

STATUTORY RULES.

1913. No. 8.

PROVISIONAL REGULATION UNDER THE "CENSUS AND STATISTICS ACT 1905."

I THE GOVERNOR-GENERAL in and over the Commonwealth of Australia, acting with the advice of the Federal Executive Council, hereby certify that, on account of urgency, the following Regulation under the *Census and Statistics Act 1905*, should come into immediate operation, and make the Regulation to come into operation forthwith as a Provisional Regulation.

Dated this eighth day of January, One thousand nine hundred and thirteen.

DENMAN,
Governor-General.

By His Excellency's Command,

KING O'MALLEY,
Minister of State for Home Affairs.

RETURN OF EMPLOYERS' ASSOCIATION STATISTICS.

1. (1) The Secretary, or Acting Secretary, or other Officer of every Employers' Association shall, within fourteen days after being required in writing by the Statistician or by an Agent and Correspondent, duly appointed under Statutory Rules 1912, No. 12, so to do, furnish to the Statistician the particulars set out in the prescribed forms of return of Employers' Association Statistics.

(2) In order to comply with this Regulation, the Secretary, Acting Secretary, or other Officer, as the case may be, of every Employers' Association shall fill in the particulars in the prescribed forms, and shall sign the form and transmit it, either by post or otherwise, to the Statistician or to such Agent and Correspondent as aforesaid.

(3) In this Regulation—

"Employers' Association" means an association or body (whether registered or unregistered) composed of or representative of employers, or for furthering or protecting the interests of employers, and includes—

- (a) a branch of an employers' association;
- (b) every association of the nature of an employers' association or having objects similar to those of an employers' association; and
- (c) every branch of an association coming within paragraph (b).
"Employer" means an employer in an industry.

(4) The prescribed forms of return of Employers' Association Statistics shall be as follow :—

E.A./C.R.W.1.

Office No.

State

Ref. No.

Class No.

Commonwealth Bureau of Census and Statistics, Labour and Industrial Branch, Melbourne.

RETURN BY EMPLOYERS' ASSOCIATION.

CHANGES IN RATES OF WAGES AND HOURS OF LABOUR.

(Information required under the authority of the Census and Statistics Act 1905.)

NOTICE.—Individual Returns are regarded as strictly confidential, and will not be published separately or disclosed under any circumstances. Each question should be answered carefully, in order that further correspondence may be rendered unnecessary. Remarks with reference to any question may be written on the reverse side of this form.

Full Name of Association or Organization

Address

Information Required.	Reply
1. Town or locality in which employés affected by change are employed	
2. Name of industry or trade affected	
3. Date from which change took effect	
4. Was the change arranged—(a) by voluntary action of the employers; (b) by direct negotiations between employers and employés; (c) by negotiations or intervention or assistance of a distinctive third party; (d) by compulsory conference under the Federal Conciliation and Arbitration Act; (e) by award of the Federal Arbitration Court; (f) by award or determination of a State Arbitration Court or Wages Board; (g) by agreement registered under Federal or State Act; or (h) by some other means	

5. Please fill in the form on the back of this sheet, specifying particulars separately (so far as you are able to do so) for each occupation affected by the change. If you are not able to give separate particulars for every occupation, include all those occupations affected by the change, and for which you cannot give separate particulars, in the last line "all others," and specify an average rate of wage for those persons engaged in such occupations, before and after the change.

Please specify in second and third columns number of workpeople affected by the change and in the employment of firms belonging to your Association ; and in fourth and fifth columns specify total estimated number of all workpeople affected in your State.

Occupations of Employés affected by Change.	Number of Workpeople affected by Change and in the Employment of Firms belonging to your Association.		Estimated Total Number of all Workpeople in the State affected by the Change.		Rates of Wages* in a Full Week, exclusive of Overtime.		Hours of Labour per Week (exclusive of Meal Periods and Overtime).	
	Males.	Females.	Males.	Females.	Before Change.	After Change.	Before Change.	After Change.
All Others								

* In the case of a change in piece rates of wages please specify in these columns the estimated average weekly earnings of an ordinary worker in each occupation before and after the change.

Kindly enclose copy of any award, determination, or agreement that may have been made regarding this change.

REMARKS.

