

Defence Determination, Conditions of service Amendment Determination (No. 8) 2025

I, SARAH KATE MCGREGOR, Acting Director General, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 3 June 2025

Sarah Kate McGregor

Acting Director General  
People Policy and Employment Conditions  
Defence People Group

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1 Name

This instrument is the Defence Determination, Conditions of service Amendment Determination (No. 8) 2025.

2 Commencement

1. Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

| **Commencement information** | | |
| --- | --- | --- |
| **Column 1** | **Column 2** | **Column 3** |
| **Provisions** | **Commencement** | **Date/Details** |
| 1. Sections 1 to 4. | The day the instrument is registered. |  |
| 2. Schedule 1 to 7 | 5 June 2025 |  |

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

2. Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under section 58B of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Transition absence amendments

Defence Determination 2016/19, Conditions of service

|  |  |
| --- | --- |
| 1 | Section 2.2.8 |
|  | Repeal the section, substitute: |

###### 2.2.8 Transition absence

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | This section does not apply to a member of the Reserves, other than a member of the Reserves on continuous full-time service. | | |
| 2. | Subject to subsection 3, a member who has a transition date is eligible for a cumulative total of 25 days of transition absence for any of the following activities. | | |
|  | a. | Defence Force transition program activities. | |
|  | b. | Employment-related activities, career transition training or education courses that relate to one of the following. | |
|  |  | i. | The member’s post-transition employment career path. |
|  |  | ii. | The member’s post‑transition meaningful engagement. |
|  | c. | Transition-related administrative activities. | |
| 3. | All of the following apply to a transition absence. | | |
|  | a. | The CDF must be satisfied that service requirements can be met while the member is absent. | |
|  | b. | It can be taken as a full or a half day and must be within the cumulative total of 25 days. | |
|  | c. | If it is for a transition-related administrative activity under paragraph 2.c, it must not exceed the cumulative total of 5 days. | |
|  | d. | If the member has been granted a period of transition absence and one of the following occurs, any unused portion of the approved period of absence will not be debited from the member’s transition absence credits. | |
|  |  | i. | The activity finishes early. |
|  |  | ii. | The activity is cancelled. |

Schedule 2—Removal on deployment amendments

Defence Determination 2016/19, Conditions of service

|  |  |  |  |
| --- | --- | --- | --- |
| 1 | After subparagraph 6.5.38.1.c.ii | | |
|  | Insert: | | |
|  |  | iii. | They are occupying an own home and they choose to vacate it for the duration of the deployment. |
| 2 | Subsection 6.5.38.2 | | |
|  | Omit “If subsection 1 applies, the”, substitute “The”. | | |
| 3 | After subsection 6.5.38.2 | | |
|  | Insert: | | |
| 3. | In this section, **own home** means one of the following. | | |
|  | a. | If the member has no resident family or recognised other persons — a suitable own home. | |
|  | b. | If the member has unaccompanied resident family and no accompanied resident family — a home that would be a suitable own home under section 7.2.5 had paragraph 7.2.12.1.g not applied.  **Note:** Paragraph 7.2.12.1.g provides that a home that is in the member’s housing benefit location is not considered a suitable own home if the member has unaccompanied resident family. | |
| 4 | After subparagraph 6.5.53.1.c.ii | | |
|  | Insert: | | |
|  |  | iii. | They are occupying an own home and they choose to vacate it for the duration of the deployment. |
| 5 | After subsection 6.5.53.2 | | |
|  | Insert: | | |
| 3. | In this section, **own home** means a home that would be a suitable own home under section 7.2.5 had paragraph 7.2.12.1.g not applied.  **Note:** Paragraph 7.2.12.1.g provides that a home that is in the member’s housing benefit location is not considered a suitable own home if the member has unaccompanied resident family. | | |
| 6 | Section 6.5.57 | | |
|  | Repeal the section, substitute: | | |

###### 6.5.57 Members with suitable own home

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| --- | --- |
|  | A member occupying a suitable own home in the housing benefit location or family benefit location is not eligible for storage unless the CDF is satisfied the items of furniture to be stored are the same as non-portable items in their own home.  **Note:** A member who has chosen to vacate their own home as a consequence of being deployed for 6 months or longer may be eligible for storage under section 6.5.53. |

Schedule 3—Post index location and benchmark school amendments

Defence Determination 2016/19, Conditions of service

|  |  |
| --- | --- |
| 1 | Annex 12.3.B (after table item 24B) |
|  | Insert: |

|  |  |  |
| --- | --- | --- |
| 24C. | LEBANON | Beirut |

|  |  |
| --- | --- |
| 2 | Annex 15.6.A (after table item 20) |
|  | Insert: |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 20A. | Lebanon | – | American Community School, Beirut | American Community School, Beirut | American Community School, Beirut |

Schedule 4—Overseas reunion travel amendments

Defence Determination 2016/19, Conditions of service

|  |  |
| --- | --- |
| 1 | Subsection 14A.1.23.3 |
|  | Omit the subsection, substitute: |
|  | **Note:** A reunion visit taken under this section reduces the number of reunion visits a member is eligible for under section 15.3.17G. |
| 2 | Division 3 of Part 3 of Chapter 15 |
|  | Repeal the Division, substitute: |

#### Division 3: Overseas reunion travel

##### Subdivision 1: General provisions

###### 15.3.10 Simplified outline of this Division

When a member is posted to an overseas location all or some of their family may not travel with them to the location. The benefits provided in this Division help a member on a long-term posting overseas to maintain contact with their family by providing help with the cost of travel between the overseas location and where the family lives.

The benefits a member may receive for a reunion travel benefit are provided in Subdivision 2 and can include return flights and public transport for the people who are travelling. If there is an unavoidable stop during the reunion travel, the person travelling may also receive accommodation and costs for meals.

If a member does not have a partner or children they may be eligible to reunion travel under Subdivision 3 to help them maintain relationships with their family, friends and support networks in Australia.

If a member has a partner and children, the member and their family may be eligible to reunion travel under Subdivision 4 to help them maintain their relationships. The number of reunion travel benefits a member may be eligible for is based on their family makeup and where they live.

