Defence Determination, Conditions of service Amendment Determination 2020 (No. 3)

I, FIONA LOUISE McSPEERIN, Assistant Secretary, People Policy and Employment Conditions, make the following Determination under section 58B of the Defence Act 1903.

Dated 4 March 2020

Fiona Louise McSpeerin
Assistant Secretary
People Policy and Employment Conditions
Defence People Group
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1 Name

This instrument is the *Defence Determination, Conditions of service Amendment Determination 2020 (No. 3).*

2 Commencement

This instrument commences 5 March 2020

3 Authority

This instrument is made under section 58B of the *Defence Act 1903.*

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.
Schedule 1—Air Force: higher duties allowance amendment

*Defence Determination 2016/19, Conditions of service*

1. **Paragraph 4.1.12.2.a (Conditions and relevant considerations for a higher duties direction), exception**

   Omit “Division 3 section 4.1.28, Rate for higher duties – Air Force officer acting as a Commanding Officer”.

2. **Subsection 4.1.19 (Basis of higher duties allowance), table item**

   Omit item 2.

3. **Section 4.1.28 (Rate for higher duties – Air Force officer acting as a Commanding Officer)**

   Omit the section.
Schedule 2—Overseas Travel costs amendments

*Defence Determination 2016/19, Conditions of service*

1. **Annex 13.3.A (Travel Costs), Part 1 table**
   After item 46, insert:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>46A</td>
<td>Mali</td>
<td>XOF</td>
<td>55,110</td>
</tr>
</tbody>
</table>

2. **Annex 13.3.A (Travel Costs), Part 2 table**
   After item 46, insert:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>46A</td>
<td>Mali</td>
<td>XOF</td>
<td>46,625</td>
</tr>
</tbody>
</table>
Schedule 3—Overseas hardship allowance and location allowance amendments

Defence Determination 2016/19, Conditions of service

1. Subsection 16.1.9.1 (Criteria for decisions)
   Omit the subsection, substitute:
   
   1. This section applies to decisions under all of the following.
      b. Subparagraph 16.2.3A.c.ii.
      c. Subparagraph 16.2A.3A.c.ii.

2. Section 16.2.4 (Payment of hardship allowance)
   Omit the section, substitute:

16.2.3A Definitions
   In this Part the following definitions apply.
   a. **Hardship location** includes a provisional hardship location.
   b. **Qualifying location** means any of the following.
      i. A hardship location.
      ii. A location for which the member received deployment allowance.
   c. **Qualifying period** means the lesser of the following periods of duty performed by a member.
      i. A period of 28 continuous days.
      ii. A period determined by the CDF.
      
      **Note:** The CDF must consider the criteria under subsection 16.1.9.2.

16.2.3B Eligibility for hardship allowance
   1. A member is eligible for hardship allowance if they meet the qualifying period in one or more qualifying locations.
   2. The dual Commonwealth benefit rule under section 16.1.5 applies to this allowance.

16.2.4 Payment of hardship allowance
   1. Subject to subsection 2, a member eligible for hardship allowance is paid the allowance commencing on the day they entered the hardship location.
   2. Hardship allowance is not payable for any of the following periods.
a. If a member is on a long-term posting overseas, one of the following.
   i. If the member is an unaccompanied member, a period beginning 29 days after
      the member is temporarily absent from the hardship location and ending the
      day before they return.
   ii. If the member is an accompanied member, a period beginning 29 days after
       the member and all dependants are temporarily absent from the hardship
       location and ending the day before they return.

   Note: The allowance is still payable while any dependants remain at the
       hardship location.

b. A period the member is receiving deployment allowance unless the member is an
   accompanied member and at least one dependant remains at the hardship location.

   Note: This includes days on deployment that contributed to the qualifying period.

c. If the member is on short-term duty overseas, a period the member is temporarily
   absent from the hardship location.

3 Section 16.2.6 (Absence from the location)
   Omit the section, substitute:

   16.2.6 Hardship allowance eligibility ends
   Eligibility for hardship allowance ends on the earlier of the following days.
   a. The later of the following days.
      i. The day the member ceases to be posted or deployed to a qualifying location.
      ii. The day the member stops performing short-term duty in a qualifying location.
   b. The day the location is no longer a qualifying location.

