

# STATUTORY RULES.

1916. No. 17.

---

## PROVISIONAL REGULATIONS UNDER THE DEFENCE ACT 1903-1915.

### REGULATIONS FOR THE ROYAL MILITARY COLLEGE OF AUSTRALIA— AMENDMENTS.

**I** THE GOVERNOR-GENERAL in and over the Commonwealth of Australia, acting with the advice of the Federal Executive Council, hereby certify that, on account of urgency, the within Regulations under the *Defence Act* 1903-1915 should come into immediate operation, and, further, shall be taken to have come into operation on and from the first day of January, 1916, and to make the Regulations to come into operation accordingly as Provisional Regulations.

Dated this sixteenth day of February, One thousand nine hundred and sixteen.

R. M. FERGUSON,

Governor-General.

By His Excellency's Command,

ALBERT GARDINER.

---

## REGULATIONS FOR THE ROYAL MILITARY COLLEGE OF AUSTRALIA, 1916.

### I.—OBJECT OF THE COLLEGE.

1. The Royal Military College of Australia is established under authority of the *Defence Act* 1903-1915 to educate candidates for commissions in all arms of the Military Forces of the Commonwealth. *Defence Act* 1903-1915, section 14.

### II.—CONDITIONS OF SERVICE.

2. Only candidates who intend to make the Military Forces their profession in life will be admitted as Cadets to the College. Parents or guardians are therefore not at liberty to withdraw their sons or wards at will.

3. Cadets on joining the College shall be enlisted in the Permanent Military Forces for a term of twelve years, except Cadets who are members of the Permanent Military Forces of the Dominion of New Zealand. Service as a Cadet at the Royal Military College shall be deemed service in the ranks of the Permanent Military Forces of the Commonwealth. *Defence Act* section 147A.

4. Under no circumstances will a Cadet who joins under para. 6 (i) be allowed to remain at the College more than five years, or more than four years if he joins under para. 6 (ii).

5. Commonwealth Cadets on graduation are eligible for promotion to the rank of Lieutenant in any Regiment, Corps, or Department of the Permanent Military Forces of the Commonwealth, the duties of which they are reported competent to perform. *Defence Act* section 148.

### III.—ADMISSION.

#### *Conditions of Eligibility.*

6. (i) To be eligible for admission to the College as a Cadet, a candidate must—

- (a) at the date of the entrance examination and at the date appointed for joining the College, be free from any disease or the effects of any disease or from any physical defect that would be likely to render him unfit for Military Service;
- (b) be unmarried;
- (c) be a natural-born British subject who has resided in the Commonwealth, or whose parents or guardians have resided in the Commonwealth for one year immediately preceding the date of the entrance examination, or who has been nominated by the Government of the Dominion of New Zealand;
- (d) be substantially of European origin or descent, of which the medical authorities appointed in that behalf under the Regulations shall be the judges;
- (e) be in his seventeenth, eighteenth, or nineteenth year of age, that is to say, his sixteenth birthday must fall on or before the 1st March in the year in which he joins the College, and his nineteenth birthday must fall after that date:

(ii) Provided that notwithstanding anything in this Regulation, any member of the Forces\* over the age of nineteen years who passes the prescribed examination and is recommended by the Governor-General in Council may be admitted to the College.

7. Every candidate must furnish with his application for admission—

- (a) a certified extract from the register of his birth; or, if this cannot be obtained, a certificate of his baptism or other documentary evidence accompanied by a statutory declaration made by one of his parents or guardians before a justice of the peace, stating the exact date of birth;
- (b) a certificate of good moral character signed by the clergyman of the place of worship he usually attends, or by the head of the school or college at which he has received his education for at least the two preceding years, or in the case of a member of the forces by his commanding officer;
- (c) A certificate from the Commandant of the Military District in which he resides that he has rendered the personal service required by Part XII. of the *Defence Act 1903-1915*, or has been granted exemption.

