



## **Paid Parental Leave Amendment (Public Interest Certificates for Work Health and Safety Purposes) Rules 2025**

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I, Tanya Plibersek, Minister for Social Services, make the following rules.

Dated 24.09.2025

Tanya Plibersek  
Minister for Social Services

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## **1 Name**

This instrument is the *Paid Parental Leave Amendment (Public Interest Certificates for Work Health and Safety Purposes) Rules 2025*.

## **2 Commencement**

This instrument commences the day after this instrument is registered.

## **3 Authority**

This instrument is made under section 298 of the *Paid Parental Leave Act 2010*.

## **4 Schedules**

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

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## Schedule 1—Amendments

### *Paid Parental Leave Rules 2021*

#### **1 After section 56**

Insert:

##### **56A Work health and safety**

For the purposes of paragraph 55(1)(b), this section covers a disclosure that is reasonably necessary to assist a:

- (a) Commonwealth agency (including the Human Services Department); or
- (b) State agency; or
- (c) Territory agency,

to manage a potential or actual work health and safety risk to that agency at premises where the Human Services Department is present.