   Note: Eligibility for the allowance does not cease for a member who performs duty at a new
   hardship location immediately after the previous hardship location.

4 Section 16.2A.4 (Payment of location allowance)
   Omit the section, substitute:

   16.2A.3A Definitions
   In this Part the following definitions apply.
   a. Hardship location includes a provisional hardship location.
   b. Qualifying location is any of the following.
      i. A hardship location.
      ii. A location for which the member received deployment allowance.
   c. Qualifying period is the lesser of the following periods of duty performed by a
member.

i. A period of 28 continuous days.

ii. A period determined by the CDF.

Note: The CDF must consider the criteria under subsection 16.1.9.2.

16.2A.3B  Eligibility for location allowance
1. A member is eligible for location allowance if they meet the qualifying period in one or more qualifying locations

2. The dual Commonwealth benefit rule under section 16.1.5 applies to this allowance.

16.2A.4  Payment of location allowance
1. Subject to subsection 2, a member who is eligible for location allowance is paid the allowance commencing on the day they entered the hardship location.

2. Location allowance is not payable for any of the following periods.
   a. If a member is on a long-term posting overseas, one of the following.
      i. If the member is an unaccompanied member, a period beginning 29 days after the member is temporarily absent from the hardship location and ending the day before they return.
      ii. If the member is an accompanied member, a period beginning 29 days after the member and all dependants are temporarily absent from the hardship location and ending the day before they return.

      Note: The allowance is still payable while any dependants remain at the hardship location.
   
   b. A period the member is receiving deployment allowance unless the member is an accompanied member and at least one dependant remains at the hardship location.

      Note: This includes days on deployment that contributed to the qualifying period.

   c. If a member is on short-term duty overseas, a period the member is temporarily absent from the hardship location.

5  Section 16.2A.6 (Absence from the location)
Omit the section, substitute:

16.2A.6  Location allowance eligibility ends
Eligibility for location allowance ends on the earlier of the following days.

a. The later of the following days.
   i. The day the member ceases to be posted or deployed to a qualifying location.
   ii. The day the member stops performing short-term duty in a qualifying location.
b. The day the location is no longer a qualifying location.

**Note:** Eligibility for the allowance does not cease for a member who performs duty at a new hardship location immediately after the previous hardship location.
Schedule 4—Miscellaneous amendments

Defence Determination 2016/19, Conditions of service

1 Subsection 1.3.83.1 (Dependants), See
   Omit “See: Section 1.3.87, Normally lives with”, substitute “Note: Section 1.3.87 defines ‘Normally lives with’.”

2 Paragraph 1.3.83.1.e (Dependants)
   After paragraph 1.3.83.1.e, insert:
   f. A person recognised as a dependant under section 1.3.84 or 1.3.85.

3 Subsection 1.3.83.2 (Dependants)
   Omit the subsection.

4 Subsection 1.3.87.3 (Normally lives with)
   After subsection 1.3.87.3, insert:
   4. A person who is one of the following is taken to normally live with the member even if the ground on which they are recognised means they are unable to live with the member for a period.
      a. A dependant with special needs under section 1.3.84.
      b. A dependant recognised by CDF under section 1.3.85.

5 Section 2.2.23 (Benefit), table item 1
   Omit from table item 1 “Nil”, substitute “0”.

6 Subparagraph 3.2.30.1.c.ii (Increment advancement), Related information
   Omit the related information.

7 Section 3.5.14C (Member eligible for Reserve capability payment)
   Omit “Permanent Force”, substitute “Permanent Forces”.

8 Paragraph 3.5.14J.1.a (Reduced payment of bonus)
   Omit “Permanent Force”, substitute “Permanent Forces”.

9 Section 4.4.31 (Rate of allowance)
   Omit “in column A applies is rate in column B”, substitute “in an item in column A is the rate
in column B of the same item”.

**10 Subsection 6.5.46.1 (Removal on ceasing continuous full-time service), table item 5**

Omit from table item 5 “deployment”, substitute “departure”.