#### *Selection of Candidates.*

8. Vacancies at the College for Commonwealth Cadets under nineteen years of age will be allotted to the States of the Commonwealth on the basis of population, and the candidates from

\* Service in Junior or Senior Cadets does not render a candidate who is over 19 years of age eligible under this Regulation.

each State will compete among themselves. The number of vacancies will be published in the *Commonwealth Gazette*. Candidates will only be eligible for vacancies allotted to the State in which their parents or guardians have their permanent residence, or, if the parents or guardians are not residents of the Commonwealth, the State in which the candidate has resided for one year immediately preceding the Entrance Examination. Provided that in the event of the number of qualified candidates from any State being less than the number of vacancies allotted to such State, such vacancies will be offered to candidates at large, in their order of merit, who have qualified at the same examination. The order of merit will be determined by adding together the whole of the marks obtained by each candidate in the examination.

9. Only those candidates eligible under para. 6 (i) will be admitted to the College as Cadets who pass an open competitive examination, and the prescribed medical examination. The names of successful candidates and the total number of marks gained by each will be published in the *Commonwealth Gazette*.

10. (i) Every candidate over nineteen years of age must at the date of application to attend the Entrance Examination be a member of the forces, and before being admitted to the College as a Cadet must—

- (a) pass the prescribed examination in both military and civil subjects, and the medical examination;
- (b) be recommended by the Governor-General in Council.

(ii) Before being submitted to the Governor-General in Council, and before the candidate is examined, every application for admission by a candidate over nineteen years of age will be reported on to the Minister by a Board consisting of the Inspector-General and the Commandant of the College, or, should either of these officers not be available, by a Board consisting of—

The Inspector-General or the Commandant of the College and such other officer as may be approved by the Minister.

#### *Date of Examinations and Admission.*

11. Entrance Examinations will be held once a year, beginning on the third Monday in October, unless otherwise notified in the *Commonwealth Gazette*. Successful candidates will join at the beginning of the Autumn term.

#### *Attestation.*

12. (i) Every Commonwealth Cadet shall truly answer the questions on the Form of Attestation, and shall sign the declaration at the foot thereof, and shall take before the Commandant, or an Officer authorized by him, the oath of enlistment set out on such form.

(ii) The Form of Attestation shall be in accordance with the Form in Appendix I. of these Regulations, provided that the Form of Attestation may contain additional matter relating to the Cadet or his service.

(iii) Every member of the Permanent Military Forces of the Dominion of New Zealand nominated by the Government of the Dominion as a Cadet shall before being admitted and enrolled in the Corps of Staff Cadets sign a Form of Entry (Appendix II.).

#### IV.—COMMAND.

Defence Act  
section 147 (i).

13. The College shall be under the control of a Commandant who shall be a Military Officer. He will report directly to the Minister of State for Defence on all matters concerning the College.

14. In the absence of the Commandant the senior Director present will assume command of the College, and in the absence of a Director, the Senior Combatant Officer present. No civil member of the Staff may exercise any Military Command.

15. Units and members of the Military Forces may be attached to, or detailed for duty at the College, and shall be under the command of the Commandant whilst so attached or detailed.

#### V.—ESTABLISHMENT AND ORGANIZATION.

Defence Act  
section 147A.

16. The Cadets at the Royal Military College shall form a Corps, designated the "Corps of Staff Cadets." It forms part of the Permanent Military Forces of the Commonwealth.

17. The establishment of the Corps, including Cadets from the Dominion of New Zealand, shall be 150. Provided that when recommended by the Commandant and subject to the approval of the Minister and provision of funds by Parliament, this number may be exceeded when deemed necessary.

18. The Corps of Staff Cadets shall be organized on the lines of a battalion of infantry. The Officers of the Corps shall be appointed in College Orders. Military members of the Staff may be detailed as Officers of the Corps.

