



REMUNERATION TRIBUNAL

Explanatory Statement: Determination 2012/02

Members of Parliament – Base Salary and Related Matters

1. The Remuneration Tribunal has inquired into and determined the salaries for members of parliament as it is empowered to do by the *Remuneration Tribunal Act 1973* (the Act).
2. In making this Determination the Tribunal has informed itself through consultation in accordance with established practice and has also, with the assistance of a consultant, carried out an assessment of the work of federal parliamentary backbenchers. Full reasons for the Tribunal's decision, as required by s 7A of the Act, are published on the Tribunal's website.
3. Any retrospective application of this determination is in accordance with subsection 12(2) of the *Legislative Instruments Act 2003* as it does not affect the rights of a person (other than the Commonwealth or an authority of the Commonwealth) to that person's disadvantage, nor does it impose any liability on such a person.
4. This Determination is compatible with the human rights or freedoms recognised or declared in the international instruments listed in section 3 of the *Human Rights (Parliamentary Scrutiny) Act 2011*. This Determination does not engage any of the applicable rights or freedoms.

PART 1 – GENERAL

5. Part 1 specifies the authority for and the date of effect of the Determination. It also contains definitions of the terms 'base salary' and 'member of parliament'.

PART 2 – PARLIAMENTARY BASE SALARY AND RELATED MATTERS

6. Clause 2.1 sets out the base salary to be paid to a member of parliament.
7. Clause 2.2 sets out the part of base salary that is not to be taken into account in defining parliamentary allowance (salary) for the purposes of the *Parliamentary Contributory Superannuation Act 1948*.

Authority: Subsections 7(1) and 7(1A)
of the *Remuneration Tribunal Act 1973*