A member’s partner or child who lives with the member at the overseas location, or a child who attends boarding school in Australia, may use a reunion travel benefit to visit another person in Australia under Subdivision 5.

If a member’s child is travelling by themselves to visit the member, they may need to be accompanied by an adult. Travel costs for the chaperone are set out in Subdivision 6.

###### 15.3.11 Definitions

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| --- | --- | --- | --- |
|  | In this Division, the following apply. | | |
|  | **Allowable travel costs** **for a chaperone** means one of the following. | | |
|  | a. | If the dependent child is travelling to the member's posting location — all of the following. | |
|  |  | i. | Allowable travel costs from the posting location to meet the dependent child at the international airport where the child can no longer travel unaccompanied. |
|  |  | ii. | Allowable travel costs from the international airport to chaperone the dependent child to the posting location. |
|  | b. | If the dependent child is travelling to return home — all of the following. | |
|  |  | i. | Allowable travel costs from the posting location to chaperone the dependent child to the international airport from where the child will travel home unaccompanied. |
|  |  | ii. | Allowable travel costs from the international airport back to the posting location. |
|  | **Chaperone**, for the purpose of accompanying a dependent child, means a person over 18 years old who is one of the following. | | |
|  | a. | The member. | |
|  | c. | A person chosen by the member. | |
|  | **Dependent child** means a child who meets one of the following. | | |
|  | a. | If the child is living in Australia — they are a child under section 1.3.35. | |
|  | b. | If the child is living at the member’s overseas location — they are a dependant under subsection 12.3.5.1. | |
|  | c. | If the child is living at another overseas location — they are a dependant of a person who is a recognised partner subsection 15.3.13.2. | |
|  | **Dependent tertiary student** has the same meaning given by section 15.3.12. | | |
|  | **Eligible person** means any of the following. | | |
|  | a. | A dependent child. | |
|  | b. | A dependent tertiary student. | |
|  | c. | A recognised partner. | |
|  | **Recognised partner** has the same meaning given by section 15.3.13. | | |
|  | **Reunion year** means the 12-month period commencing on the first day of the member’s long-term posting at the overseas location. | | |

###### 15.3.12 Dependent tertiary student

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | **Dependent tertiary student** means a person who meets all of the following. | | |
|  | a. | They are less than 25 years of age. | |
|  | b. | They meet one of the following. | |
|  |  | i. | For a tertiary student studying in another overseas location — a person who meets the criteria under subsection 2. |
|  |  | ii. | For a tertiary student studying in Australia — they an adult child or they are recognised family under section 1.3.1. |
|  | c. | They are undertaking full-time studies at a tertiary institution. | |
|  | d. | They are living away from the member because of the member’s long-term posting overseas. | |
| 2. | For the purpose of subparagraph 1.b.i, a person may be recognised as a dependent tertiary student if the decision maker is satisfied that the person meets all of the following. | | |
|  | a. | The person would live with the member at the member’s posting location but is unable to because a dependant is not permitted at the posting location. | |
|  | b. | The person is studying in another overseas location to be located closer to the member. | |
|  | c. | Immediately before the long-term posting overseas, the person was living with the member. | |
|  | d. | The person has a level of dependency on the member. | |
|  | **Note:** If a member has a person recognised as a dependent tertiary student under this subsection, the member is only eligible for reunion travel benefits for that person. No other overseas benefits will apply for that person. | | |
| 3. | For the purpose of subsection 2, **decision maker** means a person not below WO2(E)/APS 5 working in the Pay and Administration Centre – Victoria who is authorised to manage Defence pay and administration at overseas posts. | | |

###### 15.3.13 Recognised partner

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| --- | --- | --- |
| 1. | **Recognised partner** means a person who is a recognised partner under one of the following. | |
|  | a. | If the person is living in Australia — section 1.3.36. |
|  | b. | If the person is living at the member’s overseas posting location — subsection 12.3.5.1. |
|  | c. | If the person is living in another overseas location — subsection 2. |
| 2. | For the purpose of paragraph 1.c, a person may be a recognised partner if they meet all of the following. | |
|  | a. | They are a member. |
|  | b. | They are the partner of a member who is eligible for the reunion travel benefits under section 15.3.15. |
|  | c. | They are on a long-term posting in another overseas location.  **Note:**  If both members are at the same posting location overseas, paragraph 1.b applies to the member who is not eligible for the reunion travel benefits under section 15.3.15. |
|  | d. | They would live with the member if not for the separate long-term postings. |

###### 15.3.14 Taking a reunion travel benefit

|  |  |
| --- | --- |
| 1. | A member must apply to use a reunion travel benefit for themself or an eligible person using the approved form. |
| 2. | If more than one eligible person travel at the same time, one reunion travel benefit under section 15.3.17G is used. |
| 3. | If the member is travelling on a reunion travel benefit they must be on a type of leave or absence for the period of the reunion travel. |
| 4. | A reunion travel benefit can be taken by the member or an eligible person. |
| 5. | A member must not take a reunion travel benefit within 3 months of the start or end of their posting period overseas unless the decision maker is satisfied it is reasonable. |
| 6. | For the purpose of subsection 5, **decision maker** means a person not below WO2(E)/APS 5 working in the Pay and Administration Centre – Victoria who is authorised to manage Defence pay and administration at overseas posts. |

###### 15.3.15 Dual serving couple

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| --- | --- | --- |
|  | If a member is a part of a dual serving couple and both members are on a long-term posting overseas, only the following member is eligible for the number of reunion travel benefits under section 15.3.17G. | |
|  | a. | The member who has been nominated by both members to receive the benefit. |
|  | b. | If a member has not been nominated, the member with the higher salary. |
|  | **Note 1:** Although only one member is eligible for the reunion travel benefits, both members can use the reunion travel benefits.  **Note 2:** The members can be at the same posting location overseas or at another posting location overseas.  **Note 3:** The member who is not eligible for the reunion travel benefits under this section is a recognised partner under section 15.3.13. | |

