



Defence (Individual benefits) Determination (No. 4) 2025

I, SARAH KATE MCGREGOR, Acting Director General, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 9 April 2025

Sarah McGregor

Acting Director General

People Policy and Employment Conditions

Defence People Group

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1 Name

This instrument is the *Defence (Individual benefits) Determination (No. 4) 2025*.

2 Commencement

1. Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information		
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this Instrument.	The day after the instrument is registered.	

Note: this table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

2. Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under section 58B of the *Defence Act 1903*.

4 Purpose

The purpose of this Determination is to provide a payment in lieu of recreation leave to a member due to exceptional circumstances.

5 Application

This Determination applies to the member holding the employee identification number 8532114.

6 Definitions

In this Determination:

Defence Determination means Defence Determination 2016/19, Conditions of service, as in force from time to time.

Accrued leave credits has the same meaning given by section 5.4.42 of the Defence Determination.

Purchased recreation leave credits means recreation leave credits purchased by the member under Chapter 5 Part 4 Division 5 of the Defence Determination.

7 Payout of leave credits

1. The member is to be paid an amount for the number of accrued leave credits and purchased recreation leave credits that they have on day this Determination commences.

2. The amount payable under subsection 1 is calculated in accordance with section 5.4.44 of the Defence Determination.
3. The member's accrued leave credits and purchased recreation leave credits are reduced by the number of credits for which they received a payment under subsection 1 in the order provided in section 5.4.33A of the Defence Determination.

8 Repeal

This Determination repeals on 31 May 2025.