#### VI.—STAFF.

##### General.

19. The establishment of the Staff shall be as follows:—

Instructional.		Administrative.
Military.	Civil.	
2 Directors.	4 Professors.	1 Officer in charge of Administration.
8 Instructors.	4 Assistant Professors and Lecturers.	1 Adjutant.
2 Company Officers.		1 Quartermaster.
		1 Medical Officer.
		1 Accountant.

and such Warrant and Non-Commissioned Officers, and other persons as may be approved.

20. (i) The duties of the Staff will be prescribed in the College Standing Orders.

(ii) The duties of District Paymasters prescribed in the Financial and Allowance Regulations shall, so far as circumstances admit, apply to the Accountant.

(iii) Commanding Officers, for purposes of discipline, may be appointed in College Orders in respect to any persons subject to Military Law serving at the College.

21. Military members of the Staff may, with the consent of the Commandant, be detailed for temporary duty under the Inspector-General or with troops.

22. Cadets may be detailed by the Commandant as Assistant Instructors, and also to perform duty with troops, and whilst so employed may, on the recommendation of the Commandant, be granted temporary commissions as Lieutenants in the Permanent Forces, with the pay and allowances of such rank.

23. The Commandant shall have power to suspend any member of the Staff or employée pending the result of a report to the Minister of Defence.

#### *Precedence.*

24. Directors shall rank among themselves according to their rank and dates of commissions, and shall have precedence over other members of the staff. Other military members of the staff shall have precedence according to rank and date of appointment to that rank. Professors shall have precedence as Majors and Assistant Professors and Lecturers as Captains in the Military Forces. Military and civil members of the staff will rank among themselves according to grade and date of appointment to that grade. The Medical Officer has the precedence and privileges of a Captain, or, if a member of the Army Medical Corps, those of his rank in that corps.

25. The seniority of Cadets will be determined as follows:—

- (a) Non-Commissioned Officers according to rank and date of appointment to that rank, and to be senior to all other Cadets.
- (b) Cadets on joining take seniority according to their position in the entrance list, and subsequently according to precedence of their classes and their position in these classes as determined by the aggregate of marks they may have obtained at the College from the date of joining to the termination of their last annual examination.
- (c) Cadets on leaving according to the aggregate of all marks gained while at the College.

Provided that for the purpose of determining seniority, marks gained by a Cadet during a year at the end of which he was not advanced to a higher class shall not be included in his aggregate of marks.

#### **VII.—THE INSTRUCTIONAL STAFF.**

26. Any member of the Instructional Staff, when required, shall assist in any other Department of Instruction.

27. Civil members shall give instruction in their several departments, conduct such examinations as may be prescribed, and take such share in the administrative work of the College as may be assigned to them.

28. Members of the Instructional Staff are responsible for the regular and orderly conduct of their respective classes, or sections, while under their immediate instruction. They are accountable for all books, instruments, and apparatus that may be issued to them.

29. Civil members shall devote the whole of their time, except when on leave, to the work of their respective departments, and shall not engage in any other profession or business.

30. The duration of the appointment of a Civil Member shall be five years, provided that at any time he on the one hand, or the Minister of Defence on the other, may terminate the engagement by giving six months' notice.

31. The tenure of the office of civil members shall depend upon their good behaviour. They may at any time be suspended or removed for misconduct, of which the Commandant shall be the sole judge.

32. No member of the Staff is to prepare a candidate for admission to the College, or to give private instruction on payment to any Cadet, either during the vacation or at any other time.

33. Civil members may be appointed members of Committees and Boards.

#### VIII.—ALLOWANCES AND CONTRIBUTIONS.

34. No fees will be charged for equipment or instruction or maintenance of Cadets.

35. The following charges will be admitted against the public and credited to Cadets' accounts after they have joined, provided that travelling expenses on joining may be refunded to parents:—

- (a) Travelling expenses, at the rate prescribed in subparagraph (d) of this Regulation, within the Commonwealth between their parents' or guardians' residences and the College on first joining.
- (b) Outfit allowance—£30 on joining.
- (c) Maintenance allowance of five shillings and sixpence (5s. 6d.) per diem to cover the cost of uniform and clothing, books, instruments, messing, washing, and other approved expenses, but this allowance is not intended to meet the cost of dental or medical operations and attendance by Civil Practitioners incurred by a Cadet while rusticated or absent on leave or sick leave, nor will such charges be admissible against the public.
- (d) Travelling Allowance—6s. per diem, and when sleeping accommodation is not provided, actual expenses incurred therefor may be paid in addition.

