***Work Health and Safety Regulations 2011***

Regulation 684

**Work Health and Safety Exemption (Construction Induction Training Card — Workers)**

**(August 2014)**

Comcare, acting under regulation 684 of the *Work Health and Safety Regulations 2011* (WHS Regulations), having taken into account all relevant matters, grants an exemption from compliance with sub‑regulation 326(1) of the WHS Regulations on the terms prescribed in the attached Exemption Instrument.

Dated this 31st day of July 2014

Signed

Cathy Skippington

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Deputy Chief Executive Officer, Comcare

**EXEMPTION INSTRUMENT**

**1. Name**

This Instrument may be cited as the ***Work Health and Safety Exemption (Construction Induction Training Card — Workers) (August 2014).***

**NOTE:** This Instrument is a legislative instrument within the meaning of the *Legislative Instruments Act 2003* (see regulation 692(2) of the *Work Health and Safety Regulations 2011*).

1. **Applicant**

This exemption has been granted on the written application of the Commonwealth as represented by the Department of Foreign Affairs and Trade (‘DFAT’).

1. **Persons to whom the exemptions apply**

This exemption applies to ‘workers’ who carry out construction work and in relation to whom DFAT has obligations under regulations 316 and 317 of the WHS Regulations.

1. **The thing in relation to which the exemptions apply**

These exemptions apply in relation to a construction induction training card (‘CITC’) and, where the CITC is not available, the general induction training certification (‘GIT certification’) referred to in sub‑regulation 326(1) of the WHS Regulations.

1. **Circumstances in which the exemptions will apply**

This exemption will apply to workers as a class of persons so that they are not required to keep available for inspection under the *Work Health and Safety Act 2011*:

1. their general CITC (sub‑regulation 326(1)(a)); or
2. where a worker has applied for, but has not been issued with, a CITC, a GIT certification (sub‑regulation 326(1)(b)).

The exemption only applies to workers who undertake construction work which is located outside of Australia.

1. **Regulations to which the exemptions apply**

The exemption applies in relation to sub‑regulation 326(1) of the WHS Regulations.

1. **Commencement date**

This instrument commences on the day after it is registered on the Federal Register of Legislative Instruments.

1. **Expiration date**

This instrument expires five years after taking effect, unless the expiration date is amended or the exemptions are cancelled under regulation 697 of the WHS Regulations.