



Defence Determination, Conditions of service Amendment Determination (No. 5) 2025

I, SARAH KATE MCGREGOR, Acting Director General, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 5 May 2025

Sarah McGregor
Acting Director General
People Policy and Employment Conditions
Defence People Group

Contents

1 Name	1
2 Commencement.....	1
3 Authority	1
4 Schedules.....	1
Schedule 1—Army OAPS amendments	2
<i>Defence Determination 2016/19, Conditions of service</i>	2
Schedule 2—Hardship location amendments	3
<i>Defence Determination 2016/19, Conditions of service</i>	3
Schedule 3—Miscellaneous amendments	4
<i>Defence Determination 2016/19, Conditions of service</i>	4
Schedule 4—Transitional provisions	10

1 Name

This instrument is the Defence Determination, Conditions of service Amendment Determination (No. 5) 2025.

2 Commencement

1. Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. Sections 1 to 4.	The day the instrument is registered.	
2. Schedule 1 to 4	8 May 2025	

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

2. Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under section 58B of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Army OAPS amendments

Defence Determination 2016/19, Conditions of service

1 Paragraph 3.2.47H.11.a

Repeal the paragraph, substitute:

- a. For a member at the rank of Captain who holds, or has previously held, aviation troop command, the member has one of the following.
 - i. If the member has member completed 3 years at rank — Officer Aviation increment OA14.
 - ii. If the member has member completed 4 years at rank — Officer Aviation increment OA16.
 - iii. If the member has member completed 5 years at rank — Officer Aviation increment OA18.
 - iv. If the member has member completed 6 or more years at rank — Officer Aviation increment OA19.

2 Subsection 3.2.47J.1

Before “anniversary”, insert “promotion”.

3 Paragraph 3.2.47J.5.b

Before “anniversary”, insert “promotion”.

4 Paragraph 3.2.47J.6.b

Before “anniversary”, insert “promotion”.

Schedule 2—Hardship location amendments

Defence Determination 2016/19, Conditions of service

1 Annex 16.B (after table item 18)

Insert:

18A.	Italy – Naples	–	–	–	–	–
------	----------------	---	---	---	---	---

2 Annex 16.B (table item 49AB)

Omit the table item.

3 Annex 16.B (after table item 49AA)

Insert:

49BA.	South Korea – Hwacheon-gun	–	–	–	–	–
49BB.	South Korea – Inje-gun	–	–	–	–	–
49BC.	South Korea – Pyeongtaek	24	Capital city (1)	Singapore (1)	8	Regional centre only

Schedule 3—Miscellaneous amendments

Defence Determination 2016/19, Conditions of service

1 **Section 1.3.1**

Insert:

Toll decision maker means an employee of Toll Transitions who performs any of the following duties.

- a. National Manager Services.
- b. Regional Relocations Manager.
- c. Manager – Relocation Administration Services.
- d. Team Leader.
- e. Senior Case Manager.

2 **Subsection 1.3.4.6**

After “the CDF”, insert “or a Toll decision maker”.

3 **Subsection 2.2.8.4**

Omit ‘only be taken in full days’, substitute ‘be taken as full or half days’.

4 **Paragraph 4.4.33.1.b**

Repeal the paragraph, substitute:

- b. Maritime Deployable support element allowance.

5 **Section 6.1.10**

Repeal the section, substitute:

6.1.10 **Removals to and from overseas – number of removals**

A removal related to an overseas posting that includes all of the following is counted as one removal.

- a. The member’s furniture is stored under this Determination in Australia.
- b. Their furniture and effects are moved from storage to their housing benefit location when they return to Australia, whether they are accompanied on their return or not.

6 **Paragraph 6.1.17.1.a**

Omit “They have a child who”, substitute “The member’s child”.

- 7 Subsection 6.1.21.1**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 8 Section 6.1.22**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 9 Subsection 6.2.5.4**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 10 Paragraph 6.5.6.a**
Omit “same”, substitute “housing benefit”.
- 11 Section 6.5.12**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 12 Subsection 6.5.15.3**
After “the CDF”, insert “or a Toll decision maker”.
- 13 Subsection 6.5.16.3**
After “the CDF”, insert “or a Toll decision maker”.
- 14 Subsection 6.5.29.2**
After “the CDF”, insert “or a Toll decision maker”.
- 15 Paragraph 6.5.32.b**
After “the CDF”, insert “or a Toll decision maker”.
- 16 Subsection 6.5.34.2**
After “the CDF”, insert “or a Toll decision maker”.
- 17 Subsection 6.5.46.4 (table items 2 and 3)**
After “the CDF”, insert “or a Toll decision maker”.