36. Cadets' accounts will be adjusted once a quarter. The amount, if any, by which a Cadet has exceeded his allowance must be made good by his parent or guardian. If this payment is thirty days overdue, the Cadet may be removed from the College. No Cadet is entitled to receive any balance which may be due to him until he has been discharged. In the event of a Cadet being discharged during his first year of service the amount of the unexpended portion of his outfit allowance, as determined by the Commandant, may be deducted from the balance to his credit.

37. (i) If a Cadet is absent from the College owing to sickness during a portion of a term, his maintenance allowance shall continue to be issued and credited to his account, except in the case of Cadets who are—

- (a) discharged as medically unfit while on sick leave or at the termination of sick leave;
- (b) not advanced to a higher class through absence due to sickness or other cause.

(ii) Maintenance allowance will not be issued for any period of absence—

- (a) on leave or sick leave during which a Cadet dies or resigns;
- (b) due to sickness between the termination of a Cadet's leave and the date of his rejoining the College.

38. If a Cadet is rusticated or removed, his maintenance allowance shall cease from the date of such rustication or removal.

39. The maintenance allowance of any Cadet who is absent without leave may be stopped for the period of absence.

40. No Cadet is permitted to receive money, or any other supplies, from his parents or guardians, or any person whomsoever, without the sanction of the Commandant.\*

41. Cadets may be required to contribute to Sports Funds, and such contributions may be a charge against their accounts.

#### IX.—DISCIPLINE.

42. Visitors to the College or to any person on the establishment shall conduct themselves in such a way as not to conflict with the discipline, Regulations, and Orders for the government of the College. Those whose conduct is deemed unsatisfactory may be removed.

43. Cadets are subject to the Defence Act and Regulations thereunder (where not contrary to these Regulations), and to such Regulations and Orders as may be from time to time established for the maintenance of good order and discipline at the College.

#### *Punishments.*

44. The Commandant may sentence a Cadet guilty of misconduct—

- (a) to be expelled,
- (b) to be removed,
- (c) to be rusticated,
- (d) to lose places on the list of successful candidates for commissions.

45. Expulsion will only be inflicted for dishonorable or immoral conduct or for a serious breach of discipline. It shall render a Cadet ineligible for further service in the Permanent Military Forces of the Commonwealth. The name of any Cadet expelled and the cause of his expulsion will be recorded in the Defence Department, and will be made known to the Commonwealth Public Service Commissioner.

---

\* A most rigid observance of this order is urged upon all parents and guardians, as its violation would make distinctions between Cadets, which it is particularly desired to prevent.

46. Every Cadet is also liable to the following punishments, which may be awarded either severally or conjointly :—

- (a) Reduction in rank.
  - (b) Close arrest, not exceeding seven days.
  - (c) Confinement to barracks, not exceeding 28 days.
  - (d) Stoppage of leave not exceeding 84 days.
  - (e) Reprimand and severe reprimand.
  - (f) Extra duty and extra drill.
  - (g) Answering name at all roll calls.
  - (h) Loss of marks.
  - (i) Fines sufficient to make good any expense caused by him, or for loss or damage or destruction done by him to any arms, equipment, clothing, instruments, regimental necessaries, or buildings, or property.
47. The Commandant may delegate power—
- (a) to members of the Staff to award punishments to Cadet Non-Commissioned Officers and to Cadets;
  - (b) to Cadet Non-Commissioned Officers to award to Cadets, when no officer is present, extra drills, and to order them to attend all roll calls.

