



## **Migration (LIN 20/104: Subclass 462 (Work and Holiday) Visa – Specified Areas of Australia and Kinds of Work) Instrument 2020**

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I, Michelle Pearce, Delegate of the Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs, make the following instrument.

Dated 4<sup>th</sup> March 2020

Michelle Pearce  
Acting Senior Executive Service, Band One  
Immigration and Community Protection Policy Division  
Department of Home Affairs

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## Part 1—Preliminary

### 1 Name

- (1) This instrument is the *Migration (LIN 20/104: Subclass 462 (Work and Holiday) Visa – Specified Areas of Australia and Kinds of Work) Instrument 2020*.
- (2) This instrument may be cited as LIN 20/104.

### 2 Commencement

This instrument commences on the day after registration on the Federal Register of Legislation.

### 3 Authority

This instrument is made under regulation 1.15FA of the Regulations and section 33(3) of the *Acts Interpretation Act 1901*.

### 4 Definitions

Note: A number of expressions used in this instrument are defined in the Regulations, including *ANZSCO* and *specified Subclass 462 work*.

In this instrument:

***bushfire recovery work*** means work undertaken, including work undertaken on a volunteer basis, to assist with bushfire recovery efforts in an area specified in paragraph 6(c), including:

- (a) construction, farming, or any other work in association with recovery or restitution of land, property, farm animals or wildlife; and
- (b) providing support services or assistance to people living, working or volunteering in the affected areas.

***Regulations*** means the *Migration Regulations 1994*.

### 5 Schedules

Each instrument that is specified in Schedule 5 to this instrument is repealed as set out in that Schedule, and any other item in a Schedule to this instrument has effect according to its terms.

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## Part 2—Areas of Australia and kinds of work

### 6 Areas of Australia and kinds of work

For the definition of *specified subclass 462 work* in regulation 1.03 of the Regulations:

- (a) the areas of Australia, for the kinds of work mentioned in the following Schedules, that are within a postcode mentioned in Column 2 for the State or Territory listed in Column 1 for that item in the following table, are specified:
- (i) Schedule 1 – Tourism; and
  - (ii) Schedule 2 – Agriculture, and
  - (iii) Schedule 3 – Construction:

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#### Areas of Australia for kinds of work in Tourism and Hospitality, Agriculture, and Construction

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Item	Column 1 State or Territory	Column 2 Postcode
1	Queensland	4472; 4478; 4481; 4482; 4680; 4694; 4695; 4697; 4699 to 4707; 4709 to 4714; 4717; 4720 to 4728; 4730 to 4733; 4735 to 4746; 4750; 4751; 4753; 4754; 4756; 4757; 4798 to 4812; 4814 to 4825; 4828 to 4830; 4849; 4850; 4852; 4854 to 4856; 4858 to 4861; 4865; 4868 to 4888; 4890 to 4892; 4895
2	Western Australia	0872; 6537; 6642; 6646; 6701; 6705; 6707; 6710 to 6714; 6716; 6718; 6720 to 6722; 6725; 6726; 6728; 6740; 6743; 6751; 6753; 6754; 6758; 6760; 6762; 6765; 6770
3	Northern Territory	All postcodes in the Northern Territory

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- (b) the areas of Australia, for kinds of work mentioned in the following Schedules, that are within a postcode mentioned in Column 2 for the State or Territory listed in Column 1 for that item in the following table, are specified
- (i) item 3 of Schedule 2 – Agriculture and
  - (ii) Schedule 3 – Construction:

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#### Areas of Australia for kinds of work in Agriculture (plant and animal cultivation) and Construction

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Item	Column 1 State or Territory	Column 2 Postcode
1	New South Wales	2311 to 2312; 2328 to 2411; 2420 to 2490; 2536 to 2551; 2575 to 2594; 2618 to 2739; 2787 to 2898
2	Victoria	3139; 3211 to 3334; 3340 to 3424; 3430 to 3649; 3658 to 3749; 3753; 3756; 3758; 3762; 3764; 3778 to 3781; 3783; 3797; 3799; 3810 to 3909; 3921 to 3925; 3945 to 3974; 3979; 3981 to 3996

