



Defence Determination, Conditions of Service Amendment (Short-term duty travel costs, club membership and decision makers) Determination 2019 (No. 8)

I, FIONA LOUISE McSPEERIN, Assistant Secretary, People Policy and Employment Conditions, make the following Determination under section 58B of the *Defence Act 1903*.

Dated 6 March 2019

F L McSPEERIN
Assistant Secretary
People Policy and Employment Conditions
Defence People Group

Contents

1	Name	2
2	Commencement.....	2
3	Authority	2
4	Schedules.....	2
Schedule 1—Short-term duty travel costs		3
	<i>Defence Determination 2016/19, Conditions of service</i>	3
Schedule 2—Club membership		6
	<i>Defence Determination 2016/19, Conditions of service</i>	6
Schedule 3—Decision makers		9
	<i>Defence Determination 2016/19, Conditions of service</i>	9

1 Name

This instrument is *Defence Determination, Conditions of Service Amendment (Short-term duty travel costs, club membership and decision makers) Determination 2019 (No. 8)*.

2 Commencement

This instrument commences on 7 March 2019.

3 Authority

This instrument is made under section 58B of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Short-term duty travel costs

Defence Determination 2016/19, Conditions of service

1 Annex 13.3.A (Travel costs), Part 1

Before table item 1, insert:

1A.	Algeria	USD	101	20
-----	---------	-----	-----	----

2 Annex 13.3.A (Travel costs), Part 1

After table item 22, insert:

22A.	Federated States of Micronesia	USD	89	13
------	-----------------------------------	-----	----	----

3 Annex 13.3.A (Travel costs), Part 1

After table item 27, insert:

27A.	Guam	USD	132	24
------	------	-----	-----	----

4 Annex 13.3.A (Travel costs), Part 1

Omit table item 49A.

5 Annex 13.3.A (Travel costs), Part 1

After table item 50, insert:

50A.	Mongolia	USD	67	15
50B.	Morocco	MAD	943	200

6 Annex 13.3.A (Travel costs), Part 1

After table item 73, insert:

73A.	South Sudan	USD	72	17
------	-------------	-----	----	----

7 Annex 13.3.A (Travel costs), Part 1

After table item 79, insert:

79A.	Tanzania	TZS	188947	39568
------	----------	-----	--------	-------

8 Annex 13.3.A (Travel costs), Part 1

After table item 83, insert:

83A.	Tuvalu	AUD	142	25
------	--------	-----	-----	----

9 Annex 13.3.A (Travel costs), Part 2

Before table item 1, insert:

1A.	Algeria	USD	79	20
-----	---------	-----	----	----

10 Annex 13.3.A (Travel costs), Part 2

After table item 22, insert:

22A.	Federated States of Micronesia	USD	73	13
------	-----------------------------------	-----	----	----

11 Annex 13.3.A (Travel costs), Part 2

After table item 27, insert:

27A.	Guam	USD	101	24
------	------	-----	-----	----

12 Annex 13.3.A (Travel costs), Part 2

Omit table item 49A.

13 Annex 13.3.A (Travel costs), Part 2

After table item 50, insert:

50A.	Mongolia	USD	56	15
50B.	Morocco	MAD	747	200

14 Annex 13.3.A (Travel costs), Part 2

After table item 73, insert:

73A.	South Sudan	USD	63	17
------	-------------	-----	----	----

15 Annex 13.3.A (Travel costs), Part 2

After table item 79, insert:

79A.	Tanzania	TZS	167363	39568
------	----------	-----	--------	-------

16 Annex 13.3.A (Travel costs), Part 2

After table item 83, insert:

83A.	Tuvalu	AUD	137	25
------	--------	-----	-----	----

Schedule 2—Club membership

Defence Determination 2016/19, Conditions of service

1 Chapter 15 Part 8 (Club Membership)

Omit the Part, substitute:

Part 8: Club membership

15.8.1 Purpose

The purpose of this Part is to provide for a member on a long term posting and their dependants to pursue sporting, recreational and fitness activities.

15.8.2 Definitions

For the purpose of this Part, the member's location means the following.

- a. Subject to paragraph b, if a member's posting is to a country that is listed in section 15.8.7, the member's location is that country.
- b. If the member is posted to a city or an establishment within a city that is listed in section 15.8.7, the member's location is that city.

15.8.3 Member this Part applies to

This Part applies to a member and their dependants at a member's location that has an approved club.