#### *Miscellaneous.*

48. No person belonging to the College is to accept a present from any Cadet or from a relation or friend of a Cadet. A Warrant Officer or Non-Commissioned Officer or employee who accepts a present is liable to be removed or discharged, and the Cadet giving it punished for disobedience of orders.

49. Cadets are not permitted to offer a present to any person belonging to the College or to the near relation of any such person.

50. Cadets are to salute all Officers in uniform and those whom they know to be Officers when not in uniform. They will also salute the College Professors and Lecturers.

51. Cadets are to appear at all times in uniform, except when exempted by the Commandant or when undergoing the punishment of rustication.

52. No Cadet is permitted to marry while on the establishment of the College. Violation of this regulation will entail dismissal.

53. No Cadet, when within the Federal Territory, or when absent on duty from the College, or when in uniform, shall drink any spirituous or intoxicating liquor, or bring or cause the same to be brought within the College, or have the same in his room, tent, or otherwise in his possession.

54. Any Cadet found drunk or under the influence of intoxicating liquor may be dismissed.

55. Cadets may not enter, without permission in writing, any place, public or private, where intoxicating liquors are sold or disposed of, nor any billiard-room, theatre, concert, ball-room, or place of entertainment in Canberra, Queanbeyan, or elsewhere in the vicinity of the College.



56. Gambling, lotteries, and raffles are strictly prohibited. They are serious offences which will be severely punished.

57. Smoking may be permitted during certain hours and in authorized places. The smoking of cigarettes is at all times prohibited. A Cadet found in possession of cigarettes is liable to punishment for disobedience of orders.

58. Cadets are on no account to have in their possession fireworks or explosives, or any description of firearms or other weapons not issued to them by proper authority.

59. No Cadet is allowed to keep a dog or other animal, or to ride at race meetings.

#### X.—REMOVAL AND RESIGNATION.

60. Every Cadet is liable to removal—

- (a) for moral or physical unfitness ;
- (b) for unsatisfactory progress in his studies or physical exercises ;
- (c) if reported as not likely to become an efficient Officer ;
- (d) for prolonged absence due to sickness.

61. A Cadet's resignation will not be accepted except under very special circumstances, and then only after the payment of £50 in his first year of service, £75 in his second year, £100 in his third year, and £125 in his fourth year.

#### XI.—INSTRUCTION.

62. The normal length of the Course of Instruction for Cadets will be—

- (a) four years, divided into eight terms for those who join under para. 6 (i) ;
- (b) three years divided into six terms for those who join under para. 6 (ii).

But, whenever the demand for Officers requires it, the course may be shortened by one or more terms.

63. (i) The terms will be—

*Autumn Term.*—From about the 12th February to about the 26th June.

*Spring Term.*—From about the 3rd July to about the 10th November.

On conclusion of the Spring Term the Annual Examination will be held, after which Cadets will go into Camp for about four weeks.

- (ii) Sixteen complete weeks will be devoted to instruction, exclusive of examinations, in each term. Terms will be divided into periods each of four weeks.

64. The subjects forming the ordinary Course of Studies will be organized as below :—

	Military Departments.	Civil Departments.
Co-ordinated by a Director.	1. Military Art (including Strategy and Military History and Geography).	1. Mathematics (Pure and Applied and Theoretical Astronomy).
	(a) Tactics, of all Arms (including Applied Musketry, Employment of Machine Gun and Field Artillery Fire, Application of Field Engineering).	2. Physics.
	(b) Technical Military Engineering (including Permanent Fortification, Surveying, and Practical Astronomy).	3. Chemistry.
	(c) Map Reading and Field Sketching.	4. English.
	2. Artillery (Technical, Field, and Coast Artillery).	5. Modern Languages (French and German).
3. Military Law.	6. Geometrical Drawing and Solid Geometry.	
4. Military Administration.	7. Sanitation, Hygiene, and First Aid.	
5. Drill, Musketry, Physical Training, Signalling, Riding and Driving.	8. Manual Training.	