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**Areas of Australia for kinds of work in Agriculture (plant and animal cultivation) and Construction**

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<b>Item</b>	<b>Column 1 State or Territory</b>	<b>Column 2 Postcode</b>
3	Queensland	4124 to 4125; 4133; 4211; 4270 to 4272; 4275; 4280; 4285; 4287; 4307 to 4499; 4510; 4512; 4515 to 4519; 4522 to 4899
4	Western Australia	6041 to 6044; 6055 to 6056; 6069; 6076; 6083 to 6084; 6111; 6121 to 6126; 6200 to 6799
5	South Australia	All postcodes in South Australia
6	Tasmania	All postcodes in Tasmania
7	Northern Territory	All postcodes in the Northern Territory
8	Norfolk Island	All postcodes in Norfolk Island

- (c) the areas of Australia for bushfire recovery work, that are within a local government area listed in Column 2 for the State or Territory listed in Column 1 for that item in the following table, are specified:

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**Areas of Australia for bushfire recovery work**

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<b>Item</b>	<b>Column 1 State or Territory</b>	<b>Column 2 Local government areas</b>
1	New South Wales	Armidale, Ballina, Bega Valley, Bellingen, Blue Mountains, Byron, Central Coast, Cessnock, Clarence Valley, Coffs Harbour, Cootamundra-Gundagai, Eurobodalla, Glen Innes Severn, Goulburn Mulwaree, Gwydir, Greater Hume, Hawkesbury, Inverell, Kempsey, Ku-ring-gai, Kyogle, Lake Macquarie, Lismore, Lithgow, Mid Coast, Mid-Western, Muswellbrook, Nambucca, Narrabri, Oberon, Penrith, Port Macquarie-Hastings, Queanbeyan-Palerang, Richmond Valley, Shoalhaven, Singleton, Snowy Monaro, Snowy Valleys, Sutherland, Tamworth, Tenterfield, Tweed, Upper Hunter, Upper Lachlan, Uralla, Walcha, Wagga Wagga, Wingecarribee, Wollondilly
2	Victoria	Alpine, Ararat, Ballarat, East Gippsland, Falls Creek, Glenelg, Golden Plains, Greater Bendigo, Indigo, Mansfield, Mount Buller, Mount Hotham, Mount Stirling, Moyne, Northern Grampians, Pyrenees, Southern Grampians, Strathbogie, Towong, Wangaratta, Wellington, Wodonga
3	Queensland	Bundaberg, Gladstone, Gold Coast, Gympie, Ipswich, Livingstone, Lockyer Valley, Noosa, Redland, Scenic Rim, Somerset, Southern Downs, Sunshine Coast, Toowoomba
4	South Australia	Adelaide Hills, Coorong, Kangaroo Island, Kingston, Lower Eyre Peninsula, Mid Murray, Mount Barker, Murray Bridge, Playford, Southern Mallee and Yorke Peninsula
5	Tasmania	Break O'Day, Central Highlands and Southern Midlands

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**Areas of Australia for bushfire recovery work**

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<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>
	<b>State or Territory</b>	<b>Local government areas</b>
6	Australia Capital Territory	All areas of the Australia Capital Territory

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## Schedule 1—Kinds of work—Tourism and hospitality