##### Subdivision 2: Reunion travel benefit

###### 15.3.16 Reunion travel benefit

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| --- | --- | --- | --- |
|  | The reunion travel benefit includes all of the following between the member’s posting location overseas and the location of the eligible person. | | |
|  | a. | Air travel that meets all of the following. | |
|  |  | ii. | It is at economy class. |
|  |  | ii. | It is the allowable travel cost as provided under section 12.3.3. |
|  | b. | Rail travel. | |
|  | c. | Coach travel. | |
|  | **Note:** The member is not eligible for accommodation, meal or incidental costs during reunion travel. | | |

###### ****15.3.17 Reunion travel benefit to another overseas location****

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| --- | --- | --- |
| 1. | This section applies to a member who has an eligible person who meets any of the following. | |
|  | a. | The eligible person lives in a location that is not in Australia or the posting location. |
|  | b. | The eligible person lives in Australia and is unable to travel to the posting location because the eligible person is not permitted at the posting location. |
| 2. | The member is eligible for any of the following. | |
|  | a. | If the eligible person is traveling — a reunion travel benefit between the location under paragraph 1.a and the member’s overseas posting location.  **Note:** Travel under this paragraph cannot be to an overseas posting location where eligible persons are not permitted. |
|  | b. | If the member is traveling — a reunion travel benefit between their overseas posting location and a location in another country to reunite with the eligible person.  **Note:** Only the allowable travel costs for the member to travel to the other country location will be covered. |
| 3. | The cost of a return reunion travel benefit provided under this section is the lesser of the following. | |
|  | a. | The allowable travel cost if the travel was between the member’s posting location and Australia. |
|  | b. | The actual cost of the travel. |
| 4. | If the actual cost of travel is higher than cost under subsection 3, the member must pay any additional costs. | |

###### 15.3.17A Reimbursement

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| --- | --- | --- |
|  | If travel under this Division is booked by the member, the benefit is provided by reimbursement up the lesser of the following. | |
|  | a. | The allowable travel cost of return travel. |
|  | b. | The cost of the return travel expenses incurred by the member. |
|  | **Note:** If the actual cost of return travel is higher than the allowable cost of return travel, the member is not eligible to be reimbursed any amount above the allowable travel cost. | |

###### 15.3.17B Public transport costs

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| --- | --- | --- |
|  | The member is eligible for the reimbursement of public transport costs for themself or an eligible person, including costs for taxis and like services, between any of the following locations. | |
|  | a. | The member’s home in their posting location overseas. |
|  | b. | The airport, bus or train terminal. |
|  | c. | If the member has an eligible person, the eligible person’s home. |
|  | d. | If the member does not have any eligible persons, the accommodation where the member is staying in Australia. |
|  | **Note:** This does not include vehicle allowance for driving, the cost of a hire car, the cost of parking a vehicle or chauffeur services. | |

###### ****15.3.17C Unavoidable stopover****

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | This section applies if the travel under section 15.3.16 is broken into 2 or more consecutive segments and all of the following apply. | | |
|  | a. | The break between 2 segments requires an overnight stay in the stopover location. | |
|  | b. | The decision maker is satisfied that the stopover is unavoidable. | |
| 2. | The member is eligible for the following for each unavoidable stopover. | | |
|  | a. | One nights accommodation. | |
|  | b. | Subject to subsection 3, both of the following. | |
|  |  | i. | The cost of meals for each person travelling up to the amount specified for the member’s rank and the location of the stopover under Annex 13.3.A, as adjusted by section 13.3.9. |
|  |  | ii. | The amount for incidentals for each person travelling up to the amount for the member’s rank and the location of the stopover under Annex 13.3.A, as adjusted by section 13.3.10. |
| 3. | If a dependent child is travelling and they are less than 12 years old, the amount for meals and incidentals is two-thirds of the amount payable under paragraph 2.b. | | |
| 4. | For the purpose of this section, **decision maker** means any of the following. | | |
|  | a. | Director Defence Print and Travel Services. | |
|  | b. | A person not below WO2(E)APS 5 working in the Pay and Administration Centre – Victoria who is authorised to manage Defence pay and administration at overseas posts. | |

##### Subdivision 3: Reunion travel for a member with no eligible persons

###### 15.3.17D Member this Subdivision applies to

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| --- | --- |
|  | This Subdivision applies to a member on a long-term posting overseas who has no eligible persons. |

###### 15.3.17E Eligibility for reunion travel benefits

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| --- | --- |
|  | A member is eligible for one reunion travel benefit during their posting period overseas. |

##### Subdivision 4: Reunion travel for a member with eligible persons

###### 15.3.17F Member this Subdivision applies to

|  |  |
| --- | --- |
|  | This Subdivision applies to a member on a long-term posting overseas who has eligible persons. |

###### 15.3.17G Eligibility for reunion travel benefits

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | A member is eligible for any of the following number of reunion travel benefits in a reunion year. | | |
|  | a. | If all of the following apply — 4 reunion travel benefits. | |
|  |  | i. | The member and their recognised partner are at the posting location overseas. |
|  |  | ii. | The member has a dependent child living in Australia or another overseas location. |
|  |  | iii. | The member receives education assistance under Part 6 Division 3 or Division 4 for the dependent child. |
|  | b. | If all of the following apply — 4 reunion travel benefits. | |
|  |  | i. | The member does not have a recognised partner. |
|  |  | ii. | The member has a dependent child living in Australia. |
|  | c. | If one of the following applies — 2 reunion travel benefits. | |
|  |  | i. | The member has a recognised partner living in Australia. |
|  |  | ii. | The member has a recognised partner who is on a long-term posting overseas in another location. |
|  |  | iii. | The member has a recognised partner and a dependent child living in Australia. |
|  |  | iv. | The member has a dependent child living in the overseas posting location and a recognised partner living in Australia. |
|  |  | v. | The member has a recognised partner on a long-term posting overseas in another location and a dependent child who lives with the member or the recognised partner. |
|  | d. | The member has a dependent tertiary student — 1 reunion travel benefit.  **Note:** The reunion travel benefit for a dependent tertiary student studying in another overseas location is limited under paragraph 15.3.17.2.a. | |
| 2. | A member who has used all of their reunion travel benefits in a reunion year under paragraph 1.c or 1.d, the member is eligible for one of the following if the decision maker is satisfied it is reasonable. | | |
|  | a. | If paragraph 1.c applies — up to 2 additional reunion travel benefits. | |
|  | b. | If paragraph 1.d applies — up to 3 additional reunion travel benefits. | |
| 3. | When making a decision under subsection 2, the decision maker must take into consideration all of the following. | | |
|  | a. | The number of reunion travel benefits already taken in the reunion year. | |
|  | b. | The relationship of the eligible person to the member. | |
|  | c. | The age and welfare of the eligible person. | |
|  | d. | The cost and duration of travel to the posting location. | |
|  | e. | Any other opportunity to reunite with the eligible person. | |
| 4. | A reunion visit taken under Subdivision 5 or section 14A.1.23 reduces the number of reunion travel benefits the member is eligible for under this section by one. | | |
| 5. | For the purpose of subsection 2, **decision maker** means a person not below WO2(E)/APS 5 working in the Pay and Administration Centre – Victoria who is authorised to manage Defence pay and administration at overseas posts. | | |