65. For purposes of instruction, Cadets will be organized in four classes corresponding to the four years of study. Cadets employed in the first year's course shall form the Fourth Class, those in the second year's course the Third Class, those in the third year's course the Second Class, and those in the fourth year's course the First Class.

66. Cadets will be advanced from one class to another at the commencement of the Autumn Term.

67. (i) A "Board of Studies" shall be appointed to advise, and when required to report upon the following matters :—

- (a) The Text Books for use in each Department, and the Maps, Models, and Apparatus required for purposes of instruction.
- (b) The Syllabuses of the Entrance Examinations and of Instruction and the Time-Table of Studies.
- (c) The marks to be allotted to each subject.
- (d) Every case of a Cadet recommended for removal on account of unsatisfactory progress in studies.
- (e) Any similar matter the Commandant may direct or approve of being brought before it.

(ii) The Directors and Professors shall be *ex officio* members of the Board. Assistant Professors, Instructors, and Lecturers may be appointed members of the Board. The Commandant when present will preside at meetings of the Board, and in his absence the Senior Officer present. The Adjutant will be the Secretary.

68. The Entrance Examinations shall be conducted by Outside Examiners, and the November Examinations in Mathematics, Physics, Chemistry, English, and Modern Languages shall be conducted by Outside Examiners in conjunction with the Professors.

#### XII.—LEAVE.

69. The Commandant is authorized to grant leave—

- (a) to all persons on the establishment at such times as the good of the service will permit;
- (b) to members of the staff, whose services can be spared, for the entire period of the suspension of the ordinary Academic Studies;
- (c) to Cadets in the leave period between the Annual Camp Training and the commencement of the Autumn Term;
- (d) to Cadets whose conduct justifies the indulgence of short leave between the Autumn and Spring Terms.

70. (i) When a person employed in a civil capacity at the College has continued in that employment at least twenty years, the Governor-General may grant to him leave of absence for a period not exceeding twelve months on half pay or six months on full pay.

When a person so employed not having been granted such leave of absence retires from the Service after at least twenty years' service, the Governor-General may grant him six months' pay on retirement; or upon the death of a person so employed who has continued in that employment for at least twenty years and has not been granted leave of absence under the provisions of this Regulation, the Governor-General may pay to the dependents of such person a sum equivalent to six months' salary of such person.

Provided that when a person so employed has been reduced in position or salary through misconduct, such misconduct shall be taken into consideration in determining whether the whole or any portion of the prescribed leave of absence may be granted or, in the event of retirement or death of a person so employed, whether payment may be made under the conditions prescribed herein as to the terms of such payment.

(ii) When a person has been transferred from any position of a permanent nature in the Naval or Military Forces of the Commonwealth or in the Public Service of the Commonwealth or of a State to a position in a civil capacity at the College, his service in the Naval or Military Forces and in the Public Service shall for the purposes of leave of absence be reckoned as service in a civil capacity at the College.

#### XIII.—GENERAL.

71. The Commandant is authorized to issue such Standing and Routine Orders and Instructions as he may deem necessary, provided that they are not opposed to anything contained in the Defence Act or these Regulations.

72. The Commandant will submit to the Minister in September of each year a report to be laid before Parliament.

73. The Commandant is authorized—

- (a) To approve of all requisitions for supplies for the conduct and maintenance of the College.
- (b) To approve of expenditure under the Divisions or Sub-divisions of any vote for the College, provided that it is not a new service, vote, or item, or involves any alteration of existing rules or practice, and that it is not an allowance or payment to any member of the Forces, except such as is governed by Regulations and does not require Ministerial authority.
- (c) To approve of the payment of overtime to any Warrant or Non-Commissioned Officer, Military Staff Clerk, or employee on the College Establishment at the rates prescribed in Public Service Regulations, Financial and Allowance Regulations, or as may be approved by the Minister.
- (d) To appoint and engage and discharge, dismiss, or remove all civil employees.
- (e) To assign quarters.
- (f) To reduce the rates of Travelling Allowances payable under Financial Regulation 196, or disallow any claim, when the circumstances appear to justify such a course.

