



## Defence (Individual benefits) Determination (No. 11) 2025

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I, DAAYNA SHANNYN BREHENY, Acting Director General, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 7 July 2025

**Daayna Breheny**

Acting Director General

People Policy and Employment Conditions

Defence People Group

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Contents

1 Name .....1

2 Commencement.....1

3 Authority .....1

4 Purpose .....1

5 Application.....1

6 Definitions.....1

7 Payout of leave credits .....1

8 Repeal.....2

## 1 Name

This instrument is the *Defence (Individual benefits) Determination (No. 11) 2025*.

## 2 Commencement

1. Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this Instrument.	The day after the instrument is registered.	

Note: this table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

2. Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

## 3 Authority

This instrument is made under section 58B of the *Defence Act 1903*.

## 4 Purpose

The purpose of this Determination is to provide a payment in lieu of accrued leave credits to a member due to exceptional circumstances.

## 5 Application

This Determination applies to the member holding the employee identification number 8564568.

## 6 Definitions

In this Determination:

***Defence Determination*** means Defence Determination 2016/19, Conditions of service, as in force from time to time.

***Accrued leave credits*** has the same meaning given by section 5.4.42 of the Defence Determination.

## 7 Payout of leave credits

1. The member is to be paid an amount equal to 55 days of accrued leave credits.
2. The amount payable under subsection 1 is calculated in accordance with section 5.4.44 of the Defence Determination.

3. The member's accrued leave credits are reduced by the number of credits for which they received a payment under subsection 1 in the order provided in subsection 5.4.33A.2 of the Defence Determination.

## **8 Repeal**

This Determination repeals on 29 August 2025.