**11 Subsection 6.5.52.1 (Member with dependants), table item 3, Related information**

Omit the related information.

**12 Subsection 6.5.54.1 (Member without dependants), table item 1, Related information**

Omit the related information.

**13 Section 7.2.8 (Member to give notice of home ownership at posting location)**

Omit the section, substitute:

**7.2.8 Member to give notice of home ownership at posting location**

A member must notify the Defence Housing Australia Regional Director if they own, buy or sell a residential property in or near their posting location.

**Note:** ‘Own home’ and ‘ownership’ are defined in section 7.1.14.

**14 Subsection 7.2.15.3 (Member to include release clause in lease)**

Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

**15 Paragraph 7.2.17.1.c (CDF discretion to grant assistance)**

Omit “Housing Management Centre”, substitute “Defence Housing Australia Regional Office”.

**16 Subsection 7.2.17.1 (CDF discretion to grant assistance), Example**

Omit the example.

**17 Paragraph 7.2.17.2.a (CDF discretion to grant assistance)**

Omit “The Housing Management Centre Manager”, substitute “The Defence Housing Australia Regional Director”.
18 Subsection 7.4.46.2 (Contributions for accommodation ashore – ship uninhabitable), Exception
Omit “nil”, substitute “$0”.

19 Subsection 7.4.46.2 (Contributions for accommodation ashore – ship uninhabitable), table item 1
Omit from table item 1 “nil”, substitute “$0”.

20 Subsection 7.4.46.2 (Contributions for accommodation ashore – ship uninhabitable), table item 3
Omit from table item 3 “nil”, substitute “$0”.

21 Subsection 7.4.46.2 (Contributions for accommodation ashore – ship uninhabitable), table item 7
Omit from table item 7 “nil” substitute “$0”.

22 Subsection 7.4.47.2 (Accommodation and contributions for seagoing member of temporary duty), table item 2
Omit from table item 2 “nil”, substitute “$0”.

23 Subsection 7.4.47.2 (Accommodation and contributions for seagoing member on temporary duty), table item 3
Omit from table item 3 “nil”, substitute “$0”.

24 Subsection 7.4.47.2 (Accommodation and contributions for seagoing member on temporary duty), table item 4
Omit from table item 4 “nil”, substitute “$0”.

25 Annex 7.4.B (Rates of contribution for living-in accommodation) table item 2
Omit from table item 2 “nil”, substitute “0”.

26 Annex 7.4.B (Rates of contribution for living-in accommodation) table item 3
Omit from table item 3 “nil”, substitute “0”.

27 Annex 7.4.B (Rates of contribution for living-in accommodation) table item 4
Omit from table item 4 “nil”, substitute “0”.
28 Annex 7.4.B (Rates of contribution for living-in accommodation) table item 5
Omit from table item 5 “nil”, substitute “0”.

29 Annex 7.4.B (Rates of contribution for living-in accommodation) table item 6
Omit from table item 6 “nil”, substitute “0”.

30 Paragraph 7.5.6.1.c (Members eligible)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

31 Subsection 7.5.11.2 (Conditions on eligibility)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

32 Paragraph 7.5.24.2.b (Meals – hotel or serviced apartment)
Omit “location that than”, substitute “location other than”.

33 Section 7.5.29 (Rate of contribution), table item 1
Omit “nil”, substitute “$0”.

34 Section 7.5.29 (Rate of contribution), table items 2 and 3
Omit wherever occurring “nil”, substitute “$0”.

35 Section 7.5.29 (Rate of contribution), table item 4
Omit “nil”, substitute “$0”.

36 Subsection 7.6.8.3 (Resident child carer)
Omit “Housing Management Centre Manager at Defence Housing Australia”, substitute “Defence Housing Australia Regional Director”.

37 Subsection 7.6.38.3 (Service residence for member on deployment)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

38 Subsection 7.6.57.3 (Member rejects a reasonable offer), table item 3
Omit wherever occurring “Housing Management Centre Manager”, substitute “Defence
Housing Australia Regional Director”.