##### Subdivision 5: Reunion visit for an eligible person with other persons

###### 15.3.17H Reunion visit with a person who is not an eligible person

|  |  |  |
| --- | --- | --- |
| 1. | A member is eligible for a reunion travel benefit for a recognised partner or a dependent child to reunite with a person who is not an eligible person if all the following apply. | |
|  | a. | The recognised partner or dependent child lives at the member’s posting location overseas. |
|  | b. | The person who is not an eligible person lives in Australia. |
|  | c. | The decision maker is satisfied that it is reasonable for the reunion travel benefit to be used by the recognised partner or a dependent child to visit the person who is not an eligible person. |
| 2. | When making a decision made under paragraph 1.c, the decision maker must consider all of the following. | |
|  | a. | The relationship of the people. |
|  | b. | The degree to which the relationship has been maintained before and during the member's long‑term posting. |
|  | c. | The extent of financial or other dependency of the people. |
|  | d. | The circumstances relating to the recognised partner’s or dependent child’s removal to the posting location. |
|  | e. | Any other opportunities that the people may have to be reunited. |
|  | f. | The age and welfare of the people. |
|  | g. | The circumstances relating to the travel. |
|  | h. | The duration of the travel. |
|  | i. | Any other factor relevant the travel by the recognised partner or dependent child. |
|  | **Note:** A reunion travel benefit taken under this section is counted as one of the benefits a member is eligible for under section 15.3.17G. | |
| 3. | For the purpose of paragraph 1.c, **decision maker** means a person not below WO2(E)/APS 5 working in the Pay and Administration Centre – Victoria who is authorised to manage Defence pay and administration at overseas posts. | |

###### 15.3.17J Reunion visit for a dependent child in boarding school in Australia

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| --- | --- | --- | --- | --- |
| 1. | This section applies to a member who is eligible for a reunion travel benefit under section 15.3.17G for a dependent child if all of the following apply. | | | |
|  | a. | The dependent child is attending a boarding school in Australia. | | |
|  | b. | The dependant does not travel to the member’s posting location. | | |
|  | c. | The person the dependent child is visiting meets all of the following. | | |
|  |  | i. | They have been approved by the member for the dependent child to visit them. | |
|  |  | ii. | They live in Australia. | |
| 2. | The member is eligible for the reasonable costs of one the following. | | | |
|  | a. | Return door-to-door travel for the dependent child from the boarding school they are attending to a home in Australia of a person approved by the member. | | |
|  | b. | Return door-to-door travel for the person approved by the member to accompany the dependent child in the following circumstances. | | |
|  |  | i. | | To meet the dependent child at the boarding school and to accompany then to the person’s home in Australia. |
|  |  | ii. | | To accompany the dependent child to the boarding school and to return to the person’s home in Australia. |
| 3. | If travel provided under this section is by air, the travel is to be economy class travel. | | | |
|  | **Note:** A reunion travel benefit taken under this section is counted as one of benefits a member is eligible for under section 15.3.17G. | | | |

##### Subdivision 6: Chaperone to accompany a dependent child

###### 15.3.17K Member this Subdivision applies to

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| --- | --- |
|  | This Subdivision applies to a member on long-term posting overseas who has a dependent child who requires a chaperone to accompany them when travelling for a reunion visit. |

###### 15.3.17L Cost of a chaperone to accompany a dependent child – USA or Canada

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| --- | --- | --- | --- |
|  | A member is eligible for allowable travel costs for a chaperone to accompany a dependent child on the necessary legs of the journey if all of the following apply. | | |
|  | a. | The member is on a long-term overseas posting in the USA or Canada. | |
|  | b. | The member is eligible for a reunion visit for a dependent child who is less than 15 years old. | |
|  | c. | The dependent child is not being accompanied by an adult. | |
|  | d. | The airlines will not ensure the dependent child's safe transfer between the international flight to or from Australia and one of the following unavoidable flights. | |
|  |  | i. | A domestic flight within the USA or Canada. |
|  |  | ii. | An international flight between the USA and Canada. |
|  | **Note:** The chaperone may accompany more than one child at a time. | | |

###### 15.3.17M Costs for a chaperone to accompany a dependent child – Marshall Islands

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| --- | --- | --- | --- |
| 1. | A member is eligible for the allowable travel costs for a chaperone to accompany a dependent child on the necessary legs of the journey, if all the following apply. | | |
|  | a. | The member is on a long-term overseas posting to the Marshall Islands. | |
|  | b. | The member is eligible for a reunion visit for a dependent child who is less than 18 years old. | |
|  | c. | Any of the following apply. | |
|  |  | i. | The dependent child is unable to travel without an adult on some legs of the journey. |
|  |  | ii. | The dependent child is unable to stay in accommodation without an adult during an unavoidable stopover. |
|  | d. | The dependent child is not being accompanied by an adult. | |
| 2. | Allowable travel costs for a chaperone under this section includes the reasonable cost of accommodation for the required length of stay of an unavoidable stopover. | | |
| 3. | The member is eligible for accommodation costs in Hawaii if the chaperone arrives before the dependent child, and after the dependent child has returned home, due to the availability of flights.  **Note 1:** The chaperone may accompany more than one child at a time.  **Note 2:** Meals and incidental costs will not be paid under this section. | | |