74. (i) Warrants for First Class fares on coastal steamers and for Second Class fares on railways may be issued to Cadets travelling on duty and on leave between the Spring and Autumn Terms. Provided that the Commandant may authorize, when necessary, the issue of warrants for sleeping berths and First Class rail fares at night.

(ii) Warrants issued to Cadets travelling to their homes on leave or after being expelled, dismissed, removed, or rusticated, will not be charged to the public, but may be charged against their accounts.

75. Cadets are liable to be medically examined at any time.

76. The names of the most distinguished Cadets, not exceeding five in each class, as determined by the aggregate of marks gained during the previous Academic Year, shall be inserted in the Military Forces List.

77. All official correspondence to or from persons on the establishment of the College is to be addressed to the Commandant.

78. Military Orders will be the medium of communicating information respecting the College to the Military Forces generally.

79. (i) Persons employed in a civil capacity at the College, except those appointed by the Governor-General in Council, shall sign a form of engagement in accordance with the Form in Appendix III.

(ii) The services of any person employed in a civil capacity at the College, except those appointed by the Governor-General in Council, may be dispensed with at any time without notice.

(iii) No person employed in a civil capacity shall be entitled to receive any pay or allowance while suspended for an offence of which he is afterwards found guilty, or for any period of absence without leave.

(iv) The value of any stores or other property lost or damaged, either wilfully or by neglect, may be stopped from the wages of any employee.

80. All persons on the establishment of the College are subject to these Regulations and such other Regulations and Orders as may be from time to time issued for the good order and discipline of the College, provided that civilians be not subject to Military Law.

PART XIV.—FINANCIAL REGULATIONS APPLICABLE TO R.M.C.  
STAFF ONLY.

*Pay of Instructional Staff.*

81. Lecturers, £350 to £425—Biennial increments of £25. After ten years' service as such, Lecturers may be promoted to Assistant Professorships.

Assistant Professors, on appointment, £425 per annum. On re-appointment, after five years' service as Assistant Professor, or after ten years' service in the College, £450, and two annual increments of £25.

Professors, on appointment, £500 per annum. On re-appointment, after five years' service, £525, with seven annual increments of £25.

All increments shall be dependent on the recommendation of the Commandant, the approval of the Minister, and provision being made by Parliament. To take effect from 1.7.1915.

*Special Duty Pay for Extra Regimental Appointments.*

82. Special duty pay at the following rates will be paid to Officers, Warrant and Non-commissioned Officers holding special appointments, in addition to the annual rates of regimental pay prescribed for their rank; but an Officer, Warrant or Non-commissioned Officer holding more than one of these appointments shall only be permitted to receive the special duty pay allotted to one of such appointments:—

- (i) Instructors, Company Officers, and Officers (except the Commandant) holding administrative appointments—

If of substantive rank of Major, or higher, £50 per annum.

If of substantive rank of Captain, or lower, £25 per annum.

- (ii) Warrant and Non-commissioned Officers of the Instructional Staff, Royal Military College—£20 per annum.

*Allotment and Occupation of Quarters.*

83. (i) Unmarried Officers of the Staff and unmarried civilian members of such Staff having the relative rank of Officers will be granted free single quarters. Married members will be granted free married quarters, or when such are not available, an allowance of 5s. per diem in lieu.

(ii) Unmarried Warrant and Non-commissioned Officers of the Staff will be granted free single quarters. Married members will be granted free married quarters, or when such are not available, an allowance of 3s. per diem in lieu.

*Military Staff Clerks—Uniform Allowance.*

84. Military Staff Clerks appointed or transferred to the Royal Military College will provide themselves with such articles of uniform as may from time to time be approved.

They will, on taking up appointment, be granted an allowance of £10 towards provision of such uniform, and, after the expiry of one year's service at the Royal Military College, at the rate of £5 per annum towards the maintenance of same.

85. In these Regulations—

“ Cadet ” means Staff Cadet at the College, and includes Staff Cadet, Warrant, and Non-commissioned Officers.