39 Section 7.6.57 (Member rejects a reasonable offer), table item 4
Omit the table item, substitute:

| 4. | Defence Housing Australia Regional Director | Considers the member’s rejection of the home. The Defence Housing Australia Regional Director may make either of these decisions.  
   | | a. The offer made to the member was not a reasonable offer.  
   | | b. The offer made to the member was a reasonable offer. |

40 Section 7.6.57 (Member rejects a reasonable offer), table item 5
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

41 Section 7.7.3 (Definitions)
Omit from the definition of Defence Housing Australia decision-maker “Housing Management Centre”, substitute “Defence Housing Australia Regional Office”.

42 Subsection 7.7.11.3 (Effect on accommodation when a member is deployed)
Omit “Housing Management Centre Manager”, substitute “Regional Director”.

43 Subsection 7.7.17.6 (Member reduced in rank)
Omit “Housing Management Centre Manager”, substitute “Regional Director”.

44 Subsection 7.7.21.4 (How visiting members affect contributions)
Omit “Housing Management Centre Manager”, substitute “Regional Director”.

45 Subsection 7.8.6.1 (Member not eligible), Examples
Omit the examples.

46 Section 7.8.13 (Applications for a rent allowance ceiling increase), Note
Omit the note.
47 Paragraph 7.8.14.1.c (Member who cannot apply for increased rent ceiling),
Note
Omit "6", substitute "E".

48 Subsection 7.8.17.2 (Contribution for rented home), table item 2
Omit the table item, substitute:

<table>
<thead>
<tr>
<th>2.</th>
<th>Member without dependants</th>
<th>Member is not sharing.</th>
<th>Annex 7.D Part 2 column B.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Member is sharing with one person.</td>
<td>Annex 7.D Part 2 column C.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Member is sharing with two or more people.</td>
<td>Annex 7.D Part 2 column D.</td>
</tr>
</tbody>
</table>

49 Subsection 7.8.20.4 (Shared home)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

50 Subsection 7.8.21.3 (House-sitter for absent member)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

51 Subsection 7.8.22.3 (Resident child carer)
Omit “Housing Management Centre Manager at Defence Housing Australia”, substitute “Defence Housing Australia Regional Director”.

52 Subsection 7.8.23.3 (Home is sublet)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

53 Subsection 7.8.31.3 (Rent allowance on deployment)
Omit “member’s Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

54 Subsection 7.8.38.3 (Rent allowance audit)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

Defence Determination, Conditions of service Amendment Determination 2020 (No. 3)
55 Subsection 7.8.38.4 (Rent allowance audit)
Omit “Housing Management Centre Manager’s”, substitute “Defence Housing Australia Regional Director’s”.

56 Subsection 7.8.38.6 (Rent allowance audit)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

57 Paragraph 7.8.39.1.a (Member who fails to respond to audit)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

58 Subsection 7.8.39.2 (Member who fails to respond to audit), Exception 2
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

59 Subsection 7.8.44.1 (Member to give evidence of payment)
Omit “Housing Management Centre Manager”, substitute “Defence Housing Australia Regional Director”.

60 Subsection 7.8.48.1 (Rent paid after member moves out)
Omit “eligible for to rent”, substitute “eligible for rent”.

61 Subsection 7.10.12.1 (Member to give evidence of payment)
Omit “Defence Housing Australia’s Housing Management Centre Manager”, substitute “Defence Housing Australia’s Regional Director”.

62 Annex 7.A Part 2 (Higher contribution scheme – contribution for a Service residence where a member with dependants chooses a property above their benefit), table item 1
Omit “N/A”, substitute “—”.

63 Annex 7.A Part 2 (Higher contribution scheme – contribution for a Service residence where a member with dependants chooses a property above their benefit), table item 2
Omit wherever occurring “N/A”, substitute “—”.

Authorised Version F2020L00225 registered 05/03/2020
Annex 7.A Part 2 (Higher contribution scheme – contribution for a Service residence where a member with dependants chooses a property above their benefit), table item 3
Omit wherever occurring “N/A”, substitute “—”.

