



Defence (Individual benefits) Determination (No. 13) 2025

I, BRIGADIER KIRK LLOYD, Director General, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 26 August 2025

BRIG Kirk Lloyd
Director General
People Policy and Employment Conditions
Defence People Group

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1 Name

This instrument is the Defence (Individual benefits) Determination (No. 13) 2025.

2 Commencement

1. Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this Instrument.	The day after the instrument is registered.	

Note: this table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

2. Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under section 58B of the *Defence Act 1903*.

4 Purpose

The purpose of this Determination is to provide overseas conditions of service benefits to a member who is on a long-term posting overseas whose dependants live at another overseas location.

5 Application

This Determination applies to the member holding the employee identification number 8093897.

6 Definitions

In this Determination:

Defence Determination means Defence Determination 2016/19, Conditions of service, as in force from time to time.

Dependant means a person who would be recognised as a dependant under section 12.3.5 of the Defence Determination had they lived with the member in the member's posting location.

Dependant's location means New Delhi, India.

Member's posting location means Wellington, Tamil Nadu, India.

7 Overseas conditions of service benefits

1. The member is eligible for benefits provided under Chapters 12 and 14 to 16 of the Defence Determination for their dependants that they would be eligible for if the dependant's location was the member's posting location.
2. Despite subsection 1, reunion travel provided under Division 3 of Part 3 of Chapter 15 of the Defence Determination does not apply to the member.

8 Travel for the member's dependants

The member is eligible for a business class flight for each of their dependants to relocate the dependants from the member's posting location to the dependant's location.

9 Removal

The member is eligible for the removal of items that were removed to the member's posting location under Part 3 of Chapter 14, to relocate the dependant's items from the member's posting location to the dependant's location.

Note: Items that are required by the member at the member's posting location which were removed under Part 3 of Chapter 14, are not included in the removal under this section.

10 Reunion travel

The member is eligible for one return economy class flight to the dependant's location for the purpose of reuniting with their dependants.

11 Member's benefits

1. Benefits provided under this Determination do not affect the benefits that the member would otherwise be eligible for under the Defence Determination in the member's posting location.
2. The member is eligible for all of the following on completion of their posting in the member's posting location.
 - a. A business class flight from the member's posting location to the dependant's location.
 - b. 60kg of excess baggage.

12 Cessation of benefits

Benefits provided under this Determination cease on the day the member commences their long-term posting in the dependant's location.

Schedule 1—Transitional provision

1 Transitional

The member is eligible for any benefit that they would be eligible for under this Determination between 29 July 2025 and the commencement of this Determination as though this Determination had applied at the time.