



# **Public Service Classification Amendment (Work Level Standards and Other Measures) Rule 2014**

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I, Stephen Sedgwick AO FIPAA, Australian Public Service Commissioner, make the following rule.

Dated 13 November 2014

Stephen Sedgwick  
Australian Public Service Commissioner

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## **1 Name**

This is the *Public Service Classification Amendment (Work Level Standards and Other Measures) Rule 2014*.

## **2 Commencement**

This instrument commences on 1 December 2014.

## **3 Authority**

This instrument is made under subsection 23(1) of the *Public Service Act 1999*.

## **4 Schedules**

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

## Schedule 1—Amendments

### Part 1—Main amendments

#### *Public Service Classification Rules 2000*

##### **1 Subrules 9(2) and (2A)**

Repeal the subrules, substitute:

- (2) The allocation of an approved classification to a group of duties must be based on the work value of the group of duties.
- (2A) The allocation of an APS Level classification, Executive Level classification or SES classification to a group of duties must be based on the work value of the group of duties described in the work level standards for that classification issued, in writing, by the Commissioner (as those standards exist on 1 December 2014).

##### **2 Subrule 9(3)**

Omit “the group of duties”, substitute “a group of duties”.

##### **3 Subrule 9(4)**

Repeal the subrule, substitute:

- (4) If a group of duties to be performed in an Agency involves work value applying to more than one classification, the Agency Head may allocate more than one classification (called a broadband) to the group of duties.

##### **4 Rule 10**

Repeal the rule, substitute:

##### **10 Work level standards for classifications other than APS Level, Executive Level or SES classifications**

An Agency Head must issue, in writing, work level standards for each classification, other than an APS Level classification, Executive Level classification or SES classification, describing the work value of the group of duties to be performed in the Agency at that classification.

##### **5 After rule 13**

Insert:

##### **14 Transitional provisions relating to the *Public Service Classification Amendment (Work Level Standards and Other Measures) Rule 2014***

- (1) Despite the amendments of rules 9 and 10 and the Dictionary made by Part 1 of Schedule 1 to the *Public Service Classification Amendment (Work Level Standards and Other Measures) Rule 2014*:
  - (a) an approved classification that, before 1 December 2014, was allocated to a group of duties to be performed in an Agency continues to have effect on and after that day; and

- (b) work level standards for a classification, other than an APS Level classification or Executive Level classification, that were in effect under rule 10 immediately before 1 December 2014 continue to have effect on and after that day as if they had been issued under rule 10 as in force on or after that day.
- (2) However, if an Agency Head allocates an APS Level classification, Executive Level classification or SES classification to a group of duties on or after 1 December 2014, the allocation must be done in accordance with these Rules as in force on or after that day.

Note: The effect of this subrule is that the allocation would need to be based on the work value of the group of duties described in the work level standards for the relevant classification issued, in writing, by the Commissioner (see subrule 9(2A)).

## 6 Dictionary

Insert:

***APS Level classification*** means any of the following classifications mentioned in column 2 of Schedule 1:

- (a) APS Level 1;
- (b) APS Level 2;
- (c) APS Level 3;
- (d) APS Level 4;
- (e) APS Level 5;
- (f) APS Level 6.

***Executive Level classification*** means either of the following classifications mentioned in column 2 of Schedule 1:

- (a) Executive Level 1;
- (b) Executive Level 2.

## Part 2—Other amendments

### *Public Service Classification Rules 2000*

#### 7 Rule 3

Repeal the rule.

#### 8 Subrule 4(2)

Repeal the subrule.

#### 9 Subrule 11(1)

Omit “engaged”, substitute “employed”.

#### 10 Dictionary (notes after heading)

Repeal the notes, substitute:

Note 1: See rule 4.

Note 2: A number of expressions used in these Rules are defined in the Act, including the following:

- (a) Agency;
- (b) Agency Head;
- (c) APS employee;
- (d) modern award;
- (e) SES;
- (f) SES employee.

#### 11 Dictionary

Repeal the following definitions:

- (a) definition of *Agency*;
- (b) definition of *Agency Head*;
- (c) definition of *APS*;
- (d) definition of *APS employee*;
- (e) definition of *Commissioner*;
- (f) definition of *modern award*;
- (g) definition of *SES*;
- (h) definition of *SES employee*.

#### 12 Dictionary (definition of *transitional APCS*)

Repeal the definition, substitute:

*transitional APCS* has the meaning given by subsection 23(6) of the Act.