Annex 7.D Part 2 (Contribution for rent allowance – members in rental accommodation without dependants)
Omit "The fortnightly rent allowance contribution for a member's rank in column A is the amount for their applicable rent ceiling in column B, column C or column D of the following table."

Subsection 8.3.6.3 (Member who may be classified as a member with dependants (unaccompanied)), Note
Omit "lodge form AD291", substitute: “lodge the approved form”.

Paragraph 8.6.12.2.d (Special housing needs)
Omit "required to accommodation the", substitute “required to accommodate the”.

Section 12.3.14A (Post index)
Omit the section, substitute:

**12.3.14A Post index**

1. Subject to subsection 2, the post index for a post index location in an item in column A of the following table is the standard figure provided to Defence by a data service provider for a location specified in Annex 12.3.B column B of the same item.

Note: The figure is modified by exchange rate variance from time to time.

2. If either of the following circumstances apply, the post index for the posting location is 100.
   a. If the figure provided by the data service provider for the post index location is less than 100.
   b. The post index location is not listed in Annex 12.3.B column A.

3. The post index location listed in Annex 12.3.B column A for a member's posting location is determined according to the following.

Note: For the purpose of this subsection:
**City** means the city and any part of the city (unless otherwise specified).
**State** means a state, county, region, province or territory.
   a. If the posting location is Manhattan — the post index location is Manhattan.
   b. If the posting location is a city listed in Annex 12.3.B column A — the post index location is the city.
c. If the posting location is a city that is not listed in Annex 12.3.B column A or an establishment and the state where the city or establishment is located is listed — the post index location is the state.

d. If the posting location is a city or establishment and the state where the city or establishment is located is not listed in Annex 12.3.B column A — the post index location is the country where it is located.

**Note:** If paragraphs a, b, c or d do not apply, the post index is determined by subsection 12.3.14A.2.

### Annex 12.3.B (Post index locations), table

Omit the table, substitute:

<table>
<thead>
<tr>
<th>Item</th>
<th>Column A Post index location</th>
<th>Column B Data service provider location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>BELGIUM</td>
<td>Brussels</td>
</tr>
<tr>
<td>2.</td>
<td>BRUNEI</td>
<td>Bandar Seri Begawan</td>
</tr>
<tr>
<td>3.</td>
<td>CAMBODIA</td>
<td>Phnom Penh</td>
</tr>
<tr>
<td>4.</td>
<td>CANADA</td>
<td>Canada</td>
</tr>
<tr>
<td>5.</td>
<td>- British Columbia</td>
<td>Vancouver</td>
</tr>
<tr>
<td>6.</td>
<td>- Ontario</td>
<td>Toronto</td>
</tr>
<tr>
<td>7.</td>
<td>- Quebec</td>
<td>Montreal</td>
</tr>
<tr>
<td>8.</td>
<td>CHINA</td>
<td>Beijing</td>
</tr>
<tr>
<td>9.</td>
<td>CYPRUS</td>
<td>Cyprus</td>
</tr>
<tr>
<td>10.</td>
<td>ETHIOPIA</td>
<td>Addis Ababa</td>
</tr>
<tr>
<td>11.</td>
<td>FIJI</td>
<td>Suva</td>
</tr>
<tr>
<td>12.</td>
<td>FRANCE</td>
<td>France</td>
</tr>
<tr>
<td>13.</td>
<td>- Paris</td>
<td>Paris</td>
</tr>
<tr>
<td>14.</td>
<td>GERMANY</td>
<td>Berlin</td>
</tr>
<tr>
<td>15.</td>
<td>INDIA</td>
<td>New Delhi</td>
</tr>
<tr>
<td>16.</td>
<td>INDONESIA</td>
<td>Jakarta</td>
</tr>
<tr>
<td>17.</td>
<td>ISRAEL</td>
<td>Tel Aviv</td>
</tr>
<tr>
<td>18.</td>
<td>ITALY</td>
<td>Italy</td>
</tr>
<tr>
<td>19.</td>
<td>- Genoa</td>
<td>Genoa</td>
</tr>
<tr>
<td>20.</td>
<td>- Rome</td>
<td>Rome</td>
</tr>
<tr>
<td>21.</td>
<td>JAPAN</td>
<td>Tokyo</td>
</tr>
<tr>
<td>22.</td>
<td>JORDAN</td>
<td>Amman</td>
</tr>
<tr>
<td>23.</td>
<td>KIRIBATI</td>
<td>Tarawa</td>
</tr>
<tr>
<td>24.</td>
<td>KUWAIT</td>
<td>Kuwait City</td>
</tr>
<tr>
<td>25.</td>
<td>MALAYSIA</td>
<td>Kuala Lumpur</td>
</tr>
<tr>
<td>26.</td>
<td>MARSHALL ISLANDS</td>
<td>Majuro</td>
</tr>
<tr>
<td>27.</td>
<td>MICRONESIA</td>
<td>Pohnpei</td>
</tr>
<tr>
<td>28.</td>
<td>MYANMAR</td>
<td>Yangon</td>
</tr>
<tr>
<td>29.</td>
<td>NETHERLANDS</td>
<td>Amsterdam</td>
</tr>
<tr>
<td>30.</td>
<td>NEW ZEALAND</td>
<td>New Zealand</td>
</tr>
<tr>
<td>31.</td>
<td>- Auckland (Region)</td>
<td>Auckland</td>
</tr>
<tr>
<td>32.</td>
<td>- Christchurch</td>
<td>Christchurch</td>
</tr>
<tr>
<td>33.</td>
<td>- Wellington (Region)</td>
<td>Wellington</td>
</tr>
<tr>
<td>34.</td>
<td>PAKISTAN</td>
<td>Islamabad</td>
</tr>
<tr>
<td>35.</td>
<td>PALAU</td>
<td>Koror</td>
</tr>
<tr>
<td>36.</td>
<td>PAPUA NEW GUINEA</td>
<td>Port Moresby</td>
</tr>
<tr>
<td>37.</td>
<td>PHILIPPINES</td>
<td>Manila</td>
</tr>
<tr>
<td>38.</td>
<td>SAMOA</td>
<td>Apia</td>
</tr>
<tr>
<td>39.</td>
<td>SAUDI ARABIA</td>
<td>Riyadh</td>
</tr>
<tr>
<td>40.</td>
<td>SINGAPORE</td>
<td>Singapore</td>
</tr>
<tr>
<td>41.</td>
<td>SOLOMON ISLANDS</td>
<td>Honiara</td>
</tr>
<tr>
<td>42.</td>
<td>SPAIN</td>
<td>Spain</td>
</tr>
<tr>
<td>43.</td>
<td>- Madrid</td>
<td>Madrid</td>
</tr>
<tr>
<td>44.</td>
<td>SOUTH KOREA</td>
<td>Seoul</td>
</tr>
<tr>
<td>45.</td>
<td>SRI LANKA</td>
<td>Colombo</td>
</tr>
<tr>
<td>46.</td>
<td>THAILAND</td>
<td>Bangkok</td>
</tr>
<tr>
<td>47.</td>
<td>TIMOR-LESTE</td>
<td>Dili</td>
</tr>
<tr>
<td>48.</td>
<td>TONGA</td>
<td>Nuku'alofa</td>
</tr>
<tr>
<td>49.</td>
<td>TURKEY</td>
<td>Ankara</td>
</tr>
<tr>
<td>50.</td>
<td>TUVALU</td>
<td>Funafuti Atoll</td>
</tr>
<tr>
<td>51.</td>
<td>UNITED ARAB EMIRATES</td>
<td>Abu Dhabi</td>
</tr>
<tr>
<td>52.</td>
<td>UNITED KINGDOM</td>
<td>United Kingdom</td>
</tr>
<tr>
<td>53.</td>
<td>- London</td>
<td>Central London</td>
</tr>
<tr>
<td>54.</td>
<td>UNITED STATES OF AMERICA</td>
<td>United States of America</td>
</tr>
<tr>
<td>55.</td>
<td>- Alaska</td>
<td>Anchorage</td>
</tr>
<tr>
<td>56.</td>
<td>- California</td>
<td>Los Angeles</td>
</tr>
<tr>
<td>57.</td>
<td>- Colorado</td>
<td>Denver</td>
</tr>
<tr>
<td>58.</td>
<td>- Connecticut/Rhode Island</td>
<td>Hartford</td>
</tr>
<tr>
<td>59.</td>
<td>- Florida</td>
<td>Miami</td>
</tr>
<tr>
<td>60.</td>
<td>- Georgia</td>
<td>Atlanta</td>
</tr>
<tr>
<td>61.</td>
<td>- Guam</td>
<td>Guam</td>
</tr>
<tr>
<td>62.</td>
<td>- Hawaii</td>
<td>Honolulu</td>
</tr>
<tr>
<td>63.</td>
<td>- Illinois</td>
<td>Chicago</td>
</tr>
<tr>
<td>64.</td>
<td>- Maryland/Virginia, including Washington DC</td>
<td>Washington DC</td>
</tr>
<tr>
<td>65.</td>
<td>- Massachusetts</td>
<td>Boston</td>
</tr>
<tr>
<td>66.</td>
<td>- Missouri</td>
<td>St Louis</td>
</tr>
<tr>
<td>67.</td>
<td>- New York State</td>
<td>New York (excluding Manhattan)</td>
</tr>
<tr>
<td>68.</td>
<td>- Manhattan</td>
<td>Manhattan</td>
</tr>
<tr>
<td>69.</td>
<td>- Texas</td>
<td>Dallas</td>
</tr>
<tr>
<td>70.</td>
<td>- Washington State</td>
<td>Seattle</td>
</tr>
<tr>
<td>71.</td>
<td>VANUATU</td>
<td>Port Vila</td>
</tr>
<tr>
<td>72.</td>
<td>VIETNAM</td>
<td>Hanoi</td>
</tr>
</tbody>
</table>