Schedule 5—Public transport and school transport costs amendments

Defence Determination 2016/19, Conditions of service

|  |  |
| --- | --- |
| 1 | Section 15.3.7 |
|  | Repeal the section, substitute: |

###### 15.3.7 Public transport

|  |  |  |
| --- | --- | --- |
| 1. | A member is eligible to be reimbursed the excess costs of public transport if they meet all of the following. | |
|  | a. | They use public transport to travel between their home and their normal place of duty. |
|  | b. | Their public transport costs exceed AUD 1,434.24 within a benefit period. |
| 2. | Excess costs of public transport are calculated using the following formula. | |
|  | Start formula excess costs of public transport equals open bracket A times B close bracket minus open bracket start fraction C over 213 end fraction times 1,434.24 close bracket end formula | |
|  | Where: | |
|  | **A** | is the member's public transport costs at the location in local currency. |
|  | **B** | is the exchange rate provided by the Department of Foreign Affairs and Trade for the payday before the benefit period.  **Note:** This is used to convert the local currency in which the member incurred the public transport costs into Australian dollars. |
|  | **C** | is the number of days the member worked in the overseas location during the benefit period, not exceeding 213 days. |
|  | **Note:** If the outcome is zero or less, the amount payable for excess costs of public transport is AUD 0. | |
| 3. | In this section, the following definition applies. | |
|  | **Benefit period** means a 12-month period commencing on 1 March of the relevant year. | |
| 2 | Section 15.6.12 | |
|  | Repeal the section, substitute: | |

###### 15.6.12 Excess school transport costs

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | A member is eligible to be reimbursed the excess costs of school transport if their child meets all of the following. | | |
|  | a. | Their child uses one of the following to travel between their home and their school. | |
|  |  | i. | Public transport. |
|  |  | ii. | Transport provided by the school that is not included in the compulsory tuition fees. |
|  | b. | Their child’s school transport costs exceed AUD 403.20 within a benefit period. | |
| 2. | Excess costs of school transport are calculated using the following formula. | | |
|  | Start formula excess costs of school transport equals open bracket A times B close bracket minus open bracket start fraction C over 157 end fraction times 403.20 close bracket end formula | | |
|  | Where: | | |
|  | **A** | is the lesser of the following school transport costs at the location in local currency. | |
|  |  | a. | The costs that would be payable had the child attended a benchmark school. |
|  |  | b. | The costs paid by the member for the child. |
|  | **B** | is the exchange rate provided by the Department of Foreign Affairs and Trade for the payday before the benefit period.  **Note:** This is used to convert the local currency in which the member incurred the school transport costs into Australian dollars. | |
|  | **C** | is the number of days the member’s child attended school in the overseas location during the benefit period, not exceeding 157 days. | |
|  | **Note:** If the outcome is zero or less, the amount payable for excess costs of school transport is AUD 0. | | |
| 3. | In this section, the following definition applies. | | |
|  | **Benefit period** means a 12-month period commencing on 1 March of the relevant year. | | |

Schedule 6—Miscellaneous amendments

Defence Determination 2016/19, Conditions of service

|  |  |
| --- | --- |
| 1 | Section 1.3.10 |
|  | Repeal the section, substitute: |

###### 1.3.10 Housing benefit location

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Housing benefit location, in relation to a member, means one of the following. | | | |
|  | a. | If the member is serving within Australia — any of the following. | | |
|  |  | i. | Any area that is within 30 km from the member’s primary service location that can be travelled by vehicle on a public road. | |
|  |  | ii. | Any area in which a member can travel by public transport in 150 minutes from the member’s primary service location and return for the purpose of commencing duty and returning home after ceasing duty. | |
|  |  | iii. | An extended housing benefit location under section 1.3.11. | |
|  |  | iv. | If a Service residence has been provisioned for the member’s primary service location in an area that does not meet subparagraph i, ii or iii, the location of the Service residence. | |
|  |  | v. | An area approved for a member participating in the flexible housing trial under section 7.1.15. | |
|  | b. | If a member is on a long-term posting overseas — the location that the member is provided housing for the purposes of their long-term posting overseas. | | |
| 2 | After subparagraph 1.3.12.1.a.iii | | | |
|  | Insert: | | | |
|  |  | iv. | The member has unaccompanied resident family and no accompanied resident family and is on a long-term posting overseas. | |
| 3 | Paragraphs 3.2.7A.1.c to e | | | |
|  | Repeal the paragraphs, substitute: | | | |
|  | c. | An allowance for service in Antarctica under Chapter 4 Part 4 Division 5. | | |
| 4 | Paragraph 6.1.17.1.a | | | |
|  | Omit “either of the following conditions”, insert “any of the following”. | | | |
| 5 | Subsection 6.5.46.4 (table items 2 and 3) | | |
|  | Omit “or a Toll decision maker”. | | |
| 6 | Paragraph 6.5.54.1.b | | | |
|  | After “They”, insert “are”. | | | |
| 7 | Subsection 6.5.54.1A (table item 3) | | | |
|  | Repeal the table item, substitute: | | | |

|  |  |  |
| --- | --- | --- |
| 3. | The member is deployed for 6 months or longer and one of the following apply.  a. The member chooses to vacate their accommodation.  b. The member is directed to vacate their living-in accommodation. | Storage of their furniture and effects until the member is rehoused after the deployment.  **Note:** For storage of vehicles and towable items on deployment see section 6.5A.19. |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 8 | Subparagraphs 7.6.34.2.f.i and ii. | | | |
|  | Repeal the subparagraphs. | | | |
| 9 | Subparagraph 7.8.5AA.1.c.ii | | | |
|  | Repeal the subparagraph, substitute: | | | |
|  |  | ii. | | 30 Jun 2026. |
| 10 | Paragraph 7.8.5AA.1.d | | | |
|  | Omit “posting cycle” insert “or 2025-2056 posting cycles”. | | | |
| 11 | Subparagraph 7.8.6.5.e | | | | |
|  | Repeal the paragraph, substitute: | | | | |
|  | e. | | The member has unaccompanied resident family under section 1.3.26. | |
| 12 | Amendment of listed provisions | | | |

