70800	16700	3550000	3750000	1600	47000
\$500.00	3480	79500	18800	3990000	4210000	1800	53000
\$650.00	4520	103300	24400	5180000	5475000	2320	69000

Schedule

AUD	Hong Kong Dollar	Hungarian Forint	Indian Rupee	Indonesian Rupiah	Iranian Rial	Israeli New Shekel	Japanese Yen
\$670.00	4640	106500	25100	5340000	5645000	2400	71000
\$760.00	5280	120800	28500	6060000	6400000	2720	81000
\$800.00	5560	127200	30000	6380000	6735000	2860	85000
\$820.00	5680	130400	30700	6540000	6905000	2940	87000
\$850.00	5900	135100	31800	6780000	7160000	3040	90000
\$960.00	6660	152600	36000	7650000	8085000	3440	102000
\$1,000.00	6940	159000	37500	7970000	8420000	3580	106000
\$1,050.00	7280	166900	39300	8370000	8840000	3760	111000
\$1,060.00	7360	168500	39700	8450000	8925000	3780	112000
\$1,080.00	7480	171700	40500	8610000	9095000	3860	114000
\$1,110.00	7700	176500	41600	8850000	9345000	3960	118000
\$1,120.00	7760	178000	41900	8930000	9430000	4000	119000
\$1,135.00	7880	180400	42500	9050000	9555000	4060	120000
\$1,145.00	7940	182000	42900	9130000	9640000	4100	121000
\$1,165.00	8080	185200	43600	9290000	9810000	4160	123000
\$1,205.00	8360	191500	45100	9610000	10145000	4300	128000
\$1,245.00	8640	197900	46600	9930000	10485000	4440	132000
\$1,265.00	8780	201100	47400	10090000	10650000	4520	134000
\$1,270.00	8800	201900	47600	10130000	10695000	4540	134000
\$1,305.00	9040	207400	48900	10400000	10990000	4660	138000
\$1,340.00	9280	213000	50200	10680000	11285000	4780	142000
\$1,350.00	9360	214600	50600	10760000	11365000	4820	143000
\$1,365.00	9460	217000	51100	10880000	11495000	4880	144000
\$1,390.00	9640	220900	52100	11080000	11705000	4960	147000
\$1,400.00	9700	222500	52400	11160000	11790000	5000	148000
\$1,500.00	10400	238400	56200	11960000	12630000	5360	159000
\$1,700.00	11780	270200	63600	13550000	14315000	6080	180000
\$1,760.00	12200	279700	65900	14030000	14820000	6280	186000
\$1,800.00	12480	286100	67400	14350000	15155000	6420	190000
\$1,845.00	12780	293300	69100	14710000	15535000	6580	195000
\$1,850.00	12820	294100	69300	14750000	15575000	6600	196000
\$1,885.00	13060	299600	70600	15030000	15870000	6740	199000
\$1,900.00	13160	302000	71100	15150000	15995000	6780	201000
\$1,935.00	13420	307600	72400	15420000	16290000	6920	205000
\$1,940.00	13440	308400	72600	15460000	16335000	6920	205000
\$1,990.00	13800	316300	74500	15860000	16755000	7100	210000
\$2,005.00	13900	318700	75100	15980000	16880000	7160	212000
\$2,060.00	14280	327400	77100	16420000	17345000	7360	218000
\$2,240.00	15520	356000	83800	17850000	18860000	8000	237000

Schedule

AUD	Hong Kong Dollar	Hungarian Forint	Indian Rupee	Indonesian Rupiah	Iranian Rial	Israeli New Shekel	Japanese Yen
\$2,275.00	15760	361600	85200	18130000	19155000	8120	240000
\$2,285.00	15840	363200	85500	18210000	19240000	8160	242000
\$2,340.00	16220	371900	87600	18650000	19700000	8360	247000
\$2,365.00	16380	375900	88500	18850000	19910000	8440	250000
\$2,410.00	16700	383000	90200	19210000	20290000	8600	255000
\$2,465.00	17080	391800	92300	19650000	20755000	8800	260000
\$2,500.00	17320	397300	93600	19930000	21050000	8920	264000
\$2,530.00	17540	402100	94700	20170000	21300000	9040	267000
\$2,555.00	17700	406100	95600	20360000	21510000	9120	270000
\$2,575.00	17840	409300	96400	20520000	21680000	9200	272000
\$2,600.00	18020	413200	97300	20720000	21890000	9280	275000
\$2,620.00	18160	416400	98100	20880000	22060000	9360	277000
\$2,630.00	18220	418000	98400	20960000	22145000	9380	278000
\$2,645.00	18320	420400	99000	21080000	22270000	9440	279000
\$2,690.00	18640	427500	100700	21440000	22650000	9600	284000
\$2,700.00	18700	429100	101100	21520000	22730000	9640	285000
\$2,735.00	18960	434700	102400	21800000	23025000	9760	289000
\$2,765.00	19160	439500	103500	22040000	23280000	9860	292000
\$2,860.00	19820	454600	107000	22800000	24080000	10200	302000
\$3,390.00	23480	538800	126900	27020000	28540000	12100	358000
\$3,500.00	24240	556300	131000	27890000	29465000	12500	370000
\$3,510.00	24320	557900	131400	27970000	29550000	12520	371000
\$3,760.00	26040	597600	140700	29970000	31655000	13420	397000
\$3,860.00	26740	613500	144500	30760000	32495000	13780	408000
\$3,995.00	27680	634900	149500	31840000	33635000	14260	422000
\$4,000.00	27720	635700	149700	31880000	33675000	14280	422000
\$5,000.00	34640	794600	187100	39850000	42095000	17840	528000
\$5,050.00	34980	802600	189000	40250000	42515000	18020	533000
\$5,225.00	36200	830400	195500	41640000	43990000	18640	552000
\$5,270.00	36500	837600	197200	42000000	44365000	18800	556000
\$5,395.00	37380	857400	201900	43000000	45420000	19240	570000
\$5,540.00	38380	880500	207300	44150000	46640000	19760	585000
\$5,735.00	39720	911500	214600	45700000	48280000	20460	605000
\$8,000.00	55420	1271400	299300	63750000	67350000	28540	844000
\$8,215.00	56900	1305600	307400	65470000	69160000	29300	867000
\$8,505.00	58900	1351700	318200	67780000	71600000	30340	898000
\$10,000.00	69260	1589200	374200	79690000	84185000	35660	1055000
\$10,590.00	73340	1683000	396200	84390000	89155000	37780	1117000
\$11,140.00	77160	1770400	416800	88770000	93785000	39740	1175000
\$11,730.00	81240	1864200	438900	93480000	98750000	41840	1238000
\$12,625.00	87440	2006400	472400	100610000	106285000	45040	1332000
\$15,885.00	110020	2524500	594300	126590000	133730000	56660	1676000
\$16,710.00	115740	2655600	625200	133160000	140675000	59600	1763000
\$17,595.00	121860	2796200	658300	140210000	148125000	62760	1856000
\$18,935.00	131140	3009200	708400	150890000	159405000	67540	1998000
\$26,475.00	183360	4207400	990500	210970000	222880000	94420	2793000
\$27,850.00	192880	4426000	1041900	221930000	234455000	99320	2938000
\$29,330.00	203120	4661200	1097300	233720000	246910000	104600	3094000
\$31,555.00	218540	5014800	1180500	251450000	265645000	112540	3329000

Schedule

AUD	Jordanian Dinar	Kenyan Shilling	Korean Won	Malaysian Ringgit	Mauritius Rupee	Mexican Peso	New Turkish Lira
\$10.00	10	700	9000	32	300	100	12
\$20.00	15	1300	17000	62	600	200	24
\$30.00	20	1900	25000	92	900	290	36
\$40.00	30	2500	33000	122	1200	390	48
\$45.00	30	2800	38000	136	1300	440	54
\$55.00	35	3400	46000	166	1600	530	66
\$60.00	40	3700	50000	182	1700	580	72
\$65.00	45	4000	54000	196	1900	630	78
\$70.00	45	4300	58000	212	2000	680	84
\$75.00	50	4600	62000	226	2200	730	90
\$85.00	55	5200	71000	256	2500	820	102
\$105.00	70	6400	87000	318	3000	1020	126
\$110.00	70	6700	91000	332	3200	1060	132
\$120.00	80	7300	99000	362	3400	1160	143
\$140.00	90	8500	116000	422	4000	1350	167
\$145.00	95	8800	120000	438	4200	1400	173
\$150.00	95	9100	124000	452	4300	1450	179
\$155.00	100	9400	128000	468	4400	1500	185
\$160.00	105	9700	132000	482	4600	1550	191
\$170.00	110	10300	141000	512	4900	1640	203
\$175.00	110	10600	145000	528	5000	1690	209
\$180.00	115	10900	149000	544	5100	1740	215
\$185.00	120	11200	153000	558	5300	1790	221
\$190.00	120	11500	157000	574	5400	1840	227
\$200.00	130	12100	165000	604	5700	1930	239
\$205.00	130	12400	170000	618	5900	1980	245
\$215.00	135	13000	178000	648	6100	2080	257
\$235.00	150	14200	194000	708	6700	2270	280
\$240.00	155	14500	198000	724	6800	2320	286
\$250.00	160	15100	207000	754	7100	2410	298
\$260.00	165	15700	215000	784	7400	2510	310
\$265.00	170	16000	219000	798	7500	2560	316
\$270.00	170	16300	223000	814	7700	2610	322
\$275.00	175	16600	227000	830	7800	2650	328
\$280.00	180	16900	231000	844	8000	2700	334
\$300.00	190	18100	248000	904	8500	2890	358
\$315.00	200	19000	260000	950	9000	3040	376
\$325.00	205	19600	268000	980	9200	3140	388
\$330.00	210	19900	273000	994	9400	3180	394
\$340.00	215	20500	281000	1024	9700	3280	406
\$350.00	220	21200	289000	1054	10000	3380	417
\$365.00	230	22100	301000	1100	10400	3520	435
\$420.00	265	25400	347000	1266	11900	4050	501
\$430.00	270	26000	355000	1296	12200	4150	513
\$445.00	280	26900	367000	1340	12600	4290	531
\$500.00	315	30200	413000	1506	14200	4820	596
\$650.00	410	39200	536000	1958	18400	6270	775

Schedule

AUD	Jordanian Dinar	Kenyan Shilling	Korean Won	Malaysian Ringgit	Mauritius Rupee	Mexican Peso	New Turkish Lira
\$670.00	420	40400	553000	2018	19000	6460	799
\$760.00	480	45900	627000	2290	21600	7330	906
\$800.00	505	48300	660000	2410	22700	7710	954
\$820.00	515	49500	677000	2470	23300	7900	977
\$850.00	535	51300	701000	2560	24100	8190	1013
\$960.00	605	57900	792000	2892	27200	9250	1144
\$1,000.00	630	60300	825000	3012	28400	9640	1192
\$1,050.00	660	63400	866000	3162	29800	10120	1251
\$1,060.00	665	64000	874000	3192	30000	10220	1263
\$1,080.00	680	65200	891000	3254	30600	10410	1287
\$1,110.00	695	67000	916000	3344	31500	10700	1323
\$1,120.00	705	67600	924000	3374	31700	10790	1335
\$1,135.00	710	68500	936000	3418	32200	10940	1353
\$1,145.00	720	69100	945000	3448	32500	11040	1365
\$1,165.00	730	70300	961000	3508	33000	11230	1388
\$1,205.00	755	72700	994000	3630	34200	11610	1436
\$1,245.00	780	75100	1027000	3750	35300	12000	1484
\$1,265.00	795	76300	1043000	3810	35800	12190	1508
\$1,270.00	795	76600	1048000	3826	36000	12240	1513
\$1,305.00	820	78700	1076000	3930	37000	12580	1555
\$1,340.00	840	80800	1105000	4036	38000	12910	1597
\$1,350.00	845	81400	1114000	4066	38300	13010	1609
\$1,365.00	855	82300	1126000	4112	38700	13150	1627
\$1,390.00	870	83900	1147000	4186	39400	13400	1656
\$1,400.00	880	84500	1155000	4216	39700	13490	1668
\$1,500.00	940	90500	1237000	4518	42500	14450	1787
\$1,700.00	1065	102500	1402000	5120	48200	16380	2026
\$1,760.00	1105	106200	1452000	5300	49900	16960	2097
\$1,800.00	1130	108600	1485000	5422	51000	17340	2145
\$1,845.00	1155	111300	1522000	5556	52300	17780	2198
\$1,850.00	1160	111600	1526000	5572	52400	17830	2204
\$1,885.00	1180	113700	1555000	5678	53400	18160	2246
\$1,900.00	1190	114600	1567000	5722	53800	18310	2264
\$1,935.00	1210	116700	1596000	5828	54800	18650	2306
\$1,940.00	1215	117000	1600000	5842	55000	18690	2312
\$1,990.00	1245	120000	1641000	5994	56400	19180	2371
\$2,005.00	1255	120900	1654000	6038	56800	19320	2389
\$2,060.00	1290	124200	1699000	6204	58300	19850	2455
\$2,240.00	1405	135100	1847000	6746	63400	21580	2669

Schedule

AUD	Jordanian Dinar	Kenyan Shilling	Korean Won	Malaysian Ringgit	Mauritius Rupee	Mexican Peso	New Turkish Lira
\$2,275.00	1425	137200	1876000	6852	64400	21920	2711
\$2,285.00	1430	137800	1884000	6882	64700	22020	2723
\$2,340.00	1465	141100	1930000	7048	66300	22550	2788
\$2,365.00	1480	142600	1950000	7122	67000	22790	2818
\$2,410.00	1510	145300	1987000	7258	68300	23220	2872
\$2,465.00	1545	148700	2033000	7424	69800	23750	2937
\$2,500.00	1565	150800	2062000	7528	70800	24090	2979
\$2,530.00	1585	152600	2086000	7620	71600	24380	3015
\$2,555.00	1600	154100	2107000	7694	72400	24620	3044
\$2,575.00	1615	155300	2123000	7754	72900	24810	3068
\$2,600.00	1630	156800	2144000	7830	73600	25050	3098
\$2,620.00	1640	158000	2161000	7890	74200	25240	3122
\$2,630.00	1645	158600	2169000	7920	74500	25340	3134
\$2,645.00	1655	159500	2181000	7966	74900	25480	3152
\$2,690.00	1685	162200	2218000	8102	76200	25920	3205
\$2,700.00	1690	162800	2227000	8132	76500	26010	3217
\$2,735.00	1715	164900	2255000	8236	77500	26350	3259
\$2,765.00	1730	166700	2280000	8326	78300	26640	3294
\$2,860.00	1790	172500	2358000	8612	81000	27560	3408
\$3,390.00	2120	204400	2795000	10208	96000	32660	4039
\$3,500.00	2190	211100	2886000	10540	99100	33720	4170
\$3,510.00	2195	211700	2894000	10570	99400	33820	4182
\$3,760.00	2355	226700	3100000	11322	106500	36230	4480
\$3,860.00	2415	232800	3183000	11624	109300	37190	4599
\$3,995.00	2500	240900	3294000	12030	113100	38490	4760
\$4,000.00	2505	241200	3298000	12046	113300	38540	4766
\$5,000.00	3130	301500	4123000	15056	141600	48170	5957
\$5,050.00	3160	304500	4164000	15208	143000	48650	6017
\$5,225.00	3270	315100	4308000	15734	147900	50340	6225
\$5,270.00	3300	317800	4345000	15870	149200	50770	6279
\$5,395.00	3375	325300	4448000	16246	152700	51980	6428
\$5,540.00	3465	334100	4568000	16682	156800	53370	6600
\$5,735.00	3590	345800	4729000	17270	162400	55250	6833
\$8,000.00	5005	482400	6596000	24090	226500	77070	9531
\$8,215.00	5140	495300	6773000	24738	232500	79140	9787
\$8,505.00	5320	512800	7013000	25610	240700	81940	10133
\$10,000.00	6255	602900	8245000	30112	283100	96340	11914
\$10,590.00	6625	638500	8732000	31890	299700	102020	12617
\$11,140.00	6970	671700	9185000	33546	315300	107320	13272
\$11,730.00	7335	707200	9671000	35322	332000	113000	13975
\$12,625.00	7895	761200	10409000	38016	357300	121620	15041
\$15,885.00	9935	957700	13097000	47834	449600	153030	18925
\$16,710.00	10450	1007500	13777000	50318	472900	160980	19907
\$17,595.00	11005	1060800	14507000	52982	498000	169500	20962
\$18,935.00	11840	1141600	15612000	57018	535900	182410	22558
\$26,475.00	16555	1596200	21828000	79722	749300	255040	31541
\$27,850.00	17415	1679100	22962000	83862	788200	268290	33179
\$29,330.00	18340	1768300	24182000	88318	830100	282550	34942
\$31,555.00	19735	1902500	26016000	95018	893100	303980	37593

Schedule

AUD	New Zealand Dollar	Nigerian Naira	Pakistan Rupee	Papua New Guinea Kina	Philippine Peso	Polish Zloty	Russian Rouble
\$10.00	15	1170	600	30	500	30	250
\$20.00	25	2340	1100	60	900	50	500
\$30.00	40	3500	1600	90	1300	80	700
\$40.00	50	4670	2200	120	1800	100	950
\$45.00	55	5250	2400	130	2000	120	1050
\$55.00	70	6420	3000	160	2400	140	1250
\$60.00	75	7000	3200	180	2600	150	1400
\$65.00	80	7590	3500	190	2800	170	1500
\$70.00	85	8170	3800	200	3100	180	1600
\$75.00	90	8750	4000	220	3300	190	1700
\$85.00	105	9920	4600	250	3700	210	1950
\$105.00	130	12250	5600	300	4600	260	2400
\$110.00	135	12840	5900	320	4800	280	2500
\$120.00	145	14000	6400	350	5200	300	2750
\$140.00	170	16340	7500	400	6100	350	3200
\$145.00	175	16920	7800	420	6300	360	3300
\$150.00	180	17500	8000	430	6500	370	3400
\$155.00	190	18090	8300	450	6700	390	3550
\$160.00	195	18670	8600	460	6900	400	3650
\$170.00	205	19840	9100	490	7300	420	3850
\$175.00	210	20420	9400	500	7600	440	4000
\$180.00	215	21000	9600	520	7800	450	4100
\$185.00	225	21590	9900	530	8000	460	4200
\$190.00	230	22170	10200	550	8200	470	4300
\$200.00	240	23340	10700	570	8600	500	4550
\$205.00	245	23920	11000	590	8800	510	4650
\$215.00	260	25090	11500	620	9300	540	4900
\$235.00	285	27420	12500	670	10100	580	5350
\$240.00	290	28000	12800	690	10300	600	5450
\$250.00	300	29170	13300	720	10800	620	5650
\$260.00	315	30340	13900	740	11200	650	5900
\$265.00	320	30920	14100	760	11400	660	6000
\$270.00	325	31500	14400	770	11600	670	6100
\$275.00	330	32090	14700	790	11800	680	6250
\$280.00	335	32670	14900	800	12100	700	6350
\$300.00	360	35000	16000	860	12900	740	6800
\$315.00	380	36750	16800	900	13600	780	7150
\$325.00	390	37920	17300	930	14000	810	7350
\$330.00	395	38500	17600	940	14200	820	7500
\$340.00	410	39670	18100	970	14600	840	7700
\$350.00	420	40840	18700	1000	15100	870	7950
\$365.00	440	42590	19500	1040	15700	910	8250
\$420.00	505	49000	22400	1200	18100	1040	9500
\$430.00	515	50170	22900	1230	18500	1070	9750
\$445.00	535	51920	23700	1270	19100	1100	10100
\$500.00	600	58340	26600	1430	21500	1240	11300
\$650.00	780	75840	34600	1850	27900	1610	14700

Schedule

AUD	New Zealand Dollar	Nigerian Naira	Pakistan Rupee	Papua New Guinea Kina	Philippine Peso	Polish Zloty	Russian Rouble
\$670.00	800	78170	35700	1910	28800	1660	15150
\$760.00	910	88670	40500	2170	32600	1880	17200
\$800.00	955	93340	42600	2280	34400	1980	18100
\$820.00	980	95670	43700	2340	35200	2030	18550
\$850.00	1015	99170	45300	2420	36500	2100	19200
\$960.00	1150	112000	51100	2730	41200	2370	21700
\$1,000.00	1195	116670	53200	2850	42900	2470	22600
\$1,050.00	1255	122500	55900	2990	45100	2590	23750
\$1,060.00	1270	123670	56400	3020	45500	2620	23950
\$1,080.00	1290	126000	57500	3080	46400	2670	24400
\$1,110.00	1325	129500	59100	3160	47700	2740	25100
\$1,120.00	1340	130670	59600	3190	48100	2770	25300
\$1,135.00	1355	132420	60400	3230	48700	2800	25650
\$1,145.00	1370	133590	60900	3260	49200	2830	25900
\$1,165.00	1395	135920	62000	3320	50000	2880	26350
\$1,205.00	1440	140590	64100	3430	51700	2980	27250
\$1,245.00	1490	145250	66300	3540	53500	3080	28150
\$1,265.00	1510	147590	67300	3600	54300	3130	28600
\$1,270.00	1520	148170	67600	3620	54500	3140	28700
\$1,305.00	1560	152250	69500	3710	56000	3220	29500
\$1,340.00	1600	156340	71300	3810	57500	3310	30300
\$1,350.00	1615	157500	71800	3840	58000	3330	30500
\$1,365.00	1630	159250	72600	3890	58600	3370	30850
\$1,390.00	1660	162170	74000	3960	59700	3430	31400
\$1,400.00	1675	163340	74500	3990	60100	3460	31650
\$1,500.00	1795	175000	79800	4270	64400	3700	33900
\$1,700.00	2030	198340	90500	4840	73000	4200	38400
\$1,760.00	2105	205340	93700	5010	75500	4350	39750
\$1,800.00	2150	210000	95800	5120	77300	4440	40700
\$1,845.00	2205	215250	98200	5250	79200	4560	41700
\$1,850.00	2210	215840	98400	5260	79400	4570	41800
\$1,885.00	2255	219920	100300	5360	80900	4650	42600
\$1,900.00	2270	221670	101100	5410	81500	4690	42950
\$1,935.00	2310	225750	103000	5510	83000	4780	43750
\$1,940.00	2320	226340	103200	5520	83300	4790	43850
\$1,990.00	2380	232170	105900	5660	85400	4910	44950
\$2,005.00	2395	233920	106700	5700	86000	4950	45300
\$2,060.00	2460	240340	109600	5860	88400	5090	46550
\$2,240.00	2675	261340	119200	6370	96100	5530	50600

Schedule

AUD	New Zealand Dollar	Nigerian Naira	Pakistan Rupee	Papua New Guinea Kina	Philippine Peso	Polish Zloty	Russian Rouble
\$2,275.00	2720	265420	121000	6470	97600	5620	51400
\$2,285.00	2730	266590	121600	6500	98100	5640	51650
\$2,340.00	2795	273000	124500	6660	100400	5780	52850
\$2,365.00	2825	275920	125800	6730	101500	5840	53450
\$2,410.00	2880	281170	128200	6860	103400	5950	54450
\$2,465.00	2945	287590	131200	7010	105800	6080	55700
\$2,500.00	2985	291670	133000	7110	107300	6170	56500
\$2,530.00	3020	295170	134600	7200	108600	6250	57150
\$2,555.00	3050	298090	135900	7270	109600	6310	57750
\$2,575.00	3075	300420	137000	7330	110500	6360	58200
\$2,600.00	3105	303340	138300	7400	111600	6420	58750
\$2,620.00	3130	305670	139400	7450	112400	6470	59200
\$2,630.00	3140	306840	139900	7480	112900	6490	59400
\$2,645.00	3160	308590	140700	7520	113500	6530	59750
\$2,690.00	3215	313840	143100	7650	115400	6640	60800
\$2,700.00	3225	315000	143600	7680	115900	6660	61000
\$2,735.00	3265	319090	145500	7780	117400	6750	61800
\$2,765.00	3305	322590	147100	7870	118600	6820	62450
\$2,860.00	3415	333670	152200	8140	122700	7060	64600
\$3,390.00	4050	395500	180300	9640	145500	8370	76600
\$3,500.00	4180	408340	186200	9960	150200	8640	79050
\$3,510.00	4190	409500	186700	9980	150600	8660	79300
\$3,760.00	4490	438670	200000	10690	161300	9280	84950
\$3,860.00	4610	450340	205300	10980	165600	9530	87200
\$3,995.00	4770	466090	212500	11360	171400	9860	90250
\$4,000.00	4775	466670	212800	11380	171600	9870	90350
\$5,000.00	5970	583340	266000	14220	214500	12340	112950
\$5,050.00	6030	589170	268600	14360	216700	12460	114100
\$5,225.00	6240	609590	277900	14860	224200	12890	118050
\$5,270.00	6295	614840	280300	14990	226100	13000	119050
\$5,395.00	6440	629420	287000	15340	231500	13310	121850
\$5,540.00	6615	646340	294700	15750	237700	13670	125150
\$5,735.00	6850	669090	305100	16310	246000	14150	129550
\$8,000.00	9550	933340	425500	22750	343200	19740	180700
\$8,215.00	9810	958420	437000	23360	352400	20270	185550
\$8,505.00	10155	992250	452400	24180	364900	20980	192100
\$10,000.00	11940	1166670	531900	28430	429000	24670	225850
\$10,590.00	12645	1235500	563300	30110	454300	26120	239200
\$11,140.00	13300	1299670	592500	31670	477900	27480	251600
\$11,730.00	14005	1368500	623900	33350	503200	28940	264950
\$12,625.00	15070	1472920	671500	35900	541600	31140	285150
\$15,885.00	18965	1853250	844900	45160	681400	39180	358800
\$16,710.00	19950	1949500	888800	47510	716800	41220	377400
\$17,595.00	21005	2052750	935800	50030	754700	43400	397400
\$18,935.00	22605	2209090	1007100	53830	812200	46710	427650
\$26,475.00	31605	3088750	1408100	75270	1135600	65300	597950
\$27,850.00	33245	3249170	1481300	79180	1194600	68690	629000
\$29,330.00	35010	3421830	1560000	83390	1258100	72350	662450
\$31,555.00	37670	3681420	1678300	89710	1353500	77830	712700

Schedule

AUD	Samoa Tala	Singapore Dollar	Solomon Islands Dollar	South African Rand	Sri Lanka Rupee	Taiwan Dollar	Thai Baht
\$10.00	26	14	68	70	1000	300	350
\$20.00	52	28	134	130	2000	600	650
\$30.00	77	42	200	190	3000	900	950
\$40.00	103	54	266	250	4000	1200	1250
\$45.00	116	62	298	290	4500	1400	1400
\$55.00	141	74	366	350	5500	1700	1700
\$60.00	154	82	398	380	6000	1800	1850
\$65.00	167	88	432	410	6500	1900	2000
\$70.00	180	96	464	440	7000	2100	2150
\$75.00	193	102	498	470	7500	2200	2300
\$85.00	218	116	564	540	8500	2500	2600
\$105.00	269	142	696	660	10500	3100	3200
\$110.00	282	148	730	690	11000	3300	3350
\$120.00	308	162	796	750	12000	3500	3700
\$140.00	359	190	928	880	13900	4100	4300
\$145.00	372	196	960	910	14400	4300	4450
\$150.00	385	202	994	940	14900	4400	4600
\$155.00	397	210	1028	970	15400	4600	4750
\$160.00	410	216	1060	1000	15900	4700	4900
\$170.00	436	230	1126	1070	16900	5000	5200
\$175.00	449	236	1160	1100	17400	5100	5350
\$180.00	461	242	1192	1130	17900	5300	5500
\$185.00	474	250	1226	1160	18400	5400	5650
\$190.00	487	256	1258	1190	18900	5600	5800
\$200.00	513	270	1326	1250	19900	5900	6100
\$205.00	525	276	1358	1290	20400	6000	6250
\$215.00	551	290	1424	1350	21400	6300	6550
\$235.00	602	316	1556	1470	23400	6900	7200
\$240.00	615	324	1590	1500	23900	7000	7350
\$250.00	641	336	1656	1570	24900	7300	7650
\$260.00	666	350	1722	1630	25900	7600	7950
\$265.00	679	356	1756	1660	26400	7800	8100
\$270.00	692	364	1788	1690	26800	7900	8250
\$275.00	705	370	1822	1720	27300	8100	8400
\$280.00	717	378	1854	1750	27800	8200	8550
\$300.00	769	404	1988	1880	29800	8800	9150
\$315.00	807	424	2086	1970	31300	9200	9600
\$325.00	833	438	2152	2040	32300	9500	9900
\$330.00	846	444	2186	2070	32800	9700	10050
\$340.00	871	458	2252	2130	33800	9900	10350
\$350.00	897	472	2318	2190	34800	10200	10700
\$365.00	935	492	2418	2280	36300	10700	11150
\$420.00	1076	566	2782	2630	41700	12300	12800
\$430.00	1102	578	2848	2690	42700	12600	13100
\$445.00	1140	598	2946	2780	44200	13000	13550
\$500.00	1281	672	3312	3130	49700	14600	15250
\$650.00	1665	874	4304	4070	64600	19000	19800

Schedule

AUD	Samoa Tala	Singapore Dollar	Solomon Islands Dollar	South African Rand	Sri Lanka Rupee	Taiwan Dollar	Thai Baht
\$670.00	1716	900	4436	4190	66500	19500	20400
\$760.00	1947	1022	5032	4750	75500	22200	23150
\$800.00	2049	1076	5298	5000	79400	23300	24400
\$820.00	2100	1102	5430	5130	81400	23900	25000
\$850.00	2177	1142	5628	5310	84400	24800	25900
\$960.00	2459	1290	6356	6000	95300	28000	29250
\$1,000.00	2561	1344	6622	6250	99300	29200	30450
\$1,050.00	2689	1412	6952	6560	104300	30600	32000
\$1,060.00	2715	1424	7018	6630	105300	30900	32300
\$1,080.00	2766	1452	7150	6750	107200	31500	32900
\$1,110.00	2843	1492	7350	6940	110200	32400	33800
\$1,120.00	2868	1506	7416	7000	111200	32600	34100
\$1,135.00	2907	1526	7514	7090	112700	33100	34550
\$1,145.00	2932	1538	7582	7160	113700	33400	34900
\$1,165.00	2984	1566	7714	7280	115700	34000	35500
\$1,205.00	3086	1620	7978	7530	119600	35100	36700
\$1,245.00	3189	1674	8244	7780	123600	36300	37900
\$1,265.00	3240	1700	8376	7910	125600	36900	38550
\$1,270.00	3253	1706	8408	7940	126100	37000	38700
\$1,305.00	3342	1754	8640	8160	129600	38000	39750
\$1,340.00	3432	1800	8872	8380	133000	39000	40800
\$1,350.00	3457	1814	8938	8440	134000	39300	41100
\$1,365.00	3496	1834	9038	8530	135500	39800	41550
\$1,390.00	3560	1868	9204	8690	138000	40500	42350
\$1,400.00	3585	1882	9270	8750	139000	40800	42650
\$1,500.00	3841	2016	9932	9370	148900	43700	45700
\$1,700.00	4354	2284	11256	10620	168800	49500	51750
\$1,760.00	4507	2364	11652	11000	174700	51300	53600
\$1,800.00	4610	2418	11918	11250	178700	52400	54800
\$1,845.00	4725	2480	12216	11530	183200	53700	56200
\$1,850.00	4738	2486	12248	11560	183700	53900	56350
\$1,885.00	4827	2532	12480	11780	187100	54900	57400
\$1,900.00	4866	2554	12580	11870	188600	55300	57850
\$1,935.00	4955	2600	12810	12090	192100	56400	58950
\$1,940.00	4968	2606	12844	12120	192600	56500	59100
\$1,990.00	5096	2674	13176	12440	197500	58000	60600
\$2,005.00	5135	2694	13274	12530	199000	58400	61050
\$2,060.00	5275	2768	13638	12870	204500	60000	62750
\$2,240.00	5736	3010	14830	14000	222400	65200	68200

Schedule

AUD	Samoa Tala	Singapore Dollar	Solomon Islands Dollar	South African Rand	Sri Lanka Rupee	Taiwan Dollar	Thai Baht
\$2,275.00	5826	3056	15062	14220	225800	66300	69250
\$2,285.00	5852	3070	15128	14280	226800	66600	69600
\$2,340.00	5992	3144	15492	14620	232300	68200	71250
\$2,365.00	6056	3178	15658	14780	234800	68900	72000
\$2,410.00	6172	3238	15956	15060	239200	70200	73400
\$2,465.00	6312	3312	16320	15400	244700	71800	75050
\$2,500.00	6402	3358	16552	15620	248200	72800	76100
\$2,530.00	6479	3400	16750	15810	251100	73700	77050
\$2,555.00	6543	3432	16916	15960	253600	74400	77800
\$2,575.00	6594	3460	17048	16090	255600	75000	78400
\$2,600.00	6658	3494	17214	16250	258100	75700	79150
\$2,620.00	6709	3520	17346	16370	260100	76300	79800
\$2,630.00	6735	3534	17412	16430	261100	76600	80100
\$2,645.00	6773	3554	17512	16530	262600	77000	80550
\$2,690.00	6889	3614	17810	16810	267000	78300	81900
\$2,700.00	6914	3628	17876	16870	268000	78600	82200
\$2,735.00	7004	3674	18108	17090	271500	79600	83300
\$2,765.00	7081	3714	18306	17280	274500	80500	84200
\$2,860.00	7324	3842	18934	17870	283900	83300	87100
\$3,390.00	8681	4554	22444	21180	336500	98700	103200
\$3,500.00	8963	4702	23172	21870	347400	101900	106550
\$3,510.00	8988	4716	23238	21930	348400	102200	106850
\$3,760.00	9629	5052	24892	23490	373200	109500	114500
\$3,860.00	9885	5186	25554	24120	383100	112400	117500
\$3,995.00	10230	5366	26448	24960	396500	116300	121650
\$4,000.00	10243	5374	26482	24990	397000	116500	121800
\$5,000.00	12804	6716	33102	31240	496300	145600	152200
\$5,050.00	12932	6784	33432	31550	501200	147000	153750
\$5,225.00	13380	7020	34592	32640	518600	152100	159050
\$5,270.00	13495	7080	34890	32920	523100	153400	160450
\$5,395.00	13815	7248	35716	33710	535500	157100	164250
\$5,540.00	14186	7442	36676	34610	549900	161300	168650
\$5,735.00	14686	7704	37968	35830	569200	167000	174600
\$8,000.00	20486	10746	52962	49980	794000	232900	243550
\$8,215.00	21036	11036	54386	51320	815400	239100	250100
\$8,505.00	21779	11424	56306	53130	844100	247600	258900
\$10,000.00	25607	13432	66202	62470	992500	291100	304400
\$10,590.00	27118	14226	70108	66160	1051100	308300	322400
\$11,140.00	28526	14964	73750	69590	1105700	324300	339100
\$11,730.00	30037	15756	77656	73280	1164200	341400	357100
\$12,625.00	32329	16958	83580	78870	1253000	367500	384300
\$15,885.00	40676	21338	105162	99230	1576600	462400	483550
\$16,710.00	42789	22446	110624	104380	1658500	486400	508650
\$17,595.00	45055	23634	116482	109910	1746300	512100	535600
\$18,935.00	48486	25434	125354	118280	1879300	551100	576400
\$26,475.00	67794	35562	175270	165380	2627600	770600	805900
\$27,850.00	71314	37408	184372	173970	2764100	810600	847750
\$29,330.00	75104	39396	194170	183220	2910900	853700	892800
\$31,555.00	80802	42384	208900	197120	3131800	918400	960550

Schedule

AUD	Tongan Pa'anga	United Arab Emirates Dirham	US Dollar	Vanuatu Vatu
\$10.00	19	35	10	1000
\$20.00	37	65	20	2000
\$30.00	55	100	30	3000
\$40.00	73	130	40	4000
\$45.00	82	145	40	4600
\$55.00	100	180	50	5400
\$60.00	110	195	55	6000
\$65.00	119	210	60	6400
\$70.00	128	230	65	7000
\$75.00	137	245	70	7400
\$85.00	155	275	80	8400
\$105.00	191	340	95	10400
\$110.00	200	355	100	10800
\$120.00	219	390	110	11800
\$140.00	255	455	125	13800
\$145.00	264	470	130	14200
\$150.00	273	485	135	14800
\$155.00	282	500	140	15200
\$160.00	291	515	145	15800
\$170.00	309	550	155	16800
\$175.00	318	565	155	17200
\$180.00	328	580	160	17800
\$185.00	337	600	165	18200
\$190.00	346	615	170	18600
\$200.00	364	645	180	19600
\$205.00	373	660	185	20200
\$215.00	391	695	195	21200
\$235.00	427	760	210	23200
\$240.00	437	775	215	23600
\$250.00	455	805	225	24600
\$260.00	473	840	230	25600
\$265.00	482	855	235	26000
\$270.00	491	870	240	26600
\$275.00	500	885	245	27000
\$280.00	509	905	250	27600
\$300.00	546	965	270	29400
\$315.00	573	1015	280	31000
\$325.00	591	1050	290	32000
\$330.00	600	1065	295	32400
\$340.00	618	1095	305	33400
\$350.00	636	1130	310	34400
\$365.00	664	1175	325	35800
\$420.00	764	1355	375	41200
\$430.00	782	1385	385	42200
\$445.00	809	1435	395	43600
\$500.00	909	1610	445	49000
\$650.00	1181	2095	575	63800

Schedule

AUD	Tongan Pa'anga	United Arab Emirates Dirham	US Dollar	Vanuatu Vatu
\$670.00	1218	2160	595	65600
\$760.00	1381	2445	675	74400
\$800.00	1454	2575	710	78400
\$820.00	1490	2640	725	80400
\$850.00	1545	2735	755	83400
\$960.00	1745	3090	850	94000
\$1,000.00	1817	3220	885	98000
\$1,050.00	1908	3380	930	102800
\$1,060.00	1926	3410	940	103800
\$1,080.00	1963	3475	955	105800
\$1,110.00	2017	3575	985	108800
\$1,120.00	2035	3605	990	109800
\$1,135.00	2063	3655	1005	111200
\$1,145.00	2081	3685	1015	112200
\$1,165.00	2117	3750	1030	114200
\$1,205.00	2190	3880	1065	118000
\$1,245.00	2263	4005	1105	122000
\$1,265.00	2299	4070	1120	124000
\$1,270.00	2308	4090	1125	124400
\$1,305.00	2372	4200	1155	127800
\$1,340.00	2435	4315	1185	131200
\$1,350.00	2453	4345	1195	132200
\$1,365.00	2481	4395	1210	133800
\$1,390.00	2526	4475	1230	136200
\$1,400.00	2544	4505	1240	137200
\$1,500.00	2726	4825	1330	147000
\$1,700.00	3089	5470	1505	166600
\$1,760.00	3198	5665	1560	172400
\$1,800.00	3271	5790	1595	176400
\$1,845.00	3353	5935	1635	180800
\$1,850.00	3362	5955	1640	181200
\$1,885.00	3425	6065	1670	184600
\$1,900.00	3453	6115	1680	186000
\$1,935.00	3516	6225	1715	189600
\$1,940.00	3525	6245	1715	190000
\$1,990.00	3616	6405	1760	195000
\$2,005.00	3643	6450	1775	196400
\$2,060.00	3743	6630	1825	201800
\$2,240.00	4070	7210	1980	219400

Schedule

AUD	Tongan Pa'anga	United Arab Emirates Dirham	US Dollar	Vanuatu Vatu
\$2,275.00	4134	7320	2015	222800
\$2,285.00	4152	7355	2020	223800
\$2,340.00	4252	7530	2070	229200
\$2,365.00	4297	7610	2095	231600
\$2,410.00	4379	7755	2130	236000
\$2,465.00	4479	7930	2180	241400
\$2,500.00	4543	8045	2210	244800
\$2,530.00	4597	8140	2240	247800
\$2,555.00	4643	8220	2260	250200
\$2,575.00	4679	8285	2280	252200
\$2,600.00	4724	8365	2300	254600
\$2,620.00	4761	8430	2320	256600
\$2,630.00	4779	8460	2325	257600
\$2,645.00	4806	8510	2340	259000
\$2,690.00	4888	8655	2380	263400
\$2,700.00	4906	8685	2390	264400
\$2,735.00	4970	8800	2420	267800
\$2,765.00	5024	8895	2445	270800
\$2,860.00	5197	9200	2530	280000
\$3,390.00	6160	10905	3000	332000
\$3,500.00	6360	11260	3095	342800
\$3,510.00	6378	11295	3105	343600
\$3,760.00	6832	12095	3325	368200
\$3,860.00	7014	12420	3415	378000
\$3,995.00	7259	12855	3535	391200
\$4,000.00	7268	12870	3540	391600
\$5,000.00	9085	16085	4420	489600
\$5,050.00	9176	16245	4465	494400
\$5,225.00	9494	16810	4620	511600
\$5,270.00	9576	16955	4660	516000
\$5,395.00	9803	17355	4770	528200
\$5,540.00	10066	17825	4900	542400
\$5,735.00	10420	18450	5070	561600
\$8,000.00	14536	25735	7075	783200
\$8,215.00	14926	26425	7265	804200
\$8,505.00	15453	27360	7520	832600
\$10,000.00	18169	32170	8840	979000
\$10,590.00	19241	34065	9360	1036800
\$11,140.00	20241	35835	9850	1090600
\$11,730.00	21313	37735	10370	1148400
\$12,625.00	22939	40615	11160	1236000
\$15,885.00	28862	51100	14040	1555200
\$16,710.00	30361	53755	14770	1635800
\$17,595.00	31969	56600	15555	1722600
\$18,935.00	34403	60910	16735	1853600
\$26,475.00	48103	85165	23400	2591800
\$27,850.00	50601	89585	24615	2726400
\$29,330.00	53290	94345	25925	2871200
\$31,555.00	57332	101505	27890	3089000

Transport and Regional Services



Australian Government

Department of Transport and Regional Services

Maritime Transport and Offshore Facilities Security Act 2003

NOTICE OF DECLARATION OF SECURITY REGULATED OFFSHORE OIL AND GAS FACILITIES AND DESIGNATION OF OFFSHORE OIL AND GAS OPERATORS

I, JOHN ANTHONY KILNER, General Manager, Maritime Security Branch, Office
of Transport Security, Department of Transport and Regional Services:

- A. under section 17B(1) of the *Maritime Transport and Offshore Facilities
Security Act 2003* (the Act)

DECLARE that the facility located in an offshore area that is used in the
extraction of petroleum from the seabed or its subsoil with equipment on, or
forming part of the facility, the location of which is described in Column B, is
a security regulated offshore facility for the purposes of the Act;

and

- B. under section 17C(1) of the Act

DESIGNATE the company specified in Column C as the facility operator for
the corresponding security regulated offshore oil and gas facility listed in
Column A.