70  
Subsection 13.3.9.2 (Reduced rates for meals on day of arrival or departure), table item 4

Omit “Nil”, substitute “0%”.  

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Authorised Version F2020L00225 registered 05/03/2020
71  **Subsection 13.3.9.3 (Reduced rates for meals on day of arrival or departure), table item 1**
Omit "Nil", substitute “0%”.

72  **Annex 13.3.A Part 1 (Brigadier or higher), table items 40 and 41**
Omit the table items.

73  **Annex 13.3.A Part 1 (Brigadier or higher)**
After entry for table item 73, insert:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>73AA.</td>
<td>South Korea</td>
<td>KRW</td>
<td>297926</td>
</tr>
<tr>
<td>73AB.</td>
<td>South Korea – US Bases</td>
<td>USD</td>
<td>188</td>
</tr>
</tbody>
</table>

74  **Annex 13.3.A Part 2 (Colonel or lower), table items 40 and 41**
Omit the table items.

75  **Annex 13.3.A Part 2 (Colonel or lower)**
After entry for table item 73, insert:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>73AA.</td>
<td>South Korea</td>
<td>KRW</td>
<td>240431</td>
</tr>
<tr>
<td>73AB.</td>
<td>South Korea – US Bases</td>
<td>USD</td>
<td>156</td>
</tr>
</tbody>
</table>

76  **Subsection 14.5.5.3 (Settling in/settling out allowance), table item 1**
Omit “Nil”, substitute “0”.

77  **Subsection 14.5.5.3 (Settling in/ settling out allowance), table item 4**
Omit “nil”, substitute “0%”.

78  **Section 15.1.4 (Public holidays overseas)**
Omit wherever occurring "Director Military People Policy", substitute "Director Military Conditions and Housing Policy”.

79  **Subsection 15.2.7.1 (Disposable income for ADF members), table item 2**
Omit “nil”, substitute “0%”.

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Authorised Version F2020L00225 registered 05/03/2020
80  **Annex 15.6.A (Benchmark schools), table item 15**

Omit the table item.