“ The College ” means the Royal Military College of Australia.

## APPENDIX I.

(See para. 12.)

Military Forces of the Commonwealth.

ROYAL MILITARY COLLEGE.

Attestation of No.	Name
	Corps of Staff Cadets
	Joined at
	on

*Questions to be put to the Cadet before Enlistment.*

- |   |         |    |
|---|---------|----|
| 1. What is your name ?  | .. .. . | 1. |
| 2. Where were you born ?  | .. .. . | 2. |
| 3. Are you a natural-born British subject ?   | .. .. . | 3. |
| 4. What is your age ?   | .. .. . | 4. |
| 5. Are you married ?  | .. .. . | 5. |
| 6. Have you ever been convicted by the Civil Power ?  | .. .. . | 6. |
| 7. Have you ever been rejected as unfit for His Majesty's Service ? If so, on what grounds ?  | .. .. . | 7. |
| 8. Do you now belong to, or have you ever served in any part of His Majesty's Forces ? If so, state particulars of such service   | .. .. . | 8. |
| 9. Are you willing to be enlisted under the conditions stated in the regulations for the Military Forces of the Commonwealth of Australia and the Regulations for the Royal Military College of Australia ? | .. .. . | 9. |

I, \_\_\_\_\_ do solemnly declare that the above answers made by me to the above questions are true, and that I am willing to fulfil the engagement made hereunder.

*Signature of Cadet*

CERTIFICATE OF ATTESTING OFFICER.

The above questions were read to the Cadet in my presence.

I have taken care that he understands each question, and that his answer to each question has been duly entered as replied to by him.

*Signature of Commandant or other Officer authorized by him.*

Commandant, Royal Military College.

Date \_\_\_\_\_

\*OATH TO BE TAKEN BY CADET ON ATTESTATION.

I, \_\_\_\_\_ swear that I will well and truly serve our Sovereign Lord the King in the Military Forces of the Commonwealth of Australia for the term of twelve years or until sooner lawfully discharged, dismissed, or removed; and that I will resist His Majesty's enemies and cause His Majesty's peace to be kept and maintained; and that I will, in all matters appertaining to my service, faithfully discharge my duty according to law.

SO HELP ME, GOD.

*Signature of Cadet*

Taken and subscribed at \_\_\_\_\_ this  
day of \_\_\_\_\_ 19\_\_\_\_, before me—

*Signature*

Commandant or other Authorized Officer.

APPENDIX II.

(See para. 12.)

FORM OF ENTRY.

ROYAL MILITARY COLLEGE OF AUSTRALIA

Entry of No.	Name
	Corps of Staff Cadets.
	Joined at
	on

I, \_\_\_\_\_ enlisted in the Permanent Military Forces of the Dominion of New Zealand on \_\_\_\_\_ and having been nominated by the Government of the Dominion of New Zealand as a Cadet in the Royal Military College of Australia, hereby agree to serve as a Cadet until lawfully discharged, dismissed, or removed.

*Signature of Cadet.*

*Signature of Commandant or other Authorized Officer.*

Date \_\_\_\_\_

\* If the Cadet desires to make an affirmation instead of an oath, strike out the word "swear" and insert in lieu of it the words "solemnly and sincerely affirm and declare" and strike out the words "So help me, God."

## APPENDIX III.

---

(See para. 80 (1).)

Commonwealth of Australia.

## ROYAL MILITARY COLLEGE.

FORM OF ENGAGEMENT TO BE SIGNED BY PERSONS EMPLOYED IN  
CIVIL CAPACITIES.

Here insert  
name in full.  
Here insert  
capacity.

I,  
engage to serve the Commonwealth of Australia as  
at the Royal Military  
College of Australia, and I agree while so serving to submit to and  
be bound by the laws and regulations for the time being in force governing  
the Royal Military College, and to obey all lawful orders of those in  
authority over me, and I agree to my services being dispensed with at  
any time without notice.

Dated this

day of

19

*Signature*