

Defence (Individual benefits) Determination (No. 5) 2025

I, SARAH KATE MCGREGOR, Acting Director General, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 15 May 2025

Sarah McGregor

Acting Director General People Policy and Employment Conditions Defence People Group

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1 Name

This instrument is the Defence (Individual benefits) Determination (No. 5) 2025.

2 Commencement

1. Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information				
Column 1	Column 2	Column 3		
Provisions	Commencement	Date/Details		
1. The whole of this Instrument.	The day after the instrument is registered.			

Note: this table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

2. Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under section 58B of the Defence Act 1903.

4 Purpose

The purpose of this Determination is to provide a member on long-term posting overseas with an accommodation benefit in Australia before and after the birth of their child.

5 Application

This Determination applies to the member holding the employment identification number 8573589.

6 Definitions

In this Determination.

Accommodation period means the period starting 31 May 2025 and ending 1 August 2025.

Decision maker means one of the following.

- a. If the extension is to a day between 1 August 2025 and 14 August 2025 a member not below O-6 within Military Personnel Branch.
- b. If the extension is to a day between 15 August 2025 and 28 August 2025 Director General Military Personnel Branch

Defence Determination means Defence Determination 2016/19, Conditions of service, as in force from time to time.

Partner has the same meaning given by the Defence Determination.

7 Accommodation benefit

- 1. The member is eligible for the lesser of the following amounts per day towards the cost of accommodation in Australia during the accommodation period.
 - a. The actual cost of the accommodation incurred by the member.
 - b. AUD 323.90.

Note: The amount may be paid to the member or the accommodation provider.

2. The member ceases to be eligible for any other accommodation benefits in Australia that they would otherwise be eligible for under the Defence Determination for any day they are occupying accommodation provided under this Determination.

8 Extension of the accommodation period

The accommodation period may be extended for up to 28 days after if the decision maker is satisfied that medical complications arise after the birth of the member's child that requires the member's partner or child to remain in Australia beyond 1 August 2025.

Note: Multiple extensions are permitted under this clause as long as the combined total of the extensions does not exceed 28 days.

9 Ceasing to occupy accommodation in Australia

If the member and their partner cease to occupy the accommodation in Australia for which benefits under this Determination relate, the member ceases to be eligible for accommodation under this Determination from the day the accommodation is no longer occupied by the member and their partner.

10 Other travel benefits

To avoid doubt, there is no entitlement to meals or incidentals under this Determination.

11 Revocation

This Determination is revoked on 30 September 2025.