Column A – Offshore Oil & Gas Facility	Column B – Facility Location	Column C – Facility Operator
Ocean Legend	Latitude: 019 deg 42.14 min South Longitude: 116 deg 42.31 min East	Apache Energy Ltd

Date: 27 June 2007

A handwritten signature in black ink, appearing to read 'John Kilner', written over a light blue rectangular background.

John Kilner
Delegate of the Secretary of the
Department of Transport and Regional Services

**Australian Government****Department of Transport and Regional Services****Maritime Transport and Offshore Facilities Security Act 2003****NOTICE OF DECLARATION OF SECURITY REGULATED OFFSHORE
OIL AND GAS FACILITIES AND DESIGNATION OF OFFSHORE OIL AND
GAS OPERATORS**

I, JOHN ANTHONY KILNER, General Manager, Maritime Security Branch, Office of Transport Security, Department of Transport and Regional Services:

- A. under section 17B(1) of the *Maritime Transport and Offshore Facilities Security Act 2003* (the Act)

DECLARE that the facility located in an offshore area that is used in the extraction of petroleum from the seabed or its subsoil with equipment on, or forming part of the facility, the location of which is described in Column B, is a security regulated offshore facility for the purposes of the Act;

and

- B. under section 17C(1) of the Act

DESIGNATE the company specified in Column C as the facility operator for the corresponding security regulated offshore oil and gas facility listed in Column A.

Column A – Offshore Oil & Gas Facility	Column B – Facility Location	Column C – Facility Operator
Front Puffin	Latitude: 12 deg 17.22 min South Longitude: 124 deg 19.55 min East	Aibel Pty Ltd

Date: 27 June 2007

John Kilner
Delegate of the Secretary of the
Department of Transport and Regional Services

Form 6 Permit for unlicensed ship - continuing

(regulation 6)

No: 204

Navigation Act 1912

PERMIT FOR UNLICENSED SHIP - CONTINUING

I, Patricia Georgee, in exercise of the power delegated to me by the Minister under section 9 of the Navigation Act 1912, grant, under section 286 of the Act, permission for the ship specified in this permit to carry passengers or cargo or both between the ports specified, subject to any conditions set out on this permit.

This permit remains in force from 28/06/2007 to 27/09/2007

Details about ship

Name of ship: Lizzie Kosan	Port of registry: Singapore
IMO No. of ship: 9136759	Name of Owner: Unigas Kosan

Name of ports for which permit issued

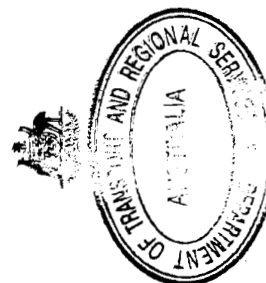
Hastings, Brisbane, Gladstone, Hobart, Devonport, Botany Bay, Townsville, Cairns, Darwin, Bell Bay

Permit conditions

Signature of delegate:

Georgee

Date: 25 June 2007



Form 6 Permit for unlicensed ship - continuing

(regulation 6)

No: 205

Navigation Act 1912

PERMIT FOR UNLICENSED SHIP - CONTINUING

I, Patricia Georgee, in exercise of the power delegated to me by the Minister under section 9 of the Navigation Act 1912, grant, under section 286 of the Act, permission for the ship specified in this permit to carry passengers or cargo or both between the ports specified, subject to any conditions set out on this permit.

This permit remains in force from 06/07/2007 to 05/10/2007

Details about ship

Name of ship: ANL AUSTRALIA	Port of registry: Nassau
IMO No. of ship: 8913681	Name of Owner: ANL Singapore Pty Ltd

Name of ports for which permit issued

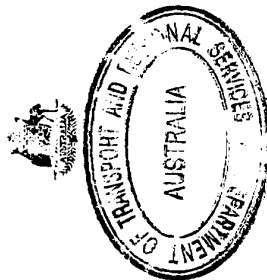
Melbourne to Sydney and Brisbane, Sydney to Brisbane

Permit conditions

Signature of delegate:

Date: 25 June 2007

Georgee



Form 6 Permit for unlicensed ship - continuing

(regulation 6)

No: 207

Navigation Act 1912

PERMIT FOR UNLICENSED SHIP - CONTINUING

I, Patricia Georgee, in exercise of the power delegated to me by the Minister under section 9 of the Navigation Act 1912, grant, under section 286 of the Act, permission for the ship specified in this permit to carry passengers or cargo or both between the ports specified, subject to any conditions set out on this permit.

This permit remains in force from 27/06/2007 to 26/09/2007

Details about ship

Name of ship: Positive Leader	Port of registry: Panama
IMO No. of ship: 9340776	Name of Owner: Oceanic Trader S.A.

Name of ports for which permit issued

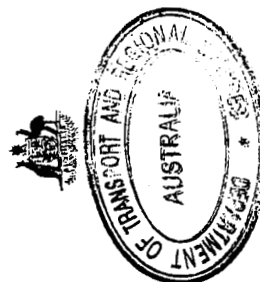
Brisbane to Sydney, Melbourne, Adelaide and Fremantle, Sydney to Melbourne, Adelaide and Fremantle, Melbourne to Adelaide and Fremantle, Adelaide to Fremantle

Permit conditions

Signature of delegate:

Georgee

Date: 25 June 2007



Form 6 Permit for unlicensed ship - continuing

(regulation 6)

No: 213

*Navigation Act 1912***PERMIT FOR UNLICENSED SHIP - CONTINUING**

I, Rhyan Bloor, in exercise of the power delegated to me by the Minister under section 9 of the Navigation Act 1912, grant, under section 286 of the Act, permission for the ship specified in this permit to carry passengers or cargo or both between the ports specified, subject to any conditions set out on this permit.

This permit remains in force from 29/06/2007 to 28/09/2007

Details about ship

Name of ship: OOCL FIDELITY	Port of registry: HONG KONG
IMO No. of ship: 8407319	Name of Owner: Orient Overseas No.3 Shipping INC

Name of ports for which permit issued

Melbourne, Sydney, Brisbane

Permit conditions

Signature of delegate

Date: 26 June 2007



Treasury

COMMONWEALTH OF AUSTRALIA

INCOME TAX ASSESSMENT ACT 1997

NOTICE UNDER SUBSECTION 30-85(2)

I, Peter Craig Dutton, the Minister for Revenue and Assistant Treasurer, being satisfied that the following fund:

(a) has been established by an organisation declared by the Minister for Foreign Affairs to be an approved organisation; and

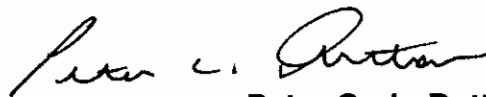
(b) is solely for the relief of persons in a country or countries declared by the Minister for Foreign Affairs to be developing countries,

declare, under subsection 30-85(2) of the *Income Tax Assessment Act 1997*, that the following fund is a developing country relief fund:

EVFA RELIEF FUND

This notice takes effect on the date on which it is published in the *Gazette*.

Dated this *20th* day of *June* 2007



Peter Craig Dutton
Minister for Revenue and Assistant Treasurer

COMMISSIONER OF TAXATION

The Commissioner of Taxation, Michael D'Ascenzo, gives notice of the following Rulings, copies of which can be obtained from Branches of the Australian Taxation Office or at <http://law.ato.gov.au>.

NOTICE OF RULINGS		
Ruling Number	Subject	Brief Description
MT 2007/1	Miscellaneous taxes: does paragraph 284-220(1)(e) of Schedule 1 to the <i>Taxation Administration Act 1953</i> apply to increase the base penalty amount applicable to a subsection 284-75(3) penalty where the entity was liable to the same penalty for a previous accounting period?	This Ruling concludes that where a penalty is imposed under subsection 284-75(3) of Schedule 1 to the <i>Taxation Administration Act 1953</i> for an accounting period, paragraph 284-220(1)(e) applies to increase the base penalty amount by 20% if a penalty was imposed under that subsection for a previous accounting period. This Ruling applies to years of income commencing both before and after its date of issue.
TD 2007/23	Income tax: what is the benchmark interest rate applicable for the year of income that commenced on 1 July 2007 for the purposes of Division 7A of Part III of the <i>Income Tax Assessment Act 1936</i> and how is it used?	This Determination concludes that for the income year that commenced on 1 July 2007, the benchmark interest rate for the purposes of sections 109N and 109E of the <i>Income Tax Assessment Act 1936</i> is 8.05% per annum. This Determination applies to the income year commencing on 1 July 2007.
PR 2007/69	Income tax: Macquarie Forestry Investment 2007 (post 30 June 2007 Growers)	This Ruling applies to Growers who are accepted to participate in the scheme specified in this Ruling on or after 4 July 2007 and who execute the relevant Project Agreements after 30 June 2007 and on or before 30 June 2008 for the commercial growing and cultivation of varieties of eucalyptus trees for the purpose of harvesting and selling trees for woodchips and other timber products. This Ruling applies prospectively from 4 July 2007.
PR 2007/70	Income tax: Great Southern 2008 High Value Timber Project	This Ruling applies to Growers who are accepted to participate in the scheme specified in this Ruling on or after 1 July 2007 and who execute the relevant Project Agreements on or after 1 July 2007 and on or before 30 June 2008 for the commercial growing of African Mahogany and Teak for the production of high value furniture and appearance grade timber. This Ruling applies prospectively from 1 July 2007.
CR 2007/62	Income tax: assessable income: employees of Inco Australia Management Pty Ltd working in New Caledonia on the Goro Nickel Project process plant	This Ruling applies to Australian resident employees of Inco Australia Management Pty Ltd who are employed on the commissioning phase of the development of the nickel process plant at the Goro Nickel Project site in New Caledonia. This Ruling applies from 6 December 2006.
CR 2007/63	Income tax: Babcock & Brown Communities Limited (previously Primelife Corporation Limited) – proposed return of capital to shareholders	This Ruling applies to owners of ordinary shares in Babcock & Brown Communities Limited (BBCL), who are registered on the BBCL share register on the Record Date, being the date for determining entitlements to the proposed return of capital, and who are residents of Australia and hold their BBCL shares on capital account. This Ruling applies from 1 July 2007 to 30 June 2008.

NOTICE OF WITHDRAWALS		
Ruling Number	Subject	Brief Description
PR 2002/135	Income tax: tax consequences of investing in UBS Warburg Highly Geared 'ISS' Series Instalment Warrants – cash applicants and secondary market purchasers	PR 2002/135 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the UBS Warburg Highly Geared ISS Series Instalment Warrants. PR 2002/135 therefore has no application to entities entering into the UBS Warburg Highly Geared ISS Series Instalment Warrants on or after 1 July 2007.

NOTICE OF WITHDRAWALS		
Ruling Number	Subject	Brief Description
PR 2004/69	Income tax: tax consequences of investing in ISH Series UBS Instalment Warrants 2004 Product Disclosure Statement – cash applicants and on-market purchasers	PR 2004/69 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the ISH Series UBS Instalment Warrants. PR 2004/69 therefore has no application to entities entering into the ISH Series UBS Instalment Warrants on or after 1 July 2007.
PR 2004/74	Income tax: tax consequences of investing in Westpac 'SWA' Series Self-Funding Instalments 2004 Product Disclosure Statement – cash applicants and on-market purchasers	PR 2004/74 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Westpac SWA Series Self Funding Instalments. PR 2004/74 therefore has no application to entities entering into the Westpac SWA Series Self Funding Instalments on or after 1 July 2007.
PR 2004/107	Income tax: tax consequences of investing in Westpac 'IWK' Series Instalments 2003 Product Disclosure Statement and 2004 Supplementary Product Disclosure Statements – cash applicants and on-market purchasers	PR 2004/107 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Westpac IWK Series Instalments. PR 2004/107 therefore has no application to entities entering into the Westpac IWK Series Instalments on or after 1 July 2007.
PR 2004/108	Income tax: tax consequences of investing in Westpac 'IWL' Series Instalments 2003 Product Disclosure Statement and 2004 Supplementary Product Disclosure Statements – cash applicants and on-market purchasers	PR 2004/108 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Westpac IWL Series Instalments. PR 2004/108 therefore has no application to entities entering into the Westpac IWL Series Instalments on or after 1 July 2007.
PR 2005/70	Income tax: tax consequences of investing in ABN AMRO Rolling Instalment Warrants IZQ Series 2004 Product Disclosure Statement – cash applicants and secondary market purchasers	PR 2005/70 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the ABN AMRO Rolling Instalment Warrants IZQ Series 2004. PR 2005/70 therefore has no application to entities entering into the ABN AMRO Rolling Instalment Warrants IZQ Series 2004 on or after 1 July 2007.
PR 2005/71	Income tax: tax consequences of investing in ABN AMRO Rolling Instalment Warrants IZR Series 2004 Product Disclosure Statement – cash applicants and secondary market purchasers	PR 2005/71 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the ABN AMRO Rolling Instalment Warrants IZR Series. PR 2005/71 therefore has no application to entities entering into the ABN AMRO Rolling Instalment Warrants IZR Series on or after 1 July 2007.
PR 2005/76	Income tax: tax consequences of investing in Westpac 'SWM' Series Self-Funding Instalments 2004 Product Disclosure Statement – cash applicants and on-market purchasers	PR 2005/76 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Westpac SWM Series Self Funding Instalments. PR 2005/76 therefore has no application to entities entering into the Westpac SWM Series Self Funding Instalments on or after 1 July 2007.
PR 2005/85	Income tax: tax consequences of investing in ABN AMRO Self Funding Instalment Warrants SZA Series 2005 Product Disclosure Statement – cash applicants and secondary market purchasers	PR 2005/85 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the ABN AMRO Self Funding Instalment Warrants SZA Series. PR 2005/85 therefore has no application to entities entering into the ABN AMRO Self Funding Instalment Warrants SZA Series on or after 1 July 2007.

NOTICE OF WITHDRAWALS		
Ruling Number	Subject	Brief Description
PR 2005/89	Income tax: tax consequences of investing in Macquarie Self Funding Instalments SMU Series 2005 Product Disclosure Statement – cash applicants and on-market purchasers	PR 2005/89 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Macquarie Self Funding Instalment SMU Series 2005 Product Disclosure Statement. PR 2005/89 therefore has no application to entities entering into the ABN AMRO Self Funding Instalment Warrants SMU Series on or after 1 July 2007.
PR 2005/96	Income tax: tax consequences of investing in ABN AMRO Rolling Instalment Warrants IZY Series 2005 Product Disclosure Statement – cash applicants and secondary market purchasers	PR 2005/96 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the ABN AMRO Rolling Instalment Warrants IZY Series. PR 2005/96 therefore has no application to entities entering into the ABN AMRO Rolling Instalment Warrants IZY Series on or after 1 July 2007.
PR 2005/97	Income tax: tax consequences of investing in ABN AMRO Rolling Instalment Warrants IZZ Series 2005 Product Disclosure Statement – cash applicants and secondary market purchasers	PR 2005/97 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection entities in the ABN AMRO Rolling Instalment Warrants IZZ Series. PR 2005/97 therefore has no application to entities entering into the ABN AMRO Rolling Instalment Warrants IZZ Series on or after 1 July 2007.
PR 2005/99	Income tax: tax consequences of investing in Westpac 'SWZ' Series Self-Funding Instalments 2005 Product Disclosure Statement – cash applicants and on-market purchasers	PR 2005/99 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Westpac SWZ Series Self Funding Instalments. PR 2005/99 therefore has no application to entities entering into the Westpac SWZ Series Self Funding Instalments on or after 1 July 2007.
PR 2006/5	Income tax: tax consequences of investing in Westpac 'SWB' Series Self-Funding Instalments – 2005 Product Disclosure Statement – cash applicants and on-market purchasers	PR 2006/5 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Westpac SWB Series Self Funding Instalments. PR 2006/5 therefore has no application to entities entering into the Westpac SWB Series Self-Funding Instalments on or after 1 July 2007.
PR 2006/26	Income tax: deductibility of interest incurred on borrowings related to the Merrill Lynch Structured Equity Loan	PR 2006/26 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of the capital protection for entities in the Merrill Lynch Structured Equity Loan. PR 2006/26 therefore has no application to entities entering into the Merrill Lynch Structured Equity Loan on or after 1 July 2007.
PR 2006/104	Income tax: tax consequences of investing in Westpac 'IWP' Series Instalments – 2003 Product Disclosure Statement and 2005 Supplementary Product Disclosure Statements – cash applicants and on-market purchasers	PR 2006/104 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Westpac IWP Series Instalments. PR 2006/104 therefore has no application to entities entering into the Westpac IWP Series Instalments on or after 1 July 2007.
PR 2006/109	Income tax: tax consequences of investing in ABN AMRO Self Funding Instalment Warrants SZB Series 2006 Product Disclosure Statement – cash applicants and secondary market purchasers	PR 2006/109 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the ABN AMRO Self Funding Instalment Warrants SZB Series. PR 2006/109 therefore has no application to entities entering into the ABN AMRO Self Funding Instalment Warrants SZB Series on or after 1 July 2007.

NOTICE OF WITHDRAWALS		
Ruling Number	Subject	Brief Description
PR 2006/126	Income tax: deductibility of interest incurred on borrowings under the Suncorp Protected Loan	PR 2006/126 is withdrawn with effect from 1 July 2007. From 1 July 2007, the recently enacted Division 247 of the <i>Income Tax Assessment Act 1997</i> applies a different methodology for calculating the cost of capital protection for entities in the Suncorp Protected Loan. PR 2006/126 therefore has no application to entities entering into the Suncorp Protected Loan on or after 1 July 2007.
STB 31	Containers for use in the retail food and beverage industry	STB 31 is withdrawn with effect from 4 July 2007. STB 31 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 32	Works of art	STB 32 is withdrawn with effect from 4 July 2007. STB 32 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 33	Tax free sales to tourists	STB 33 is withdrawn with effect from 4 July 2007. STB 33 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 34	Goods used in church services and religious devotion	STB 34 is withdrawn with effect from 4 July 2007. STB 34 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 35	Goods for use by registered primary producers	STB 35 is withdrawn with effect from 4 July 2007. STB 35 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 36	End users of personal computer goods and related equipment	STB 36 is withdrawn with effect from 4 July 2007. STB 36 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 37	Retailers of personal computer goods and related equipment	STB 37 is withdrawn with effect from 4 July 2007. STB 37 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 38	Dealers in personal computer goods and related equipment	STB 38 is withdrawn with effect from 4 July 2007. STB 38 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 39	Reduction of sales tax rate for some goods taxed at 32%	STB 39 is withdrawn with effect from 4 July 2007. STB 39 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.

NOTICE OF WITHDRAWALS		
Ruling Number	Subject	Brief Description
STB 40	Outsourcing of information technology services for government bodies	STB 40 is withdrawn with effect from 4 July 2007. STB 40 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 41	Rates of sales tax on various goods	STB 41 is withdrawn with effect from 4 July 2007. STB 41 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.
STB 42	The end of sales tax	STB 42 is withdrawn with effect from 4 July 2007. STB 42 discusses issues relating to sales tax. The goods and services tax came into effect from 1 July 2000 and sales tax ceased to apply to transactions from that date. Accordingly, this Bulletin does not apply to transactions occurring on or after 1 July 2000 and is no longer current.

NOTICE OF ADDENDA		
Ruling Number	Subject	Brief Description
CR 2006/72	Income tax: Approved Early Retirement Scheme – Australian Wool Testing Authority	This Addendum amends CR 2006/72 to reflect changes to legislation relating to early retirement scheme payments.
CR 2006/78	Income tax: Approved Early Retirement Scheme – Metropolitan Fire and Emergency Services Board	This Addendum amends CR 2006/78 to reflect changes to legislation relating to early retirement scheme payments.
CR 2006/79	Income tax: Approved Early Retirement Scheme – Queensland University of Technology	This Addendum amends CR 2006/79 to reflect changes to legislation relating to early retirement scheme payments.
CR 2006/97	Income tax: Approved Early Retirement Scheme – Diocese of Townsville Catholic Education Office	This Addendum amends CR 2006/97 to reflect changes to legislation relating to early retirement scheme payments.
CR 2006/98	Income tax: Approved Early Retirement Scheme – Maritime Safety Queensland	This Addendum amends CR 2006/98 to reflect changes to legislation relating to early retirement scheme payments.
CR 2006/120	Income tax: Approved Early Retirement Scheme – Advantage Petroleum Pty Ltd	This Addendum amends CR 2006/120 to reflect changes to legislation relating to early retirement scheme payments.
TD 2001/10	Income tax: is the payer of a payment which is subject to Pay As You Go withholding required to give the recipient of the payment a payment summary and a copy of that payment summary?	This Addendum amends TD 2001/10 to reflect changes to the requirements for a payer entity to give the recipient of a payment a payment summary and a copy of that payment summary where the payment is covered under: • Subdivision 12-B of Schedule 1 to the <i>Taxation Administration Act 1953</i> (TAA) (except sections 12-55 and 12-60); • Subdivision 12-C of Schedule 1 to the TAA (except section 12-85); or • Subdivision 12-D of Schedule 1 to the TAA. All of these payments are reported on the <i>PAYG payment summary – individual non-business</i> (NAT 0046).

NOTICE OF ERRATUM		
Ruling Number	Subject	Brief Description
PR 2007/68	Income tax: tax consequences of investing in equities using the Macquarie Geared Equity Investment plus	This Erratum amends PR 2007/68 to correct a citation at paragraph 19(j).
TR 2007/3	Income tax: effective life of depreciating assets (applicable from 1 July 2007)	This Erratum amends TR 2007/3 to correct the title of Table B.



Superannuation Industry (Supervision) Act 1993

NOTICE OF DISQUALIFICATION

To: Mr Mark Rolls
39 Weybridge Drive
WELLARD WA 6170

I, Ian Read, a delegate of the Commissioner of Taxation, give you notice under subsection 120A(6) of the *Superannuation Industry (Supervision) Act 1993* (SISA), that I have decided to disqualify you from being a trustee or a responsible officer of a body corporate that is a trustee, investment manager or custodian, of a superannuation entity.

I am satisfied that you have contravened the SISA on one or more occasions and the nature, seriousness or the number of the contraventions provides ground for disqualifying you.

The disqualification order takes effect on the day on which this notice is made.

Dated: 26 June 2007

Ian Read
Assistant Deputy Commissioner of Taxation

NOTE 1:

In accordance with subsection 120A(7) of the SISA, particulars of this disqualification notice will be published in the Gazette.

NOTE 2:

In accordance with subsection 120A(5) of the SISA, we may revoke this disqualification order on our own initiative or on written application made by you.

NOTE 3:

In accordance with section 344 of the SISA, if you are a person who is affected by this decision and you are dissatisfied with it, you may request the Commissioner to reconsider this decision. Such a request must be made in writing within 21 days after the day on which you received notice of the decision and must also set out the reasons for making the request.

Disqualification

Superannuation Industry (Supervision) Act 1993

TO: Mr George Burnside Long, of 75 Manooka Crescent, Bradbury, NSW 2560
being a former responsible officer of Firezone Protection Services Pty Limited
ABN 87 050 537 212 (the body corporate)

SINCE I am satisfied, under s 120A(1) of the *Superannuation Industry (Supervision) Act 1993* (the Act), that:

- A. you have contravened the Act on more than one occasion; and
- B. the nature or seriousness of the contraventions provides grounds for disqualifying you,

AND SINCE I am separately satisfied, under s 120A(2) of the Act, that:

- C. the body corporate was a trustee of a superannuation entity and has contravened the Act on more than one occasion; and
- D. you were a responsible officer of the body corporate at the time of one or more of the contraventions; and
- E. the nature or seriousness of the contraventions that occurred while you were a responsible officer of the body corporate provides grounds for disqualifying you,

AND SINCE I am separately satisfied, under s 120A(3) of the Act, that you are otherwise not a fit and proper person to be a trustee, investment manager or custodian

of a superannuation entity, or the responsible officer of a body corporate that is a trustee, investment manager or custodian of a superannuation entity,

I, Roger Heath Charles Brown, a delegate of APRA, DISQUALIFY you under section 120A of the Act.

This Disqualification takes effect on the day it is made.

Dated 20 June 2007

Signed

Roger Brown
General Manager
Enforcement

Interpretation

In this Notice:

APRA means the Australian Prudential Regulation Authority.

Regulator has the meaning given in subsection 10(1) of the Act.

responsible officer, in relation to a body corporate, means a director, secretary or executive officer of the body.

superannuation entity has the meaning given in subsection 10(1) of the Act.

Note 1 Under paragraph (pa) of the definition of **reviewable decision** in subsection 10(1) of the Act, the decision to make this disqualification order is a reviewable decision. If you are dissatisfied with this decision, you may request APRA to reconsider it in accordance with subsection 344(1) of the Act. The request for reconsideration must be made in writing, must set out the reasons for making the request, and must be given to APRA within 21 days after the day on which you first received notice of this decision, or within such further period as APRA allows. If you are dissatisfied with the outcome of APRA's reconsideration of the decision, you may, subject to the *Administrative Appeals Tribunal Act 1975*, apply to the Administrative Appeals Tribunal for review of the reconsidered decision.

Note 2 Under subsection 121(1) of the Act, a person must not act as a trustee of a superannuation entity if the person is, and knows that the person is, a disqualified person. The penalty is imprisonment for 2 years. By virtue of subsection 4B(2) of the *Crimes Act 1914*, where a natural person is convicted of an offence against this section, the Court may impose, instead of or in addition to, a penalty of imprisonment, a pecuniary penalty not exceeding 120 penalty units.

Note 3 Under subsection 121(2) of the Act, a person must not intentionally be, or act as, a responsible officer of a body corporate that is a trustee of a superannuation entity if the person is, and knows that the person is, a disqualified person. The penalty is imprisonment for 2 years. By virtue of subsection 4B(2) of the *Crimes Act 1914*, where a natural person is convicted of an offence against this section, the Court may impose, instead of or in addition to, a penalty of imprisonment, a pecuniary penalty not exceeding 120 penalty units.

Note 4 Under subsection 121(3) of the Act, if a trustee of a superannuation entity is or becomes a disqualified person, the trustee must immediately tell the Regulator in writing. The penalty for a contravention of this subsection is 50 penalty units. This is an offence of strict liability.



Certificate of transfer

Financial Sector (Transfer of Business) Act 1999

TO: First Pacific Credit Union Ltd ACN 087 650 084 (the transferring body)
256 Molesworth St LISMORE NSW 2480

and

The Summerland Credit Union Ltd ACN 087 650 806 (the receiving body)
101 Molesworth St LISMORE NSW 2480

SINCE

- A. on 15 June 2007 APRA issued a Voluntary transfer approval under the *Financial Sector (Transfers of Business) Act 1999* (the Act) in respect of the total transfer of business from the transferring body to the receiving body (the transfer); and
- B. APRA is not aware of any reason why the transfer should not go ahead; and
- C. in accordance with subsection 18(3) of the Act, the wishes of the transferring body and the receiving body have been taken into account in deciding when this Certificate is to come into force;

I, Brandon Kong Leong Khoo, a delegate of APRA and an authorised APRA officer for the purposes of paragraph 18(2)(e) of the Act, under subsection 18(1) of the Act, STATE that the transfer is to take effect.

In accordance with paragraph 18(2)(d) of the Act, this Certificate comes into force on 1 July 2007.

Dated 15 June 2007

[Signed]
Brandon Kong Leong Khoo
Executive General Manager
Specialised Institutions Division

Interpretation

Document ID: 124936

In this Certificate

APRA means the Australian Prudential Regulation Authority.

authorised APRA officer has the meaning given in subsection 4(1) of the Act.

receiving body has the meaning given in subsection 4(1) of the Act.

total transfer has the meaning given in subsection 8(3) of the Act.

transferring body has the meaning given in subsection 4(1) of the Act.

voluntary transfer approval means an instrument of approval under section 11 of the Act.

Note 1 Under subsection 18(4) of the Act, this certificate comes into force in accordance with the statement included in the certificate as required by paragraph 18(2)(d) of the Act.

Note 2 Under subsection 21(1) of the Act, APRA must give a copy of this Certificate to the transferring body and to the receiving body.

Note 3 By virtue of section 44 of the Act, if apart from section 44 of the Act, the operation of the Act in relation to a particular receiving body would result in the acquisition of property from a person otherwise than on just terms, and the acquisition would be invalid because of paragraph 51(xxxi) of the Constitution, the receiving body is liable to pay to the person compensation of a reasonable amount as agreed on between the receiving body and the person. If the receiving body and the person do not agree on the amount of the compensation, the person may institute proceedings in the Federal Court of Australia for the recovery from the receiving body of such reasonable amount of compensation as the Court determines. By virtue of subsection 44(2) of the Act, any damages or compensation recovered or other remedy given in a proceeding that is commenced otherwise than under section 44 of the Act, is to be taken into account in assessing compensation payable in a proceeding that is commenced under section 44 of the Act and that arises out of the same event or transaction. "*Acquisition of property*" and "*just terms*" have the same respective meanings as in paragraph 51(xxxi) of the Constitution.



Voluntary transfer approval

Financial Sector (Transfers of Business) Act 1999

TO: First Pacific Credit Union Ltd ACN 087 650 084 (the transferring body)
256 Molesworth St LISMORE NSW 2480

and

The Summerland Credit Union Ltd ACN 087 650 806 (the receiving body)
101 Molesworth St LISMORE NSW 2480

SINCE I consider that:

- A. application for approval of a total transfer (the transfer) of business has been made in accordance with section 10 of the *Financial Sector (Transfers of Business) Act 1999* (the Act) by means of the following letters:
 - (i) from the transferring body and the receiving body to APRA dated 23 February 2007; and
 - (ii) from the receiving body to APRA dated 23 February 2007; and
 - (iii) from the transferring body and the receiving body to APRA dated 16 May 2007; and
- B. the transfer has been adequately adopted within the meaning of section 13 of the Act, by the transferring body and by the receiving body; and
- C. the transfer should be approved having regard to:
 - (i) the interests of the depositors or policy owners of the transferring body when viewed as a group; and
 - (ii) the interests of the depositors or policy owners of the receiving body when viewed as group; and
 - (iii) the interests of the financial sector as a whole; and
 - (iv) other matters that APRA considers relevant; and
- D. legislation to facilitate the transfer that satisfies the requirements of section 14 of the Act has been enacted in the State or Territory in which the transferring body is established and in the State or Territory in which the receiving body is established; and
- E. the Minister's consent to the transfer is not required under section 15 of the Act;

I, Brandon Kong Leong Khoo, a delegate of APRA and an authorised APRA officer for the purposes of subsection 4(2) of the Act, under subsection 11(1) of the Act, APPROVE the transfer.

Dated 15 June 2007

[Signed]
Brandon Kong Leong Khoo
Executive General Manager
Specialised Institutions Division

Interpretation

Document ID: 124941

In this Notice

APRA means the Australian Prudential Regulation Authority.

authorised APRA officer has the meaning given in subsection 4(1) of the Act.

certificate of transfer in accordance with subsection 4(1) of the Act, means a certificate issued under section 18 of the Act.

established has the meaning given in subsection 4(1) of the Act.

receiving body has the meaning given in subsection 4(1) of the Act.

total transfer has the meaning given in subsection 8 (3) of the Act.

transferring body has the meaning given in subsection 4(1) of the Act.

Note 1 Under section 17 of the Act, if APRA approves the transfer of business, APRA must give a copy of the voluntary transfer approval to the transferring body and the receiving body.

Note 2 By virtue of section 44 of the Act, if apart from section 44 of the Act, the operation of the Act in relation to a particular receiving body would result in the acquisition of property from a person otherwise than on just terms, and the acquisition would be invalid because of paragraph 51(xxxi) of the Constitution, the receiving body is liable to pay to the person compensation of a reasonable amount as agreed on between the receiving body and the person. If the receiving body and the person do not agree on the amount of the compensation, the person may institute proceedings in the Federal Court of Australia for the recovery from the receiving body of such reasonable amount of compensation as the Court determines. By virtue of subsection 44 (2) of the Act, any damages or compensation recovered or other remedy given in a proceeding that is commenced otherwise than under section 44 of the Act, is to be taken into account in assessing compensation payable in a proceeding that is commenced under section 44 of the Act and that arises out of the same event or transaction. "Acquisition of property" and "just terms" have the same respective meanings as in paragraph 51 (xxxi) of the Constitution.

