



## **Defence Determination, Conditions of service Amendment Determination 2020 (No. 15)**

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I, FIONA LOUISE McSPEERIN, Assistant Secretary, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 31 July 2020

F L McSPEERIN  
Assistant Secretary  
People Policy and Employment Conditions  
Defence People Group

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# Contents

1 Name .....	1
2 Commencement .....	1
3 Authority .....	1
4 Schedules .....	1
<b>Schedule 1—Salary non-reduction amendments</b>	<b>2</b>
<i>Defence Determination 2016/19, Conditions of service</i>	2
<b>Schedule 2—Approved summer school amendments</b>	<b>8</b>
<i>Defence Determination 2016/19, Conditions of service</i>	8
<b>Schedule 3—Transitional provision</b>	<b>9</b>

## **1 Name**

This instrument is the *Defence Determination, Conditions of service Amendment Determination 2020 (No. 15)*.

## **2 Commencement**

This instrument commences 6 August 2020.

## **3 Authority**

This instrument is made under section 58B of the *Defence Act 1903*.

## **4 Schedules**

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# Schedule 1—Salary non-reduction amendments

## *Defence Determination 2016/19, Conditions of service*

- 1 Paragraph 3.2.50.f (Member this Division applies to)**  
Omit the paragraph.
- 2 Paragraph 3.2.51.d (Member this Division does not apply to), note**  
Omit note.
- 3 Annex 3.2.B (Salary non-reduction – members with the rank of Warrant Officer Class 1 or lower)**  
Omit the Annex, substitute:

### **Annex 3.2.B: Salary non-reduction – members with the rank of Warrant Officer Class 1 or lower**

#### **Part 1: Members with the rank of Warrant Officer Class 1**

Item	Column A Pay Grade	Column B Employment category and conditions (if any)	Column C Start date	Column D End date
	<b>ARMY</b>			
1.	Pay Grade 4	Musician Grade 2	7 March 2019	7 March 2024
2.	Pay Grade 5	Musician Grade 3	7 March 2019	7 March 2024
3.	Pay Grade 5	Pipe Major	7 March 2019	7 March 2024
4.	Pay Grade 6	Manager Surveillance Target Acquisition (Reserves)	27 December 2018	31 December 2020
5.	Pay Grade 6	Musician Grade 3	7 March 2019	7 March 2024
6.	Pay Grade 7	Manager Surveillance Target Acquisition (Reserves)	27 December 2018	31 December 2020
7.	Pay Grade 8	Manager Surveillance Target Acquisition (Reserves)	27 December 2018	31 December 2020
8.	Pay Grade 8	Musician Grade 3	7 March 2019	7 March 2024
	<b>AIR FORCE</b>			
9.	Pay Grade 5	Airmen Aircrew mustering, other than Flight Engineer, remustered from Airmen Aircrew mustering pay grade 5.	The day of remuster to an Airmen Aircrew mustered other than Flight Engineer.	The day five years from the date of remuster to an Airmen Aircrew mustering other than Flight Engineer.

10.	Pay Grade 5	Network Technician employment category remustered from a Communications and Information Systems Controller employment category on pay grade 5 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster the Network Technician employment category.
11.	Pay Grade 6	Airmen Aircrew mustering, other than Flight Engineer, remustered from Airmen Aircrew mustering pay grade 6.	The day of remuster to an Airmen Aircrew mustering other than Flight Engineer.	The day five years from the date of remuster to an Airmen Aircrew mustering other than Flight Engineer.
12.	Pay Grade 6	Network Technician employment category remustered from a Communications and Information Systems Controller employment category on pay grade 6 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
13.	Pay Grade 6	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 6 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
14.	Pay Grade 7	Airmen Aircrew mustering, other than Flight Engineer, remustered from Airmen Aircrew mustering pay grade 7.	The day of remuster to an Airmen Aircrew mustering other than Flight Engineer.	The day five years from the date of remuster to an Airmen Aircrew mustering other than Flight Engineer.
15.	Pay Grade 7	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 7 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
16.	Pay Grade 8	Airmen Aircrew mustering, other than Flight Engineer, remustered from Airmen Aircrew mustering pay grade 8.	The day of remuster to an Airmen Aircrew mustering other than Flight Engineer.	The day five years from the date of remuster to an Airmen Aircrew mustering other than Flight Engineer.

17.	Pay Grade 8	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 8 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
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## Part 2: Members with the rank of Warrant Officer Class 2 or lower

