Fair Work Amendment (Fixed Term Contracts) Regulations 2026

I, the Honourable Sam Mostyn AC, Governor-General of the Commonwealth of Australia, acting with the advice of the Federal Executive Council, make the following regulations.

Dated 1 October 2026

Sam Mostyn AC
Governor-General

By Her Excellency's Command

Amanda Rishworth
Minister for Employment and Workplace Relations

OPC67864 - A

Authorised Version F2026L01352 registered 02/10/2026

Authorised Version F2026L01352 registered 02/10/2026

Contents

1 Name 1
2 Commencement....1
3 Authority 1
4 Schedules....1

Schedule 1—Amendments 2

Fair Work Regulations 2009 2

Authorised Version F2026L01352 registered 02/10/2026

Authorised Version F2026L01352 registered 02/10/2026

1 Name

This instrument is the *Fair Work Amendment (Fixed Term Contracts) Regulations 2026*.

2 Commencement

(1) Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information

Column 1	Column 2	Column 3
Provisions	**Commencement**	**Date/Details**
1. The whole of this instrument	1 November 2026.	1 November 2026

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

(2) Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under the *Fair Work Act 2009*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Authorised Version F2026L01352 registered 02/10/2026

Schedule 1—Amendments

Fair Work Regulations 2009

1 Paragraph 2.15(7)(b)

Omit "work that is funded in whole or in part by", substitute "work that is more than 50% funded by any of the following (or any combination of the following)".

2 Subparagraphs 2.15(7)(b)(i) and (ii)

Omit "or" (last occurring).

3 Paragraph 2.15(7)(i)

Repeal the paragraph, substitute:

(i) the contract is entered into on or after 1 November 2024.

4 Paragraph 2.15(9)(b)

Omit "work that is funded in whole or part by", substitute "work that is more than 50% funded by any of the following (or any combination of the following)".

5 Subparagraphs 2.15(9)(b)(i) and (ii)

Omit "or".

6 Paragraph 2.15(9)(j)

Repeal the paragraph, substitute:

(j) the contract is entered into on or after 1 November 2024.

7 In the appropriate position in Chapter 7

Insert:

Part 7-8—Amendments made by the Fair Work Amendment (Fixed Term Contracts) Regulations 2026

7.13 Application of amendments

The amendments of paragraphs 2.15(7)(b) and (9)(b) of these Regulations made by the *Fair Work Amendment (Fixed Term Contracts) Regulations 2026* apply in relation to contracts entered into on or after 1 November 2026.

Authorised Version F2026L01352 registered 02/10/2026