Note 3 Regulation 6 of the *Financial Sector (Transfers of Business) Regulations 1999* (the Regulations) inserts into the *Financial Sector (Shareholdings) Act 1998*, section 13A which requires a company to seek the approval of the Treasurer where more than 15% of the gross assets and liabilities of another financial sector company is to be transferred to it under the Act.

Note 4 By virtue of regulation 7 of the Regulations, for the purposes of subsection 43(4) of the Act, the provisions of the *Foreign Acquisitions and Takeovers Act 1975* and the *Insurance Acquisitions and Takeovers Act 1991* apply in relation to a transfer of business.



Approval of statement about matters connected with the transfer

Financial Sector (Transfers of Business) Act 1999

TO: First Pacific Credit Union Ltd ACN 087 650 084 (the transferring body)
256 Molesworth St LISMORE NSW 2480 and The Summerland Credit Union
Limited ACN 087 650 806 (the receiving body)
101 Molesworth St LISMORE NSW 2480

SINCE

- A. on 15 June 2007 APRA issued a Voluntary transfer approval under the *Financial Sector (Transfers of Business) Act 1999* (the Act) in respect of the total transfer of business from the transferring body to the receiving body (the transfer); and
- B. on 19 March 2007 the transferring body and the receiving body provided APRA with a statement (the section 20 statement) under subsection 20(1) of the Act; and
- C. I am satisfied that:
 - (i) the section 20 statement has been agreed to by the transferring body and the receiving body; and
 - (ii) the matters specified in the section 20 statement are appropriate;

I, Brandon Kong Leong Khoo, a delegate of APRA, under subsection 20(2) of the Act,
APPROVE the section 20 statement.

Dated 15 June 2007

[Signed]
Brandon Kong Leong Khoo
Executive General Manager
Specialised Institutions Division

Interpretation

Document ID: 126985

In this Notice

APRA means the Australian Prudential Regulation Authority.

receiving body has the meaning given in subsection 4(1) of the Act.

total transfer has the meaning given in subsection 4(1) of the Act.

transferring body has the meaning given in subsection 4(1) of the Act.

voluntary transfer approval means an instrument of approval under section 11 of the Act.



Approval to hold a stake in a financial sector company of more than 15%

Financial Sector (Shareholdings) Act 1998

SINCE

- A. Income Recipient Pty Limited ACN 124 340 165 (the applicant) has applied to the Treasurer under section 13 of the *Financial Sector (Shareholdings) Act 1998* (the Act), for approval to hold a stake of more than 15% in IOR Group Limited ABN 31 124 030 253 (the Company), a financial sector company under the Act; and
- B. I am satisfied that it is in the national interest to approve the applicant holding a stake in the Company of more than 15%,

I, Stephen Edward Glenfield, a delegate of the Treasurer, under subsection 14(1) of the Act, APPROVE the applicant holding a stake in the Company of 40 %.

By operation of section 19 of the Act, this instrument effects a flow-on approval in respect of the entities listed in the attached Schedule.

Under subsection 16(1) of the Act, this Approval is subject to the conditions set out in the attached Schedule.

This Approval commences on the date it is signed and remains in force until 1 July 2010.

Dated 25 June 2007

[Signed]

Stephen Edward Glenfield
General Manager
Specialised Institutions Division
South West Region

Interpretation

Document ID: 128902

In this Notice:

financial sector company has the meaning given in section 3 of the Act.

stake in relation to a company, has the meaning given in clause 10 of Schedule 1 to the Act.

unacceptable shareholding situation has the meaning given in section 10 of the Act.

Note 1 Under paragraph 16(2)(a) of the Act, the Treasurer may, by written notice given to a person who holds an Approval under section 14, impose one or more conditions or further conditions to which the Approval is subject. Under paragraph 16(2)(b) of the Act, the Treasurer may revoke or vary any condition imposed under paragraph 16(2)(a) of the Act or specified in the Notice of Approval. The Treasurer's power under subsection 16(2) of the Act may be exercised on the Treasurer's own initiative or on application made to the Treasurer in accordance with the requirements of subsection 16(4) of the Act, by the person who holds the Approval (see subsection 16(3) of the Act).

Note 2 A person who holds an Approval under section 14 may apply to the Treasurer under section 17(1) of the Act, to vary the percentage specified in the Approval.

Note 3 Under subsection 17(6) of the Act, the Treasurer may, on the Treasurer's own initiative, by written notice given to a person who holds an Approval under section 14, vary the percentage specified in the Approval if the Treasurer is satisfied that it is in the national interest to do so.

Note 4 The circumstances in which the Treasurer may revoke a person's Approval under section 14 are set out in subsection 18(1) of the Act.

Note 5 Section 19 of the Act provides for flow-on approvals. If an Approval has been granted for the holding of a stake in a financial sector company and the financial sector company is a holding company for an authorised deposit-taking institution or an authorised insurance company, then an approval is taken to exist for the holding of a stake of equal value in each financial sector company that is a 100% subsidiary of the holding company.

Note 6 Under section 14 of the Act, the Treasurer must give written notice of this Approval to the applicant and financial sector company concerned, and must publish a copy of this Notice in the *Gazette*.

Note 7 Under section 11 of the Act, a person or 2 or more persons under an arrangement are guilty of an offence if the person(s) acquires shares in a company and the acquisition has the result, in relation to a financial sector company, that:

- (i) an unacceptable shareholding situation comes into existence; or
- (ii) if an unacceptable shareholding situation already exists in relation to the company and in relation to a person – there is an increase in the stake held by the person in the company;

and the person(s) was reckless as to whether the acquisition would have that result. A maximum penalty of 400 penalty units applies or by virtue of subsection 4B(3) of the *Crimes Act 1914*, in the case of a body corporate, a penalty not exceeding 2,000 penalty units. By virtue of section 39 of the Act, an offence against section 11 is an indictable offence.

Note 8 Under subsection 32(3) of the Act, if a person has engaged or is proposing to engage in any conduct in contravention of a condition to which an approval under section 14 is subject, the Federal Court may, on the application of the Treasurer, grant an injunction:

- (i) restraining the person from engaging in the conduct; and,
- (ii) if in the court's opinion, it is desirable to do so- requiring the person to do something.

Note 9 Under subsection 15(2) of the Act, a person who holds an Approval under section 14 that is in force for a specified period may apply to the Treasurer to extend that period.

**Schedule- the financial sector agencies in respect of which
flow-on approvals apply**

IOR Friendly Society Limited ABN 50 087 648 940

Schedule - the conditions imposed on this Approval

Conditions

This approval is conditional on the Scheme of Arrangement described in the document titled "Proposal to Demutualise IOR Friendly Society Limited By Scheme of Arrangement Explanatory Memorandum and Notice of Scheme Meeting Disclosure Statement Notice Of General Meetings" submitted to APRA on 4 June 2007 (**Explanatory Memorandum**) being approved by the Federal Court of Australia under section 411 and Part 5 of Schedule 4 of the Corporations Act 2001.

This Approval is also conditional on the applicant notifying APRA on a monthly basis of the amount of the issued capital of IOR Group Limited ABN 31 124 030 253 (**IOR Group**) that it holds on trust for **Overseas Members** following implementation of the Scheme of Arrangement as detailed in the **Explanatory Memorandum**.

Interpretation

In this Schedule **Overseas Members** has the same meaning given these words in the duly executed Trust Deed between Mark Lindsay Standen, the applicant and **IOR Group** titled the Overseas Members Trust.



Approval to hold a stake in a financial sector company of more than 15%

Financial Sector (Shareholdings) Act 1998

SINCE

- A. IOR Group Limited ABN 31 124 030 253 and the person(s) named in the attached Schedule (the applicants) have applied to the Treasurer under section 13 of the *Financial Sector (Shareholdings) Act 1998* (the Act), for approval to hold a stake of more than 15% in IOR Friendly Society Limited ABN 50 087 648 940 (the Company), a financial sector company under the Act; and
- B. I am satisfied that it is in the national interest to approve the applicants holding a stake in the Company of more than 15%,

I, Stephen Edward Glenfield, a delegate of the Treasurer, under subsection 14(1) of the Act, APPROVE the applicants holding a stake in the Company of 100 %.

Under subsection 16(1) of the Act, this Approval is subject to the conditions set out in the attached Schedule.

This Approval commences on the date it is signed and remains in force indefinitely.

Dated 25 June 2007

[Signed]

Stephen Edward Glenfield
General Manager
Specialised Institutions Division

Interpretation

Document ID: 128822

In this Notice:

financial sector company has the meaning given in section 3 of the Act.

stake in relation to a company, has the meaning given in clause 10 of Schedule 1 to the Act.

unacceptable shareholding situation has the meaning given in section 10 of the Act.

Note 1 Under paragraph 16(2)(a) of the Act, the Treasurer may, by written notice given to a person who holds an Approval under section 14, impose one or more conditions or further conditions to which the Approval is subject. Under paragraph 16(2)(b) of the Act, the Treasurer may revoke or vary any condition imposed under paragraph 16(2)(a) of the Act or specified in the Notice of Approval. The Treasurer's power under subsection 16(2) of the Act may be exercised on the Treasurer's own initiative or on application made to the Treasurer in accordance with the requirements of subsection 16(4) of the Act, by the person who holds the Approval (see subsection 16(3) of the Act).

Note 2 A person who holds an Approval under section 14 may apply to the Treasurer under section 17(1) of the Act, to vary the percentage specified in the Approval.

Note 3 Under subsection 17(6) of the Act, the Treasurer may, on the Treasurer's own initiative, by written notice given to a person who holds an Approval under section 14, vary the percentage specified in the Approval if the Treasurer is satisfied that it is in the national interest to do so.

Note 4 The circumstances in which the Treasurer may revoke a person's Approval under section 14 are set out in subsection 18(1) of the Act.

Note 5 Section 19 of the Act provides for flow-on approvals. If an Approval has been granted for the holding of a stake in a financial sector company and the financial sector company is a holding company for an authorised deposit-taking institution or an authorised insurance company, then an approval is taken to exist for the holding of a stake of equal value in each financial sector company that is a 100% subsidiary of the holding company.

Note 6 Under section 14 of the Act, the Treasurer must give written notice of this Approval to the applicant and financial sector company concerned, and must publish a copy of this Notice in the *Gazette*.

Note 7 Under section 11 of the Act, a person or 2 or more persons under an arrangement are guilty of an offence if the person(s) acquires shares in a company and the acquisition has the result, in relation to a financial sector company, that:

- (i) an unacceptable shareholding situation comes into existence; or
- (ii) if an unacceptable shareholding situation already exists in relation to the company and in relation to a person – there is an increase in the stake held by the person in the company;

and the person(s) was reckless as to whether the acquisition would have that result. A maximum penalty of 400 penalty units applies or by virtue of subsection 4B(3) of the *Crimes Act 1914*, in the case of a body corporate, a penalty not exceeding 2,000 penalty units. By virtue of section 39 of the Act, an offence against section 11 is an indictable offence.

Note 8 Under subsection 32(3) of the Act, if a person has engaged or is proposing to engage in any conduct in contravention of a condition to which an approval under section 14 is subject, the Federal Court may, on the application of the Treasurer, grant an injunction:

- (i) restraining the person from engaging in the conduct; and,
- (ii) if in the court's opinion, it is desirable to do so- requiring the person to do something.

Schedule - the person(s) who applied for approval

IOR Community Care Pty Ltd ABN 11 096 964 591

IOR Treasury Services Pty Limited ABN 36 124 340 138

Schedule - the conditions imposed on this Approval

The approval is conditional on the Scheme of Arrangement described in the document titled “Proposal to Demutualise IOR Friendly Society Limited By Scheme of Arrangement Explanatory Memorandum and Notice of Scheme Meeting Disclosure Statement Notice Of General Meetings” submitted to APRA on 4 June 2007 being approved by the Federal Court of Australia under section 411 and Part 5 of Schedule 4 of the Corporations Act 2001.



Approval to hold a stake in a financial sector company of more than 15%

Financial Sector (Shareholdings) Act 1998

SINCE

- A. IOR (FTM) Pty Limited ACN 124 340 156 and the person(s) named in the attached Schedule (the applicants) have applied to the Treasurer under section 13 of the *Financial Sector (Shareholdings) Act 1998* (the Act), for approval to hold a stake of more than 15% in IOR Group Limited ABN 31 124 030 253 (the Company), a financial sector company under the Act; and
- B. I am satisfied that it is in the national interest to approve the applicants holding a stake in the Company of more than 15%,

I, Stephen Edward Glenfield , a delegate of the Treasurer, under subsection 14(1) of the Act, APPROVE the applicants holding a stake in the Company of 40 %.

By operation of section 19 of the Act, this instrument effects a flow-on approval in respect of the entities listed in the attached Schedule.

Under subsection 16(1) of the Act, this Approval is subject to the conditions set out in the attached Schedule.

This Approval commences on the date it is signed and remains in force until 1 July 2009.

Dated 25 June 2007

[Signed]

Stephen Edward Glenfield
General Manager
Specialised Institutions Division
South West Region

Interpretation

Document ID: 128842

In this Notice:

financial sector company has the meaning given in section 3 of the Act.

stake in relation to a company, has the meaning given in clause 10 of Schedule 1 to the Act.

unacceptable shareholding situation has the meaning given in section 10 of the Act.

Note 1 Under paragraph 16(2)(a) of the Act, the Treasurer may, by written notice given to a person who holds an Approval under section 14, impose one or more conditions or further conditions to which the Approval is subject. Under paragraph 16(2)(b) of the Act, the Treasurer may revoke or vary any condition imposed under paragraph 16(2)(a) of the Act or specified in the Notice of Approval. The Treasurer's power under subsection 16(2) of the Act may be exercised on the Treasurer's own initiative or on application made to the Treasurer in accordance with the requirements of subsection 16(4) of the Act, by the person who holds the Approval (see subsection 16(3) of the Act).

Note 2 A person who holds an Approval under section 14 may apply to the Treasurer under section 17(1) of the Act, to vary the percentage specified in the Approval.

Note 3 Under subsection 17(6) of the Act, the Treasurer may, on the Treasurer's own initiative, by written notice given to a person who holds an Approval under section 14, vary the percentage specified in the Approval if the Treasurer is satisfied that it is in the national interest to do so.

Note 4 The circumstances in which the Treasurer may revoke a person's Approval under section 14 are set out in subsection 18(1) of the Act.

Note 5 Section 19 of the Act provides for flow-on approvals. If an Approval has been granted for the holding of a stake in a financial sector company and the financial sector company is a holding company for an authorised deposit-taking institution or an authorised insurance company, then an approval is taken to exist for the holding of a stake of equal value in each financial sector company that is a 100% subsidiary of the holding company.

Note 6 Under section 14 of the Act, the Treasurer must give written notice of this Approval to the applicant and financial sector company concerned, and must publish a copy of this Notice in the *Gazette*.

Note 7 Under section 11 of the Act, a person or 2 or more persons under an arrangement are guilty of an offence if the person(s) acquires shares in a company and the acquisition has the result, in relation to a financial sector company, that:

- (i) an unacceptable shareholding situation comes into existence; or
- (ii) if an unacceptable shareholding situation already exists in relation to the company and in relation to a person – there is an increase in the stake held by the person in the company;

and the person(s) was reckless as to whether the acquisition would have that result. A maximum penalty of 400 penalty units applies or by virtue of subsection 4B(3) of the *Crimes Act 1914*, in the case of a body corporate, a penalty not exceeding 2,000 penalty units. By virtue of section 39 of the Act, an offence against section 11 is an indictable offence.

Note 8 Under subsection 32(3) of the Act, if a person has engaged or is proposing to engage in any conduct in contravention of a condition to which an approval under section 14 is subject, the Federal Court may, on the application of the Treasurer, grant an injunction:

- (i) restraining the person from engaging in the conduct; and,
- (ii) if in the court's opinion, it is desirable to do so- requiring the person to do something.

Note 9 Under subsection 15(2) of the Act, a person who holds an Approval under section 14 that is in force for a specified period may apply to the Treasurer to extend that period.

Schedule - the person(s) who applied for approval

**Schedule- the financial sector agencies in respect of which
flow-on approvals apply**

IOR Friendly Society Limited ABN 50 087 648 940

Schedule - the conditions imposed on this Approval

Conditions

This approval is conditional on the Scheme of Arrangement described in the document titled “Proposal to Demutualise IOR Friendly Society Limited By Scheme of Arrangement Explanatory Memorandum and Notice of Scheme Meeting Disclosure Statement Notice Of General Meetings” submitted to APRA on 4 June 2007 (Explanatory Memorandum) being approved by the Federal Court of Australia under section 411 and Part 5 of Schedule 4 of the Corporations Act 2001

This Approval is conditional on the applicant ensuring that reasonable and adequate attempts are made to ensure the Verification of Unverified Members for whom the applicant holds shares, in accordance with the following documents which have been submitted to APRA:

- the duly executed Trust Deed between Mark Lindsay Standen, IOR (FTM) Pty Limited and IOR Group Limited ABN 31 124 030 253 (IOR Group) titled the Verification Trust;
- the duly executed Trust Deed between Mark Lindsay Standen, IOR (FTM) Pty Limited and IOR Group titled the Past Income Trust;
- the Explanatory Memorandum; and
- the letter of Undertaking dated 15 June 2007 from Mr Christopher Henderson on behalf of IOR (FTM) Pty Limited and IOR Group Pty Limited to Kim Efthymiou of APRA (Letter of Undertaking).

This Approval is also conditional on the applicant notifying APRA on a monthly basis of the amount of the issued capital of IOR Group that it holds on trust for Unverified Members following implementation of the Scheme of Arrangement as detailed in the Explanatory Memorandum.

Interpretation

In this Schedule **Verification** and **Unverified Members** have the same meanings given these words in the duly executed Trust Deed between Mark Lindsay Standen, IOR (FTM) Pty Limited and IOR Group titled the Verification Trust.



Notice of go-ahead decision

Insurance Acquisitions and Takeovers Act 1991

SINCE

- A. IOR Friendly Society Limited ABN 50 087 648 940 (the company) is an Australian-registered insurance company for the purposes of the *Insurance Acquisitions and Takeovers Act 1991* (the Act); and
- B. the company is registered under the *Life Insurance Act 1995*; and
- C. on 30 April 2007, IOR Group Limited ABN 31 124 030 253 gave notice to the Minister in accordance with section 38 of the Act, of a trigger proposal under paragraph 36(a) of the Act (the trigger proposal); and
- D. I have complied with the relevant decision-making principles formulated under section 65 of the Act;

I, Stephen Edward Glenfield, a delegate of the Minister, under subsection 41(1) of the Act, MAKE a decision that the Commonwealth Government has no objection to the trigger proposals so long as IOR Group Limited complies with the conditions specified in the attached Schedule, being conditions which are necessary in order that the trigger proposals, if carried out, will not be contrary to the public interest.

Dated 25 June 2007

[Signed]

Stephen Edward Glenfield
General Manager
Specialised Institutions Division
South West Region

Interpretation

Document ID: 128849

In this Notice

contrary to the public interest has the meaning given in section 5 of the Act.

trigger proposal has the meaning given by section 36 of the Act.

Note 1 Under section 40 of the Act, if a person carries out a trigger proposal and the Minister did not give a go-ahead decision in relation to the proposal before the relevant acquisition occurred or the relevant arrangement was entered into, the person commits an offence punishable on conviction by imprisonment for a period not exceeding 2 years. Subsection 4B(2) of the *Crimes Act 1914* allows a court to impose a fine not exceeding 120 penalty units instead of, or in addition to, a term of imprisonment. If a body corporate is convicted of an offence, subsection 4B(3) of that Act allows a court to impose a fine not exceeding 600 penalty units.

Note 2 Under subsection 41(2) of the Act, if the Minister makes a go-ahead decision, the person must be given written notice of the decision, and of the conditions (if any) applicable to the decision, before the end of 10 days after the day on which the decision is made.

Note 3 Under subsection 41(3) of the Act, if the person is given written advice of the go-ahead decision within the period of 10 days, the person carries out the proposal, the decision is subject to conditions and the person does not comply with the conditions then the person is guilty of an offence punishable on conviction by imprisonment for a period not exceeding 2 years. Subsection 4B(2) of the *Crimes Act 1914* allows a court to impose a fine not exceeding 120 penalty units instead of, or in addition to, a term of imprisonment. If a body corporate is convicted of an offence, subsection 4B(3) of that Act allows a court to impose a fine not exceeding 600 penalty units.

Note 4 Under subsection 41(4) of the Act, if the Minister makes a go-ahead decision in relation to a trigger proposal, the Minister is not empowered to make a permanent restraining order in relation to the trigger proposal.

Schedule - conditions

IOR Group Limited must not acquire assets of the company, under a non-arms length transaction, in circumstances where the value of the assets proposed to be acquired and the total value of any assets of the company acquired by IOR Group Limited or their associates under the non arms-length transactions in the 12 month period before the date of the proposed acquisition exceeds 15% of the total book value of the assets of the company as at that date, unless the Scheme of Arrangement described in the document titled "Proposal to Demutualise IOR Friendly Society Limited By Scheme of Arrangement Explanatory Memorandum and Notice of Scheme Meeting Disclosure Statement Notice Of General Meetings" submitted to APRA on 4 June 2007 is approved by the Federal Court of Australia under section 411 and Part 5 of Schedule 4 of the Corporations Act 2001.



COMMONWEALTH OF AUSTRALIA

Public Service Act 1999

Determination under Section 61: Secretaries' remuneration

I, JOHN WINSTON HOWARD, Prime Minister, under section 61 of the *Public Service Act 1999*, having taken advice from the Remuneration Tribunal, determine that:

1. In this Determination, the Determination of 6 October 2001 as amended is referred to as the Principal Determination.
2. The amendments to the Principal Determination made by this Determination take effect on 1 July 2007.
3. Secretaries, being the holders of offices specified in the first column of the attached Schedule, shall be eligible for Base Salary and Total Remuneration in the amounts specified in the second and third columns, respectively.
4. Clause 2.3 of the Principal Determination is amended by omitting the words “, but at least 50% of Total Remuneration must be taken as salary”.
5. Clause 3.3 of the Principal Determination is amended by adding the following definition:
“Total Remuneration” means the amount of Total Remuneration payable to the Secretary at the time the bonus is paid.
6. Clause 5.2 of the Principal Determination is amended by omitting the words “which accrues on 1 January every year” and adding at the end of the Clause the words “, to be credited in the same way as recreation leave entitlements are credited to employees generally in the Secretary’s department”.
7. Clause 5.4 of the Principal Determination is amended by omitting the words “plus up to 5 working days to be deducted from his or her recreation leave credit for the following calendar year”.

8. Part 5 of the Principal Determination is amended by adding the following clause:
“5.6 A Secretary is entitled to cash out up to half of his or her annual recreation leave entitlement in any year if the Secretary’s department has a policy that allows employees generally in that department to cash out up to half of their annual recreation leave entitlements in accordance with the workplace agreements under which they are engaged.”
9. Clause 7.6 of the Principal Determination is amended by omitting the words “an amount per week at the discretion of the Prime Minister or his or her delegate”.
10. Subclause 7.6(a) of the Principal Determination is amended by omitting “up to \$1200” and substituting “\$1,500”.
11. Clause 7.8 of the Principal Determination is amended by omitting the words “an amount per week at the discretion of the Prime Minister or his or her delegate”.
12. Subclause 7.8(a) of the Principal Determination is amended by omitting “up to \$1200” and substituting “\$1,500”.
13. Clause 7.9 of the Principal Determination is omitted.
14. Clause 7.12 of the Principal Determination is amended by omitting “\$25,000” and substituting “\$25,725”.
15. Subclause 7.15(b) of the Principal Determination is amended by omitting the words “a total of \$7,128 for each 12 month period” and substituting the words “the value of 12 business class return fares between Canberra and the capital city nearest the home locality for each 12 month period.”

Dated



June 2007


Prime Minister

SCHEDULE

SECRETARY	Base Salary per annum	Total Remuneration per annum
Department of Defence	\$328,710	\$410,890
Department of the Prime Minister and Cabinet	"	"
Department of the Treasury	"	"
Department of Agriculture, Fisheries and Forestry	\$307,540	\$384,420
Attorney-General's Department	"	"
Department of Communications, Information Technology and the Arts	"	"
Department of Education, Science and Training	"	"
Department of Employment and Workplace Relations	"	"
Department of the Environment and Heritage	"	"
Department of Families, Community Services and Indigenous Affairs	"	"
Department of Finance and Administration	"	"
Department of Foreign Affairs and Trade	"	"
Department of Health and Ageing	"	"
Department of Human Services	"	"
Department of Immigration and Multicultural Affairs	"	"
Department of Industry, Tourism and Resources	"	"
Department of Transport and Regional Services	"	"
Department of Veterans' Affairs	"	"

Notice of Intention to make an Application to the Federal Court of Australia for confirmation of a Scheme for the transfer of part of the life insurance business of MetLife Insurance Limited (ABN 75 004 274 882) to Challenger Life No. 2 Limited (ABN 44 072 486 938) in terms of Part 9 of the *Life Insurance Act 1995*

TAKE NOTICE that MetLife Insurance Limited (“**MetLife**”) and Challenger Life No. 2 Limited (“**Challenger**”) intend to apply at 9.15am on 27 July 2007 in the Federal Court of Australia (New South Wales District Registry) at Law Courts Building, Queens Square, Sydney for orders confirming a Scheme for the transfer of part of the life insurance business of MetLife to Challenger (“**Scheme**”).

If approved, the Scheme will transfer to Challenger the policy of anyone who is the holder of a MetLife policy referable to MetLife Statutory Funds No.2 and No.3 and that is in force or that has a guaranteed renewal right at the proposed transfer date. These are the MetLife policies known as the Guaranteed Income Plan, Guaranteed Income Deposit, Guaranteed Rollover Account, the Personal Superannuation Plan, Allocated Pension Plan and Term Allocated Pension Plan held by the trustee of MetLife Retirement Fund, and the Capital Guaranteed Investment.

Any person who, in the Court’s opinion, may be affected by the Scheme can ask the Court, at the hearing, to be heard on the application. If you wish to be heard at the hearing and would like more information about the process, you may contact MetLife’s lawyers, Mallesons Stephen Jaques (Attention: Karen Coleman), Governor Phillip Tower, 1 Farrer Place, Sydney NSW 2000 (telephone 02 9296 2000 and fax 02 9296 3999) before the hearing date.

Each transferring policyholder of MetLife, or Challenger policyholder holding an immediate annuity policy (known as Challenger Guaranteed Income Plan and Challenger Income Choice), may obtain free of charge one copy of the Scheme, the actuarial report on which the Scheme is based and an independent actuarial report on the Scheme.

If you wish to view or obtain a copy of the Scheme or the actuarial reports, you may do so at the places set out below during the hours of 9:00 am to 5:00 pm Monday to Friday during the period 2 July 2007 to 20 July 2007 (except public holidays in the relevant State or Territory).

ACT Mallesons Stephen Jaques
Level 9, St George Centre
60 Marcus Clarke Street
CANBERRA CITY ACT 2602
Contact: Receptionist
Telephone: (02) 6217 6000

SA Challenger Financial Services Group
Limited
Level 1, 212 Pirie Street
ADELAIDE SA 5000
Contact: Business Development Officer
Telephone: (08) 8211 7777

NSW Mallesons Stephen Jaques
Level 18, Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000
Contact: Manager, Applied Legal
Technology
Telephone: (02) 9296 2000

TAS Challenger Financial Services Group
Limited
Administration Centre Synergy
Level 1, 27 Elizabeth Street,
Hobart TAS 7000
Contact: Manager, Client Services
Telephone: 1800 245 636

NT Cridlands Lawyers
Level 9 Mitchell Centre
59 Mitchell Street
Darwin NT 0800
Contact: Legal Executive
Telephone: (08) 8943 0400

VIC Challenger Financial Services Group
Limited
Level 10, 101 Collins Street
MELBOURNE VIC 3000
Contact: Business Development Officer
Telephone: (03) 8616 1000

QLD	Challenger Financial Services Group Level 9, CUA Building 175 Eagle Street BRISBANE QLD 4000 Contact: Business Development Manager Telephone: (07) 3218 8000	WA	Challenger Financial Services Group Limited Level 3, 55 Georges Tce PERTH WA 6000 Contact: Business Development Officer Telephone: (08) 9223 7800
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You may also obtain a copy of the Scheme or the actuarial reports on which the Scheme is based by contacting MetLife's Customer Service Team on 1300 555 625, or Challenger's Investor Services team on 13 35 66, during the hours 9:00 am to 5:00 pm AEST Monday to Friday during the period 28 June 2007 to 20 July 2007 (except public holidays in New South Wales).

A summary of the Scheme will also be sent to policyholders who hold a MetLife or Challenger policy described in this notice.

Should you require further information or have any concerns about the proposed Scheme, please contact MetLife's Customer Service Team on 1300 555 625, or Challenger's Investor Services team on 13 35 66 during the dates and at the times listed in this notice.

Company Secretaries
MetLife Insurance Limited and
Challenger Life No. 2 Limited



Notice imposing conditions on Authorisation to carry on insurance business

Insurance Act 1973

TO: General Reinsurance Australia Ltd ACN 008427450 (the general insurer)
Level 24, Angel Place, 123 Pitt Street, Sydney 2000

SINCE

- A. APRA issued to the general insurer an Authorisation to carry on insurance business in Australia under subsection 12(1) of the *Insurance Act 1973* (the Act), on 2 July 2002 (the Authorisation); and
- B. the Authorisation is subject to conditions;

I, Wayne Byres, a delegate of APRA, under paragraph 13(1)(a) of the Act, IMPOSE on the Authorisation the additional conditions set out in the Schedule attached to this Notice.

This Notice takes effect on 1 July 2007.

Dated 22 June 2007

[Signed]

Wayne Byres
Executive General Manager
Diversified Institutions Division

Interpretation

Document ID: 128622

In this Notice

APRA means the Australian Prudential Regulation Authority.

insurance business has the meaning given in section 3 of the Act.

prudential standard has the meaning given in section 3 of the Act.

Note 1 Under subsection 13(1) of the Act, APRA may, at any time, by written notice to the general insurer impose conditions or additional conditions or vary or revoke conditions imposed on the insurer's authorisation under section 12 of the Act. The conditions must relate to prudential matters.

Note 2 Under subsection 13(2) of the Act, a condition may be expressed to have effect despite anything in the prudential standards.

Note 3 Under subsection 13(4) of the Act, if APRA imposes conditions on a general insurer's authorisation, APRA must give written notice to the insurer and ensure that notice that the action has been taken is published in the *Gazette*.

Note 4 Under subsection 14(1) of the Act, a general insurer commits an offence if:

- (a) the insurer does an act or fails to do an act; and
- (b) doing the act or failing to do the act results in a contravention of a condition of the insurer's authorisation under section 12 of the Act; and
- (c) there is no determination in force under subsection 7(1) of the Act, that subsection 14(1) of the Act does not apply to the insurer.

The maximum penalty is 300 penalty units. Under subsection 14(1A) of the Act, where an individual commits an offence against subsection 14(1) of the Act, because of Part 2.4 of the *Criminal Code* or commits an offence under Part 2.4 of the *Criminal Code* in relation to an offence against subsection 14(1) of the Act, the individual is punishable, on conviction, by a fine not exceeding 60 penalty units. Under subsection 14(2) of the Act, an offence against section 14 of the Act, is an offence of strict liability.

Schedule - the additional conditions on the Authorisation

Condition of Authorisation General Reinsurance Australia Ltd

“The Board of General Reinsurance Australia Ltd (“**GRA**”) must contain a majority of independent directors as required in *Prudential Standards GPS 510 – Governance*. The exemptions of paragraphs 26 and 27 of GPS 510 do not apply to GRA notwithstanding that it is a subsidiary of a foreign regulated institution.

This condition of authorisation applies from 1 July 2007 to 1 July 2012”.



Safety, Rehabilitation and Compensation Act 1988
Part VIII

Chubb Security Services Limited

NOTICE OF GRANT OF LICENCE

Notice No. 13 of 2007

Chubb Security Services Limited, ABN 81 004 247 358 ACN 004 247 358, was declared to be eligible to be granted a licence under Part VIII of the *Safety, Rehabilitation and Compensation Act 1988* (the SRC Act) by legislative instrument dated 18 January 2007, registered as F2007L00341 on the Federal Register of Legislative Instruments on 12 February 2007.

The Safety, Rehabilitation and Compensation Commission (the Commission), acting under sections 103 and 104 of the SRC Act, granted a licence to Chubb Security Services Limited on 25 June 2007 with a commencement date of 1 July 2007 at 12.01am (Australian Eastern Standard Time) and a cessation date of midnight (Australian Eastern Standard Time) on 30 June 2009.

The scope and conditions of the licence are as set out below in this notice.

LICENCE

Part 1 - Grant and Scope of Licence

Note: Under section 46(1) of the *Acts Interpretation Act 1901*, unless the contrary intention appears, expressions used in this instrument have the same meaning as in the SRC Act.

Eligible applicant

1. By legislative instrument dated 18 January 2007 and registered 12 February 2007, **Chubb Security Services Limited**, ABN 81 004 247 358 ACN 004 247 358 (**"the Licensee"**) was declared to be eligible to be granted a licence under Part VIII of the *Safety, Rehabilitation and Compensation Act 1988* (**"the SRC Act"**).

Grant of licence

2. The Safety, Rehabilitation and Compensation Commission (**"the Commission"**), acting under sections 103 and 104 of the SRC Act, grants a licence to the Licensee.

Period of licence

3. Subject to the SRC Act, this licence is for the period commencing on 1 July 2007 at 12.01am (Australian Eastern Standard Time) and ending at midnight (Australian Eastern Standard Time) on 30 June 2009 ("**the period of this licence**").

Scope of licence – acceptance of liability

4. The Licensee is authorised to accept liability to pay compensation and other amounts under the SRC Act in respect of all injuries, loss or damage suffered by, or in respect of the death of, any of the employees of the Licensee where such injuries, loss, damage or death occur within the period of this licence.

Note: "Employee" is defined in section 5 of the SRC Act.

Scope of licence - management of claims

5. Insurance Australia Limited, trading as CGU Self Insurance Services, ACN 000 016 722, ("**the Claims Manager**") is authorised to manage, on behalf of the Licensee, claims under the SRC Act made by the employees of the Licensee who are covered by the scope of this licence so far as it relates to the Licensee's acceptance of liability in accordance with clause 4 of this licence.

Note 1: "Claim" is defined in section 99 of the SRC Act.

Note 2: "Manage", in relation to a claim for payment of compensation and other amounts under the SRC Act, is defined in section 99 of the SRC Act.

Note 3: Subsection 108B(4) of the SRC Act provides that if a Licensee enters into a contract with another person for the management, on the Licensee's behalf, of the claims that the Licensee is authorised to manage, that contract does not come into force unless and until the Commission has varied the licence to note the identity of the person with whom the Licensee has contracted.

Conditions

6. This licence is granted subject to the conditions specified in Part 2 of this licence.

Part 2 - Conditions**Definitions**

7. In this Part *Licensee* includes, where the context permits, the Claims Manager.

General conditions

Directions of Commission

8. The Licensee must comply with any written directions, whether general or in respect of a particular matter or class of matters, given by the Commission to the Licensee with respect to the performance by the Licensee of its functions or the exercise of its powers under the SRC Act.
9. If the Licensee's claims are managed by a Claims Manager – the Licensee must give a copy of the Commission's directions to the Claims Manager.

Requirements

10. The Licensee must comply with the requirements of:
 - (a) the SRC Act, its Regulations and any applicable guidelines issued by the Commission under section 73A of the SRC Act;
 - (b) any applicable laws of the Commonwealth, States or Territories with respect to the safety, health and rehabilitation of employees; and
 - (c) the relevant Privacy legislation.
11. The Licensee must have regard to guidelines issued by the Privacy Commissioner under the *Privacy Act 1988* (Cth), but must comply with any such guidelines dealing with covert surveillance of employees.

Fees

12. The Licensee must pay the licence fee notified in writing to the Licensee under section 104A of the SRC Act within one month of receiving the notification.

Manner of managing claims

13. In managing claims, the Licensee:
 - (a) must be guided by equity, good conscience and the substantial merits of the case without regard to technicalities;
 - (b) is not required to conduct a hearing; and
 - (c) is not bound by the rules of evidence.

Audits

14. The Licensee must cooperate with, and give reasonable assistance to, the Commission or its representatives in respect of any audits and evaluations of the Licensee to be conducted by the Commission or its representatives.

Reviews and proceedings

15. The Licensee must not cause, or permit to be made on its behalf, any submission to a court or tribunal in relation to the interpretation of a provision of the SRC Act or associated transitional or consequential provisions that Comcare or the Commission requests the Licensee not to make.

16. If the Licensee brings court proceedings in relation to a matter arising in respect of a claim under the SRC Act, the Licensee must inform Comcare as soon as practicable that the proceedings have been brought and give Comcare a copy of the initiating process.

Note: If proceedings are brought against the Licensee, subsection 108C(8) of the SRC Act requires the Licensee to inform Comcare as soon as practicable.