Item	Column A Pay grade	Column B Employment category and conditions (if any)	Column C Start date	Column D End date
<b>NAVY</b>				
1.	Pay grade 3	Maritime Logistics Personnel Operations – Grade 2	8 March 2018	7 March 2021
2.	Pay grade 8	Electronic Warfare Submarines – SM Skill Grade 2	24 January 2019	23 January 2021
<b>ARMY</b>				
3.	Pay grade 2	Operator Radar Grade 1 (Reserve)	1 January 2016	31 December 2020
4.	Pay grade 3	Musician Grade 1	7 March 2019	7 March 2024
5.	Pay grade 3	Operator Radar Grade 2 (Reserve)	1 January 2016	31 December 2020
6.	Pay grade 3	Operator Radar Grade 3 (Reserve)	1 January 2016	31 December 2020
7.	Pay grade 3	Operator Radar Grade 5 (Reserve)	1 January 2016	31 December 2020
8.	Pay grade 3	Piper Drummer and Bugler Grade 1	7 March 2019	7 March 2024
9.	Pay grade 4	Carpenter Grade 2	28 November 2019	27 November 2024
10.	Pay grade 4	Electrician Grade 2	28 November 2019	27 November 2024
11.	Pay grade 4	Geomatic Technician Grade 2	1 July 2018	30 June 2021
12.	Pay grade 4	Musician Grade 2	7 March 2019	7 March 2024
13.	Pay grade 4	Operator Radar Grade 4 (Reserve)	1 January 2016	31 December 2020
14.	Pay grade 4	Operator Radar Grade 7 (Reserve)	1 January 2016	31 December 2020
15.	Pay grade 4	Piper Drummer and Bugler Grade 2	7 March 2019	7 March 2024
16.	Pay grade 4	Plumber	28 November 2019	27 November 2024
17.	Pay grade 5	Drum Major	7 March 2019	7 March 2024

18.	Pay grade 5	Geomatic Technician Grade 4	1 July 2018	30 June 2021
19.	Pay grade 5	Musician Grade 3	7 March 2019	7 March 2024
20.	Pay grade 5	Operator Radar Grade 6 (Reserve)	1 January 2016	31 December 2020
21.	Pay grade 5	Operator Radar Grade 8 (Reserve)	1 January 2016	31 December 2020
22.	Pay grade 5	Pipe Major	7 March 2019	7 March 2024
23.	Pay grade 6	Geomatic Technician Grade 6	1 July 2018	30 June 2021
24.	Pay grade 6	Manager Operations Ground Based Air Defence on 16 November 2016 at the rank of Sergeant	27 December 2018	17 November 2020
25.	Pay grade 6	Manager Operations Offensive Grade 2 on 16 November 2016 at the rank of Sergeant	27 December 2018	17 November 2020
26.	Pay grade 6	Manager Surveillance Target Acquisition on 16 November 2016 at the rank of Sergeant (Permanent Forces)	27 December 2018	17 November 2020
27.	Pay grade 6	Manager Surveillance Target Acquisition (Reserves)	27 December 2018	31 December 2020
<b>AIR FORCE</b>				
28.	Pay grade 2	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 2 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster the Network Technician employment category.
29	Pay grade 3	Network Technician employment category remustered from a Communications and Information Systems Controller employment category on pay grade 3 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster the Network Technician employment category.
30	Pay grade 3	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 3 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.

31.	Pay grade 4	Network Technician employment category remustered from a Communications and Information Systems Controller employment category on pay grade 4 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
32.	Pay grade 4	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 4 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
33.	Pay grade 5	Airmen Aircrew mustering, other than Flight Engineer, remustered from Airmen Aircrew mustering pay grade 5.	The day of remuster to an Airmen Aircrew mustering other than Flight Engineer.	The day five years from the date of remuster to an Airmen Aircrew mustering other than Flight Engineer.
34.	Pay grade 5	Network Technician employment category remustered from a Communications and Information Systems Controller employment category on pay grade 5 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
35.	Pay grade 5	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 5 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
36.	Pay grade 6	Airmen Aircrew mustering, other than Flight Engineer, remustered from Airmen Aircrew mustering pay grade 6.	The day of remuster to an Airmen Aircrew mustering other than Flight Engineer.	The day five years from the date of remuster to an Airmen Aircrew mustering other than Flight Engineer.
37.	Pay grade 6	Network Technician employment category remustered from a Communications and Information Systems Controller employment category on pay grade 6 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.



38	Pay grade 6	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 6 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
39.	Pay grade 7	Airmen Aircrew mustering, other than Flight Engineer, remustered from Airmen Aircrew mustering pay grade 5.	The day of remuster to another Airmen Aircrew mustering.	The day five years from the date of remuster to an Airmen Aircrew mustering other than Flight Engineer.
40.	Pay grade 7	Network Technician employment category remustered from a Communications Electronic employment category on pay grade 7 between 25 June 2020 to 24 June 2025.	The day of remuster to the Network Technician employment category.	The day five years after the day of remuster to the Network Technician employment category.
41.	Pay grade 8	Airmen Aircrew mustering, other than Flight Engineer, remustered from Airmen Aircrew mustering pay grade 8.	The day of remuster to another Airmen Aircrew mustering	The day five years from the date of remuster to an Airmen Aircrew mustering other than Flight Engineer.

## Schedule 2—Approved summer school amendments

### *Defence Determination 2016/19, Conditions of service*

**1 Annex 15.6.B (Approved summer schools), table item 9**

Omit the table item, substitute:

9.	Japan	ABC International School, Tokyo EtonHouse International School, Tokyo International School of the Sacred Heart, Tokyo Montessori School of Tokyo, Tokyo STEAM Lab +E Tokyo International School, Tokyo Willowbrook International School, Tokyo
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## Schedule 3—Transitional provision

### 1 **Approved summer schools**

A member who enrolled a child who is a dependant in the ABC International School, Tokyo between 9 July 2020 and the commencement of this Determination is eligible for reimbursement under section 15.6.15 of the Defence Determination 2016/19, Conditions of service, as in force immediately before the commencement of this Determination, as though Schedule 1 of this Determination applied from the date of enrolment.