<b>Kinds of work - Tourism and hospitality</b>				
<b>Item</b>	<b>Column 1 ANZSCO code</b>	<b>Column 2 Occupation title</b>	<b>Column 3 Alternative title</b>	<b>Column 4 Specialisation and occupation included in this group as provided in ANZSCO</b>
1	141999	Accommodation and Hospitality Managers not elsewhere classified	Not applicable	(a) Backpackers Manager; or (b) Boarding House Manager; or (c) Casino Duty Manager; or (d) Guest House Manager; or (e) Hostel Manager; or (f) Reception Centre Manager
2	139911	Arts Administrator or Manager	Not applicable	(a) Art Gallery Director; or (b) Community Arts Centre Manager; or (c) Cultural Centre Manager
3	431111	Bar Attendant	Bar Steward	Not applicable
4	431911	Bar Useful or Busser	(a) Bar Back; or (b) Glassie	Not applicable
5	431112	Barista	Not applicable	Not applicable
6	141911	Bed and Breakfast Operator	Not applicable	Not applicable
7	452211	Bungy Jump Master	Not applicable	Not applicable
8	141111	Cafe or Restaurant Manager	(a) Food and Beverage Manager; or (b) Restaurateur	(a) Bistro Manager; or (b) Canteen Manager; or (c) Caterer; or (d) Internet Cafe Manager
9	431211	Cafe Worker	(a) Cafe Assistant; or (b) Cafe Attendant	Canteen Attendant
10	141211	Caravan Park and Camping Ground Manager	Not applicable	Not applicable
11	731212	Charter and Tour Bus Driver	Not applicable	Coach Tour Driver
12	731111	Chauffeur	Not applicable	(a) Hire Car Driver; or (b) Limousine Driver
13	351311	Chef	Not applicable	(a) Chef de Partie; or (b) Commis Chef; or (c) Demi Chef; or (d) Second Chef; or (e) Sous Chef

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**Kinds of work - Tourism and hospitality**


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<b>Item</b>	<b>Column 1 ANZSCO code</b>	<b>Column 2 Occupation title</b>	<b>Column 3 Alternative title</b>	<b>Column 4 Specialisation and occupation included in this group as provided in ANZSCO</b>
14	811411	Commercial Housekeeper	Not applicable	Not applicable
15	149311	Conference and Event Organiser	Event Manager	(a) Event Planner; or (b) Exhibition Organiser; or (c) Wedding Coordinator
16	351411	Cook	Not applicable	Not applicable
17	452311	Diving Instructor (Open Water)	Not applicable	(a) Dive Master; or (b) Scuba Instructor; or (c) Snorkelling Instructor; or (d) Surface Supply Breathing Apparatus (SSBA) Instructor
18	431912	Doorperson or Luggage Porter	Not applicable	Not applicable
19	452212	Fishing Guide	Not applicable	(a) Fly Fishing Guide; or (b) Ocean Fishing Guide
20	224212	Gallery or Museum Curator	Not applicable	Not applicable
21	451411	Gallery or Museum Guide	Gallery or Museum Attendant	Not applicable
22	431311	Gaming Worker	Croupier	(a) Casino Gaming Inspector; or (b) Gaming Pit Boss
23	431999	Hospitality Workers not elsewhere classified	Not applicable	(a) Hotel Cellar Hand; or (b) Uniform Room Attendant
24	141311	Hotel or Motel Manager	(a) Hotelier; or (b) Publican	(a) Duty Manager (Hotel); or (b) Resort Manager
25	542113	Hotel or Motel Receptionist	Not applicable	Not applicable
26	431411	Hotel Service Manager	Hotel Service Supervisor	(a) Front Office Manager (Hotel); or (b) Head Housekeeper; or (c) Head Porter (Hotel); or (d) Hotel Concierge; or (e) Hotel Office Manager
27	452213	Hunting Guide	Not applicable	Not applicable
28	851311	Kitchenhand	Kitchen Steward	(a) Dishwasher; or (b) Pantry Attendant; or (c) Sandwich Hand