Failure to comply with conditions or change in circumstances

17. The Licensee must notify Comcare in writing immediately that it becomes aware:
- (a) that the Licensee has not complied with, or is likely not to comply with, a condition of this licence; or
 - (b) of any event that may materially impact upon its suitability to hold a licence, including its capacity to meet its liabilities under the SRC Act or of any material change in its financial position; or
 - (c) of any material change to its legal structure, ownership or control; or
 - (d) of any significant change in its employee numbers or significant change in the risk profile of the work undertaken by its employees.

Information and reporting requirements

18. On written request of the Commission, the Licensee must give to the Commission, within the timeframe specified in the request, such information relating to the Licensee's operations under the SRC Act in the form and at the place specified in the request.

Note: Information likely to be requested by the Commission includes information required for the Commission's annual report, Commission Indicators, CPM and Return to Work Monitor.

Specific Conditions

19. The Licensee must provide to the Commission, prior to commencement of the licence, written undertakings that it will:
- (i) not treat employees injured before the date of commencement of the licence less favourably than employees injured on or after that date as far as management of their claims and their rehabilitation is concerned.

Claims Manager

20. The Licensee is responsible for ensuring that the Claims Manager complies with the conditions in this licence.
21. In addition to other conditions in this licence which are applicable to the Claims Manager, the Claims Manager must:
- (a) not do, or omit to do, anything which would put the Licensee in breach of any term or condition of this licence;
 - (b) not undertake, or cause to be undertaken, any surveillance of an employee, unless it has the prior written approval of the Licensee;

- (c) implement appropriate structures and mechanisms to ensure the consistent application of policy and procedures in respect of the management of claims;
- (d) when requested in writing by the Commission to provide information to it, to provide the information to the Commission in the timeframe specified in the request;
- (e) permit the Licensee to conduct at least an annual audit of the Claims Manager's performance ("**Performance Audits**") in accordance with audit methodology approved by the Commission or as otherwise required by the Commission;
- (f) provide the Licensee with reasonable access to the Claims Manager's records, premises and personnel to enable the Licensee to carry out Performance Audits;
- (g) provide the Commission or its representative with unrestricted access to documents and records in the possession or control of the Claims Manager in so far as the documents relate to matters arising under the SRC Act; and
- (h) inform the Licensee as soon as practicable after it becomes aware that the Claims Manager has done or omitted to do something which has the effect that the Licensee is, or is likely to be in breach of a term or condition of this licence.

Note: "Documents" and "records" have the same meaning as in the Acts Interpretation Act 1901 (Cth).

- 22. The Licensee must:
 - (a) conduct at least once every year a Performance Audit of the Claims Manager; and
 - (b) within six weeks of the completion of each Performance Audit, give the Commission a written report on the Claims Manager's performance for the period covered by the audit.
- 23. The Licensee must be accountable for all claims management policies issued by the Claims Manager.
- 24. The Licensee must notify the Commission in writing as soon as practicable after it becomes aware that the Claims Manager has done, or omitted to do, something which has the effect that the Licensee is, or is likely to be, in breach of a term or condition of this licence.
- 25. The Licensee must enter into and maintain a written contract with the Claims Manager and if requested to do so, give a copy of the contract to the Commission.
- 26. The Licensee must ensure that each of the obligations imposed by this licence on the Claims Manager are included in the contract between the Licensee and the Claims Manager and that the Claims Manager warrants, under the contract, to comply with the conditions imposed by this licence.

Prudential Conditions

27. The Licensee must comply with the Prudential Conditions at **Attachment A**.

Performance Conditions

28. The Licensee must comply with the Performance Standards at **Attachment B**.

Dated the 25th day of June 2007

A handwritten signature in black ink, appearing to read 'Leslie Taylor', with a stylized flourish at the end.

Leslie Edward Taylor
Chairman
Safety, Rehabilitation and Compensation Commission

Attachment A

PRUDENTIAL CONDITIONS OF LICENCE

These conditions are “the Prudential Conditions”.

1. LICENSEE CERTIFICATION

- 1.1. The principal officer of the Licensee must certify in writing to the Commission, by 28 February of each financial year, that the Licensee has:
- (a) arranged, in accordance with Prudential Condition 2, for the estimation of the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence; and
 - (b) made, in accordance with Prudential Condition 3, provision in its accounts, in accordance with the estimates in the Liability Report required by Prudential Condition 2, for meeting its liabilities; and
 - (c) the capacity to meet any single claim up to the reinsurance policy retention amount (excess amount) determined in accordance with Prudential Condition 5.

2. LIABILITY REPORT

- 2.1. The Licensee must commission a written report (“the Liability Report”) in respect of each financial year and calculated as at the end of that year.
- 2.2. The Liability Report:
- (a) must be prepared by a Fellow of the Institute of Actuaries of Australia (IAA), or any body substituted therefore, with at least five years’ post-qualification experience as an actuary in general insurance; and
 - (b) must be prepared by an actuary who is not an employee or a partner of the organisation which provides financial audit services to the licensee or who in any way has a material financial dependence on the auditor; and
 - (c) be prepared drawing on any available expert advice and substantially using IAA professional standard P300, or any standard substituted therefore, as the basis of estimation, with any departure from this standard to be highlighted in the report; and
 - (d) must be addressed by the actuary to the Commission; and
 - (e) must be provided by the Licensee to the Commission by 31 January of the financial year to which it relates.
- 2.3 The Liability Report must:
- (a) estimate the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence as follows:

- (i) contain a recommendation for the level of provisions in the licensee's accounts which must be made to at least the 50th percentile (net central estimate); and
- (ii) contain a valuation of current outstanding liability and the projected liability in 24 months time; and
- (b) contain a recommendation of the maximum reinsurance policy retention amount (excess amount) referred to in Prudential Condition 5; and
- (c) make an assessment of the financial capacity of the Licensee to meet amounts, from the balance sheet, up to the excess amount recommended by the actuary; and
- (d) describe the arrangements for compliance with Prudential Condition 5 and provide an assessment by the actuary of whether the arrangements are appropriate to meet the Licensee's obligation under Condition 5.1.

Note: The Commission will have regard to the matters in (b) and (c) in determining the excess amount in accordance with Prudential Condition 5.

- 2.4 The Commission may at its discretion submit a Liability Report to a peer review process.

Note: The Commission will organise and pay for any such peer review process.

- 2.5 After receiving a peer review assessment of a Liability Report, the Commission may by written notice to the Licensee require a Second Liability Report by an actuary approved by the Commission.

- 2.6 The Commission may direct the date for provision of a Second Liability Report.

- 2.7 Unless the Commission directs otherwise, the licensee must pay for a Second Liability Report.

- 2.8 If the Commission receives a Second Liability Report, it replaces the original Liability Report and:

- (a) references in Prudential Conditions 3-5 to the 'Liability Report' are to be construed as references to the Second Liability Report; and
- (b) references in Prudential Conditions 3-5 to the actuary who prepares the Liability Report are to be construed as references to the actuary who prepares the Second Liability Report.

3. YEARLY ACCOUNTS

- 3.1. The Licensee must:

- (a) lodge with the Commission a copy of:
 - (i) any report that it is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act*

2001 within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;

- (ii) any periodic financial information regarding the affairs of the Licensee for a financial year that it is required to give to any financial market as defined in the *Corporations Act 2001* (for example, in respect of the Australian Stock Exchange this would be information that must be given under Listing Rule 4.3B) within 7 days after it is required to be given to the financial market or it is in fact given, whichever is the earlier. For the avoidance of doubt this condition does not require the Licensee to provide information that is released to the financial market pursuant to the Licensee's continuous disclosure obligations;
- (iii) if the Licensee is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* because its parent company is required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001*, then the Licensee must provide any report that the parent company is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
- (iv) if the Licensee (or its parent company) is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* and the parent company is a company not subject to the laws of Australia then the Licensee's parent company must prepare a financial report and directors' report as if it was required to comply with Division 1 of Part 2M.3 of the *Corporations Act 2001*, including having that report audited in accordance with that Part, and must give the report to the Commission within three months after the end of the Licensee's financial year;
- (b) include, and identify, in any report or information referred to in Prudential Condition 3.1(a), provision for meeting the Licensee's accrued and contingent liability as at the end of the accounting period for claims made under the Act in the accounting period.

- 3.2. The provision mentioned in 3.1(b) must be consistent with a written evaluation, by an actuary, of the Licensee's current and non current liability for the accounting period and the actuary's evaluation must be lodged with the Commission.
- 3.3. The Licensee's accounts must also make provision for the Licensee to meet its accrued and contingent liability as estimated by the actuary in accordance with Prudential Conditions 2.2 and 2.3.
- 3.4. It will be sufficient compliance with Prudential Condition 3.2 if the Licensee provides the Commission with a statement at the time of lodging

its accounts that the actuary's written evaluation required by this Prudential Condition is contained in the Liability Report provided to the Commission, and identifying the location of the information in that Report.

- 3.5 For the purposes of Prudential Condition 3.2, "actuary" means the actuary who prepares the Liability Report referred to in Prudential Condition 2.1.

4. BANK GUARANTEE

- 4.1. The Licensee must, for each financial year, obtain a bank guarantee for the due discharge of its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence.
- 4.2. The bank guarantee in respect of each financial year must be:
- (a) in the form and subject to the terms agreed in writing by the Commission; and
 - (b) for an amount calculated by the actuary in accordance with Prudential Condition 4 and specified in the Liability Report for that financial year; and
 - (c) obtained from a bank which has a credit rating of, or equivalent to, Standard and Poor's AA group or better.
- 4.3. The Licensee must provide the original of the bank guarantee to the Commission by 28 February of the financial year to which it relates.

For the purpose of this condition:

"Balance Date" means the last day of the financial year immediately before the year to which the bank guarantee relates.

"Outstanding Claims Liabilities" includes accrued and contingent liabilities.

- 4.4. The bank guarantee must be for an amount calculated by the actuary as the greater of:
- (a) the 95th percentile of Outstanding Claims Liabilities at the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5; or
 - (b) the 95th percentile of projected Outstanding Claims Liabilities in 24 months time from the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5,

subject to a minimum amount of \$2,500,000.

Note: The liability estimates are to include an allowance for the cost of administering claims and be calculated net of reinsurance recoveries.

- 4.5. In preparing the level of bank guarantee, the Licensee must direct the actuary to:

- (a) calculate existing and projected estimates of outstanding claims liabilities plus costs of administering claims to the 95th percentile and to include this result in the Liability Report; and
- (b) base the calculation on a full statistical analysis of data, trends and variability and according to any relevant IAA standards and guidelines on liability valuation for general insurance.

5. REINSURANCE

- 5.1 The Licensee shall maintain an appropriate level of reinsurance to limit its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence for any single event in excess of an amount determined by the Commission ("excess amount").

Note: The Commission will have regard to the maximum excess amount recommended by the actuary in the Liability Report.

- 5.2 The reinsurance policy must be with an insurance company granted an authority to carry on insurance business by the Australian Prudential Regulation Authority under the *Insurance Act 1973*.
- 5.3 The Licensee must:
- (a) provide a copy of the reinsurance policy to the actuary and the Commission within seven days of the issuing of the new policy; and
 - (b) seek the prior approval of the Commission to any reinsurance amount which is in excess of the amount previously determined by the Commission under 5.1 above.

6. DEED OF GUARANTEE

- 6.1 The Licensee must be a party at all times to the Deed of Cross Guarantee referred to below. The Licensee must inform the Commission of any changes to the form and content of the Deed of Cross Guarantee, and inform the Commission if a new entity becomes a party or an existing entity ceases to be a party to the Deed of Cross Guarantee.
- 6.2 In this licence a reference to the Deed of Cross Guarantee is a reference to the Deed of Cross Guarantee dated 9 March 1993 between:
- (i) Chubb Security Holdings Australia Ltd ACN 003 590 921;
 - (ii) Chubb Australia Limited ACN 000 096 122;
 - (iii) Wormald Security Australia Pty Ltd (now Chubb Security Australia Pty Ltd) ACN 003 305 098;
 - (iv) Chubb Properties Pty Ltd ACN 003 602 033;
 - (v) Chubb National Foam Pty Ltd ACN 010 799 578;
 - (vi) Key Holdings Consolidated Pty Ltd (now FFE Building Services Australia Pty Ltd) ACN 005 174 872
 - (vii) Chubb Fire (Australia) Pty Ltd ACN 000 248 895;

- (viii) Swordsman Australia Pty Ltd (now Chubb Realisation (APAC) Pty Ltd) ACN 002 020 126;
- (ix) Moorabbin Locksmiths Pty Ltd (deregistered 8 November 2001 as Mabino Pty Ltd) ACN 006 869 183;
- (x) Chubb Electronic Security Pty Ltd (now Chubb Security Systems Australia Pty Ltd) ACN 000 222 702;
- (xi) Albert Chantry Pty Ltd (now Chubb Investments Australia Pty Ltd) ACN 006 531 933);
- (xii) Tag Security Systems Australasia Pty Ltd (now Security Monitoring Centres Australia Pty Ltd) ACN 002 610 568;
- (xiii) Airport Security Pty Ltd (deregistered 8 November 2001) ACN 001 458 249;
- (xiv) Card Ley Systems (Australia) Ltd (deregistered 8 November 2001) ACN 004 535 657;
- (xv) Security Hardware Pty Ltd ACN 002 971 575; and
- (xvi) Guardall Pty Ltd (deregistered 8 November 2001) ACN 003 795 480;

as amended or varied from time to time in accordance with its terms, ASIC Class Order 98/1418 and Australian Securities Commission Class Orders 91/996, 92/770, 93/1370, 94/1862 and 95/1530, including any subsequent novation of or variation of any of the documents pertaining to the Deed of Cross Guarantee.

6.3 The Licensee must:

- (a) be a party to the Deed of Cross Guarantee for the period of this licence and for at least seven (7) years following the period of this licence;
- (b) if the Deed of Cross Guarantee is amended or varied, including if:
 - (i) another entity becomes a party to the Deed of Cross Guarantee; or
 - (ii) a party to the Deed of Cross Guarantee ceases to be a party to the Deed of Cross Guarantee,

provide a copy of the document amending or varying the Deed of Cross Guarantee to the Commission within three (3) business days;

- (c) notify the Commission within three (3) business days if:
 - (i) the Australian Securities and Investments Commission informally or formally raises any issues in relation to the Deed of Cross Guarantee; or
 - (ii) the licensee becomes aware of any reason why a creditor of the licensee may not be able to enforce the Deed of Cross Guarantee.

Attachment B

PERFORMANCE STANDARDS AND MEASURES

The Licensee's prevention, rehabilitation and claims management systems will be consistent with the Performance Standards set out below. The degree to which the Licensee meets the Standards will be judged against the Performance Measures, also set out below.

1. COMMITMENT AND POLICY

The Licensee develops its prevention, rehabilitation and claims management policies and objectives in consultation with its employees and, where requested by any member in the undertaking, their representative organisations.

1.1 Performance Standards

1.1.1 Policies will:

- (i) accept the requirement for compliance with legislation and regulations;
- (ii) promote the principle of continuous improvement;
- (iii) where appropriate, be integral with and relevant to the Licensee's management systems, activities and employees;
- (iv) identify responsibilities and accountabilities for relevant employees;
- (v) promote communication of relevant information to employees;
- (vi) recognise the Licensee's duty of care to all persons in the workplace;
- (vii) recognise a hazard management approach to prevention;
- (viii) recognise commitment to effective rehabilitation of injured employees; and
- (ix) provide for fair and equitable outcomes.

1.2 Performance Measures

1.2.1 There is evidence:

- (i) of policies which confirm the Licensee's commitment to effective management of health and safety, rehabilitation and claims;
- (ii) that these policies are communicated to employees;
- (iii) of prevention management systems which recognise continuous improvement and which are based upon a hazard management approach;
- (iv) of consultation in accordance with the licence conditions; and

- (v) that management plans for rehabilitation and claims management are designed to ensure effective rehabilitation of injured employees, and equitable, efficient and effective claims management.

2. PLANNING

The Licensee develops plans to fulfil its policies and objectives.

2.1 Performance Standards

2.1.1 The Licensee's plans will:

- (i) address compliance with relevant legislative and regulatory requirements;
- (ii) identify program objectives and appropriate performance measures where relevant;
- (iii) include programs to identify, evaluate and control hazards in the workplace;
- (iv) provide for corrective action identified through any incident investigation process;
- (v) include programs to identify the Licensee's core rehabilitation and claims management activities and to provide direction regarding performance outcomes; and
- (vi) identify appropriate training requirements and include relevant training plans.

2.2 Performance Measures

2.2.1 There is evidence that:

- (i) health and safety plans for each workplace are risk based and take account of employee input;
- (ii) health and safety training plans for each workplace are consistent with health and safety plans; and
- (iii) plans identify the Licensee's core rehabilitation and claims management activities.

3. IMPLEMENTATION

The Licensee demonstrates the capabilities and support mechanisms that are necessary to achieve its policies and objectives.

3.1 Performance Standards

3.1.1 In implementing its plans the Licensee will:

- (i) allocate adequate resources to support its programs;
- (ii) implement relevant training programs;

- (iii) ensure that only rehabilitation service providers approved by Comcare under Part III of the SRC Act are utilised;
- (iv) communicate defined responsibilities to relevant employees and service providers;
- (v) implement arrangements to ensure that employees are aware of their rights and obligations under the SRC Act;
- (vi) maintain the relevant level of reporting, records and/or documentation to support the Licensee's programs and legislative compliance and to ensure an appropriate audit trail; and
- (vii) establish procedures to maintain the confidentiality of information and appropriately apply the requirements of the *Privacy Act 1988*.

3.1.2 In implementing its prevention plans the Licensee will implement:

- (i) a hazard management process that includes identification, evaluation and control;
- (ii) a relevant prevention training program;
- (iii) programs to meet the Licensee's duty of care for all persons in the workplace; and
- (iv) programs to ensure that work-related injuries and diseases and relevant incidents are promptly reported, investigated and action taken when appropriate, including early assessment for rehabilitation.

3.1.3 In implementing its claims management plans the Licensee will:

- (i) implement mechanisms to inform employees of the status of their claims;
- (ii) implement mechanisms to give employees a reasonable opportunity to provide information or comment when claims for ongoing liability are being assessed or reviewed;
- (iii) implement cost effective mechanisms for determinations and reviews in respect of claims to be made accurately and promptly and guided by equity, good conscience and the substantial merits of each case without regard to technicalities; and
- (iv) ensure consultation between persons responsible for managing claims, persons responsible for managing rehabilitation, and rehabilitation providers (as appropriate).

3.2 Performance Measures

3.2.1 There is evidence:

- (i) that health and safety plans for each workplace are appropriately actioned;
- (ii) that health and safety training plans are appropriately actioned;
- (iii) that rehabilitation management plans are appropriately actioned;
- (iv) that claims management plans are appropriately actioned;

- (v) that incidents are investigated and where appropriate have fully documented incident investigation reports and where appropriate corrective action is implemented; and
- (vi) of appropriate mechanisms for informing employees of their rights in respect of claims, and of the status of individual claims.

4. MEASUREMENT AND EVALUATION

The Licensee measures, monitors and evaluates its performance and takes prompt corrective action when necessary.

4.1 Performance Standards

4.1.1 The Licensee will:

- (i) maintain and monitor planned objectives and performance measures for key elements of its programs;
- (ii) conduct a program of internal audits to ensure performance of its prevention, rehabilitation and claims management systems and ensure that these audits are performed objectively by competent personnel;
- (iii) ensure that the outcomes of internal audits are appropriately documented and that necessary corrective actions are identified, prioritised and implemented;
- (iv) if granted self audit status, ensure all self audits are conducted in accordance with the requirements of the Commission by competent personnel;
- (v) if granted self audit status, ensure that self audit reports and corrective action plans are certified at an appropriate senior executive level;
- (vi) provide the Commission with accurate reports in relation to its performance in the form and at intervals as requested by the Commission; and
- (vii) report to its employees on outcomes and results of audits – both internal and external.

4.2 Performance Measures

4.2.1 Results of self-audits conducted by the Licensee during the relevant licence period.

4.2.2 Reporting against jurisdictional indicators adopted by the Commission.

5. MANAGEMENT SYSTEMS REVIEW AND IMPROVEMENT

5.1 Performance Standards

The Licensee regularly reviews its prevention, rehabilitation and claims management systems, with the objective of improving its overall performance.

5.1.1 The Licensee will:

- (i) analyse the level of achievement of documented objectives and performance measures to determine areas requiring corrective or preventive action and utilise the results to promote continuous improvement strategies; and
- (ii) review, at appropriate intervals, the scope and content of its policy statements and supporting policies and procedures to ensure their continued suitability and effectiveness.

5.2 Performance Measures

5.2.1 There is evidence that:

- (i) the results of reviews of the Licensee's performance against its policies and objectives are used to continually improve its prevention, rehabilitation and claims management systems.

Safety, Rehabilitation and Compensation Act 1988
Part VIII

CSL Limited

NOTICE OF EXTENSION OF LICENCE

Notice No. 14 of 2007

Eligible applicant

1. **CSL Limited**, ABN 99 051 588 348 ACN 051 588 348 ("**the Licensee**"), was declared to be eligible to be granted a licence under Part VIII of the *Safety, Rehabilitation and Compensation Act 1988* ("**the SRC Act**") by legislative instrument dated 12 November 2002, published in *Gazette* 47 on 27 November and registered on the Federal Register of Legislative Instruments as Legislative Instrument F2006B00186.

Grant of licence

2. The Safety, Rehabilitation and Compensation Commission ("**the Commission**"), acting under sections 103 and 104 of the SRC Act, granted a licence to the Licensee on 11 June 2004, as varied by the Commission pursuant to:
 - subsection 105(1) of the SRC Act on 9 June 2005; and
 - subsection 105(1) of the SRC Act on 5 October 2005;

for a period commencing on 1 July 2004 and ending on 30 June 2007.

Period of licence

3. The Commission, acting under subsection 105(1) of the SRC Act, extends the term of the abovementioned licence, subject to the scope and conditions as set out in this notice, for the period commencing on 1 July 2007 and ending on 30 June 2011.

Scope of licence – acceptance of liability

4. The Licensee is authorised to accept liability to pay compensation and other amounts under the SRC Act in respect of all injuries, loss or damage suffered by, or in respect of the death of, any of the employees of the Licensee where such injuries, loss, damage or death:
 - (a) occur within the period of this licence; and
 - (b) occurred in the period commencing on 3 June 1994 and ending when this licence came into force.

Note: "Employee" is defined in section 5 of the SRC Act.

Scope of licence - management of claims

5. Insurance Australia Limited trading as CGU Insurance Services, ACN 000 016 722 (“**the Claims Manager**”) is authorised to manage, on behalf of the Licensee,
- (a) claims under the SRC Act made by the employees of the Licensee who are covered by the scope of this licence so far as it relates to the Licensee’s acceptance of liability in accordance with clause 4 of this licence; and
 - (b) if before this licence came into force the Licensee held a licence under the repealed Part VIIIA or Part VIIIB of the SRC Act, any claims made to the Licensee in its capacity as a licence holder under that Part that had not been finally and completely dealt with when this licence came into force.

Note 1: “Claim” is defined in section 99 of the SRC Act.

Note 2: “Manage”, in relation to a claim for payment of compensation and other amounts under the SRC Act, is defined in section 99 of the SRC Act.

Note 3: Management of reconsiderations under Part VI of the SRC Act is dealt with in Part 2 of this licence.

Note 4: Subsection 108B(4) of the SRC Act provides that if a Licensee enters into a contract with another person for the management, on the Licensee’s behalf, of the claims that the Licensee is authorised to manage, that contract does not come into force unless and until the Commission has varied the licence to note the identity of the person with whom the Licensee has contracted.

Conditions

6. This licence is granted subject to the conditions specified in Part 2 of this licence.

Part 2 – Conditions

Definitions

7. In this Part Licensee includes, where the context permits, the Claims Manager.

General conditions

Directions of Commission

8. The Licensee must comply with any written directions, whether general or in respect of a particular matter or class of matters, given by the Commission to the Licensee with respect to the performance by the Licensee of its functions or the exercise of its powers under the SRC Act.
9. If the Licensee’s claims are managed by a Claims Manager – the Licensee must give a copy of the Commission’s directions to the Claims Manager.

Requirements

10. The Licensee must comply with the requirements of:
 - (a) the SRC Act, its Regulations and any applicable guidelines issued by the Commission under section 73A of the SRC Act;
 - (b) any applicable laws of the Commonwealth, States or Territories with respect to the safety, health and rehabilitation of employees; and
 - (c) the relevant Privacy legislation.
11. The Licensee must have regard to guidelines issued by the Privacy Commissioner under the *Privacy Act 1988* (Cth), but must comply with any such guidelines dealing with covert surveillance of employees.

Fees

12. The Licensee must pay the licence fee notified in writing to the Licensee under section 104A of the SRC Act within one month of receiving the notification.

Manner of managing claims

13. In managing claims, the Licensee:
 - (a) must be guided by equity, good conscience and the substantial merits of the case without regard to technicalities;
 - (b) is not required to conduct a hearing; and
 - (c) is not bound by the rules of evidence.

Audits

14. The Licensee must co-operate with, and give reasonable assistance to, the Commission or its representatives in respect of any audits and evaluations of the Licensee to be conducted by the Commission or its representatives.

Reviews and proceedings

15. The Licensee must not cause, or permit to be made on its behalf, any submission to a court or tribunal in relation to the interpretation of a provision of the SRC Act or associated transitional or consequential provisions that Comcare or the Commission requests the Licensee not to make.
16. If the Licensee brings court proceedings in relation to a matter arising in respect of a claim under the SRC Act, the Licensee must inform Comcare as soon as practicable that the proceedings have been brought and give Comcare a copy of the initiating process.

Note: If proceedings are brought against the Licensee, section 108C(8) requires the Licensee to inform Comcare as soon as practicable.

Failure to comply with conditions or change in circumstances

17. The Licensee must notify Comcare in writing immediately that it becomes aware:

- (a) that the Licensee has not complied with, or is likely not to comply with, a condition of this licence; or
- (b) of any event that may materially impact upon its suitability to hold a licence, including its capacity to meet its liabilities under the SRC Act or of any material change in its financial position; or
- (c) of any material change to its legal structure, ownership or control; or
- (d) of any significant change in its employee numbers or significant change in the risk profile of the work undertaken by its employees.

Information and reporting requirements

18. On written request of the Commission, the Licensee must give to the Commission, within the timeframe specified in the request, such information relating to the Licensee's operations under the SRC Act in the form and at the place specified in the request.

Note: Information likely to be requested by the Commission includes information required for the Commission's annual report, Commission Indicators, CPM and Return to Work Monitor.

Specific Conditions

Previous licence holders

19. Where any claim that was made to the Licensee in its capacity as a licence holder had not been finally and completely dealt with at the time that this licence is granted, the terms and conditions of this licence apply to the management of such a claim in the same manner as they apply to any other claims within the scope of this licence.

Reconsiderations

20. For the purpose of any reconsiderations under Part VI of the SRC Act, except for reconsiderations of matters in respect of which the outcomes would be no less favourable to the employee than the original decisions, in respect of determinations made by the Licensee, the Licensee must arrange for the person specified below ("**the Reviewer**") to carry out any reconsiderations of determinations on behalf of the Licensee:

Comcare Australia, ABN 41 640 788 304

21. The Licensee is to enter into and maintain a written contract with the Reviewer for the performance of the Reviewer's reconsideration function and if requested to do so, give a copy of the contract to the Commission.

Note: Condition 17 requires the Licensee to notify Comcare immediately that it becomes aware that it will not or has not complied with a condition of this licence. This will include where the contract with the Reviewer comes to an end.

22. The contract between the Licensee and the Reviewer is to include key performance indicators and the Licensee is to monitor the Reviewer's compliance with those indicators. The obligations imposed on the Claims Manager under this licence equally

apply to the Reviewer and must be included in the contract between the Licensee and the Reviewer.

Claims Manager

23. The Licensee is responsible for ensuring that the Claims Manager complies with the conditions in this licence.
24. In addition to other conditions in this licence which are applicable to the Claims Manager, the Claims Manager must:
 - (a) not do, or omit to do, anything which would put the Licensee in breach of any term or condition of this licence;
 - (b) not undertake, or cause to be undertaken, any surveillance of an employee, unless it has the prior written approval of the Licensee;
 - (c) implement appropriate structures and mechanisms to ensure the consistent application of policy and procedures in respect of the management of claims;
 - (d) when requested in writing by the Commission to provide information to it, to provide the information to the Commission in the timeframe specified in the request;
 - (e) permit the Licensee to conduct at least an annual audit of the Claims Manager's performance ("**Performance Audits**") in accordance with audit methodology approved by the Commission or as otherwise required by the Commission;
 - (f) provide the Licensee with reasonable access to the Claims Manager's records, premises and personnel to enable the Licensee to carry out Performance Audits;
 - (g) provide the Commission or its representative with unrestricted access to documents and records in the possession or control of the Claims Manager in so far as the documents relate to matters arising under the SRC Act; and
 - (h) inform the Licensee as soon as practicable after it becomes aware that the Claims Manager has done or omitted to do something which has the effect that the Licensee is, or is likely to be in breach of a term or condition of this licence.

Note: "Documents" and "records" have the same meaning as in the Acts Interpretation Act 1901 (Cth).

25. The Licensee must:
 - (a) conduct at least once every year a Performance Audit of the Claims Manager; and
 - (b) within six weeks of the completion of each Performance Audit, give the Commission a written report on the Claims Manager's performance for the period covered by the audit.
26. The Licensee must be accountable for all claims management policies issued by the Claims Manager.
27. The Licensee must notify the Commission in writing as soon as practicable after it becomes aware that the Claims Manager has done, or omitted to do, something which

has the effect that the Licensee is, or is likely to be, in breach of a term or condition of this licence.

28. The Licensee must enter into and maintain a written contract with the Claims Manager and if requested to do so, give a copy of the contract to the Commission.
29. The Licensee must ensure that each of the obligations imposed by this licence on the Claims Manager are included in the contract between the Licensee and the Claims Manager and that the Claims Manager warrants, under the contract, to comply with the conditions imposed by this licence.

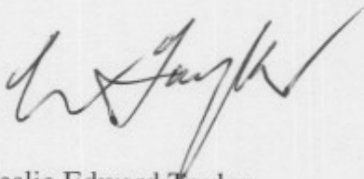
Prudential Conditions

30. The Licensee must comply with the Prudential Conditions at **Attachment A**.

Performance Conditions

31. The Licensee must comply with the Performance Standards at **Attachment B**.

Dated the 25th day of June 2007.



Leslie Edward Taylor
Chairman
Safety, Rehabilitation and Compensation Commission

Attachment A**PRUDENTIAL CONDITIONS OF LICENCE**

These conditions are "the Prudential Conditions".

1. LICENSEE CERTIFICATION

- 1.1 The principal officer of the Licensee must certify in writing to the Commission, by 30 September of each financial year, that the Licensee has:
- (a) arranged, in accordance with Prudential Condition 2, for the estimation of the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence; and
 - (b) made, in accordance with Prudential Condition 3, provision in its accounts, in accordance with the estimates in the Liability Report required by Prudential Condition 2, for meeting its liabilities; and
 - (c) the capacity to meet any single claim up to the reinsurance policy retention amount (excess amount) determined in accordance with Prudential Condition 5.

2. LIABILITY REPORT

- 2.1 The Licensee must commission a written report ("the Liability Report") in respect of each financial year and calculated as at the end of that year.
- 2.2 The Liability Report:
- (a) must be prepared by a Fellow of the Institute of Actuaries of Australia (IAA), or any body substituted therefore, with at least five years' post-qualification experience as an actuary in general insurance; and
 - (b) must be prepared by an actuary who is not an employee or a partner of the organisation which provides financial audit services to the licensee or who in any way has a material financial dependence on the auditor; and
 - (c) be prepared drawing on any available expert advice and substantially using IAA professional standard P300, or any standard substituted therefore, as the basis of estimation, with any departure from this standard to be highlighted in the report; and
 - (d) must be addressed by the actuary to the Commission; and
 - (e) must be provided by the Licensee to the Commission by 31 August of the financial year to which it relates.

2.3 The Liability Report must:

- (a) estimate the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence as follows:
 - (i) contain a recommendation for the level of provisions in the licensee's accounts which must be made to at least the 50th percentile (net central estimate); and
 - (ii) contain a valuation of current outstanding liability and the projected liability in one year's time; and
- (b) contain a recommendation of the maximum reinsurance policy retention amount (excess amount) referred to in Prudential Condition 5; and
- (c) make an assessment of the financial capacity of the Licensee to meet amounts, from the balance sheet, up to the excess amount recommended by the actuary; and
- (d) describe the arrangements for compliance with Prudential Condition 5 and provide an assessment by the actuary of whether the arrangements are appropriate to meet the Licensee's obligation under Condition 5.1.

Note: The Commission will have regard to the matters in (b) and (c) in determining the excess amount in accordance with Prudential Condition 5.

2.4 The Commission may at its discretion submit a Liability Report to a peer review process.

Note: The Commission will organise and pay for any such peer review process.

2.5 After receiving a peer review assessment of a Liability Report, the Commission may by written notice to the Licensee require a Second Liability Report by an actuary approved by the Commission.

2.6 The Commission may direct the date for provision of a Second Liability Report.

2.7 Unless the Commission directs otherwise, the licensee must pay for a Second Liability Report.

2.8 If the Commission receives a Second Liability Report, it replaces the original Liability Report and:

- (a) references in Prudential Conditions 3-5 to the 'Liability Report' are to be construed as references to the Second Liability Report; and
- (b) references in Prudential Conditions 3-5 to the actuary who prepares the Liability Report are to be construed as references to the actuary who prepares the Second Liability Report.

3. YEARLY ACCOUNTS

3.1 The Licensee must:

- (a) lodge with the Commission a copy of:
 - (i) any report that it is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* (Cth)

- within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
- (ii) any periodic financial information regarding the affairs of the Licensee for a financial year that it is required to give to any financial market as defined in the *Corporations Act 2001* (for example, in respect of the Australian Stock Exchange this would be information that must be given under Listing Rule 4.3B) within 7 days after it is required to be given to the financial market or it is in fact given, whichever is the earlier. For the avoidance of doubt this condition does not require the Licensed Corporation to provide information that is released to the financial market pursuant to the Licensed Corporation's continuous disclosure obligations;
 - (iii) if the Licensee is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* because its parent company is required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001*, then the Licensee must provide any report that the parent company is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
 - (iv) if the Licensee (or its parent company) is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* and the parent company is a company not subject to the laws of Australia then the Licensee's parent company must prepare a financial report and directors' report as if it was required to comply with Division 1 of Part 2M.3 of the *Corporations Act 2001*, including having that report audited in accordance with that Part, and must give the report to the Commission within three months after the end of the Licensee's financial year;
- (b) include, and identify, in any report or information referred to in Prudential Condition 3.1(a), provision for meeting the Licensee's accrued and contingent liability as at the end of the accounting period for claims made under the Act in the accounting period.
- 3.2 The provision mentioned in 3.1(b) must be consistent with a written evaluation, by an actuary, of the Licensee's current and non current liability for the accounting period and the actuary's evaluation must be lodged with the Commission.
- 3.3 The Licensee's accounts must also make provision for the Licensee to meet its accrued and contingent liability as estimated by the actuary in accordance with Prudential Conditions 2.2 and 2.3.
- 3.4 It will be sufficient compliance with Prudential Condition 3.2 if the Licensee provides the Commission with a statement at the time of lodging its accounts that the actuary's written evaluation required by this Prudential Condition is contained in the Liability Report provided to the Commission, and identifying the location of the information in that Report.

- 3.5 For the purposes of Prudential Condition 3.2, “actuary” means the actuary who prepares the Liability Report referred to in Prudential Condition 2.1.

4. BANK GUARANTEE

- 4.1 The Licensee must, for each financial year, obtain a bank guarantee for the due discharge of its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence.

- 4.2 The bank guarantee in respect of each financial year must be:

- (a) in the form and subject to the terms agreed in writing by the Commission; and
- (b) for an amount calculated by the actuary in accordance with Prudential Condition 4 and specified in the Liability Report for that financial year; and
- (c) obtained from a bank which has a credit rating of, or equivalent to, Standard and Poor’s AA group or better.

- 4.3 The Licensee must provide the original of the bank guarantee to the Commission by 30 September of the financial year to which it relates.

For the purpose of this condition:

“Balance Date” means the last day of the financial year immediately before the year to which the bank guarantee relates.

“Outstanding Claims Liabilities” includes accrued and contingent liabilities.

- 4.4 The bank guarantee must be for an amount calculated by the actuary as the greater of:

- (a) the 95th percentile of Outstanding Claims Liabilities at the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5; or
- (b) the 95th percentile of projected Outstanding Claims Liabilities in 12 months time from the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5,

subject to a minimum amount of \$2,500,000.

Note: The liability estimates are to include an allowance for the cost of administering claims and be calculated net of reinsurance recoveries.

- 4.5 In preparing the level of bank guarantee, the Licensee must direct the actuary to:

- (a) calculate existing and projected estimates of Outstanding Claims Liabilities plus costs of administering claims to the 95th percentile and to include this result in the Liability Report; and
- (b) base the calculation on a full statistical analysis of data, trends and variability and according to any relevant IAA standards and guidelines on liability valuation for general insurance.

