

STATUTORY RULES.

1915. No. 85.

PROVISIONAL REGULATIONS UNDER THE DEFENCE ACT 1903-1915.

REGULATIONS FOR THE EMPLOYMENT OF PERSONS OTHER THAN THOSE
EMPLOYED IN GOVERNMENT FACTORIES UNDER SECTION 63, SUB-
SECTIONS 1 AND 2 OF THE DEFENCE ACTS.

I, THE GOVERNOR-GENERAL in and over the Commonwealth of
Australia, acting with the advice of the Federal Executive Council,
hereby certify that, on account of urgency, the following Regulations
under the *Defence Act* 1903-1915 should come into immediate operation
and, further, should be taken to have come into operation on and from
the 1st February, 1913, and make the Regulations to come into operation
accordingly as Provisional Regulations.

Dated this eighth day of June, One thousand nine hundred and
fifteen.

R. M. FERGUSON,
Governor-General.

By His Excellency's Command,
G. F. PEARCE.

REGULATIONS FOR THE EMPLOYMENT OF PERSONS OTHER THAN THOSE EMPLOYED IN GOVERNMENT FACTORIES UNDER SECTION 63, SUB-SECTIONS 1 AND 2 OF THE DEFENCE ACTS.

DEFINITIONS.

1. In these Regulations, unless the contrary intention appears:—

“The Act” means the *Defence Act* 1903-1915.

“Minister” means the Minister of State for Defence.

“Secretary” means the Secretary to the Department of Defence.

“District Commandant” means an officer appointed to be Com-
mandant of a Military District.

“Officer” means a person who is employed, in pursuance of sub-
sections 1 and 2 of section 63 of the Act, in a civil capacity
in connexion with the Department of Defence, and who is
appointed by the Governor-General to be an officer.

“Employé” means a person (other than an officer) who is em-
ployed, in pursuance of sub-sections 1 and 2 of section 63
of the Act, in a civil capacity in connexion with the Depart-
ment of Defence.

2. The Minister may authorize any person to engage and discharge
employés.

3. The Minister may fix rates of wages to be paid employés.

4. The Minister may fix the hours of attendance of employés.

5. Overtime pay at the rate of time and a half shall be paid for all time worked in excess of the hours fixed by the Minister.

6. Double time only shall be paid to all employes working on Sundays and holidays. To determine the rate of payment the daily rate shall be multiplied by 2 and divided by 8. Employes at camps engaged in working on Sundays or holidays during the six months previous to these regulations, shall be entitled to receive an extra day's pay for each Sunday or holiday so worked.

7. Employes travelling to and from places of employment outside Melbourne shall be entitled to receive the same travelling allowances as are prescribed for the General Division of the Commonwealth Public Service, provided that the Minister may fix a special rate of wages to include travelling expenses.

8. In each year employes who shall have been continuously employed for twelve months prior to application may be granted leave of absence on full pay for eighteen days exclusive of Sundays and holidays. An employe about to be discharged through no fault of his own shall be entitled to receive eighteen days' leave in accordance with this regulation before termination of his employment. Employes discharged during the six months previous to the commencement of this regulation shall be entitled to receive eighteen days' wages, provided they have had twelve months' continuous service before discharge.