81  **Annex 15.6.A (Benchmark schools)**

After entry for table item 28, insert:

<table>
<thead>
<tr>
<th>28A.</th>
<th>South Korea</th>
<th>Seoul Foreign British School</th>
<th>Seoul Foreign British School</th>
<th>Seoul Foreign British School</th>
</tr>
</thead>
</table>

82  **Annex 15.6.B (Approved summer schools), table item 11**

Omit the table item.

83  **Annex 15.6.B (Approved summer schools)**

After entry for table item 13, insert:

| 13A. | South Korea | British International Kindergarten, Seoul | Seoul Club Summer Program, Seoul | Seoul Foreign School, Seoul |

84  **Subsection 16.2.5.1 (Rate of allowance), table item 1**

Omit “Nil”, substitute “0”.

85  **Subsection 16.2.5.1 (Rate of allowance), table item 2**

Omit “Nil”, substitute “0”.

86  **Subsection 16.2A.5.1 (Rate of allowance), table item 1**

Omit “Nil”, substitute “0”.

87  **Subsection 16.2A.5.1 (Rate of allowance), table item 2**

Omit “Nil”, substitute “0”.

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_Defence Determination, Conditions of service Amendment Determination 2020 (No. 3) 19_
Section 16.4.14 (Alternative leave centre – leave centre ceases to be suitable)
Omit wherever occurring "Director Military People Policy", substitute "Director Military Conditions and Housing Policy".

Annex 16.A Part 1 (Hardship location conditions of service for specific posting locations), table items 19 and 20
Omit the table items.

Annex 16.A (Hardship location conditions of service – member posted before 1 July 2017), Part 1
After entry for table item 39, insert:

<table>
<thead>
<tr>
<th></th>
<th>South Korea – Daejeon</th>
<th>24</th>
<th>Capital city (1)</th>
<th>Singapore (1)</th>
<th>8</th>
<th>Regional centre only</th>
<th>10</th>
<th>C</th>
</tr>
</thead>
<tbody>
<tr>
<td>39A</td>
<td>South Korea – Seoul</td>
<td>24</td>
<td>Capital city (1)</td>
<td>Singapore (1)</td>
<td>8</td>
<td>Regional centre only</td>
<td>10</td>
<td>B</td>
</tr>
</tbody>
</table>

Annex 16.B (Hardship location conditions of service – member posted on or after 1 July 2017), table items 23 and 24
Omit the table items.
Annex 16.B (Hardship location conditions of service – member posted on or after 1 July 2017)

After entry for table item 49, insert:

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>49A.</td>
<td>South Korea – Daejeon</td>
<td>24</td>
<td>Capital city (1)</td>
<td>Singapore (1)</td>
<td>8</td>
<td>Regional centre only</td>
</tr>
<tr>
<td>49B.</td>
<td>South Korea – Seoul</td>
<td>24</td>
<td>Capital city (1)</td>
<td>Singapore (1)</td>
<td>8</td>
<td>Regional centre only</td>
</tr>
</tbody>
</table>
Schedule 5—Transitional provision

1 Hardship allowance and location allowance – transitional provision

1. This section applies to a member who performed duty for 28 continuous days or more in a combination of two or more of the following between 1 July 2017 and the commencement of this Determination.

   a. A location for which the member received deployment allowance.
   
   b. A hardship location.
   
   c. A provisional hardship location.

2. The member is eligible for an amount of hardship allowance that is the difference between the following amounts.

   a. The amount of hardship allowance the member would have received between 1 July 2017 and the commencement of this Determination had Schedule 1 of this Determination applied for the same period.
   
   b. The amount of hardship allowance the member received between 1 July 2017 and the commencement of this Determination.

3. The member is eligible for an amount of location allowance that is the difference between the following amounts.

   a. The amount of location allowance the member would have received between 1 July 2017 and the commencement of this Determination had Schedule 1 of this Determination applied for the same period.

   b. The amount of location allowance the member received between 1 July 2017 and the commencement of this Determination.
Schedule 6—Savings

1  Air Force Higher duties

Despite schedule 1 of this Determination, section 4.1.28 continues to apply to an officer who was in receipt of higher duties allowance under that section as it was immediately prior to the commencement of this Determination until the direction to perform higher duties in a Commanding Officer position expires or is revoked.