5. REINSURANCE

- 5.1 The Licensee shall maintain an appropriate level of reinsurance to limit its liability to pay compensation and other amounts under the SRC Act in accordance with the scope

of this licence for any single event in excess of an amount determined by the Commission ("excess amount").

Note: The Commission will have regard to the maximum excess amount recommended by the actuary in the Liability Report.

- 5.2 The reinsurance policy must be with an insurance company granted an authority to carry on insurance business by the Australian Prudential Regulation Authority under the *Insurance Act 1973* (Cth).
- 5.3 The Licensee must:
- (a) provide a copy of the reinsurance policy to the actuary and the Commission within seven days of the issuing of the new policy; and
 - (b) seek the prior approval of the Commission to any reinsurance amount which is in excess of the amount previously determined by the Commission under 5.1 above.

Attachment B

PERFORMANCE STANDARDS AND MEASURES

The Licensee's prevention, rehabilitation and claims management systems will be consistent with the Performance Standards set out below. The degree to which the Licensee meets the Standards will be judged against the Performance Measures, also set out below.

1. COMMITMENT AND POLICY

The Licensee develops its prevention, rehabilitation and claims management policies and objectives in consultation with its employees and, where requested by any member in the undertaking, their representative organisations.

1.1 Performance Standards

1.1.1 Policies will:

- (i) accept the requirement for compliance with legislation and regulations;
- (ii) promote the principle of continuous improvement;
- (iii) where appropriate, be integral with and relevant to the Licensee's management systems, activities and employees;
- (iv) identify responsibilities and accountabilities for relevant employees;
- (v) promote communication of relevant information to employees;
- (vi) recognise the Licensee's duty of care to all persons in the workplace;
- (vii) recognise a hazard management approach to prevention;
- (viii) recognise commitment to effective rehabilitation of injured employees; and
- (ix) provide for fair and equitable outcomes.

1.2 Performance Measures

1.2.1 There is evidence:

- (i) of policies which confirm the Licensee's commitment to effective management of health and safety, rehabilitation and claims;
- (ii) that these policies are communicated to employees;
- (iii) of prevention management systems which recognise continuous improvement and which are based upon a hazard management approach;
- (iv) of consultation in accordance with the licence conditions; and
- (v) that management plans for rehabilitation and claims management are designed to ensure effective rehabilitation of injured employees, and equitable, efficient and effective claims management.

2 PLANNING

The Licensee develops plans to fulfil its policies and objectives.

2.1 Performance Standards**2.1.1** The Licensee's plans will:

- (i) address compliance with relevant legislative and regulatory requirements;
- (ii) identify program objectives and appropriate performance measures where relevant;
- (iii) include programs to identify, evaluate and control hazards in the workplace;
- (iv) provide for corrective action identified through any incident investigation process;
- (v) include programs to identify the Licensee's core rehabilitation and claims management activities and to provide direction regarding performance outcomes; and
- (vi) identify appropriate training requirements and include relevant training plans.

2.2 Performance Measures**2.2.1** There is evidence that:

- (i) health and safety plans for each workplace are risk based and take account of employee input;
- (ii) health and safety training plans for each workplace are consistent with health and safety plans; and
- (iii) plans identify the Licensee's core rehabilitation and claims management activities.

3 IMPLEMENTATION

The Licensee demonstrates the capabilities and support mechanisms that are necessary to achieve its policies and objectives.

3.1 Performance Standards**3.1.1** In implementing its plans the Licensee will:

- (i) allocate adequate resources to support its programs;
- (ii) implement relevant training programs;
- (iii) ensure that only rehabilitation service providers approved by Comcare under Part III of the SRC Act are utilised;
- (iv) communicate defined responsibilities to relevant employees and service providers;
- (v) implement arrangements to ensure that employees are aware of their rights and obligations under the SRC Act;
- (vi) maintain the relevant level of reporting, records and/or documentation to support the Licensee's programs and legislative compliance and to ensure an appropriate audit trail; and
- (vii) establish procedures to maintain the confidentiality of information and appropriately apply the requirements of the *Privacy Act 1988*.

- 3.1.2 In implementing its prevention plans the Licensee will implement:
- (i) a hazard management process that includes identification, evaluation and control;
 - (ii) a relevant prevention training program;
 - (iii) programs to meet the Licensee's duty of care for all persons in the workplace; and
 - (iv) programs to ensure that work-related injuries and diseases and relevant incidents are promptly reported, investigated and action taken when appropriate, including early assessment for rehabilitation.
- 3.1.3 In implementing its claims management plans the Licensee will:
- (i) implement mechanisms to inform employees of the status of their claims;
 - (ii) implement mechanisms to give employees a reasonable opportunity to provide information or comment when claims for ongoing liability are being assessed or reviewed;
 - (iii) implement cost effective mechanisms for determinations and reviews in respect of claims to be made accurately and promptly and guided by equity, good conscience and the substantial merits of each case without regard to technicalities; and
 - (iv) ensure consultation between persons responsible for managing claims, persons responsible for managing rehabilitation, and rehabilitation providers (as appropriate).
- 3.2 Performance Measures**
- 3.2.1 There is evidence:
- (i) that health and safety plans for each workplace are appropriately actioned;
 - (ii) that health and safety training plans are appropriately actioned;
 - (iii) that rehabilitation management plans are appropriately actioned;
 - (iv) that claims management plans are appropriately actioned;
 - (v) that incidents are investigated and where appropriate have fully documented incident investigation reports and where appropriate corrective action is implemented; and
 - (vi) of appropriate mechanisms for informing employees of their rights in respect of claims, and of the status of individual claims.

4 MEASUREMENT AND EVALUATION

The Licensee measures, monitors and evaluates its performance and takes prompt corrective action when necessary.

4.1 Performance Standards

4.1.1 The Licensee will:

- (i) maintain and monitor planned objectives and performance measures for key elements of its programs;

- (ii) conduct a program of internal audits to ensure performance of its prevention, rehabilitation and claims management systems and ensure that these audits are performed objectively by competent personnel;
- (iii) ensure that the outcomes of internal audits are appropriately documented and that necessary corrective actions are identified, prioritised and implemented;
- (iv) if granted self audit status, ensure all self audits are conducted in accordance with the requirements of the Commission by competent personnel;
- (v) if granted self audit status, ensure that self audit reports and corrective action plans are certified at an appropriate senior executive level;
- (vi) provide the Commission with accurate reports in relation to its performance in the form and at intervals as requested by the Commission; and
- (vii) report to its employees on outcomes and results of audits – both internal and external.

4.2 Performance Measures

- 4.2.1 Results of self-audits conducted by the Licensee during the relevant licence period.
- 4.2.2 Reporting against jurisdictional indicators adopted by the Commission.

5 MANAGEMENT SYSTEMS REVIEW AND IMPROVEMENT

5.1 Performance Standards

The Licensee regularly reviews its prevention, rehabilitation and claims management systems, with the objective of improving its overall performance.

- 5.1.1 The Licensee will:
 - (i) analyse the level of achievement of documented objectives and performance measures to determine areas requiring corrective or preventive action and utilise the results to promote continuous improvement strategies; and
 - (ii) review, at appropriate intervals, the scope and content of its policy statements and supporting policies and procedures to ensure their continued suitability and effectiveness.

5.2 Performance Measures

- 5.2.1 There is evidence that:
 - (i) the results of reviews of the Licensee's performance against its policies and objectives are used to continually improve its prevention, rehabilitation and claims management systems.

Safety, Rehabilitation and Compensation Act 1988
Part VIII

Linfox Armaguard Pty Ltd

NOTICE OF EXTENSION OF LICENCE

Notice No. 15 of 2007

Eligible applicant

1. **Linfox Armaguard Pty Ltd (Linfox Armaguard)**, ABN 83 099 701 872 ACN 099 701 872 (**"the Licensee"**), was declared to be eligible to be granted a licence under Part VIII of the *Safety, Rehabilitation and Compensation Act 1988* (**"the SRC Act"**) by legislative instrument dated 19 December 2005, registered on the Federal Register of Legislative Instruments on 9 January 2006 as Legislative Instrument F2006L00097..

Grant of licence

2. The Safety, Rehabilitation and Compensation Commission (**"the Commission"**), acting under sections 103 and 104 of the SRC Act, granted a licence to the Licensee on 15 March 2006 for a period commencing on 3 April 2006 and ending on 30 June 2007.

Period of licence

3. The Commission, acting under subsection 105(1) of the SRC Act, extends the term of the abovementioned licence, subject to the scope and conditions as set out in this notice, for the period commencing on 1 July 2007 and ending on 30 June 2011.

Scope of licence – acceptance of liability

4. The Licensee is authorised to accept liability to pay compensation and other amounts under the SRC Act in respect of all injuries, loss or damage suffered by, or in respect of the death of:
 - (a) any of the employees of the Licensee where such injuries, loss, damage or death occur within the period of this licence; and
 - (b) any of the employees of the Licensee where such injuries, loss, damage or death occurred in the period commencing on 3 April 2006 (the initial licence) and ending when this licence came into force being employees as defined in the initial licence.

Note: "Employee" is defined in section 5 of the SRC Act.

Scope of licence - management of claims

5. Insurance Australia Ltd trading as CGU Self Insurance Services, ACN 000 016 722 (**"the Claims Manager"**) is authorised to manage, on behalf of the Licensee claims under the SRC Act made by the employees of the Licensee who are covered by the

scope of this licence so far as it relates to the Licensee's acceptance of liability in accordance with clause 4 of this licence.

Note 1: "Claim" is defined in section 99 of the SRC Act.

Note 2: "Manage", in relation to a claim for payment of compensation and other amounts under the SRC Act, is defined in section 99 of the SRC Act.

Note 3: Subsection 108B(4) of the SRC Act provides that if a Licensee enters into a contract with another person for the management, on the Licensee's behalf, of the claims that the Licensee is authorised to manage, that contract does not come into force unless and until the Commission has varied the licence to note the identity of the person with whom the Licensee has contracted.

Conditions

6. This licence is granted subject to the conditions specified in Part 2 of this licence.

Part 2 – Conditions

Definitions

7. In this Part *Licensee* includes, where the context permits, the Claims Manager.

General conditions

Directions of Commission

8. The Licensee must comply with any written directions, whether general or in respect of a particular matter or class of matters, given by the Commission to the Licensee with respect to the performance by the Licensee of its functions or the exercise of its powers under the SRC Act.
9. If the Licensee's claims are managed by a Claims Manager – the Licensee must give a copy of the Commission's directions to the Claims Manager.

Requirements

10. The Licensee must comply with the requirements of:
- (a) the SRC Act, its Regulations and any applicable guidelines issued by the Commission under section 73A of the SRC Act;
 - (b) any applicable laws of the Commonwealth, States or Territories with respect to the safety, health and rehabilitation of employees; and
 - (c) the relevant Privacy legislation.
11. The Licensee must have regard to guidelines issued by the Privacy Commissioner under the *Privacy Act 1988* (Cth), but must comply with any such guidelines dealing with covert surveillance of employees.

Fees

12. The Licensee must pay the licence fee notified in writing to the Licensee under section 104A of the SRC Act within one month of receiving the notification.

Manner of managing claims

13. In managing claims, the Licensee:
 - (a) must be guided by equity, good conscience and the substantial merits of the case without regard to technicalities;
 - (b) is not required to conduct a hearing; and
 - (c) is not bound by the rules of evidence.

Audits

14. The Licensee must co-operate with, and give reasonable assistance to, the Commission or its representatives in respect of any audits and evaluations of the Licensee to be conducted by the Commission or its representatives.

Reviews and proceedings

15. The Licensee must not cause, or permit to be made on its behalf, any submission to a court or tribunal in relation to the interpretation of a provision of the SRC Act or associated transitional or consequential provisions that Comcare or the Commission requests the Licensee not to make.
16. If the Licensee brings court proceedings in relation to a matter arising in respect of a claim under the SRC Act, the Licensee must inform Comcare as soon as practicable that the proceedings have been brought and give Comcare a copy of the initiating process.

Note: If proceedings are brought against the Licensee, section 108C(8) requires the Licensee to inform Comcare as soon as practicable.

Failure to comply with conditions or change in circumstances

17. The Licensee must notify Comcare in writing immediately that it becomes aware:
 - (a) that the Licensee has not complied with, or is likely not to comply with, a condition of this licence; or
 - (b) of any event that may materially impact upon its suitability to hold a licence, including its capacity to meet its liabilities under the SRC Act or of any material change in its financial position; or
 - (c) of any material change to its legal structure, ownership or control; or
 - (d) of any significant change in its employee numbers or significant change in the risk profile of the work undertaken by its employees.

Information and reporting requirements

18. On written request of the Commission, the Licensee must give to the Commission, within the timeframe specified in the request, such information relating to the Licensee's operations under the SRC Act in the form and at the place specified in the request.

Note: Information likely to be requested by the Commission includes information required for the Commission's annual report, Commission Indicators, CPM and Return to Work Monitor.

Specific Conditions

Previous licence holders

19. Where any claim that was made to the Licensee in its capacity as a licence holder had not been finally and completely dealt with at the time that this licence is granted, the terms and conditions of this licence apply to the management of such a claim in the same manner as they apply to any other claims within the scope of this licence.

Claims Manager

20. The Licensee is responsible for ensuring that the Claims Manager complies with the conditions in this licence.
21. In addition to other conditions in this licence which are applicable to the Claims Manager, the Claims Manager must:
- (a) not do, or omit to do, anything which would put the Licensee in breach of any term or condition of this licence;
 - (b) not undertake, or cause to be undertaken, any surveillance of an employee, unless it has the prior written approval of the Licensee;
 - (c) implement appropriate structures and mechanisms to ensure the consistent application of policy and procedures in respect of the management of claims;
 - (d) when requested in writing by the Commission to provide information to it, to provide the information to the Commission in the timeframe specified in the request;
 - (e) permit the Licensee to conduct at least an annual audit of the Claims Manager's performance ("**Performance Audits**") in accordance with audit methodology approved by the Commission or as otherwise required by the Commission;
 - (f) provide the Licensee with reasonable access to the Claims Manager's records, premises and personnel to enable the Licensee to carry out Performance Audits;
 - (g) provide the Commission or its representative with unrestricted access to documents and records in the possession or control of the Claims Manager in so far as the documents relate to matters arising under the SRC Act; and
 - (h) inform the Licensee as soon as practicable after it becomes aware that the Claims Manager has done or omitted to do something which has the effect that the Licensee is, or is likely to be in breach of a term or condition of this licence.

Note: "Documents" and "records" have the same meaning as in the *Acts Interpretation Act 1901* (Cth).

22. The Licensee must:
- (a) conduct at least once every year a Performance Audit of the Claims Manager; and
 - (b) within six weeks of the completion of each Performance Audit, give the Commission a written report on the Claims Manager's performance for the period covered by the audit.

23. The Licensee must be accountable for all claims management policies issued by the Claims Manager.
24. The Licensee must notify the Commission in writing as soon as practicable after it becomes aware that the Claims Manager has done, or omitted to do, something which has the effect that the Licensee is, or is likely to be, in breach of a term or condition of this licence.
25. The Licensee must enter into and maintain a written contract with the Claims Manager and if requested to do so, give a copy of the contract to the Commission.
26. The Licensee must ensure that each of the obligations imposed by this licence on the Claims Manager are included in the contract between the Licensee and the Claims Manager and that the Claims Manager warrants, under the contract, to comply with the conditions imposed by this licence.

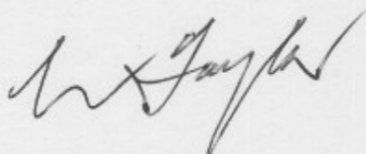
Prudential Conditions

27. The Licensee must comply with the Prudential Conditions at **Attachment A**.

Performance Conditions

28. The Licensee must comply with the Performance Standards at **Attachment B**.

Dated the 25th day of June 2007.



Leslie Edward Taylor
Chairman
Safety, Rehabilitation and Compensation Commission

Attachment A**PRUDENTIAL CONDITIONS OF LICENCE**

These conditions are “the Prudential Conditions”.

1. LICENSEE CERTIFICATION

1.1 The principal officer of the Licensee must certify in writing to the Commission, by 30 September of each financial year, that the Licensee has:

- (a) arranged, in accordance with Prudential Condition 2, for the estimation of the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence; and
- (b) made, in accordance with Prudential Condition 3, provision in its accounts, in accordance with the estimates in the Liability Report required by Prudential Condition 2, for meeting its liabilities; and
- (c) the capacity to meet any single claim up to the reinsurance policy retention amount (excess amount) determined in accordance with Prudential Condition 5.

2. LIABILITY REPORT

2.1 The Licensee must commission a written report (“the Liability Report”) in respect of each financial year and calculated as at the end of that year.

2.2 The Liability Report:

- (a) must be prepared by a Fellow of the Institute of Actuaries of Australia (IAA), or any body substituted therefore, with at least five years’ post-qualification experience as an actuary in general insurance; and
- (b) must be prepared by an actuary who is not an employee or a partner of the organisation which provides financial audit services to the licensee or who in any way has a material financial dependence on the auditor; and
- (c) be prepared drawing on any available expert advice and substantially using IAA professional standard P300, or any standard substituted therefore, as the basis of estimation, with any departure from this standard to be highlighted in the report; and
- (d) must be addressed by the actuary to the Commission; and
- (e) must be provided by the Licensee to the Commission by 31 August of the financial year to which it relates.

2.3 The Liability Report must:

- (a) estimate the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence as follows:
 - (i) contain a recommendation for the level of provisions in the licensee’s accounts which must be made to at least the 50th percentile (net central estimate); and
 - (ii) contain a valuation of current outstanding liability and the projected liability in 18/24* months time; and

*For the first and second years of this licence liability is to be projected to 24 months, and for the third and fourth years of this licence liability is to be projected to 18 months.

- (b) contain a recommendation of the maximum reinsurance policy retention amount (excess amount) referred to in Prudential Condition 5; and
- (c) make an assessment of the financial capacity of the Licensee to meet amounts, from the balance sheet, up to the excess amount recommended by the actuary; and
- (d) describe the arrangements for compliance with Prudential Condition 5 and provide an assessment by the actuary of whether the arrangements are appropriate to meet the Licensee's obligation under Condition 5.1.

Note: The Commission will have regard to the matters in (b) and (c) in determining the excess amount in accordance with Prudential Condition 5.

- 2.4 The Commission may at its discretion submit a Liability Report to a peer review process.

Note: The Commission will organise and pay for any such peer review process.

- 2.5 After receiving a peer review assessment of a Liability Report, the Commission may by written notice to the Licensee require a Second Liability Report by an actuary approved by the Commission.
- 2.6 The Commission may direct the date for provision of a Second Liability Report.
- 2.7 Unless the Commission directs otherwise, the licensee must pay for a Second Liability Report.
- 2.8 If the Commission receives a Second Liability Report, it replaces the original Liability Report and:
- (a) references in Prudential Conditions 3-5 to the 'Liability Report' are to be construed as references to the Second Liability Report; and
 - (b) references in Prudential Conditions 3-5 to the actuary who prepares the Liability Report are to be construed as references to the actuary who prepares the Second Liability Report.

3. YEARLY ACCOUNTS

- 3.1 The Licensee must:

- (a) lodge with the Commission a copy of:
 - (i) any report that it is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* (Cth) within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
 - (ii) any periodic financial information regarding the affairs of the Licensee for a financial year that it is required to give to any financial market as defined in the *Corporations Act 2001* (for example, in respect of the Australian Stock Exchange this would be information

that must be given under Listing Rule 4.3B) within 7 days after it is required to be given to the financial market or it is in fact given, whichever is the earlier. For the avoidance of doubt this condition does not require the Licensed Corporation to provide information that is released to the financial market pursuant to the Licensed Corporation's continuous disclosure obligations;

- (iii) if the Licensee is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* because its parent company is required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001*, then the Licensee must provide any report that the parent company is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
 - (iv) if the Licensee (or its parent company) is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* and the parent company is a company not subject to the laws of Australia then the Licensee's parent company must prepare a financial report and directors' report as if it was required to comply with Division 1 of Part 2M.3 of the *Corporations Act 2001*, including having that report audited in accordance with that Part, and must give the report to the Commission within three months after the end of the Licensee's financial year;
 - (b) include, and identify, in any report or information referred to in Prudential Condition 3.1(a), provision for meeting the Licensee's accrued and contingent liability as at the end of the accounting period for claims made under the Act in the accounting period.
- 3.2 The provision mentioned in 3.1(b) must be consistent with a written evaluation, by an actuary, of the Licensee's current and non current liability for the accounting period and the actuary's evaluation must be lodged with the Commission.
- 3.3 The Licensee's accounts must also make provision for the Licensee to meet its accrued and contingent liability as estimated by the actuary in accordance with Prudential Conditions 2.2 and 2.3.
- 3.4 It will be sufficient compliance with Prudential Condition 3.2 if the Licensee provides the Commission with a statement at the time of lodging its accounts that the actuary's written evaluation required by this Prudential Condition is contained in the Liability Report provided to the Commission, and identifying the location of the information in that Report.
- 3.5 For the purposes of Prudential Condition 3.2, "actuary" means the actuary who prepares the Liability Report referred to in Prudential Condition 2.1.

4. BANK GUARANTEE

- 4.1 The Licensee must, for each financial year, obtain a bank guarantee for the due discharge of its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence.

- 4.2 The bank guarantee in respect of each financial year must be:
- (a) in the form and subject to the terms agreed in writing by the Commission; and
 - (b) for an amount calculated by the actuary in accordance with Prudential Condition 4 and specified in the Liability Report for that financial year; and
 - (c) obtained from a bank which has a credit rating of, or equivalent to, Standard and Poor's AA group or better.

- 4.3 The Licensee must provide the original of the bank guarantee to the Commission by 30 September of the financial year to which it relates.

For the purpose of this condition:

"Balance Date" means the last day of the financial year immediately before the year to which the bank guarantee relates.

"Outstanding Claims Liabilities" includes accrued and contingent liabilities.

- 4.4 The bank guarantee must be for an amount calculated by the actuary as the greater of:
- (a) the 95th percentile of Outstanding Claims Liabilities at the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5; or
 - (b) the 95th percentile of projected Outstanding Claims Liabilities in 18/24* months time from the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5,

subject to a minimum amount of \$2,500,000.

*For the first and second years of this licence liability is to be projected to 24 months, and for the third and fourth years of this licence liability is to be projected to 18 months

Note: The liability estimates are to include an allowance for the cost of administering claims and be calculated net of reinsurance recoveries.

- 4.5 In preparing the level of bank guarantee, the Licensee must direct the actuary to:
- (a) calculate existing and projected estimates of Outstanding Claims Liabilities plus costs of administering claims to the 95th percentile and to include this result in the Liability Report; and
 - (b) base the calculation on a full statistical analysis of data, trends and variability and according to any relevant IAA standards and guidelines on liability valuation for general insurance.

5. REINSURANCE

- 5.1 The Licensee shall maintain an appropriate level of reinsurance to limit its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence for any single event in excess of an amount determined by the Commission ("excess amount").

Note: The Commission will have regard to the maximum excess amount recommended by the actuary in the Liability Report.

- 5.2 The reinsurance policy must be with an insurance company granted an authority to carry on insurance business by the Australian Prudential Regulation Authority under the *Insurance Act 1973* (Cth).
- 5.3 The Licensee must:
- (a) provide a copy of the reinsurance policy to the actuary and the Commission within seven days of the issuing of the new policy; and
 - (b) seek the prior approval of the Commission to any reinsurance amount which is in excess of the amount previously determined by the Commission under 5.1 above.

6. DEED OF GUARANTEE

- 6.1 The licensee must be a party at all times to the Deed of Cross Guarantee referred to below. The licensee must inform the Commission of any changes to the form and content of the Deed of Cross Guarantee, and inform the Commission if a new entity becomes a party or an existing entity ceases to be a party to the Deed of Cross Guarantee.
- 6.2 In this licence a reference to the Deed of Cross Guarantee is a reference to the following documents:
- (a) The Deed of Cross Guarantee dated 4 June 1992 between Linfox Pty Ltd ACN 004 667 298 and:
 - (i) AWD Management Pty Ltd ACN 007 446 200 (deregistered 20 April 1995);
 - (ii) Balph Pty Limited ACN 008 638 891 (now named Linfox Services Pty Ltd);
 - (iii) B.D.M. Services Pty Ltd ACN 000 337 511 (deregistered 1 November 1994);
 - (iv) Beacon Distribution Pty Ltd ACN 006 796 283 (deregistered 1 November 1994);
 - (v) Beacon Transport Pty Ltd ACN 004 602 591;
 - (vi) Distribution Systems (Aust) Pty Ltd ACN 004 625 192 (deregistered 1 November 1994);
 - (vii) H. & D. McRae Carriers Pty Ltd ACN 000 330 405 (deregistered 1 November 1994);
 - (viii) H. & D. McRae Equipment Pty Ltd ACN 000 330 423 (deregistered 1 November 1994);
 - (ix) H. & D. McRae Maintenance Pty Ltd ACN 000 330 352 (deregistered 1 November 1994);
 - (x) H. & D. McRae Storage Pty Ltd ACN 000 330 414 (deregistered 1 November 1994);
 - (xi) H.O.B. Transport Pty Ltd ACN 010 158 022 (deregistered 1 November 1994);
 - (xii) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (xiii) Linfox Asset Management Pty Ltd ACN 008 639 478;

- (xiv) Linfox Distributors (Qld) Pty Ltd ACN 004 755 766 (deregistered 1 November 1994 as ACN 004 755 788 Pty Ltd);
 - (xv) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (xvi) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001);
 - (xvii) Linfox Management Pty Ltd ACN 005 852 666 (deregistered 1 November 1994 as ACN 005 852 666 Pty Ltd);
 - (xviii) Linfox Petroleum Pty Ltd ACN 006 913 480;
 - (xix) Linfox Properties Pty Ltd ACN 004 354 929;
 - (xx) Linfox Services Proprietary Limited ACN 004 643 994 (deregistered 1 November 1994 as ACN 004 643 994 Pty Ltd);
 - (xxi) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd);
 - (xxii) Nunawading Cool Stores Pty Ltd ACN 005 526 241 (deregistered 1 November 1994);
 - (xxiii) Poiry Pty Ltd ACN 008 642 242 (deregistered 28 June 2000);
 - (xxiv) Retail Distribution Management Pty Ltd ACN 006 515 126 (deregistered 26 August 2003); and
 - (xxv) Warehouse Management Systems Pty Ltd ACN 006 437 501 (deregistered 1 November 1994);
- (b) The Notice of Disposal dated 29 June 1993 in relation to Retail Distribution Management Pty Ltd ACN 006 515 126 (deregistered 26 August 2003);
- (c) The Revocation Deed dated 8 April 1994 between Linfox Pty Ltd ACN 004 667 298 and:
- (i) Balph Pty Limited ACN 008 638 891 (now named Linfox Services Pty Ltd);
 - (ii) B.D.M. Services Pty Ltd ACN 000 337 511 (deregistered 1 November 1994);
 - (iii) Beacon Distribution Pty Ltd ACN 006 796 283 (deregistered 1 November 1994);
 - (iv) Beacon Transport Pty Ltd ACN 004 602 591;
 - (v) Distribution Systems (Aust) Pty Ltd ACN 004 625 192 (deregistered 1 November 1994);
 - (vi) H. & D. McRae Carriers Pty Ltd ACN 000 330 405 (deregistered 1 November 1994);
 - (vii) H. & D. McRae Equipment Pty Ltd ACN 000 330 423 (deregistered 1 November 1994);
 - (viii) H. & D. McRae Maintenance Pty Ltd ACN 000 330 352 (deregistered 1 November 1994);
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 - (x) H.O.B. Transport Pty Ltd ACN 010 158 022 (deregistered 1 November 1994);
 - (xi) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (xii) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (xiii) Linfox Distributors (Qld) Pty Ltd ACN 004 755 766 (deregistered 1 November 1994 as ACN 004 755 788 Pty Ltd);

- (xiv) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (xv) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001);
 - (xvi) Linfox Management Pty Ltd ACN 005 852 666 (deregistered 1 November 1994 as ACN 005 852 666 Pty Ltd);
 - (xvii) Linfox Petroleum Pty Ltd ACN 006 913 480;
 - (xviii) Linfox Properties Pty Ltd ACN 004 354 929;
 - (xix) Linfox Services Proprietary Limited ACN 004 643 994 (deregistered 1 November 1994 as ACN 004 643 994 Pty Ltd);
 - (xx) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd);
 - (xxi) Nunawading Cool Stores Pty Ltd ACN 005 526 241 (deregistered 1 November 1994);
 - (xxii) Poiry Pty Ltd ACN 008 642 242 (deregistered 28 June 2000); and
 - (xxiii) Warehouse Management Systems Pty Ltd ACN 006 437 501 (deregistered 1 November 1994);
- (d) The Revocation Deed dated 7 March 1995 between Linfox Pty Ltd ACN 004 667 298 and:
- (i) Balph Pty Limited ACN 008 638 891 (now named Linfox Services Pty Ltd);
 - (ii) Beacon Transport Pty Ltd ACN 004 602 591;
 - (iii) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (iv) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (v) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (vi) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001);
 - (vii) Linfox Petroleum Pty Ltd ACN 006 913 480;
 - (viii) Linfox Properties Pty Ltd ACN 004 354 929;
 - (ix) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd); and
 - (x) Poiry Pty Ltd ACN 008 642 242 (deregistered 28 June 2000);
- (e) The Revocation Deed dated 15 June 1995 between Linfox Pty Ltd ACN 004 667 298 and:
- (i) Beacon Transport Pty Ltd ACN 004 602 591;
 - (ii) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (iii) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (iv) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (v) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001);
 - (vi) Linfox Properties Pty Ltd ACN 004 354 929; and
 - (vii) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd);
- (f) The Revocation Deed dated 7 June 1996 between Linfox Pty Ltd ACN 004 667 298 and:

- (i) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (ii) Linfox Pty Ltd ACN 004 667 298;
 - (iii) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd);
 - (iv) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (v) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (vi) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001); and
 - (vii) Linfox Properties Pty Ltd ACN 004 354 929;
- (g) The Assumption Deed dated 28 May 1999 between Linfox Pty Ltd ACN 004 667 298 and Portside United Pty Ltd ACN 060 599 948;
- (h) The Revocation Deed dated 28 March 2003 between Linfox Pty Ltd ACN 004 667 298 and:
- (i) Linfox Pty Ltd ACN 004 667 298;
 - (ii) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (iii) Linfox Australia Pty Ltd ACN 004 718 647; and
 - (iv) Portside United Pty Ltd ACN 060 599 948;
- (i) The Assumption Deed dated 25 June 2003 between Linfox Pty Ltd ACN 004 667 298 and Linfox Armaguard Pty Ltd ACN 099 701 872;
- (j) includes any subsequent novation of or variation of any of those documents.

Attachment B**PERFORMANCE STANDARDS AND MEASURES**

The Licensee's prevention, rehabilitation and claims management systems will be consistent with the Performance Standards set out below. The degree to which the Licensee meets the Standards will be judged against the Performance Measures, also set out below.

1. COMMITMENT AND POLICY

The Licensee develops its prevention, rehabilitation and claims management policies and objectives in consultation with its employees and, where requested by any member in the undertaking, their representative organisations.

1.1 Performance Standards**1.1.1 Policies will:**

- (i) accept the requirement for compliance with legislation and regulations;
- (ii) promote the principle of continuous improvement;
- (iii) where appropriate, be integral with and relevant to the Licensee's management systems, activities and employees;
- (iv) identify responsibilities and accountabilities for relevant employees;
- (v) promote communication of relevant information to employees;
- (vi) recognise the Licensee's duty of care to all persons in the workplace;
- (vii) recognise a hazard management approach to prevention;
- (viii) recognise commitment to effective rehabilitation of injured employees; and
- (ix) provide for fair and equitable outcomes.

1.2 Performance Measures**1.2.1 There is evidence:**

- (i) of policies which confirm the Licensee's commitment to effective management of health and safety, rehabilitation and claims;
- (ii) that these policies are communicated to employees;
- (iii) of prevention management systems which recognise continuous improvement and which are based upon a hazard management approach;
- (iv) of consultation in accordance with the licence conditions; and
- (v) that management plans for rehabilitation and claims management are designed to ensure effective rehabilitation of injured employees, and equitable, efficient and effective claims management.

2 PLANNING

The Licensee develops plans to fulfil its policies and objectives.

2.1 Performance Standards

2.1.1 The Licensee's plans will:

- (i) address compliance with relevant legislative and regulatory requirements;
- (ii) identify program objectives and appropriate performance measures where relevant;
- (iii) include programs to identify, evaluate and control hazards in the workplace;
- (iv) provide for corrective action identified through any incident investigation process;
- (v) include programs to identify the Licensee's core rehabilitation and claims management activities and to provide direction regarding performance outcomes; and
- (vi) identify appropriate training requirements and include relevant training plans.

2.2 Performance Measures

2.2.1 There is evidence that:

- (i) health and safety plans for each workplace are risk based and take account of employee input;
- (ii) health and safety training plans for each workplace are consistent with health and safety plans; and
- (iii) plans identify the Licensee's core rehabilitation and claims management activities.

3 IMPLEMENTATION

The Licensee demonstrates the capabilities and support mechanisms that are necessary to achieve its policies and objectives.

3.1 Performance Standards

3.1.1 In implementing its plans the Licensee will:

- (i) allocate adequate resources to support its programs;
- (ii) implement relevant training programs;
- (iii) ensure that only rehabilitation service providers approved by Comcare under Part III of the SRC Act are utilised;
- (iv) communicate defined responsibilities to relevant employees and service providers;
- (v) implement arrangements to ensure that employees are aware of their rights and obligations under the SRC Act;
- (vi) maintain the relevant level of reporting, records and/or documentation to support the Licensee's programs and legislative compliance and to ensure an appropriate audit trail; and
- (vii) establish procedures to maintain the confidentiality of information and appropriately apply the requirements of the *Privacy Act 1988*.

3.1.2 In implementing its prevention plans the Licensee will implement:

- (i) a hazard management process that includes identification, evaluation and control;
- (ii) a relevant prevention training program;
- (iii) programs to meet the Licensee's duty of care for all persons in the workplace; and
- (iv) programs to ensure that work-related injuries and diseases and relevant incidents are promptly reported, investigated and action taken when appropriate, including early assessment for rehabilitation.

3.1.3 In implementing its claims management plans the Licensee will:

- (i) implement mechanisms to inform employees of the status of their claims;
- (ii) implement mechanisms to give employees a reasonable opportunity to provide information or comment when claims for ongoing liability are being assessed or reviewed;
- (iii) implement cost effective mechanisms for determinations and reviews in respect of claims to be made accurately and promptly and guided by equity, good conscience and the substantial merits of each case without regard to technicalities; and
- (iv) ensure consultation between persons responsible for managing claims, persons responsible for managing rehabilitation, and rehabilitation providers (as appropriate).

3.2 Performance Measures

3.2.1 There is evidence:

- (i) that health and safety plans for each workplace are appropriately actioned;
- (ii) that health and safety training plans are appropriately actioned;
- (iii) that rehabilitation management plans are appropriately actioned;
- (iv) that claims management plans are appropriately actioned;
- (v) that incidents are investigated and where appropriate have fully documented incident investigation reports and where appropriate corrective action is implemented; and
- (vi) of appropriate mechanisms for informing employees of their rights in respect of claims, and of the status of individual claims.

4 MEASUREMENT AND EVALUATION

The Licensee measures, monitors and evaluates its performance and takes prompt corrective action when necessary.

4.1 Performance Standards

4.1.1 The Licensee will:

- (i) maintain and monitor planned objectives and performance measures for key elements of its programs;

- (ii) conduct a program of internal audits to ensure performance of its prevention, rehabilitation and claims management systems and ensure that these audits are performed objectively by competent personnel;
- (iii) ensure that the outcomes of internal audits are appropriately documented and that necessary corrective actions are identified, prioritised and implemented;
- (iv) if granted self audit status, ensure all self audits are conducted in accordance with the requirements of the Commission by competent personnel;
- (v) if granted self audit status, ensure that self audit reports and corrective action plans are certified at an appropriate senior executive level;
- (vi) provide the Commission with accurate reports in relation to its performance in the form and at intervals as requested by the Commission; and
- (vii) report to its employees on outcomes and results of audits – both internal and external.

4.2 Performance Measures

- 4.2.1 Results of self-audits conducted by the Licensee during the relevant licence period.
- 4.2.2 Reporting against jurisdictional indicators adopted by the Commission.

5 MANAGEMENT SYSTEMS REVIEW AND IMPROVEMENT

5.1 Performance Standards

The Licensee regularly reviews its prevention, rehabilitation and claims management systems, with the objective of improving its overall performance.

- 5.1.1 The Licensee will:
 - (i) analyse the level of achievement of documented objectives and performance measures to determine areas requiring corrective or preventive action and utilise the results to promote continuous improvement strategies; and
 - (ii) review, at appropriate intervals, the scope and content of its policy statements and supporting policies and procedures to ensure their continued suitability and effectiveness.

5.2 Performance Measures

- 5.2.1 There is evidence that:
 - (i) the results of reviews of the Licensee's performance against its policies and objectives are used to continually improve its prevention, rehabilitation and claims management systems.

