



## **Defence Determination, Conditions of service Amendment Determination (No. 11) 2025**

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I, BRIGADIER KIRK LLOYD, Director General, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 9 July 2025

BRIG Kirk Lloyd  
Director General  
People Policy and Employment Conditions  
Defence People Group

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## 1 Name

This instrument is the Defence Determination, Conditions of service Amendment Determination (No. 11) 2025.

## 2 Commencement

1. Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. Sections 1 to 4	The day the instrument is registered.	
2. Schedule 1	Immediately after the commencement of Schedule 2 of <i>Defence Determination, Conditions of service Amendment Determination (No. 10) 2025</i> .	
3. Schedules 2 and 3	17 July 2025	

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

2. Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

## 3 Authority

This instrument is made under section 58B of the *Defence Act 1903*.

## 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# Schedule 1—Premature birth leave amendments

## *Defence Determination 2016/19, Conditions of service*

**1 Paragraph 1.2.8.1.b**

Omit “11 September”, substitute “10 September”.

**2 Paragraph 5.6.21.1.c (note)**

Omit “paragraph 5.6A.5.2.a”, substitute “section 5.6A.5”.

**3 Paragraph 5.6A.6.b**

Omit “subsection 5.6A.11.3”, substitute “subsection 5.6A.12.1”.

## Schedule 2—Miscellaneous amendments

### *Defence Determination 2016/19, Conditions of service*

- 1**            **Section 7.4.29**  
Omit "\$295.33", substitute "\$315.12".
- 2**            **Section 15.6.6D (definition of *yearly benefit*)**  
Omit "AUD \$11,496.00", substitute "AUD 12,353".
- 3**            **Section 15.6.6D (definition of *yearly benefit*)**  
Omit "AUD \$17,293.00", substitute "AUD 18,177".

# Schedule 3—Transitional provisions

## 1 Definition

In this Schedule, the following apply.

**Defence Determination** means Defence Determination 2016/19, *Conditions of service*, as in force from time to time.

## 2 Early childhood education assistance – transitional

1. This clause applies to a member who makes a claim for early childhood education incurred between 3 July 2025 and the commencement of Schedule 2 of this Determination.
2. The yearly benefit, as defined in section 15.6.6D, is calculated as though the amendments made by items 2 and 3 of Schedule 2 of this Determination were in force at the time.