| Item | Provision | Omit | Substitute |
| --- | --- | --- | --- |
| 1. | Section 12.1.1 | the following (wherever occurring) | any of the following |
| 2. | Subsection 12.3.2.1 | all the following conditions | all of the following |
| 3. | Subsection 12.3.3.1 | the following | any of the following |
| 4. | Subsection 12.3.3.2 | The following | All of the following |
| 5. | Subsection 12.3.14A.2 | either | any |
| 6. | Subsection 12.3.14A.3 | according to the following | in accordance with the following |
| 7. | Subsection 12.3.16.2 | the following applies | all of the following apply |
| 8. | Section 12.4.4 | both of the following conditions | all of the following |
| 9. | Section 12.4.5. | both of the following conditions | all of the following |
| 10. | Subsection 12.4.6.1 | the following | any of the following |
| 11. | Paragraph 12.4.6.1.b | the following | any of the following |
| 12. | Subsection 12.4.6.2 | the following | any of the following |
| 13. | Subsection 12.4.6.3 | all the following factors | all of the following |
| 14. | Section 12.4.8 | both of the following conditions | all of the following |
| 15. | Subsection 12.5.4.1 | the following | all of the following |
| 16. | Subsection 12.6.6.2 | relevant | one |
| 17. | Subsection 12.6.7.1 | either of the following applies | any of the following apply |
| 18. | Subsection 12.6.8.1 | the following apply | all of the following apply |
| 19. | Section 12.6.10 | either of the following | one of the following applies |
| 20. | Subsection 12.6.11.2 | Both | All |
| 21. | Section 12.6.12 | the following | all of the following |
| 22. | Section 12.7.3 | the following | any of the following |
| 23. | Subsection 12.7.4.1 | the following | all of the following |
| 24. | Subsection 12.7.4.3 | all the following | all of the following |
| 25. | Subsection 12.7.5.1 | all the following | all of the following |
| 26. | Subsection 12.7.6.3 | The following | All of the following |
| 27. | Subsection 12.7.7.1 | all the following | all of the following |
| 28. | Paragraph 12.7.7.1.c | the following | all of the following |
| 29. | Section 13.1.2 | the following | any of the following |
| 30. | Paragraph 13.1.2.a | the following | any of the following |
| 31. | Paragraph 13.2.5A.2.a | the following | all of the following |
| 32. | Subsection 13.2.5B.2 | the following | all of the following |
| 33. | Subsection 13.2.8.2 | all these criteria | all of the following |
| 34. | Subsection 13.2.11.8 | both these costs | all of the following |
| 35. | Subsection 13.2.13.2 | all the following | all of the following |
| 36. | Section 13.3.5 | either | any |
| 37. | Subsection 13.3.8.1 | conditions are met | apply |
| 38. | Subsection 13.3.8.2 | conditions are met | apply |
| 39. | Subsection 13.3.10.1 | in either of these situations | if any of the following apply |
| 40. | Subsection 13.3.10.2 | they meet any of these conditions | any of the following apply |
| 41. | Subsection 13.3.11.2 | all these conditions | all of the following |
| 42. | Section 13.3.13 | the following | all of the following |
| 43. | Subsection 13.3.16.2 | all these criteria | all of the following |
| 44. | Subsection 13.3.19.3 | all these criteria | all of the following |
| 45. | Subsection 13.3.19.5 | all these conditions | all of the following |
| 46. | Subsection 13.4.3.1 | these projects | the following projects |
| 47. | Subsection 13.4.2 | all these criteria | all of the following |
| 48. | Section 13.4.4 | the following | any of the following |
| 49. | Subsection 13.4.5.1 | Both these conditions | All of the following |
| 50. | Subsection 13.4.5.2 | these benefits | all of the following |
| 51. | Subsection 13.4.5.3 | all these criteria | all of the following |
| 52. | Subsection 13.4.6.2 | all these criteria | all of the following |
| 53. | Subsection 13.4.8.1 | all these criteria | all of the following |
| 54. | Subsection 13.4.8.2 | these costs | the following |
| 55. | Subsection 13.4.8.3 | either of these amounts | any of the following |
| 56. | Subsection 14.2.4.8 | all these criteria | all of the following |
| 57. | Subsection 14.2.11.1 | these conditions | all of the following |
| 58. | Subsection 14.2.11.2 | all these criteria | all of the following |
| 59. | Subsection 14.2.11.3 | these are the conditions of service | **conditions of service** means any of the following |
| 60. | Section 14.2.13 | the following | any of the following |
| 61. | Subsection 14.2.14.1 | the following | all of the following |
| 62. | Subsection 14.3.5.2 | all these criteria | all of the following |
| 63. | Subsection 14.3.6.2 | these costs | any of the following |
| 64. | Subsection 14.3.6.3 | these costs | any of the following |
| 65. | Subsection 14.3.9.2 | of these things | of the following |
| 66. | Subsection 14.3.9.2 | In these situations, a member may do any of these things. | If subsection 1 applies, the member may do any of the following. |
| 67. | Subsection 14.3.11.1 | the following | any of the following |
| 68. | Subsection 14.3.11.3 | all these criteria | all of the following |
| 69. | Subsection 14.3.12.2 | these items | the following items |
| 70. | Subsection 14.3.12.3 | these items | the following items |
| 71. | Subsection 14.3.13.1 | the following | all of the following |
| 72. | Subsection 14.3.13.2 | the following | all of the following |
| 73. | Subsection 14.3.15.1 | these conditions | of the following |
| 74. | Subsection 14.3.15.3 | these costs | the following costs |
| 75. | Subsection 14.3.16.3 | these amounts | the following costs |
| 76. | Section 14.3.19 | these two amounts | of the following |
| 77. | Paragraph 14.3.22.1.b | these conditions | the following |
| 78. | Subsection 14.3.22.2 | both these criteria | all of the following |
| 79. | Subsection 14.3.22.4 | all the following applies | all of the following apply |
| 80. | Subsection 14.3.25.1 | location. These conditions apply | location if all of the following apply |
| 81. | Subsection 14.3.25.2 | location. These conditions apply | location if all of the following apply |
| 82. | Subsection 14.3.25.3 | effects. These conditions must be met | effects if all of the following apply |
| 83. | Section 14.3.27 | one of these removals | any of the following removals |
| 84. | Subsection 14.4.2.2 | these conditions | of the following |
| 85. | Subsection 14.4.5.1 | in these situations | if any of the following apply |
| 86. | Subsection 14.4.5.3 | both of the following conditions | all of the following |
| 87. | Paragraph 14.4.6.2.a | the following | any of the following |
| 88. | Subsection 14.4.7.3 | either of these conditions | any of the following |
| 89. | Subsection 14.4.7.4 | one of these conditions | any of the following |
| 90. | Subsection 14.4.7.7 | all these criteria | all of the following |
| 91. | Subsection 14.4.8.1 | all the following | all of the following |
| 92. | Subsection 14.4.8.2 | Only the following | Any of the following |
| 93. | Subsection 14.4.9.1 | the following | all of the following |
| 94. | Subsection 14.4.10.1 | the following | any of the following |
| 95. | Subsection 14.4.11.2 | the following conditions | all of the following |
| 96. | Subsection 14.4.11.3 | all the following | all of the following |
| 97. | Subsection 14.4.15.8 | both | all |
| 98. | Subsection 14.5.5.4 | in these situations | if any of the following apply |
| 99. | Section 14.6.4 | in these situations | if any of the following apply |
| 100. | Paragraph 14.6.7.1.b | both these conditions | all of the following |
| 101. | Section 14.6.11 | the following | all of the following |
| 102. | Subsection 14.6.17 | in these situations | if any of the following apply |
| 103. | Section 14.4.18 | one | any |
| 104. | Subsection 14.5.3.2 | these days | the following days |
| 105. | Subsection 14.5.3.3 | these criteria | of the following |
| 106. | Subsection 14.5.5.4 | these situations | any of the following situations |
| 107. | Subsection 14.6.7.1 | these costs | any of the following costs |