Safety, Rehabilitation and Compensation Act 1988
Part VIII

Linfox Australia Pty Ltd

NOTICE OF EXTENSION OF LICENCE

Notice No. 16 of 2007

Eligible applicant

1. **Linfox Australia Pty Ltd (Linfox Australia)**, ABN 47 004 718 647 ACN 004 718 647 (**"the Licensee"**), was declared to be eligible to be granted a licence under Part VIII of the *Safety, Rehabilitation and Compensation Act 1988* (**"the SRC Act"**) by legislative instrument dated 19 December 2005, registered on the Federal Register of Legislative Instruments on 9 January 2006 as Legislative Instrument F2006L00097.

Grant of licence

2. The Safety, Rehabilitation and Compensation Commission (**"the Commission"**), acting under sections 103 and 104 of the SRC Act, granted a licence to the Licensee on 15 March 2006 for a period commencing on 3 April 2006 and ending on 30 June 2007.

Period of licence

3. The Commission, acting under subsection 105(1) of the SRC Act, extends the term of the abovementioned licence, subject to the scope and conditions as set out in this notice, for the period commencing on 1 July 2007 and ending on 30 June 2011.

Scope of licence – acceptance of liability

4. The Licensee is authorised to accept liability to pay compensation and other amounts under the SRC Act in respect of all injuries, loss or damage suffered by, or in respect of the death of:
 - (a) any of the employees of the Licensee where such injuries, loss, damage or death occur within the period of this licence; and
 - (b) any of the employees of the Licensee where such injuries, loss, damage or death occurred in the period commencing on 3 April 2006 (the initial licence) and ending when this licence came into force being employees as defined in the initial licence.

Note: "Employee" is defined in section 5 of the SRC Act.

Scope of licence - management of claims

5. Insurance Australia Ltd trading as CGU Self Insurance Services, ACN 000 016 722 (**"the Claims Manager"**) is authorised to manage, on behalf of the Licensee claims under the SRC Act made by the employees of the Licensee who are covered by the

scope of this licence so far as it relates to the Licensee's acceptance of liability in accordance with clause 4 of this licence.

Note 1: "Claim" is defined in section 99 of the SRC Act.

Note 2: "Manage", in relation to a claim for payment of compensation and other amounts under the SRC Act, is defined in section 99 of the SRC Act.

Note 3: Subsection 108B(4) of the SRC Act provides that if a Licensee enters into a contract with another person for the management, on the Licensee's behalf, of the claims that the Licensee is authorised to manage, that contract does not come into force unless and until the Commission has varied the licence to note the identity of the person with whom the Licensee has contracted.

Conditions

6. This licence is granted subject to the conditions specified in Part 2 of this licence.

Part 2 - Conditions

Definitions

7. In this Part *Licensee* includes, where the context permits, the Claims Manager.

General conditions

Directions of Commission

8. The Licensee must comply with any written directions, whether general or in respect of a particular matter or class of matters, given by the Commission to the Licensee with respect to the performance by the Licensee of its functions or the exercise of its powers under the SRC Act.
9. If the Licensee's claims are managed by a Claims Manager – the Licensee must give a copy of the Commission's directions to the Claims Manager.

Requirements

10. The Licensee must comply with the requirements of:
- (a) the SRC Act, its Regulations and any applicable guidelines issued by the Commission under section 73A of the SRC Act;
 - (b) any applicable laws of the Commonwealth, States or Territories with respect to the safety, health and rehabilitation of employees; and
 - (c) the relevant Privacy legislation.
11. The Licensee must have regard to guidelines issued by the Privacy Commissioner under the *Privacy Act 1988* (Cth), but must comply with any such guidelines dealing with covert surveillance of employees.

Fees

12. The Licensee must pay the licence fee notified in writing to the Licensee under section 104A of the SRC Act within one month of receiving the notification.

Manner of managing claims

13. In managing claims, the Licensee:
- (a) must be guided by equity, good conscience and the substantial merits of the case without regard to technicalities;
 - (b) is not required to conduct a hearing; and
 - (c) is not bound by the rules of evidence.

Audits

14. The Licensee must co-operate with, and give reasonable assistance to, the Commission or its representatives in respect of any audits and evaluations of the Licensee to be conducted by the Commission or its representatives.

Reviews and proceedings

15. The Licensee must not cause, or permit to be made on its behalf, any submission to a court or tribunal in relation to the interpretation of a provision of the SRC Act or associated transitional or consequential provisions that Comcare or the Commission requests the Licensee not to make.
16. If the Licensee brings court proceedings in relation to a matter arising in respect of a claim under the SRC Act, the Licensee must inform Comcare as soon as practicable that the proceedings have been brought and give Comcare a copy of the initiating process.

Note: If proceedings are brought against the Licensee, section 108C(8) requires the Licensee to inform Comcare as soon as practicable.

Failure to comply with conditions or change in circumstances

17. The Licensee must notify Comcare in writing immediately that it becomes aware:
- (a) that the Licensee has not complied with, or is likely not to comply with, a condition of this licence; or
 - (b) of any event that may materially impact upon its suitability to hold a licence, including its capacity to meet its liabilities under the SRC Act or of any material change in its financial position; or
 - (c) of any material change to its legal structure, ownership or control; or
 - (d) of any significant change in its employee numbers or significant change in the risk profile of the work undertaken by its employees.

Information and reporting requirements

18. On written request of the Commission, the Licensee must give to the Commission, within the timeframe specified in the request, such information relating to the Licensee's operations under the SRC Act in the form and at the place specified in the request.

Note: Information likely to be requested by the Commission includes information required for

the Commission's annual report, Commission Indicators, CPM and Return to Work Monitor.

Specific Conditions

Previous licence holders

19. Where any claim that was made to the Licensee in its capacity as a licence holder had not been finally and completely dealt with at the time that this licence is granted, the terms and conditions of this licence apply to the management of such a claim in the same manner as they apply to any other claims within the scope of this licence.

Claims Manager

20. The Licensee is responsible for ensuring that the Claims Manager complies with the conditions in this licence.
21. In addition to other conditions in this licence which are applicable to the Claims Manager, the Claims Manager must:
 - (a) not do, or omit to do, anything which would put the Licensee in breach of any term or condition of this licence;
 - (b) not undertake, or cause to be undertaken, any surveillance of an employee, unless it has the prior written approval of the Licensee;
 - (c) implement appropriate structures and mechanisms to ensure the consistent application of policy and procedures in respect of the management of claims;
 - (d) when requested in writing by the Commission to provide information to it, to provide the information to the Commission in the timeframe specified in the request;
 - (e) permit the Licensee to conduct at least an annual audit of the Claims Manager's performance ("**Performance Audits**") in accordance with audit methodology approved by the Commission or as otherwise required by the Commission;
 - (f) provide the Licensee with reasonable access to the Claims Manager's records, premises and personnel to enable the Licensee to carry out Performance Audits;
 - (g) provide the Commission or its representative with unrestricted access to documents and records in the possession or control of the Claims Manager in so far as the documents relate to matters arising under the SRC Act; and
 - (h) inform the Licensee as soon as practicable after it becomes aware that the Claims Manager has done or omitted to do something which has the effect that the Licensee is, or is likely to be in breach of a term or condition of this licence.

Note: "Documents" and "records" have the same meaning as in the Acts Interpretation Act 1901 (Cth).

22. The Licensee must:
 - (a) conduct at least once every year a Performance Audit of the Claims Manager; and

- (b) within six weeks of the completion of each Performance Audit, give the Commission a written report on the Claims Manager's performance for the period covered by the audit.
23. The Licensee must be accountable for all claims management policies issued by the Claims Manager.
24. The Licensee must notify the Commission in writing as soon as practicable after it becomes aware that the Claims Manager has done, or omitted to do, something which has the effect that the Licensee is, or is likely to be, in breach of a term or condition of this licence.
25. The Licensee must enter into and maintain a written contract with the Claims Manager and if requested to do so, give a copy of the contract to the Commission.
26. The Licensee must ensure that each of the obligations imposed by this licence on the Claims Manager are included in the contract between the Licensee and the Claims Manager and that the Claims Manager warrants, under the contract, to comply with the conditions imposed by this licence.

Prudential Conditions

27. The Licensee must comply with the Prudential Conditions at **Attachment A**.

Performance Conditions

28. The Licensee must comply with the Performance Standards at **Attachment B**.

Dated the 25th day of June 2007.



Leslie Edward Taylor
Chairman
Safety, Rehabilitation and Compensation Commission

Attachment A

PRUDENTIAL CONDITIONS OF LICENCE

These conditions are “the Prudential Conditions”.

1. LICENSEE CERTIFICATION

1.1 The principal officer of the Licensee must certify in writing to the Commission, by 30 September of each financial year, that the Licensee has:

- (a) arranged, in accordance with Prudential Condition 2, for the estimation of the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence; and
- (b) made, in accordance with Prudential Condition 3, provision in its accounts, in accordance with the estimates in the Liability Report required by Prudential Condition 2, for meeting its liabilities; and
- (c) the capacity to meet any single claim up to the reinsurance policy retention amount (excess amount) determined in accordance with Prudential Condition 5.

2. LIABILITY REPORT

2.1 The Licensee must commission a written report (“the Liability Report”) in respect of each financial year and calculated as at the end of that year.

2.2 The Liability Report:

- (a) must be prepared by a Fellow of the Institute of Actuaries of Australia (IAA), or any body substituted therefore, with at least five years’ post-qualification experience as an actuary in general insurance; and
- (b) must be prepared by an actuary who is not an employee or a partner of the organisation which provides financial audit services to the licensee or who in any way has a material financial dependence on the auditor; and
- (c) be prepared drawing on any available expert advice and substantially using IAA professional standard P300, or any standard substituted therefore, as the basis of estimation, with any departure from this standard to be highlighted in the report; and
- (d) must be addressed by the actuary to the Commission; and
- (e) must be provided by the Licensee to the Commission by 31 August of the financial year to which it relates.

2.3 The Liability Report must:

- (a) estimate the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence as follows:
 - (i) contain a recommendation for the level of provisions in the licensee’s accounts which must be made to at least the 50th percentile (net central estimate); and
 - (ii) contain a valuation of current outstanding liability and the projected liability in 18/24* months time; and

*For the first and second years of this licence liability is to be projected to 24 months, and for the third and fourth years of this licence liability is to be projected to 18 months.

- (b) contain a recommendation of the maximum reinsurance policy retention amount (excess amount) referred to in Prudential Condition 5; and
- (c) make an assessment of the financial capacity of the Licensee to meet amounts, from the balance sheet, up to the excess amount recommended by the actuary; and
- (d) describe the arrangements for compliance with Prudential Condition 5 and provide an assessment by the actuary of whether the arrangements are appropriate to meet the Licensee's obligation under Condition 5.1.

Note: The Commission will have regard to the matters in (b) and (c) in determining the excess amount in accordance with Prudential Condition 5.

- 2.4 The Commission may at its discretion submit a Liability Report to a peer review process.

Note: The Commission will organise and pay for any such peer review process.

- 2.5 After receiving a peer review assessment of a Liability Report, the Commission may by written notice to the Licensee require a Second Liability Report by an actuary approved by the Commission.
- 2.6 The Commission may direct the date for provision of a Second Liability Report.
- 2.7 Unless the Commission directs otherwise, the licensee must pay for a Second Liability Report.
- 2.8 If the Commission receives a Second Liability Report, it replaces the original Liability Report and:
- (a) references in Prudential Conditions 3-5 to the 'Liability Report' are to be construed as references to the Second Liability Report; and
 - (b) references in Prudential Conditions 3-5 to the actuary who prepares the Liability Report are to be construed as references to the actuary who prepares the Second Liability Report.

3. YEARLY ACCOUNTS

- 3.1 The Licensee must:

- (a) lodge with the Commission a copy of:
 - (i) any report that it is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* (Cth) within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
 - (ii) any periodic financial information regarding the affairs of the Licensee for a financial year that it is required to give to any financial market as defined in the *Corporations Act 2001* (for example, in respect of the Australian Stock Exchange this would be information

that must be given under Listing Rule 4.3B) within 7 days after it is required to be given to the financial market or it is in fact given, whichever is the earlier. For the avoidance of doubt this condition does not require the Licensed Corporation to provide information that is released to the financial market pursuant to the Licensed Corporation's continuous disclosure obligations;

- (iii) if the Licensee is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* because its parent company is required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001*, then the Licensee must provide any report that the parent company is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
 - (iv) if the Licensee (or its parent company) is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* and the parent company is a company not subject to the laws of Australia then the Licensee's parent company must prepare a financial report and directors' report as if it was required to comply with Division 1 of Part 2M.3 of the *Corporations Act 2001*, including having that report audited in accordance with that Part, and must give the report to the Commission within three months after the end of the Licensee's financial year;
 - (b) include, and identify, in any report or information referred to in Prudential Condition 3.1(a), provision for meeting the Licensee's accrued and contingent liability as at the end of the accounting period for claims made under the Act in the accounting period.
- 3.2 The provision mentioned in 3.1(b) must be consistent with a written evaluation, by an actuary, of the Licensee's current and non current liability for the accounting period and the actuary's evaluation must be lodged with the Commission.
- 3.3 The Licensee's accounts must also make provision for the Licensee to meet its accrued and contingent liability as estimated by the actuary in accordance with Prudential Conditions 2.2 and 2.3.
- 3.4 It will be sufficient compliance with Prudential Condition 3.2 if the Licensee provides the Commission with a statement at the time of lodging its accounts that the actuary's written evaluation required by this Prudential Condition is contained in the Liability Report provided to the Commission, and identifying the location of the information in that Report.
- 3.5 For the purposes of Prudential Condition 3.2, "actuary" means the actuary who prepares the Liability Report referred to in Prudential Condition 2.1.

4. BANK GUARANTEE

4.1 The Licensee must, for each financial year, obtain a bank guarantee for the due discharge of its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence.

4.2 The bank guarantee in respect of each financial year must be:

- (a) in the form and subject to the terms agreed in writing by the Commission; and
- (b) for an amount calculated by the actuary in accordance with Prudential Condition 4 and specified in the Liability Report for that financial year; and
- (c) obtained from a bank which has a credit rating of, or equivalent to, Standard and Poor's AA group or better.

4.3 The Licensee must provide the original of the bank guarantee to the Commission by 30 September of the financial year to which it relates.

For the purpose of this condition:

"Balance Date" means the last day of the financial year immediately before the year to which the bank guarantee relates.

"Outstanding Claims Liabilities" includes accrued and contingent liabilities.

4.4 The bank guarantee must be for an amount calculated by the actuary as the greater of:

- (a) the 95th percentile of Outstanding Claims Liabilities at the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5; or
- (b) the 95th percentile of projected Outstanding Claims Liabilities in 18/24* months time from the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5,

subject to a minimum amount of \$2,500,000.

*For the first and second years of this licence liability is to be projected to 24 months, and for the third and fourth years of this licence liability is to be projected to 18 months.

Note: The liability estimates are to include an allowance for the cost of administering claims and be calculated net of reinsurance recoveries.

4.5 In preparing the level of bank guarantee, the Licensee must direct the actuary to:

- (a) calculate existing and projected estimates of Outstanding Claims Liabilities plus costs of administering claims to the 95th percentile and to include this result in the Liability Report; and
- (b) base the calculation on a full statistical analysis of data, trends and variability and according to any relevant IAA standards and guidelines on liability valuation for general insurance.

5. REINSURANCE

5.1 The Licensee shall maintain an appropriate level of reinsurance to limit its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence for any single event in excess of an amount determined by the Commission ("excess amount").

Note: The Commission will have regard to the maximum excess amount recommended by the actuary in the Liability Report.

- 5.2 The reinsurance policy must be with an insurance company granted an authority to carry on insurance business by the Australian Prudential Regulation Authority under the *Insurance Act 1973* (Cth).
- 5.3 The Licensee must:
- (a) provide a copy of the reinsurance policy to the actuary and the Commission within seven days of the issuing of the new policy; and
 - (b) seek the prior approval of the Commission to any reinsurance amount which is in excess of the amount previously determined by the Commission under 5.1 above.

6. DEED OF GUARANTEE

- 6.1 The licensee must be a party at all times to the Deed of Cross Guarantee referred to below. The licensee must inform the Commission of any changes to the form and content of the Deed of Cross Guarantee, and inform the Commission if a new entity becomes a party or an existing entity ceases to be a party to the Deed of Cross Guarantee.
- 6.2 In this licence a reference to the Deed of Cross Guarantee is a reference to the following documents:
- (a) The Deed of Cross Guarantee dated 4 June 1992 between Linfox Pty Ltd ACN 004 667 298 and:
 - (i) AWD Management Pty Ltd ACN 007 446 200 (deregistered 20 April 1995);
 - (ii) Balph Pty Limited ACN 008 638 891 (now named Linfox Services Pty Ltd);
 - (iii) B.D.M. Services Pty Ltd ACN 000 337 511 (deregistered 1 November 1994);
 - (iv) Beacon Distribution Pty Ltd ACN 006 796 283 (deregistered 1 November 1994);
 - (v) Beacon Transport Pty Ltd ACN 004 602 591;
 - (vi) Distribution Systems (Aust) Pty Ltd ACN 004 625 192 (deregistered 1 November 1994);
 - (vii) H. & D. McRae Carriers Pty Ltd ACN 000 330 405 (deregistered 1 November 1994);
 - (viii) H. & D. McRae Equipment Pty Ltd ACN 000 330 423 (deregistered 1 November 1994);
 - (ix) H. & D. McRae Maintenance Pty Ltd ACN 000 330 352 (deregistered 1 November 1994);
 - (x) H. & D. McRae Storage Pty Ltd ACN 000 330 414 (deregistered 1 November 1994);
 - (xi) H.O.B. Transport Pty Ltd ACN 010 158 022 (deregistered 1 November 1994);
 - (xii) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;

- (xiii) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (xiv) Linfox Distributors (Qld) Pty Ltd ACN 004 755 766 (deregistered 1 November 1994 as ACN 004 755 788 Pty Ltd);
 - (xv) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (xvi) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001);
 - (xvii) Linfox Management Pty Ltd ACN 005 852 666 (deregistered 1 November 1994 as ACN 005 852 666 Pty Ltd);
 - (xviii) Linfox Petroleum Pty Ltd ACN 006 913 480;
 - (xix) Linfox Properties Pty Ltd ACN 004 354 929;
 - (xx) Linfox Services Proprietary Limited ACN 004 643 994 (deregistered 1 November 1994 as ACN 004 643 994 Pty Ltd);
 - (xxi) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd);
 - (xxii) Nunawading Cool Stores Pty Ltd ACN 005 526 241 (deregistered 1 November 1994);
 - (xxiii) Poiry Pty Ltd ACN 008 642 242 (deregistered 28 June 2000);
 - (xxiv) Retail Distribution Management Pty Ltd ACN 006 515 126 (deregistered 26 August 2003); and
 - (xxv) Warehouse Management Systems Pty Ltd ACN 006 437 501 (deregistered 1 November 1994);
- (b) The Notice of Disposal dated 29 June 1993 in relation to Retail Distribution Management Pty Ltd ACN 006 515 126 (deregistered 26 August 2003);
- (c) The Revocation Deed dated 8 April 1994 between Linfox Pty Ltd ACN 004 667 298 and:
- (i) Balph Pty Limited ACN 008 638 891 (now named Linfox Services Pty Ltd);
 - (ii) B.D.M. Services Pty Ltd ACN 000 337 511 (deregistered 1 November 1994);
 - (iii) Beacon Distribution Pty Ltd ACN 006 796 283 (deregistered 1 November 1994);
 - (iv) Beacon Transport Pty Ltd ACN 004 602 591;
 - (v) Distribution Systems (Aust) Pty Ltd ACN 004 625 192 (deregistered 1 November 1994);
 - (vi) H. & D. McRae Carriers Pty Ltd ACN 000 330 405 (deregistered 1 November 1994);
 - (vii) H. & D. McRae Equipment Pty Ltd ACN 000 330 423 (deregistered 1 November 1994);
 - (viii) H. & D. McRae Maintenance Pty Ltd ACN 000 330 352 (deregistered 1 November 1994);
 - (ix) H. & D. McRae Storage Pty Ltd ACN 000 330 414 (deregistered 1 November 1994);
 - (x) H.O.B. Transport Pty Ltd ACN 010 158 022 (deregistered 1 November 1994);
 - (xi) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (xii) Linfox Asset Management Pty Ltd ACN 008 639 478;

- (xiii) Linfox Distributors (Qld) Pty Ltd ACN 004 755 766 (deregistered 1 November 1994 as ACN 004 755 788 Pty Ltd);
 - (xiv) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (xv) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001);
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 - (xix) Linfox Services Proprietary Limited ACN 004 643 994 (deregistered 1 November 1994 as ACN 004 643 994 Pty Ltd);
 - (xx) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd);
 - (xxi) Nunawading Cool Stores Pty Ltd ACN 005 526 241 (deregistered 1 November 1994);
 - (xxii) Poiry Pty Ltd ACN 008 642 242 (deregistered 28 June 2000); and
 - (xxiii) Warehouse Management Systems Pty Ltd ACN 006 437 501 (deregistered 1 November 1994);
- (d) The Revocation Deed dated 7 March 1995 between Linfox Pty Ltd ACN 004 667 298 and:
- (i) Balph Pty Limited ACN 008 638 891 (now named Linfox Services Pty Ltd);
 - (ii) Beacon Transport Pty Ltd ACN 004 602 591;
 - (iii) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (iv) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (v) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (vi) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001);
 - (vii) Linfox Petroleum Pty Ltd ACN 006 913 480;
 - (viii) Linfox Properties Pty Ltd ACN 004 354 929;
 - (ix) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd); and
 - (x) Poiry Pty Ltd ACN 008 642 242 (deregistered 28 June 2000);
- (e) The Revocation Deed dated 15 June 1995 between Linfox Pty Ltd ACN 004 667 298 and:
- (i) Beacon Transport Pty Ltd ACN 004 602 591;
 - (ii) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (iii) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (iv) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (v) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001);
 - (vi) Linfox Properties Pty Ltd ACN 004 354 929; and
 - (vii) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd);

- (f) The Revocation Deed dated 7 June 1996 between Linfox Pty Ltd ACN 004 667 298 and:
 - (i) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (ii) Linfox Pty Ltd ACN 004 667 298;
 - (iii) Linfox Transport (Aust) Pty Ltd ACN 004 718 647 (now named Linfox Australia Pty Ltd);
 - (iv) Lindsay Fox Cartage Pty Ltd ACN 004 620 633;
 - (v) Linfox Doodt Pty Ltd ACN 004 468 160 (deregistered 4 November 2001);
 - (vi) Linfox Finance Pty Ltd ACN 008 639 530 (deregistered 4 November 2001); and
 - (vii) Linfox Properties Pty Ltd ACN 004 354 929;
- (g) The Assumption Deed dated 28 May 1999 between Linfox Pty Ltd ACN 004 667 298 and Portside United Pty Ltd ACN 060 599 948;
- (h) The Revocation Deed dated 28 March 2003 between Linfox Pty Ltd ACN 004 667 298 and:
 - (i) Linfox Pty Ltd ACN 004 667 298;
 - (ii) Linfox Asset Management Pty Ltd ACN 008 639 478;
 - (iii) Linfox Australia Pty Ltd ACN 004 718 647; and
 - (iv) Portside United Pty Ltd ACN 060 599 948;
- (i) The Assumption Deed dated 25 June 2003 between Linfox Pty Ltd ACN 004 667 298 and Linfox Armaguard Pty Ltd ACN 099 701 872;
- (j) includes any subsequent novation of or variation of any of those documents.

Attachment B

PERFORMANCE STANDARDS AND MEASURES

The Licensee's prevention, rehabilitation and claims management systems will be consistent with the Performance Standards set out below. The degree to which the Licensee meets the Standards will be judged against the Performance Measures, also set out below.

1. COMMITMENT AND POLICY

The Licensee develops its prevention, rehabilitation and claims management policies and objectives in consultation with its employees and, where requested by any member in the undertaking, their representative organisations.

1.1 Performance Standards

1.1.1 Policies will:

- (i) accept the requirement for compliance with legislation and regulations;
- (ii) promote the principle of continuous improvement;
- (iii) where appropriate, be integral with and relevant to the Licensee's management systems, activities and employees;
- (iv) identify responsibilities and accountabilities for relevant employees;
- (v) promote communication of relevant information to employees;
- (vi) recognise the Licensee's duty of care to all persons in the workplace;
- (vii) recognise a hazard management approach to prevention;
- (viii) recognise commitment to effective rehabilitation of injured employees; and
- (ix) provide for fair and equitable outcomes.

1.2 Performance Measures

1.2.1 There is evidence:

- (i) of policies which confirm the Licensee's commitment to effective management of health and safety, rehabilitation and claims;
- (ii) that these policies are communicated to employees;
- (iii) of prevention management systems which recognise continuous improvement and which are based upon a hazard management approach;
- (iv) of consultation in accordance with the licence conditions; and
- (v) that management plans for rehabilitation and claims management are designed to ensure effective rehabilitation of injured employees, and equitable, efficient and effective claims management.

2 PLANNING

The Licensee develops plans to fulfil its policies and objectives.

2.1 Performance Standards**2.1.1** The Licensee's plans will:

- (i) address compliance with relevant legislative and regulatory requirements;
- (ii) identify program objectives and appropriate performance measures where relevant;
- (iii) include programs to identify, evaluate and control hazards in the workplace;
- (iv) provide for corrective action identified through any incident investigation process;
- (v) include programs to identify the Licensee's core rehabilitation and claims management activities and to provide direction regarding performance outcomes; and
- (vi) identify appropriate training requirements and include relevant training plans.

2.2 Performance Measures**2.2.1** There is evidence that:

- (i) health and safety plans for each workplace are risk based and take account of employee input;
- (ii) health and safety training plans for each workplace are consistent with health and safety plans; and
- (iii) plans identify the Licensee's core rehabilitation and claims management activities.

3 IMPLEMENTATION

The Licensee demonstrates the capabilities and support mechanisms that are necessary to achieve its policies and objectives.

3.1 Performance Standards**3.1.1** In implementing its plans the Licensee will:

- (i) allocate adequate resources to support its programs;
- (ii) implement relevant training programs;
- (iii) ensure that only rehabilitation service providers approved by Comcare under Part III of the SRC Act are utilised;
- (iv) communicate defined responsibilities to relevant employees and service providers;
- (v) implement arrangements to ensure that employees are aware of their rights and obligations under the SRC Act;
- (vi) maintain the relevant level of reporting, records and/or documentation to support the Licensee's programs and legislative compliance and to ensure an appropriate audit trail; and
- (vii) establish procedures to maintain the confidentiality of information and appropriately apply the requirements of the *Privacy Act 1988*.

- 3.1.2 In implementing its prevention plans the Licensee will implement:
- (i) a hazard management process that includes identification, evaluation and control;
 - (ii) a relevant prevention training program;
 - (iii) programs to meet the Licensee's duty of care for all persons in the workplace; and
 - (iv) programs to ensure that work-related injuries and diseases and relevant incidents are promptly reported, investigated and action taken when appropriate, including early assessment for rehabilitation.

- 3.1.3 In implementing its claims management plans the Licensee will:
- (i) implement mechanisms to inform employees of the status of their claims;
 - (ii) implement mechanisms to give employees a reasonable opportunity to provide information or comment when claims for ongoing liability are being assessed or reviewed;
 - (iii) implement cost effective mechanisms for determinations and reviews in respect of claims to be made accurately and promptly and guided by equity, good conscience and the substantial merits of each case without regard to technicalities; and
 - (iv) ensure consultation between persons responsible for managing claims, persons responsible for managing rehabilitation, and rehabilitation providers (as appropriate).

3.2 Performance Measures

- 3.2.1 There is evidence:
- (i) that health and safety plans for each workplace are appropriately actioned;
 - (ii) that health and safety training plans are appropriately actioned;
 - (iii) that rehabilitation management plans are appropriately actioned;
 - (iv) that claims management plans are appropriately actioned;
 - (v) that incidents are investigated and where appropriate have fully documented incident investigation reports and where appropriate corrective action is implemented; and
 - (vi) of appropriate mechanisms for informing employees of their rights in respect of claims, and of the status of individual claims.

4 MEASUREMENT AND EVALUATION

The Licensee measures, monitors and evaluates its performance and takes prompt corrective action when necessary.

4.1 Performance Standards

- 4.1.1 The Licensee will:
- (i) maintain and monitor planned objectives and performance measures for key elements of its programs;

- (ii) conduct a program of internal audits to ensure performance of its prevention, rehabilitation and claims management systems and ensure that these audits are performed objectively by competent personnel;
- (iii) ensure that the outcomes of internal audits are appropriately documented and that necessary corrective actions are identified, prioritised and implemented;
- (iv) if granted self audit status, ensure all self audits are conducted in accordance with the requirements of the Commission by competent personnel;
- (v) if granted self audit status, ensure that self audit reports and corrective action plans are certified at an appropriate senior executive level;
- (vi) provide the Commission with accurate reports in relation to its performance in the form and at intervals as requested by the Commission; and
- (vii) report to its employees on outcomes and results of audits – both internal and external.

4.2 Performance Measures

- 4.2.1 Results of self-audits conducted by the Licensee during the relevant licence period.
- 4.2.2 Reporting against jurisdictional indicators adopted by the Commission.

5 MANAGEMENT SYSTEMS REVIEW AND IMPROVEMENT

5.1 Performance Standards

The Licensee regularly reviews its prevention, rehabilitation and claims management systems, with the objective of improving its overall performance.

- 5.1.1 The Licensee will:
 - (i) analyse the level of achievement of documented objectives and performance measures to determine areas requiring corrective or preventive action and utilise the results to promote continuous improvement strategies; and
 - (ii) review, at appropriate intervals, the scope and content of its policy statements and supporting policies and procedures to ensure their continued suitability and effectiveness.

5.2 Performance Measures

- 5.2.1 There is evidence that:
 - (i) the results of reviews of the Licensee's performance against its policies and objectives are used to continually improve its prevention, rehabilitation and claims management systems.

Safety, Rehabilitation and Compensation Act 1988
Part VIII

Optus Administration Pty Limited

NOTICE OF EXTENSION OF LICENCE

Notice No. 17 of 2007

Eligible applicant

1. **Optus Administration Pty Limited**, ACN 055 136 804 ABN 79 055 136 804 (**"the Licensee"**), was declared to be eligible to be granted a licence under Part VIII of the *Safety, Rehabilitation and Compensation Act 1988* (**"the SRC Act"**) by legislative instrument dated 7 July 2004, published in *Gazette* S291 on 19 July 2004 and registered on the Federal Register of Legislative Instruments as Legislative Instrument F2006B00169.

Grant of licence

2. The Safety, Rehabilitation and Compensation Commission (**"the Commission"**), acting under sections 103 and 104 of the SRC Act, granted a licence to the Licensee on 1 November 2004, as varied by the Commission pursuant to:
 - subsection 33(3) of the *Acts Interpretation Act 1901* and subsection 105(1) of the SRC Act on 9 June 2005; and
 - subsection 108D(2) of the SRC Act on 30 April 2007

for a period commencing on 1 July 2005 and ending on 30 June 2007.

Period of licence

3. The Commission, acting under subsection 105(1) of the SRC Act, extends the term of the abovementioned licence, subject to the scope and conditions as set out in this notice, for the period commencing on 1 July 2007 and ending on 30 June 2011.

Scope of licence – acceptance of liability

4. The Licensee is authorised to accept liability to pay compensation and other amounts under the SRC Act in respect of all injuries, loss or damage suffered by, or in respect of the death of, any of the employees of the Licensee where such injuries, loss, damage or death:
 - (a) occur within the period of this licence; and
 - (b) occurred in the period commencing on 1 July 2005 and ending when this licence came into force.

Note: "Employee" is defined in section 5 of the SRC Act.

Scope of licence - management of claims

5. Insurance Australia Ltd trading as CGU Self Insurance Services, ACN 000 016 722 (“**the Claims Manager**”) is authorised to manage, on behalf of the Licensee, claims under the SRC Act made by the employees of the Licensee who are covered by the scope of this licence so far as it relates to the Licensee’s acceptance of liability in accordance with clause 4 of this licence.

Note 1: “Claim” is defined in section 99 of the SRC Act.

Note 2: “Manage”, in relation to a claim for payment of compensation and other amounts under the SRC Act, is defined in section 99 of the SRC Act.

Note 3: Subsection 108B(4) of the SRC Act provides that if a Licensee enters into a contract with another person for the management, on the Licensee’s behalf, of the claims that the Licensee is authorised to manage, that contract does not come into force unless and until the Commission has varied the licence to note the identity of the person with whom the Licensee has contracted.

Conditions

6. This licence is granted subject to the conditions specified in Part 2 of this licence.

Part 2 – Conditions**Definitions**

7. In this Part *Licensee* includes, where the context permits, the Claims Manager.

General conditions**Directions of Commission**

8. The Licensee must comply with any written directions, whether general or in respect of a particular matter or class of matters, given by the Commission to the Licensee with respect to the performance by the Licensee of its functions or the exercise of its powers under the SRC Act.
9. If the Licensee’s claims are managed by a Claims Manager – the Licensee must give a copy of the Commission’s directions to the Claims Manager.

Requirements

10. The Licensee must comply with the requirements of:
- (a) the SRC Act, its Regulations and any applicable guidelines issued by the Commission under section 73A of the SRC Act;
 - (b) any applicable laws of the Commonwealth, States or Territories with respect to the safety, health and rehabilitation of employees; and
 - (c) the relevant Privacy legislation.

11. The Licensee must have regard to guidelines issued by the Privacy Commissioner under the *Privacy Act 1988* (Cth), but must comply with any such guidelines dealing with covert surveillance of employees.

Fees

12. The Licensee must pay the licence fee notified in writing to the Licensee under section 104A of the SRC Act within one month of receiving the notification.

Manner of managing claims

13. In managing claims, the Licensee:
 - (a) must be guided by equity, good conscience and the substantial merits of the case without regard to technicalities;
 - (b) is not required to conduct a hearing; and
 - (c) is not bound by the rules of evidence.

Audits

14. The Licensee must co-operate with, and give reasonable assistance to, the Commission or its representatives in respect of any audits and evaluations of the Licensee to be conducted by the Commission or its representatives.

Reviews and proceedings

15. The Licensee must not cause, or permit to be made on its behalf, any submission to a court or tribunal in relation to the interpretation of a provision of the SRC Act or associated transitional or consequential provisions that Comcare or the Commission requests the Licensee not to make.
16. If the Licensee brings court proceedings in relation to a matter arising in respect of a claim under the SRC Act, the Licensee must inform Comcare as soon as practicable that the proceedings have been brought and give Comcare a copy of the initiating process.

Note: If proceedings are brought against the Licensee, section 108C(8) of the SRC Act requires the Licensee to inform Comcare as soon as practicable.

Failure to comply with conditions or change in circumstances

17. The Licensee must notify Comcare in writing immediately that it becomes aware:
 - (a) that the Licensee has not complied with, or is likely not to comply with, a condition of this licence; or
 - (b) of any event that may materially impact upon its suitability to hold a licence, including its capacity to meet its liabilities under the SRC Act or of any material change in its financial position; or
 - (c) of any material change to its legal structure, ownership or control; or
 - (d) of any significant change in its employee numbers or significant change in the risk profile of the work undertaken by its employees.

Information and reporting requirements

18. On written request of the Commission, the Licensee must give to the Commission, within the timeframe specified in the request, such information relating to the Licensee's operations under the SRC Act in the form and at the place specified in the request.

Note: Information likely to be requested by the Commission includes information required for the Commission's annual report, Commission Indicators, CPM and Return to Work Monitor.

Specific Conditions

Previous licence holders

19. Where any claim that was made to the Licensee in its capacity as a licence holder had not been finally and completely dealt with at the time that this licence is granted, the terms and conditions of this licence apply to the management of such a claim in the same manner as they apply to any other claims within the scope of this licence.

Claims Manager

20. The Licensee is responsible for ensuring that the Claims Manager complies with the conditions in this licence.
21. In addition to other conditions in this licence which are applicable to the Claims Manager, the Claims Manager must:
- (a) not do, or omit to do, anything which would put the Licensee in breach of any term or condition of this licence;
 - (b) not undertake, or cause to be undertaken, any surveillance of an employee, unless it has the prior written approval of the Licensee;
 - (c) implement appropriate structures and mechanisms to ensure the consistent application of policy and procedures in respect of the management of claims;
 - (d) when requested in writing by the Commission to provide information to it, to provide the information to the Commission in the timeframe specified in the request;
 - (e) permit the Licensee to conduct at least an annual audit of the Claims Manager's performance ("**Performance Audits**") in accordance with audit methodology approved by the Commission or as otherwise required by the Commission;
 - (f) provide the Licensee with reasonable access to the Claims Manager's records, premises and personnel to enable the Licensee to carry out Performance Audits;
 - (g) provide the Commission or its representative with unrestricted access to documents and records in the possession or control of the Claims Manager in so far as the documents relate to matters arising under the SRC Act; and
 - (h) inform the Licensee as soon as practicable after it becomes aware that the Claims Manager has done or omitted to do something which has the effect that the Licensee is, or is likely to be in breach of a term or condition of this licence.

Note: "Documents" and "records" have the same meaning as in the *Acts Interpretation Act 1901* (Cth).