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<b>Kinds of work - Tourism and hospitality</b>				
<b>Item</b>	<b>Column 1 ANZSCO code</b>	<b>Column 2 Occupation title</b>	<b>Column 3 Alternative title</b>	<b>Column 4 Specialisation and occupation included in this group as provided in ANZSCO</b>
29	141411	Licensed Club Manager	Club Licensee	(a) Gaming Manager; or (b) Nightclub Manager
30	452214	Mountain or Glacier Guide	Not applicable	(a) Climbing Guide; or (b) Ski Guide
31	452299	Outdoor Adventure Guides not elsewhere classified	Not applicable	(a) Caving Guide; or (b) Cycle Touring Guide; or (c) Horse Trekking Guide; or (d) Sea Kayaking Guide; or (e) Skydiving Instructor
32	452215	Outdoor Adventure Instructor	Outdoor Adventure Leader	(a) Abseiling Instructor; or (b) Adventure Challenge Instructor; or (c) Hang-gliding Instructor; or (d) Outdoor Education Teacher; or (e) Outdoor Pursuits Instructor; or (f) Paragliding Instructor; or (g) Rock Climbing Instructor
33	731213	Passenger Coach Driver	Not applicable	Not applicable
34	899921	Ticket Collector or Usher	Venue Attendant	(a) Entertainment Usher; or (b) Gatekeeper; or (c) Turnstile Attendant
35	639411	Ticket Seller	Not applicable	(a) Booking Clerk; or (b) Reservations Clerk; or (c) Check-in Agent
36	451412	Tour Guide	(a) Tour Escort; or (b) Tour Leader	Regional Guide
37	451611	Tourist Information Officer	Tourist Adviser	Not applicable
38	149413	Transport Company Manager	Not applicable	(a) Bus Company Manager; or (b) Car Rental Agency Manager
39	639412	Transport Conductor	Not applicable	Not applicable
40	142116	Travel Agency Manager	Not applicable	Not applicable

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<b>Kinds of work - Tourism and hospitality</b>				
<b>Item</b>	<b>Column 1 ANZSCO code</b>	<b>Column 2 Occupation title</b>	<b>Column 3 Alternative title</b>	<b>Column 4 Specialisation and occupation included in this group as provided in ANZSCO</b>
42	451799	Travel Attendants not elsewhere classified	Not applicable	Marine Steward
43	451612	Travel Consultant	Travel Agent	(a) Business Travel Consultant; or (b) Domestic Travel Consultant; or (c) International Travel Consultant
44	452216	Trekking Guide	Bushwalking Guide	Not applicable
45	431511	Waiter	Food and Beverage Attendant	(a) Drink Waiter; or (b) Formal Service Waiter; or (c) Silver Service Waiter; or (d) Sommelier; or (e) Wine Steward
46	452217	Whitewater Rafting Guide	Not applicable	Not applicable
47	361114	Zookeeper	Not applicable	Aquarist

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## Schedule 2—Kinds of work—Agriculture

<b>Kinds of work - Agriculture</b>		
<b>Item</b>	<b>Column 1 Work category</b>	<b>Column 2 Kinds of work</b>
1	Fishing and pearling	(a) conducting operations relating directly to taking or catching fish and other aquatic species; (b) conducting operations relating directly to taking or culturing pearls or pearl shell.
2	Tree farming and felling	(a) planting or tending trees in a plantation or forest that are intended to be felled; (b) felling trees in a plantation or forest; (c) transporting trees or parts of trees that were felled in a plantation or forest to the place where they are first to be milled or processed, or any other place from which they are to be transported to the place where they are to be milled or processed.
3	Plant and animal cultivation	(a) harvesting and/or packing of fruit and vegetable crops; (b) pruning or trimming vines and trees directly associated with the cultivation and commercial sale of plant produce; (c) general maintenance crop work; (d) cultivating or propagating plants, fungi or their products or parts; (e) immediate processing of plant products; (f) maintaining animals for the purposes of selling them or their bodily produce, including natural increase; (g) immediate processing of animal products including shearing, butchery, packing and tanning, and not including secondary processing; (h) manufacturing dairy produce from raw material.

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## Schedule 3—Kinds of work—Construction

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<b>Kinds of Work - Construction</b>		
	<b>Column 1</b>	<b>Column 2</b>
<b>Item</b>	<b>Work category</b>	<b>Kinds of work</b>
1	Construction	(a) residential building construction; (b) non-residential building construction; (c) heavy and civil engineering construction; (d) land development and site preparation services; (e) building structure services; (f) building installation services; (g) building completion services; (h) other construction services.

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## **Schedule 4—Repeal**

### ***Migration (LIN 18/197: Areas of Australia and Kinds of Specified Work for Subclass 462 (Work and Holiday) visas) Instrument 2018 (F2018L01539)***

#### **1 The whole of the instrument**

The instrument is repealed.