15.8.4 Benefits in the member's location

1. The member is eligible for the cost of membership to an approved club or a similar club for any of the following.
 - a. The member.
 - b. The member's dependants who reside in the member's location.
2. The maximum benefit is the cost of a membership at the approved club provided at section 15.8.7 in Column B for the member's location listed in Column A.
3. The cost of membership includes the joining fee and any ongoing annual membership fees.

15.8.5 Additional club membership costs

1. The CDF may decide to pay reasonable additional club membership costs having regards to the following.
 - a. Other recreational or social facilities available at the member's location for a fee, including the arrangements for access to them and their cost.
 - b. The nature of the member's duties at the member's location, including any representational duties.
 - c. The nature of the facilities at the approved club and at the club that the member joins.
 - d. Any other factor relevant to the club membership at the member's location.
2. A member may be eligible for the additional costs of club membership if all of the following apply.
 - a. The costs are associated with a dependant on a reunion visit.
 - b. The reunion visit is to the location for which the member has received a benefit under this Part.
 - c. The CDF considers it is reasonable to do so in the circumstances.

15.8.6 Payment of benefit

A benefit under this Part may be paid by way of reimbursement to the member or directly to the service provider.

Note: If the benefit is paid directly to the service provider, the member must pay the Commonwealth the club membership costs that exceed the benefit provided in this Part.

15.8.7 Approved clubs

This table provides the approved clubs for a member's location.

Column A Member's location	Column B Approved club
Brunei	Royal Brunei Yacht Club
Cambodia	Phokeethra Sports Club, Phnom Penh
Cook Islands	Fitness Cook Islands, Rarotonga
Ethiopia	Hilton Hotel Health Club, Addis Ababa
Fiji	Fiji Club, Suva
India	Hyatt Hotel Health Club, New Delhi
Indonesia	Elite Club Epicentrum, Jakarta
Israel	Moadon Club, Tel Aviv
Italy	Roman Sports Centre, Rome
Jordan	Fitness First Club
Kiribati	Betio Fishing Club, Tarawa
Korea	Seoul Club
Kuwait	Al Corniche Fitness Club
Malaysia – Kuala Lumpur	Kelab Darul Ehsan Note: Basic membership only. The cost of golf membership must not be reimbursed to the member.
Malaysia	Penang Sports Club
Marshall Islands	Outrigger Marshall Islands Resort Cowry Club
Myanmar	Pun Hlaing Golf Club
Pakistan	Islamabad Club

Palau	Palau Pacific Resort Recreational Club
Papua New Guinea	Port Moresby Golf Club
Philippines	Shangri-La Fitness Club, Manila
Samoa	Fitness Firm Samoa
Saudi Arabia	Dirab Golf and Recreation Club
Solomon Islands	Honiara Golf Club
Sri Lanka	Fitness Connection Gym
Thailand	British Club, Bangkok
Tonga	Tonga-Fit Gymnasium
Turkey	Ankara Sehir Kulubu, Ankara (known as ASK Sports Club)
United Arab Emirates	Hiltonia Health Club and Spa
USA – Manhattan	New York Health and Racquet Club Note: Only for members who are directed to live on Manhattan Island.
Vanuatu	Warwick Le Legon Resort and Spa
Vietnam	The Hanoi Club, Hanoi

Schedule 3—Decision makers

Defence Determination 2016/19, Conditions of service

- 1 Subsection 15.1.4.2 (Public holidays overseas)**
Omit wherever occurring "Director Military Conditions and Housing Policy", substitute "Director Military Personnel Policy".
- 2 Subsection 15.1.4.4 (Public holidays overseas)**
Omit wherever occurring "Director Military Conditions and Housing Policy", substitute "Director Military Personnel Policy".
- 3 Subsection 15.1.5.3 (Christmas stand-down), Example**
Omit the example.
- 4 Subsection 16.4.14.1 (Alternative leave centre – leave centre ceases to be suitable)**
Omit "Director Military Conditions and Housing Policy", substitute "Director Military Personnel Policy".
- 5 Subsection 16.4.14.2 (Alternative leave centre – leave centre ceases to be suitable)**
Omit "Director Military Conditions and Housing Policy", substitute "Director Military Personnel Policy".
- 6 Subsection 16.4.14.3 (Alternative leave centre – leave centre ceases to be suitable)**
Omit "Director Military Conditions and Housing Policy", substitute "Director Military Personnel Policy".