| 108. | Paragraph 14.6.7.1.b | both these conditions | all of the following |
| 109. | Subsection 14.6.10.2 | all these criteria | all of the following |
| 110. | Subsection 14.3.14.1 | these costs | any of the following costs |
| 111. | Paragraph 14.3.14.1.b | these criteria | of the following |
| 112. | Subsection 14.6.17.2 | these situations | any of the following situations |
| 113. | Subsection 14.6.17.3 | these criteria | of the following |
| 114. | Section 14.6.19 | both | all |
| 115. | Subsection 14.6.20 | these items | any of the following |
| 116. | Subsection 14.6.21.1 | one of these | any of the following |
| 117. | Subsection 14.6.21.2 | These three conditions must be met | All of the following must apply. |
| 118. | Paragraph 14.6.21.2.a | either of the following situations | any of the following |
| 119. | Subsection 14.6.21.4 | all these criteria | all of the following |
| 120. | Subsection 14.6.21.5 | both these conditions | all of the following |
| 121. | Subsection 14.6.22.1 | the following amount | one of the following amounts |
| 122. | Subsection 14.6.22.3 | all these criteria | all of the following |
| 123. | Subsection 14.6.23.2 | all these criteria | all of the following |
| 124. | Subsection 14A.1.4.2 | the following | all of the following |
| 125. | Subsection 14A.1.6A.3 | The following | All of the following |
| 126. | Subsection 14A.1.7.2A | all the following | all of the following |
| 127. | Subsection 14A.1.10.1 | either | any |
| 128. | Section 14A.1.14 | the following | all of the following |
| 129. | Subsection 14A.1.16.3 | any the following | any of the following |
| 130. | Subsection 14A.1.17.3 | any the following | any of the following |
| 131. | Section 14A.1.19 | the following | any of the following |
| 132. | Paragraph 14A.1.19A.b | either | any |
| 133. | Subsection 14A.1.21.1 | all the following | all of the following |
| 134. | Section 14A.2.3 | the following | any of the following |
| 135. | Subsection 15.1.10.2 | the following | all of the following |
| 136. | Subsection 15.2A.6.1 | the following | any of the following |
| 137. | Section 15.2A.10 | both the following | all of the following |
| 138. | Section 15.2A.13 | the following | any of the following |
| 139. | Subsection 15.2A.15.1 (definition of minimum amount) | the following | one of the following |
| 140. | Subsection 15.2A.15.1 (definition of maximum amount) | the following | one of the following |
| 141. | Subsection 15.2A.15.2 | the following | one of the following |
| 142. | Subsection 15.2A.15.3 | the following | one of the following |
| 143. | Section 15.2A.16 | 1,200. Both these conditions must be | 1,200 if all of the following are |
| 144. | Section 15.2A.22 | either of the following applies | any of the following apply |
| 145. | Subsection 15.2A.23.1 | either | any |
| 146. | Subsection 15.2A.23.2 | the following | all of the following |
| 147. | Subsection 15.2A.25.3 | the following | all of the following |
| 148. | Subsection 15.2A.27.2 | either | any |
| 149. | Section 15.2A.28 | both | all |
| 150. | Subsection 15.3.7.1 | the following conditions | all of the following |
| 160. | Subsection 15.3.21.3 | these criteria | of the following |
| 161. | Subsection 15.3.21.6 | these | the following |
| 162. | Subsection 15.3.21.7 | these | any of the following |
| 163. | Subsection 15.3.22.1 | these conditions | of the following |
| 164. | Subsection 15.3.25.3 | under either of these conditions | if one of the following |
| 165. | Subsection 15.3.27.1 | the following | all of the following |
| 166. | Subsection 15.3.27.2 | both these conditions | all of the following |
| 167. | Subsection 15.3.28.2 | both these conditions | all of the following |
| 168. | Section 15.3.32 | either | any |
| 169. | Subsection 15.3.33.1 | all the following | all of the following |
| 170. | Subsection 15.3.33.2 | the following | all of the following |
| 171. | Subsection 15.3.35.1 | either | any |
| 172. | Paragraph 15.3.35.1.a | Both | All of |
| 173. | Subsection 15.3.35.2 | The following | All of the following |
| 174. | Subsection 15.3.35.3 | the following | all of the following |
| 175. | Subsection 15.3.35.4 | either | one |
| 176. | Section 15.3.36 | the following conditions | all of the following |
| 177. | Subsection 15.3.39.2 | The following persons | Any of the following persons |
| 178. | Subsection 15.4.3.1 | either of these conditions | any of the following |
| 179. | Paragraph 15.4.3.1.a | Both the following | All of the following |
| 180. | Subsection 15.4.7.4 | both | all |
| 181. | Subsection 15.4.9.2 | these conditions | all of the following |
| 182. | Subsection 15.4.10 | all the following | all of the following |
| 183. | Section 15.4.11 | the following | all of the following |
| 184. | Subsection 15.4.15.2 | the following | all of the following |
| 185. | Subsection 15.4.18.2 | the following | one of the following |
| 186. | Subsection 15.4.18A.2 | the following | one of the following |
| 187. | Subsection 15.4.21.1 | all these conditions | all of the following |
| 188. | Subsection 15.4.23.1 | the following | all of the following |
| 189. | Subsection 15.4.24.3 | these criteria | of the following |
| 190. | Subsection 15.4.25.1 | one of these situations | any of the following |
| 191. | Subsection 15.4.25.3 | these criteria | of the following |
| 192. | Section 15.4.26 | the following reasons | any of the following reasons |
| 193. | Section 15.4.30 | the following | all of the following |
| 194. | Subsection 15.5.4.2 | the following | any of the following |
| 195. | Subsection 15.5.7A.1 | reach the following minimum threshold | Reach one of the following minimum thresholds |
| 196. | Subsection 15.5.8.2 | these criteria | of the following |
| 197. | Subsection 15.5.9.1 | person. The following conditions | person if all of the following |
| 198. | Subsection 15.5.10.1 | the following conditions | all of the following |
| 199. | Subsection 15.5.11.3 | either of these | any of the following |
| 200. | Subsection 15.5.12.1 | both of these conditions | all of the following |
| 201. | Paragraph 15.5.12.3.e | these conditions | of the following |
| 202. | Subsection15.5.14.2 | both these criteria | all of the following |
| 203. | Subsection 15.5.14.3 | these costs | any of the following |
| 204. | Subsection 15.5.14.4 | either | any |
| 205. | Subsection 15.5.20.3 | the following when | one of the following if |
| 206. | Paragraph 15.6.10.1.b | both | all |
| 207. | Section 15.6.17A | the following conditions | all of the following |
| 208. | Paragraph 15.6.20.3.b | the following | all of the following |
| 209. | Subparagraph 15.6.30.1.d.ii | either | one |
| 210. | Subsection 15.7.2.1 | the following | any of the following |
| 211. | Subsection 15.7.2.2 | the following | any of the following |
| 212. | Subsection 15.8.5.1 | the following | all of the following |
| 213. | Section 16.1.1 | either of these kinds | any of the following types |
| 214. | Section 16.5.3 | both these conditions | all of the following |
| 215. | Section 16.5.4 | either of these conditions | any of the following |
| 216. | Subsection 16.5.6.2 | these sources | the following |
| 217. | Subsection 16.7.3.2 | these criteria | of the following |
| 218. | Subsection 17.7.5.1 | both of the following conditions | all of the following |
| 219. | Subsection 17.7.8.1 | either | any |
| 220. | Subsection 17.7.9.1 | either | any |
| 221. | Section 17.7.12 | the following | any of the following |
| 222. | Section 17.7.15 | Both these conditions | All of the following |
| 223. | Subsection 17.7.16.2 | these criteria | of the following |
| 224. | Subsection 17.7.22.2 | both these requirements | all of the following |
| 225. | Subsection 17.7.23.3 | these limits | the following limits |
| 226. | Subsection 17.7.24.2 | both these criteria | all of the following |
| 227. | Subsection 17.7.24. | one of these purposes | any of the following reasons |