22. The Licensee must:
 - (a) conduct at least once every year a Performance Audit of the Claims Manager; and
 - (b) within six weeks of the completion of each Performance Audit, give the Commission a written report on the Claims Manager's performance for the period covered by the audit.
23. The Licensee must be accountable for all claims management policies issued by the Claims Manager.
24. The Licensee must notify the Commission in writing as soon as practicable after it becomes aware that the Claims Manager has done, or omitted to do, something which has the effect that the Licensee is, or is likely to be, in breach of a term or condition of this licence.
25. The Licensee must enter into and maintain a written contract with the Claims Manager and if requested to do so, give a copy of the contract to the Commission.
26. The Licensee must ensure that each of the obligations imposed by this licence on the Claims Manager are included in the contract between the Licensee and the Claims Manager and that the Claims Manager warrants, under the contract, to comply with the conditions imposed by this licence.

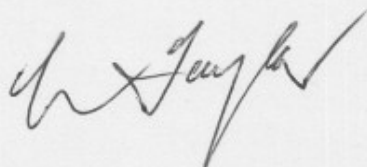
Prudential Conditions

27. The Licensee must comply with the Prudential Conditions at **Attachment A**.

Performance Conditions

28. The Licensee must comply with the Performance Standards at **Attachment B**.

Dated the 25th day of June 2007.



Leslie Edward Taylor
Chairman
Safety, Rehabilitation and Compensation Commission

Attachment A**PRUDENTIAL CONDITIONS OF LICENCE**

These conditions are “the Prudential Conditions”.

1. LICENSEE CERTIFICATION

- 1.1 The principal officer of the Licensee must certify in writing to the Commission, by 30 June of each financial year, that the Licensee has:
- (a) arranged, in accordance with Prudential Condition 2, for the estimation of the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence; and
 - (b) made, in accordance with Prudential Condition 3, provision in its accounts, in accordance with the estimates in the Liability Report required by Prudential Condition 2, for meeting its liabilities; and
 - (c) the capacity to meet any single claim up to the reinsurance policy retention amount (excess amount) determined in accordance with Prudential Condition 5.

2. LIABILITY REPORT

- 2.1 The Licensee must commission a written report (“the Liability Report”) in respect of each financial year and calculated as at the end of that year.
- 2.2 The Liability Report:
- (a) must be prepared by a Fellow of the Institute of Actuaries of Australia (IAA), or any body substituted therefore, with at least five years’ post-qualification experience as an actuary in general insurance; and
 - (b) must be prepared by an actuary who is not an employee or a partner of the organisation which provides financial audit services to the licensee or who in any way has a material financial dependence on the auditor; and
 - (c) be prepared drawing on any available expert advice and substantially using IAA professional standard P300, or any standard substituted therefore, as the basis of estimation, with any departure from this standard to be highlighted in the report; and
 - (d) must be addressed by the actuary to the Commission; and
 - (e) must be provided by the Licensee to the Commission by 31 May of the financial year to which it relates.

2.3 The Liability Report must:

- (a) estimate the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence as follows:
 - (i) contain a recommendation for the level of provisions in the licensee's accounts which must be made to at least the 50th percentile (net central estimate); and
 - (ii) contain a valuation of current outstanding liability and the projected liability in 12/18/24* months time; and

*For the first year of this licence liability is to be projected to 24 months, for the second and third years of this licence liability is to be projected to 18 months, and for the fourth year of this licence liability is to be projected to 12 months.

- (b) contain a recommendation of the maximum reinsurance policy retention amount (excess amount) referred to in Prudential Condition 5; and
- (c) make an assessment of the financial capacity of the Licensee to meet amounts, from the balance sheet, up to the excess amount recommended by the actuary; and
- (d) describe the arrangements for compliance with Prudential Condition 5 and provide an assessment by the actuary of whether the arrangements are appropriate to meet the Licensee's obligation under Condition 5.1.

Note: The Commission will have regard to the matters in (b) and (c) in determining the excess amount in accordance with Prudential Condition 5.

2.4 The Commission may at its discretion submit a Liability Report to a peer review process.

Note: The Commission will organise and pay for any such peer review process.

2.5 After receiving a peer review assessment of a Liability Report, the Commission may by written notice to the Licensee require a Second Liability Report by an actuary approved by the Commission.

2.6 The Commission may direct the date for provision of a Second Liability Report.

2.7 Unless the Commission directs otherwise, the licensee must pay for a Second Liability Report.

2.8 If the Commission receives a Second Liability Report, it replaces the original Liability Report and:

- (a) references in Prudential Conditions 3-5 to the 'Liability Report' are to be construed as references to the Second Liability Report; and
- (b) references in Prudential Conditions 3-5 to the actuary who prepares the Liability Report are to be construed as references to the actuary who prepares the Second Liability Report.

3. YEARLY ACCOUNTS

3.1 The Licensee must:

- (a) lodge with the Commission a copy of:
 - (i) any report that it is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* (Cth) within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
 - (ii) any periodic financial information regarding the affairs of the Licensee for a financial year that it is required to give to any financial market as defined in the *Corporations Act 2001* (for example, in respect of the Australian Stock Exchange this would be information that must be given under Listing Rule 4.3B) within 7 days after it is required to be given to the financial market or it is in fact given, whichever is the earlier. For the avoidance of doubt this condition does not require the Licensed Corporation to provide information that is released to the financial market pursuant to the Licensed Corporation's continuous disclosure obligations;
 - (iii) if the Licensee is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* because its parent company is required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001*, then the Licensee must provide any report that the parent company is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
 - (iv) if the Licensee (or its parent company) is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* and the parent company is a company not subject to the laws of Australia then the Licensee's parent company must prepare a financial report and directors' report as if it was required to comply with Division 1 of Part 2M.3 of the *Corporations Act 2001*, including having that report audited in accordance with that Part, and must give the report to the Commission within three months after the end of the Licensee's financial year;
- (b) include, and identify, in any report or information referred to in Prudential Condition 3.1(a), provision for meeting the Licensee's accrued and contingent liability as at the end of the accounting period for claims made under the Act in the accounting period.

3.2 The provision mentioned in 3.1(b) must be consistent with a written evaluation, by an actuary, of the Licensee's current and non current liability for the accounting period and the actuary's evaluation must be lodged with the Commission.

- 3.3 The Licensee's accounts must also make provision for the Licensee to meet its accrued and contingent liability as estimated by the actuary in accordance with Prudential Conditions 2.2 and 2.3.
- 3.4 It will be sufficient compliance with Prudential Condition 3.2 if the Licensee provides the Commission with a statement at the time of lodging its accounts that the actuary's written evaluation required by this Prudential Condition is contained in the Liability Report provided to the Commission, and identifying the location of the information in that Report.
- 3.5 For the purposes of Prudential Condition 3.2, "actuary" means the actuary who prepares the Liability Report referred to in Prudential Condition 2.1.

4. BANK GUARANTEE

- 4.1 The Licensee must, for each financial year, obtain a bank guarantee for the due discharge of its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence.
- 4.2 The bank guarantee in respect of each financial year must be:
- (a) in the form and subject to the terms agreed in writing by the Commission; and
 - (b) for an amount calculated by the actuary in accordance with Prudential Condition 4 and specified in the Liability Report for that financial year; and
 - (c) obtained from a bank which has a credit rating of, or equivalent to, Standard and Poor's AA group or better.
- 4.3 The Licensee must provide the original of the bank guarantee to the Commission by 30 June of the financial year to which it relates.

For the purpose of this condition:

"Balance Date" means the last day of the financial year immediately before the year to which the bank guarantee relates.

"Outstanding Claims Liabilities" includes accrued and contingent liabilities.

- 4.4 The bank guarantee must be for an amount calculated by the actuary as the greater of:
- (a) the 95th percentile of Outstanding Claims Liabilities at the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5; or
 - (b) the 95th percentile of projected Outstanding Claims Liabilities in 12/18/24* months time from the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5,

subject to a minimum amount of \$2,500,000.

*For the first year of this licence liability is to be projected to 24 months, for the second and third years of this licence liability is to be projected to 18 months, and for the fourth year of this licence liability is to be projected to 12 months.

Note: The liability estimates are to include an allowance for the cost of administering claims and be calculated net of reinsurance recoveries.

- 4.5 In preparing the level of bank guarantee, the Licensee must direct the actuary to:

- (a) calculate existing and projected estimates of Outstanding Claims Liabilities plus costs of administering claims to the 95th percentile and to include this result in the Liability Report; and
- (b) base the calculation on a full statistical analysis of data, trends and variability and according to any relevant IAA standards and guidelines on liability valuation for general insurance.

5. REINSURANCE

- 5.1 The Licensee shall maintain an appropriate level of reinsurance to limit its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence for any single event in excess of an amount determined by the Commission ("excess amount").

Note: The Commission will have regard to the maximum excess amount recommended by the actuary in the Liability Report.

- 5.2 The reinsurance policy must be with an insurance company granted an authority to carry on insurance business by the Australian Prudential Regulation Authority under the *Insurance Act 1973* (Cth).
- 5.3 The Licensee must:
- (a) provide a copy of the reinsurance policy to the actuary and the Commission within seven days of the issuing of the new policy; and
 - (b) seek the prior approval of the Commission to any reinsurance amount which is in excess of the amount previously determined by the Commission under 5.1 above.

6. DEED OF GUARANTEE

- 6.1 The Licensee must be a party at all times to the Deed of Guarantee referred to below. The Licensee must inform the Commission of any changes to the form and content of the Deed of Guarantee and inform the Commission if a new entity is a party to the Deed of Guarantee.
- 6.2 In this licence a reference to the Deed of Guarantee is a reference to the following documents:
- (a) The Deed of Cross Guarantee dated 15 June 1993 between Optus Communications Pty Limited ACN 052 833 208 (now named Singtel Optus Pty Limited) and Optus Mobile Pty Limited ACN 054 365 696 and Optus Networks Pty Limited ACN 008 570 330 and Optus Administration Pty Limited ACN 055 136 804
 - (b) The Supplemental Deed to Companion Deed dated 4 June 1999 between Cable & Wireless Optus Limited (now named Singtel Optus Pty Limited) ACN 052 833 208 and Optus Mobile Pty Limited ACN 054 365 696 and Optus Networks Pty Limited ACN 008 570 330 and Optus Administration Pty Limited ACN 055 136 804 and Dingo Blue Pty Limited ACN 086 565 862;

- (c) The Second Supplemental Deed to Companion Deed dated 23 March 2000 between Cable & Wireless Optus Limited (now named Singtel Optus Pty Limited) ACN 052 833 208 and Optus Administration Pty Limited ACN 055 136 804 and Optus Mobile Pty Limited ACN 054 365 696 and Optus Networks Pty Limited ACN 008 570 330 and Dingo Blue Pty Limited ACN 086 565 862 and the parties named in Schedule 1: Aussat Finance Pty Limited (now named Aussat Finance Limited) ACN 008 609 041 and Cable & Wireless Optus Finance Pty Limited (now named Optus Finance Pty Limited) ACN 086 656 162 and Cable & Wireless Optus Satellites Pty Limited ACN 087 587 504 and Optus Mobile Investments Pty Limited ACN 090 242 505 and Optus Systems Pty Limited ACN 056 541 167;
- (d) The Third Supplemental Deed to Companion Deed dated 26 March 2003 between SingTel Optus Pty Limited ACN 052 833 208 and the parties named in Schedule 2: Optus Broadband Pty Limited ACN 087 048 440 Optus Internet Pty Limited ACN 083 164 532 and Optus Multimedia Pty Limited ACN 087 048 011 and Prepaid Services Pty Limited ACN 094 689 219 and RSL Com Mobile Pty Limited (now named Simplus Mobile Pty Limited) ACN 098 145 218 and Sibalo Pty Limited ACN 003 944 947 and Source Integrated Networks Pty Ltd ACN 085 676 955 and XYZed Pty Ltd ACN 092 450 783 and the parties named in Schedule 1 Aussat Finance Limited ACN 008 609 041 and Optus Finance Pty Limited ACN 086 656 162 and Cable & Wireless Optus Satellites Pty Limited ACN 087 587 504 and Optus Data Centres Pty Limited ACN 095 832 134 and Optus Administration Pty Limited ACN 055 136 804 and Optus Mobile Pty Limited ACN 054 365 696 and Optus Mobile Investments Pty Limited ACN 090 242 505 and Optus Networks Pty Limited ACN 008 570 330 and Optus Systems Pty Limited ACN 056 541 167
- (e) The Assumption Deed dated 25 March 2003 between SingTel Optus Pty Limited ACN 052 833 208 and Optus Broadband Pty Limited ACN 087 048 440 and Optus Internet Pty Limited ACN 083 164 532 and Optus Multimedia Pty Limited ACN 087 048 011 and Prepaid Services Pty Limited ACN 094 689 219 and RSL Com Mobile Pty Limited (now named Simplus Mobile Pty Limited) ACN 098 145 218 and Sibalo Pty Limited ACN 003 944 947 and Source Integrated Networks Pty Ltd ACN 085 676 955 and XYZED Pty Ltd ACN 092 450 783
- (f) The Deed dated 15 June 1993 between Optus Communications Pty Limited (now named SingTel Optus Pty Limited) ACN 052 833 208 and Optus Mobile Pty Limited ACN 054 365 696 and Optus Networks Pty Limited ACN 008 570 330 and Optus Administration Pty Limited ACN 055 136 804
- (g) includes any subsequent novation of or variation of any of those documents.

Attachment B**PERFORMANCE STANDARDS AND MEASURES**

The Licensee's prevention, rehabilitation and claims management systems will be consistent with the Performance Standards set out below. The degree to which the Licensee meets the Standards will be judged against the Performance Measures, also set out below.

1. COMMITMENT AND POLICY

The Licensee develops its prevention, rehabilitation and claims management policies and objectives in consultation with its employees and, where requested by any member in the undertaking, their representative organisations.

1.1 Performance Standards**1.1.1 Policies will:**

- (i) accept the requirement for compliance with legislation and regulations;
- (ii) promote the principle of continuous improvement;
- (iii) where appropriate, be integral with and relevant to the Licensee's management systems, activities and employees;
- (iv) identify responsibilities and accountabilities for relevant employees;
- (v) promote communication of relevant information to employees;
- (vi) recognise the Licensee's duty of care to all persons in the workplace;
- (vii) recognise a hazard management approach to prevention;
- (viii) recognise commitment to effective rehabilitation of injured employees; and
- (ix) provide for fair and equitable outcomes.

1.2 Performance Measures**1.2.1 There is evidence:**

- (i) of policies which confirm the Licensee's commitment to effective management of health and safety, rehabilitation and claims;
- (ii) that these policies are communicated to employees;
- (iii) of prevention management systems which recognise continuous improvement and which are based upon a hazard management approach;
- (iv) of consultation in accordance with the licence conditions; and
- (v) that management plans for rehabilitation and claims management are designed to ensure effective rehabilitation of injured employees, and equitable, efficient and effective claims management.

2 PLANNING

The Licensee develops plans to fulfil its policies and objectives.

2.1 Performance Standards

2.1.1 The Licensee's plans will:

- (i) address compliance with relevant legislative and regulatory requirements;
- (ii) identify program objectives and appropriate performance measures where relevant;
- (iii) include programs to identify, evaluate and control hazards in the workplace;
- (iv) provide for corrective action identified through any incident investigation process;
- (v) include programs to identify the Licensee's core rehabilitation and claims management activities and to provide direction regarding performance outcomes; and
- (vi) identify appropriate training requirements and include relevant training plans.

2.2 Performance Measures

2.2.1 There is evidence that:

- (i) health and safety plans for each workplace are risk based and take account of employee input;
- (ii) health and safety training plans for each workplace are consistent with health and safety plans; and
- (iii) plans identify the Licensee's core rehabilitation and claims management activities.

3 IMPLEMENTATION

The Licensee demonstrates the capabilities and support mechanisms that are necessary to achieve its policies and objectives.

3.1 Performance Standards

3.1.1 In implementing its plans the Licensee will:

- (i) allocate adequate resources to support its programs;
- (ii) implement relevant training programs;
- (iii) ensure that only rehabilitation service providers approved by Comcare under Part III of the SRC Act are utilised;
- (iv) communicate defined responsibilities to relevant employees and service providers;
- (v) implement arrangements to ensure that employees are aware of their rights and obligations under the SRC Act;
- (vi) maintain the relevant level of reporting, records and/or documentation to support the Licensee's programs and legislative compliance and to ensure an appropriate audit trail; and
- (vii) establish procedures to maintain the confidentiality of information and appropriately apply the requirements of the *Privacy Act 1988*.

3.1.2 In implementing its prevention plans the Licensee will implement:

- (i) a hazard management process that includes identification, evaluation and control;
- (ii) a relevant prevention training program;
- (iii) programs to meet the Licensee's duty of care for all persons in the workplace; and
- (iv) programs to ensure that work-related injuries and diseases and relevant incidents are promptly reported, investigated and action taken when appropriate, including early assessment for rehabilitation.

3.1.3 In implementing its claims management plans the Licensee will:

- (i) implement mechanisms to inform employees of the status of their claims;
- (ii) implement mechanisms to give employees a reasonable opportunity to provide information or comment when claims for ongoing liability are being assessed or reviewed;
- (iii) implement cost effective mechanisms for determinations and reviews in respect of claims to be made accurately and promptly and guided by equity, good conscience and the substantial merits of each case without regard to technicalities; and
- (iv) ensure consultation between persons responsible for managing claims, persons responsible for managing rehabilitation, and rehabilitation providers (as appropriate).

3.2 Performance Measures

3.2.1 There is evidence:

- (i) that health and safety plans for each workplace are appropriately actioned;
- (ii) that health and safety training plans are appropriately actioned;
- (iii) that rehabilitation management plans are appropriately actioned;
- (iv) that claims management plans are appropriately actioned;
- (v) that incidents are investigated and where appropriate have fully documented incident investigation reports and where appropriate corrective action is implemented; and
- (vi) of appropriate mechanisms for informing employees of their rights in respect of claims, and of the status of individual claims.

4 MEASUREMENT AND EVALUATION

The Licensee measures, monitors and evaluates its performance and takes prompt corrective action when necessary.

4.1 Performance Standards

4.1.1 The Licensee will:

- (i) maintain and monitor planned objectives and performance measures for key elements of its programs;

- (ii) conduct a program of internal audits to ensure performance of its prevention, rehabilitation and claims management systems and ensure that these audits are performed objectively by competent personnel;
- (iii) ensure that the outcomes of internal audits are appropriately documented and that necessary corrective actions are identified, prioritised and implemented;
- (iv) if granted self audit status, ensure all self audits are conducted in accordance with the requirements of the Commission by competent personnel;
- (v) if granted self audit status, ensure that self audit reports and corrective action plans are certified at an appropriate senior executive level;
- (vi) provide the Commission with accurate reports in relation to its performance in the form and at intervals as requested by the Commission; and
- (vii) report to its employees on outcomes and results of audits – both internal and external.

4.2 Performance Measures

- 4.2.1 Results of self-audits conducted by the Licensee during the relevant licence period.
- 4.2.2 Reporting against jurisdictional indicators adopted by the Commission.

5 MANAGEMENT SYSTEMS REVIEW AND IMPROVEMENT

5.1 Performance Standards

The Licensee regularly reviews its prevention, rehabilitation and claims management systems, with the objective of improving its overall performance.

5.1.1 The Licensee will:

- (i) analyse the level of achievement of documented objectives and performance measures to determine areas requiring corrective or preventive action and utilise the results to promote continuous improvement strategies; and
- (ii) review, at appropriate intervals, the scope and content of its policy statements and supporting policies and procedures to ensure their continued suitability and effectiveness.

5.2 Performance Measures

5.2.1 There is evidence that:

- (i) the results of reviews of the Licensee's performance against its policies and objectives are used to continually improve its prevention, rehabilitation and claims management systems.

Safety, Rehabilitation and Compensation Act 1988
Part VIII

Reserve Bank of Australia

NOTICE OF EXTENSION OF LICENCE

Notice No. 18 of 2007

Eligible applicant

1. Reserve Bank of Australia (**RBA**), ABN 50 008 559 486 ("**the Licensee**"), is a Commonwealth authority for the purposes of Part VIII of the *Safety, Rehabilitation and Compensation Act 1988* ("**the SRC Act**").

Grant of licence

2. The Safety, Rehabilitation and Compensation Commission ("**the Commission**"), acting under sections 103 and 104 of the SRC Act, granted a licence to the Licensee on 11 June 2004 for a period commencing on 1 July 2004 and ending on 30 June 2007.

Period of licence

3. The Commission, acting under subsection 105(1) of the SRC Act, extends the term of the abovementioned licence, subject to the scope and conditions as set out in this notice, for the period commencing on 1 July 2007 and ending on 30 June 2011.

Scope of licence – acceptance of liability

4. The Licensee is authorised to accept liability to pay compensation and other amounts under the SRC Act in respect of all injuries, loss or damage suffered by, or in respect of the death of, any of the employees of the Licensee where such injuries, loss, damage or death:
 - (a) occur within the period of this licence; and
 - (b) occurred in the period commencing on 1 May 1996 and ending when this licence came into force.

Note: "Employee" is defined in section 5 of the SRC Act.

Scope of licence - management of claims

5. The Licensee is authorised to manage:
 - (a) claims under the SRC Act are made by the employees of the Licensee who are covered by the scope of this licence so far as it relates to the Licensee's acceptance of liability in accordance with clause 4 of this licence; and
 - (b) if before this licence came into force the Licensee held a licence under the repealed Part VIIIA or Part VIIB of the SRC Act, any claims made to the

Licensee in its capacity as a licence holder under that Part that had not been finally and completely dealt with when this licence came into force.

Note 1: "Claim" is defined in section 99 of the SRC Act.

Note 2: "Manage", in relation to a claim for payment of compensation and other amounts under the SRC Act, is defined in section 99 of the SRC Act.

Note 3: Management of reconsiderations under Part VI of the SRC Act are dealt with in Part 2 of this licence.

Conditions

6. This licence is granted subject to the conditions specified in Part 2 of this licence.

Part 2 – Conditions

Definitions

7. In this Part *Licensee* includes, where the context permits, the Claims Manager.

General conditions

Directions of Commission

8. The Licensee must comply with any written directions, whether general or in respect of a particular matter or class of matters, given by the Commission to the Licensee with respect to the performance by the Licensee of its functions or the exercise of its powers under the SRC Act.
9. If the Licensee's claims are managed by a Claims Manager – the Licensee must give a copy of the Commission's directions to the Claims Manager.

Requirements

10. The Licensee must comply with the requirements of:
- (a) the SRC Act, its Regulations and any applicable guidelines issued by the Commission under section 73A of the SRC Act;
 - (b) any applicable laws of the Commonwealth, States or Territories with respect to the safety, health and rehabilitation of employees; and
 - (c) the relevant Privacy legislation.
11. The Licensee must have regard to guidelines issued by the Privacy Commissioner under the *Privacy Act 1988* (Cth), but must comply with any such guidelines dealing with covert surveillance of employees.

Fees

12. The Licensee must pay the licence fee notified in writing to the Licensee under section 104A of the SRC Act within one month of receiving the notification.

Manner of managing claims

13. In managing claims, the Licensee:
- (a) must be guided by equity, good conscience and the substantial merits of the case without regard to technicalities;
 - (b) is not required to conduct a hearing; and
 - (c) is not bound by the rules of evidence.

Audits

14. The Licensee must co-operate with, and give reasonable assistance to, the Commission or its representatives in respect of any audits and evaluations of the Licensee to be conducted by the Commission or its representatives.

Reviews and proceedings

15. The Licensee must not cause, or permit to be made on its behalf, any submission to a court or tribunal in relation to the interpretation of a provision of the SRC Act or associated transitional or consequential provisions that Comcare or the Commission requests the Licensee not to make.
16. If the Licensee brings court proceedings in relation to a matter arising in respect of a claim under the SRC Act, the Licensee must inform Comcare as soon as practicable that the proceedings have been brought and give Comcare a copy of the initiating process.

Note: If proceedings are brought against the Licensee, section 108C(8) requires the Licensee to inform Comcare as soon as practicable.

Failure to comply with conditions or change in circumstances

17. The Licensee must notify Comcare in writing immediately that it becomes aware:
- (a) that the Licensee has not complied with, or is likely not to comply with, a condition of this licence; or
 - (b) of any event that may materially impact upon its suitability to hold a licence, including its capacity to meet its liabilities under the SRC Act or of any material change in its financial position; or
 - (c) of any material change to its legal structure, ownership or control; or
 - (d) of any significant change in its employee numbers or significant change in the risk profile of the work undertaken by its employees.

Information and reporting requirements

18. On written request of the Commission, the Licensee must give to the Commission, within the timeframe specified in the request, such information relating to the Licensee's operations under the SRC Act in the form and at the place specified in the request.

Note: Information likely to be requested by the Commission includes information required for the Commission's annual report, Commission Indicators, CPM and Return to Work Monitor.

Specific Conditions

Previous licence holders

19. Where any claim that was made to the Licensee in its capacity as a licence holder had not been finally and completely dealt with at the time that this licence is granted, the terms and conditions of this licence apply to the management of such a claim in the same manner as they apply to any other claims within the scope of this licence.

Reconsiderations

20. For the purpose of any reconsiderations under Part VI of the SRC Act, except for reconsiderations that are no less favourable to the employee, in respect of determinations made by the Licensee, the Licensee must arrange for the person specified below ("**the Reviewer**") to carry out any reconsiderations of determinations on behalf of the Licensee:

Australian Postal Corporation, ABN 28 864 970 579 .

21. The Licensee is to enter into and maintain a contract with the Reviewer for the performance of the Reviewer's reconsideration function and if requested to do so, give a copy of the contract to the Commission.

Note: Condition 17 requires the Licensee to notify Comcare immediately that it becomes aware that it will not or has not complied with a condition of this licence. This will include where the contract with the Reviewer comes to an end.

22. The contract between the Licensee and the Reviewer is to include key performance indicators and the Licensee is to monitor the Reviewer's compliance with those indicators.

Prudential Conditions

23. The Licensee must comply with the Prudential Conditions at **Attachment A**.

Performance Conditions

24. The Licensee must comply with the Performance Standards at **Attachment B**.

Dated the 25th day of June 2007.

A handwritten signature in black ink, appearing to read 'Leslie Taylor', with a large checkmark at the end.

Leslie Edward Taylor
Chairman
Safety, Rehabilitation and Compensation Commission

Attachment A

PRUDENTIAL CONDITIONS OF LICENCE

These conditions are “the Prudential Conditions”.

1. LICENSEE CERTIFICATION

- 1.1 The principal officer of the Licensee must certify in writing to the Commission, by 30 September of each financial year, that the Licensee has:
- (a) arranged, in accordance with Prudential Condition 2, for the estimation of the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence; and
 - (b) made, in accordance with Prudential Condition 3, provision in its accounts, in accordance with the estimates in the Liability Report required by Prudential Condition 2, for meeting its liabilities.

2. LIABILITY REPORT

- 2.1 The Licensee must commission a written report (“the Liability Report”) in respect of each financial year and calculated as at the end of that year.
- 2.2 The Liability Report:
- (a) must be prepared by a Fellow of the Institute of Actuaries of Australia (IAA), or any body substituted therefore, with at least five years’ post-qualification experience as an actuary in general insurance; and
 - (b) must be prepared by an actuary who is not an employee or a partner of the organisation which provides financial audit services to the licensee or who in any way has a material financial dependence on the auditor; and
 - (c) be prepared drawing on any available expert advice and substantially using IAA professional standard P300, or any standard substituted therefore, as the basis of estimation, with any departure from this standard to be highlighted in the report; and
 - (d) must be addressed by the actuary to the Commission; and
 - (e) must be provided by the Licensee to the Commission by 31 August of the financial year to which it relates.
- 2.3 The Liability Report must:
- (a) estimate the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence as follows:
 - (i) contain a recommendation for the level of provisions in the licensee’s accounts which must be made to at least the 50th percentile (net central estimate); and
 - (ii) contain a valuation of current outstanding liability and the projected liability in one year’s time;
- 2.4 The Commission may at its discretion submit a Liability Report to a peer review process.

Note: The Commission will organise and pay for any such peer review process.

- 2.5 After receiving a peer review assessment of a Liability Report, the Commission may by written notice to the Licensee require a Second Liability Report by an actuary approved by the Commission.
- 2.6 The Commission may direct the date for provision of a Second Liability Report.
- 2.7 Unless the Commission directs otherwise, the licensee must pay for a Second Liability Report.
- 2.8 If the Commission receives a Second Liability Report, it replaces the original Liability Report and:
- (a) references in Prudential Conditions 3-4 to the 'Liability Report' are to be construed as references to the Second Liability Report; and
 - (b) references in Prudential Conditions 3-4 to the actuary who prepares the Liability Report are to be construed as references to the actuary who prepares the Second Liability Report.

3. YEARLY ACCOUNTS

- 3.1 The Licensee must:
- (a) lodge with the Commission a copy of its annual report for the accounting period within 7 days after its first tabling in Parliament; and
 - (b) include, and identify, in any report referred to in Prudential Condition 3.1(a), provision for meeting the Licensee's accrued and contingent liability as at the end of the accounting period for claims made under the Act in the accounting period.
- 3.2 The provision mentioned in 3.1(b) must be consistent with a written evaluation, by an actuary, of the Licensee's current and non current liability for the accounting period and the actuary's evaluation must be lodged with the Commission.
- 3.3 The Licensee's accounts must also make provision for the Licensee to meet its accrued and contingent liability as estimated by the actuary in accordance with Prudential Conditions 2.2 and 2.3.
- 3.4 It will be sufficient compliance with Prudential Condition 3.2 if the Licensee provides the Commission with a statement at the time of lodging its annual report that the actuary's written evaluation required by this Prudential Condition is contained in the Liability Report provided to the Commission, and identifying the location of the information in that Report.
- 3.5 For the purposes of Prudential Condition 3.4, "actuary" means the actuary who prepares the Liability Report referred to in Prudential Condition 2.1.

Attachment B

PERFORMANCE STANDARDS AND MEASURES

The Licensee's prevention, rehabilitation and claims management systems will be consistent with the Performance Standards set out below. The degree to which the Licensee meets the Standards will be judged against the Performance Measures, also set out below.

1. COMMITMENT AND POLICY

The Licensee develops its prevention, rehabilitation and claims management policies and objectives in consultation with its employees and, where requested by any member in the undertaking, their representative organisations.

1.1 Performance Standards

1.1.1 Policies will:

- (i) accept the requirement for compliance with legislation and regulations;
- (ii) promote the principle of continuous improvement;
- (iii) where appropriate, be integral with and relevant to the Licensee's management systems, activities and employees;
- (iv) identify responsibilities and accountabilities for relevant employees;
- (v) promote communication of relevant information to employees;
- (vi) recognise the Licensee's duty of care to all persons in the workplace;
- (vii) recognise a hazard management approach to prevention;
- (viii) recognise commitment to effective rehabilitation of injured employees; and
- (ix) provide for fair and equitable outcomes.

1.2 Performance Measures

1.2.1 There is evidence:

- (i) of policies which confirm the Licensee's commitment to effective management of health and safety, rehabilitation and claims;
- (ii) that these policies are communicated to employees;
- (iii) of prevention management systems which recognise continuous improvement and which are based upon a hazard management approach;
- (iv) of consultation in accordance with the licence conditions; and
- (v) that management plans for rehabilitation and claims management are designed to ensure effective rehabilitation of injured employees, and equitable, efficient and effective claims management.

2 PLANNING

The Licensee develops plans to fulfil its policies and objectives.

2.1 Performance Standards**2.1.1** The Licensee's plans will:

- (i) address compliance with relevant legislative and regulatory requirements;
- (ii) identify program objectives and appropriate performance measures where relevant;
- (iii) include programs to identify, evaluate and control hazards in the workplace;
- (iv) provide for corrective action identified through any incident investigation process;
- (v) include programs to identify the Licensee's core rehabilitation and claims management activities and to provide direction regarding performance outcomes; and
- (vi) identify appropriate training requirements and include relevant training plans.

2.2 Performance Measures**2.2.1** There is evidence that:

- (i) health and safety plans for each workplace are risk based and take account of employee input;
- (ii) health and safety training plans for each workplace are consistent with health and safety plans; and
- (iii) plans identify the Licensee's core rehabilitation and claims management activities.

3 IMPLEMENTATION

The Licensee demonstrates the capabilities and support mechanisms that are necessary to achieve its policies and objectives.

3.1 Performance Standards**3.1.1** In implementing its plans the Licensee will:

- (i) allocate adequate resources to support its programs;
- (ii) implement relevant training programs;
- (iii) ensure that only rehabilitation service providers approved by Comcare under Part III of the SRC Act are utilised;
- (iv) communicate defined responsibilities to relevant employees and service providers;
- (v) implement arrangements to ensure that employees are aware of their rights and obligations under the SRC Act;
- (vi) maintain the relevant level of reporting, records and/or documentation to support the Licensee's programs and legislative compliance and to ensure an appropriate audit trail; and
- (vii) establish procedures to maintain the confidentiality of information and appropriately apply the requirements of the *Privacy Act 1988*.

3.1.2 In implementing its prevention plans the Licensee will implement:

- (i) a hazard management process that includes identification, evaluation and control;
- (ii) a relevant prevention training program;
- (iii) programs to meet the Licensee's duty of care for all persons in the workplace; and
- (iv) programs to ensure that work-related injuries and diseases and relevant incidents are promptly reported, investigated and action taken when appropriate, including early assessment for rehabilitation.

3.1.3 In implementing its claims management plans the Licensee will:

- (i) implement mechanisms to inform employees of the status of their claims;
- (ii) implement mechanisms to give employees a reasonable opportunity to provide information or comment when claims for ongoing liability are being assessed or reviewed;
- (iii) implement cost effective mechanisms for determinations and reviews in respect of claims to be made accurately and promptly and guided by equity, good conscience and the substantial merits of each case without regard to technicalities; and
- (iv) ensure consultation between persons responsible for managing claims, persons responsible for managing rehabilitation, and rehabilitation providers (as appropriate).

3.2 Performance Measures

3.2.1 There is evidence:

- (i) that health and safety plans for each workplace are appropriately actioned;
- (ii) that health and safety training plans are appropriately actioned;
- (iii) that rehabilitation management plans are appropriately actioned;
- (iv) that claims management plans are appropriately actioned;
- (v) that incidents are investigated and where appropriate have fully documented incident investigation reports and where appropriate corrective action is implemented; and
- (vi) of appropriate mechanisms for informing employees of their rights in respect of claims, and of the status of individual claims.

4 MEASUREMENT AND EVALUATION

The Licensee measures, monitors and evaluates its performance and takes prompt corrective action when necessary.

4.1 Performance Standards

4.1.1 The Licensee will:

- (i) maintain and monitor planned objectives and performance measures for key elements of its programs;

- (ii) conduct a program of internal audits to ensure performance of its prevention, rehabilitation and claims management systems and ensure that these audits are performed objectively by competent personnel;
- (iii) ensure that the outcomes of internal audits are appropriately documented and that necessary corrective actions are identified, prioritised and implemented;
- (iv) if granted self audit status, ensure all self audits are conducted in accordance with the requirements of the Commission by competent personnel;
- (v) if granted self audit status, ensure that self audit reports and corrective action plans are certified at an appropriate senior executive level;
- (vi) provide the Commission with accurate reports in relation to its performance in the form and at intervals as requested by the Commission; and
- (vii) report to its employees on outcomes and results of audits – both internal and external.

4.2 Performance Measures

- 4.2.1 Results of self-audits conducted by the Licensee during the relevant licence period.
- 4.2.2 Reporting against jurisdictional indicators adopted by the Commission.

5 MANAGEMENT SYSTEMS REVIEW AND IMPROVEMENT

5.1 Performance Standards

The Licensee regularly reviews its prevention, rehabilitation and claims management systems, with the objective of improving its overall performance.

5.1.1 The Licensee will:

- (i) analyse the level of achievement of documented objectives and performance measures to determine areas requiring corrective or preventive action and utilise the results to promote continuous improvement strategies; and
- (ii) review, at appropriate intervals, the scope and content of its policy statements and supporting policies and procedures to ensure their continued suitability and effectiveness.

5.2 Performance Measures

5.2.1 There is evidence that:

- (i) the results of reviews of the Licensee's performance against its policies and objectives are used to continually improve its prevention, rehabilitation and claims management systems.

Safety, Rehabilitation and Compensation Act 1988
Part VIII

Visionstream Pty Ltd

NOTICE OF EXTENSION OF LICENCE

Notice No. 19 of 2007

Eligible applicant

1. **Visionstream Pty Ltd**, ABN 80 062 604 193 ACN 062 604 193 ("**the Licensee**"), was declared to be eligible to be granted a licence under Part VIII of the *Safety, Rehabilitation and Compensation Act 1988* ("**the SRC Act**") by legislative instrument dated 11 June 2004, published in *Gazette* P4 on 30 June 2004 and registered on the Federal Register of Legislative Instruments as Legislative Instrument F2006B00186.

Grant of licence

2. The Safety, Rehabilitation and Compensation Commission ("**the Commission**"), acting under sections 103 and 104 of the SRC Act, granted a licence to the Licensee on 11 June 2004, as varied by the Commission pursuant to:

- subsection 105(1) on 10 December 2004;

for a period commencing on 1 July 2004 and ending on 30 June 2007.

Period of licence

3. The Commission, acting under subsection 105(1) of the SRC Act, extends the term of the abovementioned licence, subject to the scope and conditions as set out in this notice, for the period commencing on 1 July 2007 and ending on 30 June 2011.