- 18 Paragraph 6.5.48.1.d**
After “the CDF”, insert “or a Toll decision maker”.
- 19 Subsection 6.5.52.1 (table items 3, 4 and 5)**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 20 Section 6.5.54**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 21 Subsection 6.5.55.1**
After “the CDF”, insert “or a Toll decision maker”.
- 22 Section 6.5.57**
After “the CDF”, insert “or a Toll decision maker”.
- 23 Subsection 6.5.62.6**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 24 Section 6.5.63**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 25 Section 6.5.78**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 26 Subsection 6.5.79.3**
After “the CDF”, insert “or a Toll decision maker”.
- 27 Paragraph 6.5.80.2.d**
After “the CDF”, insert “or a Toll decision maker”.
- 28 Paragraph 6.5.83A.5.b**
After “the CDF”, insert “or a Toll decision maker”.

- 29 Paragraph 6.5.85.2.d (table item 2, column B)**
After “the CDF”, insert “or a Toll decision maker”.
- 30 Paragraph 6.5A.13.1.b**
After “the CDF”, insert “or a Toll decision maker”.
- 31 Section 7.1.14 (definition of *serviced apartment*)**
After “the CDF”, insert “or a Toll decision maker”.
- 32 Section 7.1.23**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 33 Paragraph 7.3.27.2.a**
Omit “at”.
- 34 Section 7.5.8**
After “the CDF”, insert “or a Toll decision maker”.
- 35 Section 7.5.12 (heading)**
Omit “CDF direction”, substitute “Direction”.
- 36 Section 7.5.12**
After “the CDF” (wherever occurring), insert “or a Toll decision maker”.
- 37 Subsection 7.5.15.3**
After “the CDF”, insert “or a Toll decision maker”.
- 38 Subsection 7.5.17.1 (table item 7)**
After “the CDF”, insert “or a Toll decision maker”.
- 39 Section 7.5.20**
After “the CDF”, insert “or a Toll decision maker”.

40 Subsection 7.5.23.2

After “the CDF” (wherever occurring), insert “or a Toll decision maker”.

41 Section 7.5.24

After “the CDF” (wherever occurring), insert “or a Toll decision maker”.

42 Section 7.5.25

After “the CDF” (wherever occurring), insert “or a Toll decision maker”.

43 Section 7.5.26

After “the CDF” (wherever occurring), insert “or a Toll decision maker”.

44 Section 7.5.27

After “the CDF” (wherever occurring), insert “or a Toll decision maker”.

45 Paragraph 7.7.13.1A.b

Omit “became”.

46 Subsection 7.7.14B.2

Omit “member’s”, substitute “member”.

47 Paragraph 7.8.5AA.2.b

Omit “The CDF”, substitute “The decision maker”.

48 After subsection 7.8.5AA.3

Insert:

4. In this section, **decision maker** means any of the following.
 - a. An employee of Defence Housing Australia who performs the duties of any of the following.
 - i. Team Leader in a Housing Contact Centre.
 - ii. Housing Specialist in a Housing Contact Centre.
 - iii. Regional Operations Manager in a Regional Office.
 - iv. Executive Director Relocations and Housing.
 - b. Director Relocations and Housing

- c. Assistant Director Relocations and Housing
- d. Assistant Contract Manager Relocations and Housing

49 Subsection 9.1.6.3

After “the CDF”, insert “or a Toll decision maker”.

50 Subsection 9.2.17.3

After “the CDF”, insert “or a Toll decision maker”.

Schedule 4—Transitional provisions

1 Definitions

In this Schedule, the following apply.

Defence Determination means Defence Determination 2016/19, Conditions of service, as in force from time to time.

2 Transitional – Italy

1. This clause applies to a member who was deployed to Italy between 13 October 2023 and the commencement of this Determination.
2. The member is eligible for benefits provided by the Defence Determination that they would have been eligible for had the changes made by item 1 of Schedule 2 of this Determination been in effect at the time of their deployment to Italy.

3 Transitional – South Korea

1. This clause applies to a member who was on short-term duty overseas to Hwacheon-gun, South Korea or Inje-gun, South Korea between 6 September 2024 and the commencement of this Determination.
2. The member is eligible for benefits provided by the Defence Determination that they would have been eligible for had the changes made by item 3 of Schedule 2 of this Determination been in effect at the time of their short-term duty to South Korea.