Schedule 7—Transitional and savings provisions

###### 1 Definitions

|  |  |
| --- | --- |
|  | In this Schedule, the following apply. |
|  | **Defence Determination** means Defence Determination 2016/19, *Conditions of service*, as in force from time to time. |

###### 2  Transitional – Lebanon

|  |  |
| --- | --- |
| 1. | This clause applies to a member who was on long-term posting overseas to Lebanon between 14 February 2025 and the commencement of this Determination. |
| 2. | The member is eligible for benefits provided by the Defence Determination that they would have been eligible for had the changes made by items 1 and 2 of Schedule 3 been in effect at the time of their posting to Lebanon. |

###### 3  Transitional – Public transport costs

|  |  |
| --- | --- |
| 1. | This clause applies to a member who was eligible for reimbursement of excess costs of public transport under section 15.3.7 of the Defence Determination between 1 March 2025 and the commencement of Schedule 5 of this Determination. |
| 2. | The member is eligible for reimbursement at the rate set out in subsection 15.3.7.2 of the Defence Determination had the change made by item 1 of Schedule 5 of this Determination applied at the time. |
| 3. | The rate under subclause 2 is reduced by any amount the member has already received for reimbursement under section 15.3.7 of the Defence Determination for the same period. |

###### 4  Transitional – School transport costs

|  |  |
| --- | --- |
| 1. | This clause applies to a member who was eligible for reimbursement of their child’s excess costs of school transport under section 15.6.12 of the Defence Determination between 1 March 2025 and the commencement of Schedule 5 of this Determination. |
| 2. | The member is eligible for reimbursement at the rate set out in subsection 15.6.12.2 of the Defence Determination had the change made by item 2 of Schedule 5 of this Determination applied at the time. |
| 3. | The rate under subclause 2 is reduced by any amount the member has already received for reimbursement under section 15.6.12 of the Defence Determination for the same period. |

###### 5  Savings – Reunion travel

|  |  |
| --- | --- |
| 1. | This clause applies to a member who was on a long-term posting overseas and would be eligible for reunion travel under Division 3 of Part 3 of Chapter 15 of the Defence Determination immediately before the commencement of this this Determination. |
| 2. | Despite Schedule 4, the provisions that applied to the member immediately before the commencement of this Determination continue to apply for the period of the member’s posting. |