Scope of licence – acceptance of liability

4. The Licensee is authorised to accept liability to pay compensation and other amounts under the SRC Act in respect of all injuries, loss or damage suffered by, or in respect of the death of, any of the employees of the Licensee where such injuries, loss, damage or death:
 - (a) occur within the period of this licence; and
 - (b) occurred in the period commencing on 1 July 1999 and ending when this licence came into force.

Note: "Employee" is defined in section 5 of the SRC Act.

Scope of licence - management of claims

5. Insurance Australia Limited trading at CGU Self Insurance Services, ACN 000 016 722, ("**the Claims Manager**") is authorised to manage, on behalf of the Licensee:

- (a) claims under the SRC Act made by the employees of the Licensee who are covered by the scope of this licence so far as it relates to the Licensee's acceptance of liability in accordance with clause 4 of this licence; and
- (b) if before this licence came into force the Licensee held a licence under the repealed Part VIIIA or Part VIIIB of the SRC Act, any claims made to the Licensee in its capacity as a licence holder under that Part that had not been finally and completely dealt with when this licence came into force.

Note 1: "Claim" is defined in section 99 of the SRC Act.

Note 2: "Manage", in relation to a claim for payment of compensation and other amounts under the SRC Act, is defined in section 99 of the SRC Act.

Note 3: Subsection 108B(4) of the SRC Act provides that if a Licensee enters into a contract with another person for the management, on the Licensee's behalf, of the claims that the Licensee is authorised to manage, that contract does not come into force unless and until the Commission has varied the licence to note the identity of the person with whom the Licensee has contracted.

Conditions

6. This licence is granted subject to the conditions specified in Part 2 of this licence.

Part 2 – Conditions

Definitions

7. In this Part *Licensee* includes, where the context permits, the Claims Manager.

General conditions

Directions of Commission

8. The Licensee must comply with any written directions, whether general or in respect of a particular matter or class of matters, given by the Commission to the Licensee with respect to the performance by the Licensee of its functions or the exercise of its powers under the SRC Act.
9. If the Licensee's claims are managed by a Claims Manager – the Licensee must give a copy of the Commission's directions to the Claims Manager.

Requirements

10. The Licensee must comply with the requirements of:
- (a) the SRC Act, its Regulations and any applicable guidelines issued by the Commission under section 73A of the SRC Act;
 - (b) any applicable laws of the Commonwealth, States or Territories with respect to the safety, health and rehabilitation of employees; and
 - (c) the relevant Privacy legislation.

11. The Licensee must have regard to guidelines issued by the Privacy Commissioner under the *Privacy Act 1988* (Cth), but must comply with any such guidelines dealing with covert surveillance of employees.

Fees

12. The Licensee must pay the licence fee notified in writing to the Licensee under section 104A of the SRC Act within one month of receiving the notification.

Manner of managing claims

13. In managing claims, the Licensee:
 - (a) must be guided by equity, good conscience and the substantial merits of the case without regard to technicalities;
 - (b) is not required to conduct a hearing; and
 - (c) is not bound by the rules of evidence.

Audits

14. The Licensee must co-operate with, and give reasonable assistance to, the Commission or its representatives in respect of any audits and evaluations of the Licensee to be conducted by the Commission or its representatives.

Reviews and proceedings

15. The Licensee must not cause, or permit to be made on its behalf, any submission to a court or tribunal in relation to the interpretation of a provision of the SRC Act or associated transitional or consequential provisions that Comcare or the Commission requests the Licensee not to make.
16. If the Licensee brings court proceedings in relation to a matter arising in respect of a claim under the SRC Act, the Licensee must inform Comcare as soon as practicable that the proceedings have been brought and give Comcare a copy of the initiating process.

Note: If proceedings are brought against the Licensee, section 108C(8) requires the Licensee to inform Comcare as soon as practicable.

Failure to comply with conditions or change in circumstances

17. The Licensee must notify Comcare in writing immediately that it becomes aware:
 - (a) that the Licensee has not complied with, or is likely not to comply with, a condition of this licence; or
 - (b) of any event that may materially impact upon its suitability to hold a licence, including its capacity to meet its liabilities under the SRC Act or of any material change in its financial position; or
 - (c) of any material change to its legal structure, ownership or control; or
 - (d) of any significant change in its employee numbers or significant change in the risk profile of the work undertaken by its employees.

Information and reporting requirements

18. On written request of the Commission, the Licensee must give to the Commission, within the timeframe specified in the request, such information relating to the Licensee's operations under the SRC Act in the form and at the place specified in the request.

Note: Information likely to be requested by the Commission includes information required for the Commission's annual report, Commission Indicators, CPM and Return to Work Monitor.

Specific Conditions

Previous licence holders

19. Where any claim that was made to the Licensee in its capacity as a licence holder had not been finally and completely dealt with at the time that this licence is granted, the terms and conditions of this licence apply to the management of such a claim in the same manner as they apply to any other claims within the scope of this licence.

Claims Manager

20. The Licensee is responsible for ensuring that the Claims Manager complies with the conditions in this licence.
21. In addition to other conditions in this licence which are applicable to the Claims Manager, the Claims Manager must:
- (a) not do, or omit to do, anything which would put the Licensee in breach of any term or condition of this licence;
 - (b) not undertake, or cause to be undertaken, any surveillance of an employee, unless it has the prior written approval of the Licensee;
 - (c) implement appropriate structures and mechanisms to ensure the consistent application of policy and procedures in respect of the management of claims;
 - (d) when requested in writing by the Commission to provide information to it, to provide the information to the Commission in the timeframe specified in the request;
 - (e) permit the Licensee to conduct at least an annual audit of the Claims Manager's performance ("**Performance Audits**") in accordance with audit methodology approved by the Commission or as otherwise required by the Commission;
 - (f) provide the Licensee with reasonable access to the Claims Manager's records, premises and personnel to enable the Licensee to carry out Performance Audits;
 - (g) provide the Commission or its representative with unrestricted access to documents and records in the possession or control of the Claims Manager in so far as the documents relate to matters arising under the SRC Act; and
 - (h) inform the Licensee as soon as practicable after it becomes aware that the Claims Manager has done or omitted to do something which has the effect that the Licensee is, or is likely to be in breach of a term or condition of this licence.

Note: "Documents" and "records" have the same meaning as in the Acts Interpretation Act 1901 (Cth).

22. The Licensee must:
 - (a) conduct at least once every year a Performance Audit of the Claims Manager; and
 - (b) within six weeks of the completion of each Performance Audit, give the Commission a written report on the Claims Manager's performance for the period covered by the audit.
23. The Licensee must be accountable for all claims management policies issued by the Claims Manager.
24. The Licensee must notify the Commission in writing as soon as practicable after it becomes aware that the Claims Manager has done, or omitted to do, something which has the effect that the Licensee is, or is likely to be, in breach of a term or condition of this licence.
25. The Licensee must enter into and maintain a written contract with the Claims Manager and if requested to do so, give a copy of the contract to the Commission.
26. The Licensee must ensure that each of the obligations imposed by this licence on the Claims Manager are included in the contract between the Licensee and the Claims Manager and that the Claims Manager warrants, under the contract, to comply with the conditions imposed by this licence.

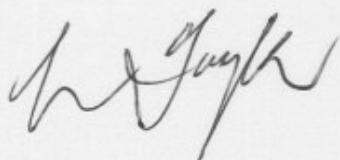
Prudential Conditions

27. The Licensee must comply with the Prudential Conditions at **Attachment A**.

Performance Conditions

28. The Licensee must comply with the Performance Standards at **Attachment B**.

Dated the 25th day of June 2007.



Leslie Edward Taylor
Chairman
Safety, Rehabilitation and Compensation Commission

Attachment A**PRUDENTIAL CONDITIONS OF LICENCE**

These conditions are “the Prudential Conditions”.

1. LICENSEE CERTIFICATION

- 1.1 The principal officer of the Licensee must certify in writing to the Commission, by 30 September of each financial year, that the Licensee has:
- (a) arranged, in accordance with Prudential Condition 2, for the estimation of the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence; and
 - (b) made, in accordance with Prudential Condition 3, provision in its accounts, in accordance with the estimates in the Liability Report required by Prudential Condition 2, for meeting its liabilities; and
 - (c) the capacity to meet any single claim up to the reinsurance policy retention amount (excess amount) determined in accordance with Prudential Condition 5.

2. LIABILITY REPORT

- 2.1 The Licensee must commission a written report (“the Liability Report”) in respect of each financial year and calculated as at the end of that year.
- 2.2 The Liability Report:
- (a) must be prepared by a Fellow of the Institute of Actuaries of Australia (IAA), or any body substituted therefore, with at least five years’ post-qualification experience as an actuary in general insurance; and
 - (b) must be prepared by an actuary who is not an employee or a partner of the organisation which provides financial audit services to the licensee or who in any way has a material financial dependence on the auditor; and
 - (c) be prepared drawing on any available expert advice and substantially using IAA professional standard P300, or any standard substituted therefore, as the basis of estimation, with any departure from this standard to be highlighted in the report; and
 - (d) must be addressed by the actuary to the Commission; and
 - (e) must be provided by the Licensee to the Commission by 31 August of the financial year to which it relates.

2.3 The Liability Report must:

- (a) estimate the liability of the Licensee to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence as follows:
 - (i) contain a recommendation for the level of provisions in the licensee's accounts which must be made to at least the 50th percentile (net central estimate); and
 - (ii) contain a valuation of current outstanding liability and the projected liability in one year's time; and
- (b) contain a recommendation of the maximum reinsurance policy retention amount (excess amount) referred to in Prudential Condition 5; and
- (c) make an assessment of the financial capacity of the Licensee to meet amounts, from the balance sheet, up to the excess amount recommended by the actuary; and
- (d) describe the arrangements for compliance with Prudential Condition 5 and provide an assessment by the actuary of whether the arrangements are appropriate to meet the Licensee's obligation under Condition 5.1.

Note: The Commission will have regard to the matters in (b) and (c) in determining the excess amount in accordance with Prudential Condition 5.

2.4 The Commission may at its discretion submit a Liability Report to a peer review process.

Note: The Commission will organise and pay for any such peer review process.

2.5 After receiving a peer review assessment of a Liability Report, the Commission may by written notice to the Licensee require a Second Liability Report by an actuary approved by the Commission.

2.6 The Commission may direct the date for provision of a Second Liability Report.

2.7 Unless the Commission directs otherwise, the licensee must pay for a Second Liability Report.

2.8 If the Commission receives a Second Liability Report, it replaces the original Liability Report and:

- (a) references in Prudential Conditions 3-5 to the 'Liability Report' are to be construed as references to the Second Liability Report; and
- (b) references in Prudential Conditions 3-5 to the actuary who prepares the Liability Report are to be construed as references to the actuary who prepares the Second Liability Report.

3. YEARLY ACCOUNTS

3.1 The Licensee must:

- (a) lodge with the Commission a copy of:
 - (i) any report that it is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* (Cth)

within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;

- (ii) any periodic financial information regarding the affairs of the Licensee for a financial year that it is required to give to any financial market as defined in the *Corporations Act 2001* (for example, in respect of the Australian Stock Exchange this would be information that must be given under Listing Rule 4.3B) within 7 days after it is required to be given to the financial market or it is in fact given, whichever is the earlier. For the avoidance of doubt this condition does not require the Licensed Corporation to provide information that is released to the financial market pursuant to the Licensed Corporation's continuous disclosure obligations;
 - (iii) if the Licensee is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* because its parent company is required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001*, then the Licensee must provide any report that the parent company is required to prepare or obtain for a financial year under Division 1 of Part 2M.3 of the *Corporations Act 2001* within 7 days after it is required to be lodged with the Australian Securities and Investments Commission or it is in fact lodged, whichever is the earlier;
 - (iv) if the Licensee (or its parent company) is not required to report in accordance with Division 1 of Part 2M.3 of the *Corporations Act 2001* and the parent company is a company not subject to the laws of Australia then the Licensee's parent company must prepare a financial report and directors' report as if it was required to comply with Division 1 of Part 2M.3 of the *Corporations Act 2001*, including having that report audited in accordance with that Part, and must give the report to the Commission within three months after the end of the Licensee's financial year;
- (b) include, and identify, in any report or information referred to in Prudential Condition 3.1(a), provision for meeting the Licensee's accrued and contingent liability as at the end of the accounting period for claims made under the Act in the accounting period.
- 3.2 The provision mentioned in 3.1(b) must be consistent with a written evaluation, by an actuary, of the Licensee's current and non current liability for the accounting period and the actuary's evaluation must be lodged with the Commission.
- 3.3 The Licensee's accounts must also make provision for the Licensee to meet its accrued and contingent liability as estimated by the actuary in accordance with Prudential Conditions 2.2 and 2.3.
- 3.4 It will be sufficient compliance with Prudential Condition 3.2 if the Licensee provides the Commission with a statement at the time of lodging its accounts that the actuary's written evaluation required by this Prudential Condition is contained in the Liability Report provided to the Commission, and identifying the location of the information in that Report.

- 3.5 For the purposes of Prudential Condition 3.2, “actuary” means the actuary who prepares the Liability Report referred to in Prudential Condition 2.1.

4. BANK GUARANTEE

- 4.1 The Licensee must, for each financial year, obtain a bank guarantee for the due discharge of its liability to pay compensation and other amounts under the SRC Act in accordance with the scope of this licence.

- 4.2 The bank guarantee in respect of each financial year must be:

- (a) in the form and subject to the terms agreed in writing by the Commission; and
- (b) for an amount calculated by the actuary in accordance with Prudential Condition 4 and specified in the Liability Report for that financial year; and
- (c) obtained from a bank which has a credit rating of, or equivalent to, Standard and Poor’s AA group or better.

- 4.3 The Licensee must provide the original of the bank guarantee to the Commission by 30 September of the financial year to which it relates.

For the purpose of this condition:

“Balance Date” means the last day of the financial year immediately before the year to which the bank guarantee relates.

“Outstanding Claims Liabilities” includes accrued and contingent liabilities.

- 4.4 The bank guarantee must be for an amount calculated by the actuary as the greater of:

- (a) the 95th percentile of Outstanding Claims Liabilities at the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5; or
- (b) the 95th percentile of projected Outstanding Claims Liabilities in 12 months time from the Balance Date and the addition of one reinsurance policy retention amount specified in Prudential Condition 5,

subject to a minimum amount of \$2,500,000.

Note: The liability estimates are to include an allowance for the cost of administering claims and be calculated net of reinsurance recoveries.

- 4.5 In preparing the level of bank guarantee, the Licensee must direct the actuary to:

- (a) calculate existing and projected estimates of Outstanding Claims Liabilities plus costs of administering claims to the 95th percentile and to include this result in the Liability Report; and
- (b) base the calculation on a full statistical analysis of data, trends and variability and according to any relevant IAA standards and guidelines on liability valuation for general insurance.

5. REINSURANCE

- 5.1 The Licensee shall maintain an appropriate level of reinsurance to limit its liability to pay compensation and other amounts under the SRC Act in accordance with the scope

of this licence for any single event in excess of an amount determined by the Commission ("excess amount").

Note: The Commission will have regard to the maximum excess amount recommended by the actuary in the Liability Report.

- 5.2 The reinsurance policy must be with an insurance company granted an authority to carry on insurance business by the Australian Prudential Regulation Authority under the *Insurance Act 1973* (Cth).
- 5.3 The Licensee must:
- (a) provide a copy of the reinsurance policy to the actuary and the Commission within seven days of the issuing of the new policy; and
 - (b) seek the prior approval of the Commission to any reinsurance amount which is in excess of the amount previously determined by the Commission under 5.1 above.

Attachment B

PERFORMANCE STANDARDS AND MEASURES

The Licensee's prevention, rehabilitation and claims management systems will be consistent with the Performance Standards set out below. The degree to which the Licensee meets the Standards will be judged against the Performance Measures, also set out below.

1. COMMITMENT AND POLICY

The Licensee develops its prevention, rehabilitation and claims management policies and objectives in consultation with its employees and, where requested by any member in the undertaking, their representative organisations.

1.1 Performance Standards

1.1.1 Policies will:

- (i) accept the requirement for compliance with legislation and regulations;
- (ii) promote the principle of continuous improvement;
- (iii) where appropriate, be integral with and relevant to the Licensee's management systems, activities and employees;
- (iv) identify responsibilities and accountabilities for relevant employees;
- (v) promote communication of relevant information to employees;
- (vi) recognise the Licensee's duty of care to all persons in the workplace;
- (vii) recognise a hazard management approach to prevention;
- (viii) recognise commitment to effective rehabilitation of injured employees; and
- (ix) provide for fair and equitable outcomes.

1.2 Performance Measures

1.2.1 There is evidence:

- (i) of policies which confirm the Licensee's commitment to effective management of health and safety, rehabilitation and claims;
- (ii) that these policies are communicated to employees;
- (iii) of prevention management systems which recognise continuous improvement and which are based upon a hazard management approach;
- (iv) of consultation in accordance with the licence conditions; and
- (v) that management plans for rehabilitation and claims management are designed to ensure effective rehabilitation of injured employees, and equitable, efficient and effective claims management.

2 PLANNING

The Licensee develops plans to fulfil its policies and objectives.

2.1 Performance Standards**2.1.1** The Licensee's plans will:

- (i) address compliance with relevant legislative and regulatory requirements;
- (ii) identify program objectives and appropriate performance measures where relevant;
- (iii) include programs to identify, evaluate and control hazards in the workplace;
- (iv) provide for corrective action identified through any incident investigation process;
- (v) include programs to identify the Licensee's core rehabilitation and claims management activities and to provide direction regarding performance outcomes; and
- (vi) identify appropriate training requirements and include relevant training plans.

2.2 Performance Measures**2.2.1** There is evidence that:

- (i) health and safety plans for each workplace are risk based and take account of employee input;
- (ii) health and safety training plans for each workplace are consistent with health and safety plans; and
- (iii) plans identify the Licensee's core rehabilitation and claims management activities.

3 IMPLEMENTATION

The Licensee demonstrates the capabilities and support mechanisms that are necessary to achieve its policies and objectives.

3.1 Performance Standards**3.1.1** In implementing its plans the Licensee will:

- (i) allocate adequate resources to support its programs;
- (ii) implement relevant training programs;
- (iii) ensure that only rehabilitation service providers approved by Comcare under Part III of the SRC Act are utilised;
- (iv) communicate defined responsibilities to relevant employees and service providers;
- (v) implement arrangements to ensure that employees are aware of their rights and obligations under the SRC Act;
- (vi) maintain the relevant level of reporting, records and/or documentation to support the Licensee's programs and legislative compliance and to ensure an appropriate audit trail; and
- (vii) establish procedures to maintain the confidentiality of information and appropriately apply the requirements of the *Privacy Act 1988*.

- 3.1.2 In implementing its prevention plans the Licensee will implement:
- (i) a hazard management process that includes identification, evaluation and control;
 - (ii) a relevant prevention training program;
 - (iii) programs to meet the Licensee's duty of care for all persons in the workplace; and
 - (iv) programs to ensure that work-related injuries and diseases and relevant incidents are promptly reported, investigated and action taken when appropriate, including early assessment for rehabilitation.
- 3.1.3 In implementing its claims management plans the Licensee will:
- (i) implement mechanisms to inform employees of the status of their claims;
 - (ii) implement mechanisms to give employees a reasonable opportunity to provide information or comment when claims for ongoing liability are being assessed or reviewed;
 - (iii) implement cost effective mechanisms for determinations and reviews in respect of claims to be made accurately and promptly and guided by equity, good conscience and the substantial merits of each case without regard to technicalities; and
 - (iv) ensure consultation between persons responsible for managing claims, persons responsible for managing rehabilitation, and rehabilitation providers (as appropriate).
- 3.2 Performance Measures**
- 3.2.1 There is evidence:
- (i) that health and safety plans for each workplace are appropriately actioned;
 - (ii) that health and safety training plans are appropriately actioned;
 - (iii) that rehabilitation management plans are appropriately actioned;
 - (iv) that claims management plans are appropriately actioned;
 - (v) that incidents are investigated and where appropriate have fully documented incident investigation reports and where appropriate corrective action is implemented; and
 - (vi) of appropriate mechanisms for informing employees of their rights in respect of claims, and of the status of individual claims.

4 MEASUREMENT AND EVALUATION

The Licensee measures, monitors and evaluates its performance and takes prompt corrective action when necessary.

4.1 Performance Standards

4.1.1 The Licensee will:

- (i) maintain and monitor planned objectives and performance measures for key elements of its programs;

- (ii) conduct a program of internal audits to ensure performance of its prevention, rehabilitation and claims management systems and ensure that these audits are performed objectively by competent personnel;
- (iii) ensure that the outcomes of internal audits are appropriately documented and that necessary corrective actions are identified, prioritised and implemented;
- (iv) if granted self audit status, ensure all self audits are conducted in accordance with the requirements of the Commission by competent personnel;
- (v) if granted self audit status, ensure that self audit reports and corrective action plans are certified at an appropriate senior executive level;
- (vi) provide the Commission with accurate reports in relation to its performance in the form and at intervals as requested by the Commission; and
- (vii) report to its employees on outcomes and results of audits – both internal and external.

4.2 Performance Measures

- 4.2.1 Results of self-audits conducted by the Licensee during the relevant licence period.
- 4.2.2 Reporting against jurisdictional indicators adopted by the Commission.

5 MANAGEMENT SYSTEMS REVIEW AND IMPROVEMENT

5.1 Performance Standards

The Licensee regularly reviews its prevention, rehabilitation and claims management systems, with the objective of improving its overall performance.

5.1.1 The Licensee will:

- (i) analyse the level of achievement of documented objectives and performance measures to determine areas requiring corrective or preventive action and utilise the results to promote continuous improvement strategies; and
- (ii) review, at appropriate intervals, the scope and content of its policy statements and supporting policies and procedures to ensure their continued suitability and effectiveness.

5.2 Performance Measures

5.2.1 There is evidence that:

- (i) the results of reviews of the Licensee's performance against its policies and objectives are used to continually improve its prevention, rehabilitation and claims management systems.



Australian Government

Department of Transport and Regional Services

Aviation Transport Security Act 2004

NOTICE OF AMENDMENT OF DECLARATION OF SECURITY CONTROLLED AIRPORTS AND ESTABLISHMENT OF AIRSIDE AREAS

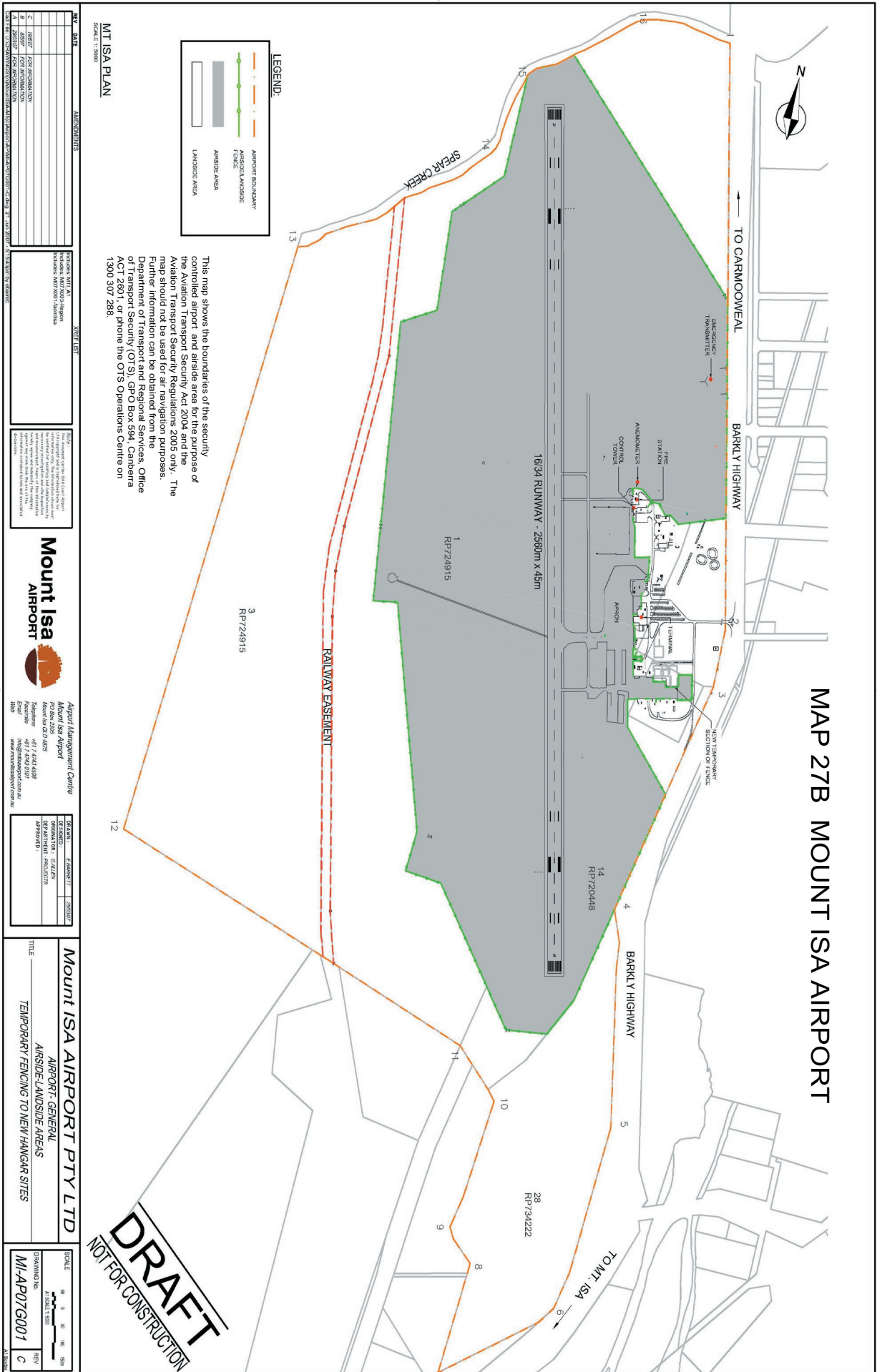
I, **WARWICK CLARKE BULL**, A/g General Manager, Aviation Security Operations Branch, Office of Transport Security, Department of Transport and Regional Services, AMEND the Notice of Amendment of Declaration of Security Controlled Airports and Establishment of Airside Areas published under section 28 of the *Aviation Transport Security Act 2004* (the Act) in the *Gazette* (No. GN 11, 21 March 2007), as follows:

1. Omit the map identified as number 27A in respect of Mount Isa Airport; and
2. Insert the map identified as number 27B, which is attached to this Notice of Amendment, to ESTABLISH in accordance with section 29 of the Act an airside area for Mount Isa Airport, being that area indicated as the airside area on the map.

This Notice of Amendment commences upon Gazettal.

Date: 8 June 2007

Warwick Clarke Bull
Delegate of the Secretary of the
Department of Transport and Regional Services



COMMISSIONER OF TAXATION

The Commissioner of Taxation, Michael D'Ascenzo, gives notice of the following Rulings, copies of which can be obtained from Branches of the Australian Taxation Office or at <http://law.ato.gov.au>.

NOTICE OF RULINGS		
Ruling Number	Subject	Brief Description
PR 2007/68	Income tax: tax consequences of investing in equities using the Macquarie Geared Equity Investment plus	This Ruling applies to Investors who are granted a Put Option and borrow moneys from Macquarie Bank Limited to fund the acquisition of shares listed on the Australian Securities Exchange (ASX) and or units of a widely held unit trust, and or stapled securities comprising of share/s and unit/s that are jointly listed for quotation on the ASX (Approved Securities), on the terms of a lending and investment facility named the Macquarie Geared Equities Investment plus. A call option may also be granted by the borrower under the Shared Upside feature for a reduced rate of interest. This Ruling applies prospectively from 1 July 2007.



Australian Government

Department of Transport and Regional Services

Aviation Transport Security Act 2004

NOTICE OF AMENDMENT OF DECLARATION OF SECURITY CONTROLLED AIRPORTS AND ESTABLISHMENT OF AIRSIDE AREAS

I, **DARREN STUART CROMBIE**, General Manager, Aviation Security Operations Branch, Office of Transport Security, Department of Transport and Regional Services, AMEND the Notice of Amendment of Declaration of Security Controlled Airports and Establishment of Airside Areas published under section 28 of the *Aviation Transport Security Act 2004* (the Act) in the *Gazette* (No. GN 11, 21 March 2007), as follows:

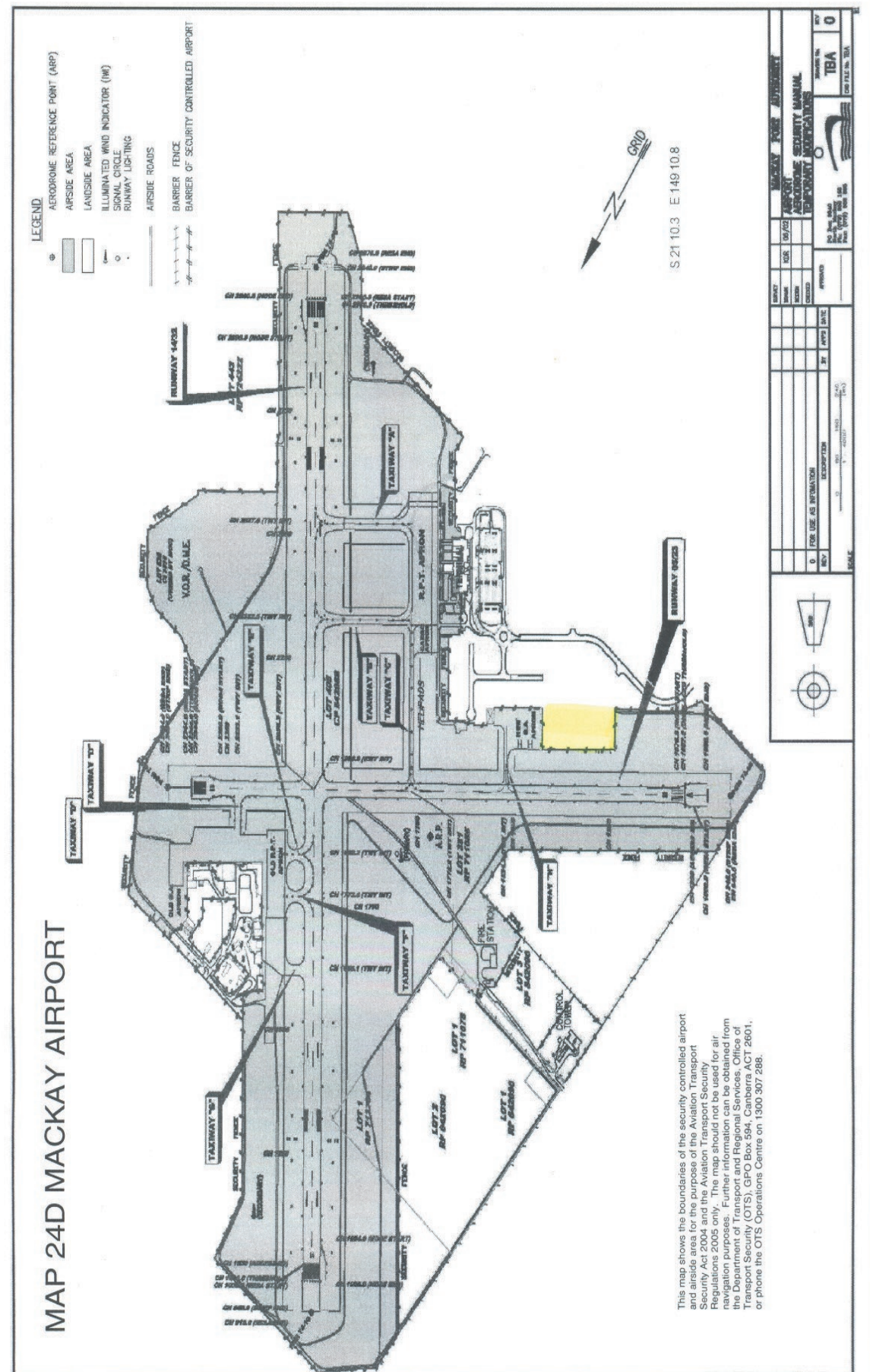
1. Omit the map identified as number 24C in respect of Mackay Airport; and
2. Insert the map identified as number 24D, which is attached to this Notice of Amendment, to ESTABLISH in accordance with section 29 of the Act an airside area for Mackay Airport, being that area indicated as the airside area on the map.

This Notice of Amendment commences upon Gazettal.

Date: 20 June 2007

Darren Stuart Crombie
Delegate of the Secretary of the
Department of Transport and Regional Services

MAP 24D MACKAY AIRPORT





Commonwealth
of Australia

Gazette

No. S125, Friday, 29 June 2007

Published by the Commonwealth of Australia

SPECIAL

R308/2007010



Australian Government

Department of Transport and Regional Services

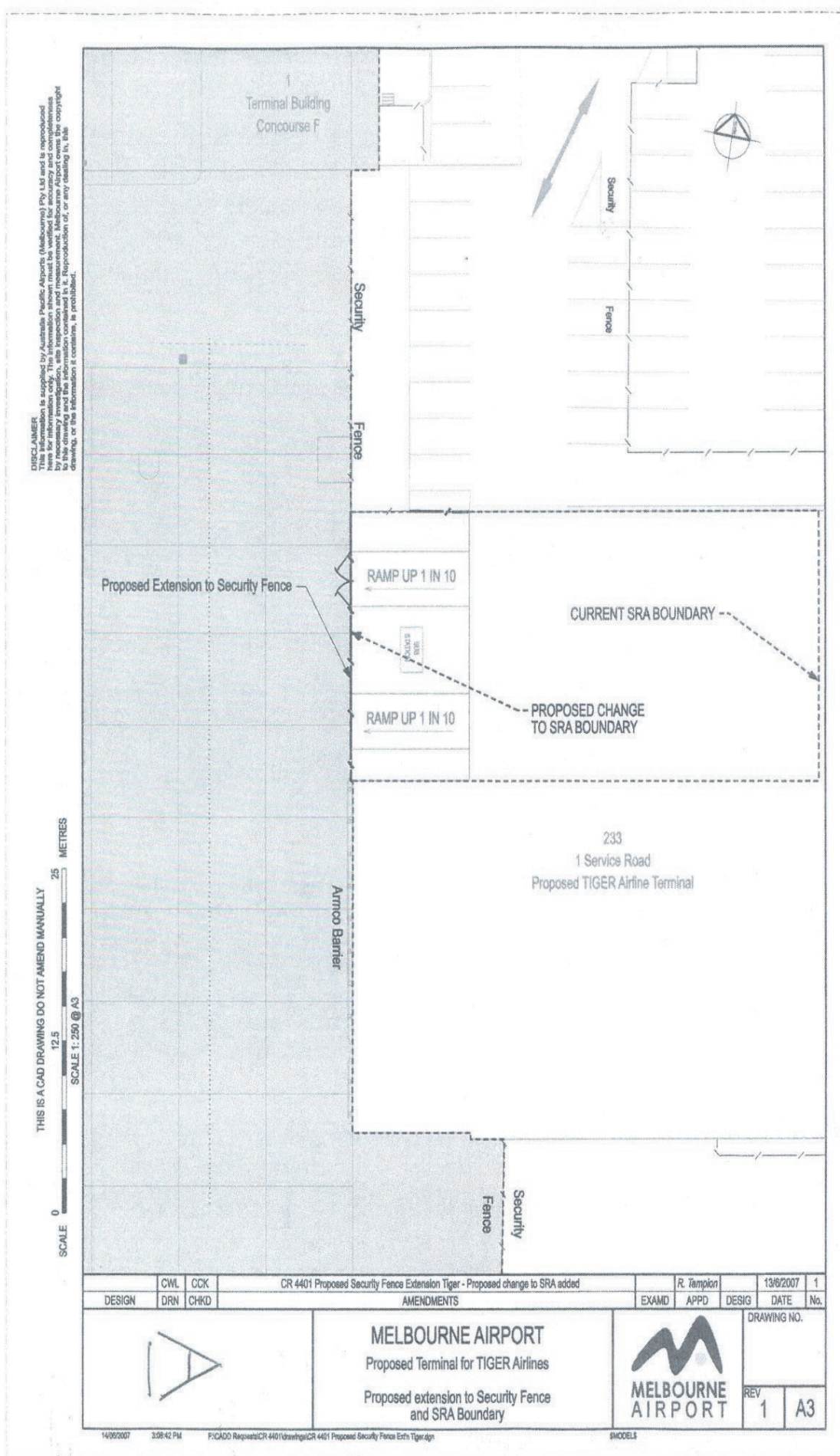
Aviation Transport Security Regulations 2005

EXEMPTION FROM DISPLAYING AN ASIC IN A SECURE AREA

I, **JACQUELINE THERESE RAYNOR**, Section Head, Regulatory Management, Aviation Security Operations Branch, Office of Transport Security, Department of Transport and Regional Services, under regulation 3.08 of the Aviation Transport Security Regulations 2005, GIVE all persons involved in the conversion of the building located at 1 Service Road into Terminal 4 for the new Tiger Airways Operation at Melbourne Airport, an exemption from displaying an ASIC in the designated construction area within the airside area at Melbourne Airport, as indicated on the map attached to this Notice. This exemption operates for the period from 0600 hours Saturday 30 June 2007 to 2359 hours Sunday 30 September 2007.

Date: 29 June 2007

Jacqueline Therese Raynor
Delegate of the Secretary,
Department of Transport and Regional Services





Australian Government
Attorney General's Department

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