Signature of Secretary or other Official supplying above information

Address

E.A./D.I.

Commonwealth Bureau of Census and Statistics, Labour and Industrial Branch, Melbourne.

INDUSTRIAL DISPUTES.

The information asked for herein is required under the provisions of the *Census and Statistics Act 1905*, and the Regulations made thereunder.

RETURN RELATING TO DISPUTE.

NOTICE.—Information supplied will be regarded as strictly confidential, and will be published in the form of Summaries, so as to show general conditions only; the individual sources of information will not be disclosed. The names of establishments and organizations concerned in large or important disputes may occasionally be published when the information is a matter of common knowledge and publicity in the press.

Commonwealth Bureau of Census and Statistics, Melbourne.

State	Ref. No.	Office No. Class No.
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STRIKES AND LOCK-OUTS.

RETURN BY EMPLOYERS' ASSOCIATION.

Part I.—To be returned as soon as possible, without waiting for termination of dispute.

Name of Association or Organization

Postal Address

Questions.	Replies.
<ol style="list-style-type: none"> 1. Name of industry or trade affected 2. Town or locality in which dispute took place 3. Number of firms whose workpeople were on strike or were locked out 4. Cause or object of strike or lock-out (Answer this question so as to show the difference between the conditions under which the employes worked before the strike and the conditions which they desired to obtain by striking.) 5. Date of the first day on which the workpeople were absent from work through strike or lock-out (Please enclose copy of any demands, notices, or applications connected with the origin of the dispute.) 	

RETURN BY EMPLOYERS' ASSOCIATION.—PART I.—*continued.*

Questions.	Replies.			
	Total Number of Employés of Firms belonging to your Association.		Estimated Total Number of all Employés.	
	Males.	Females.	Males.	Females.
6. Total number of workpeople on strike or locked out				
7. Total number of other workpeople involuntarily thrown out of work as a result of the strike or lock-out, but who were not themselves on strike or lock-out				
Total number of workpeople affected				

Signature of Secretary or other Official supplying the above information

Official Position

Address

Date

Commonwealth Bureau of Census and Statistics, Melbourne.

State

Ref. No.

Office No.

Class No.

STRIKES AND LOCK-OUTS.

RETURN BY EMPLOYERS' ASSOCIATION.

Part II.—To be forwarded as soon as the Dispute is terminated.

Questions.	Replies.
8. Date of termination of strike or lock-out, that is, either— (a) the last week day on which the workpeople were on strike or lock-out; or (b) if there was no definite end to the dispute, the date by which it may be regarded as practically closed.	
9. On what conditions or terms was work resumed (Please state in regard to each demand made whether and in how far it was granted, and what other concessions were made.) Kindly enclose copy of any printed or written agreement.	

RETURN BY EMPLOYERS' ASSOCIATION.—PART II.—*continued.*

Questions.	Replies.
<p>10. Method of settlement. Was the dispute settled—</p> <p>(a) By negotiations between employers and employes, or their representatives?</p> <p>(b) By negotiations and intervention or assistance of a distinctive third party?</p> <p>(c) By award of a State Conciliation and Arbitration Court or Wages Board?</p> <p>(d) By compulsory conference under the Federal Conciliation and Arbitration Act?</p> <p>(e) By award of the Federal Conciliation and Arbitration Court?</p> <p>(f) By registered agreement?</p> <p>(g) By filling places of work-people on strike or locked out?</p> <p>(h) By shutting down establishment permanently?</p> <p>(i) By other methods (specify)</p>	
<p>11. Total loss in wages to workpeople employed by firms belonging to your Association—</p> <p>(a) On strike or locked out</p> <p>(b) Thrown out of work involuntarily as a result of the strike or lock-out</p>	
<p>12. Total estimated loss in wages to all other work-people—</p> <p>(a) On strike or lock-out</p> <p>(b) Thrown out of work involuntarily as a result of the strike or lock-out</p>	

14. If the result involved a change in rates of wages or hours of labour, give the following particulars for all employes whose wages or hours of labour were changed, whether strikers or not :—

Occupations affected by Changes in Wages or Hours.	Number of Workpeople whose Wages or Hours were Changed.*				Date from which Change takes effect.	Rates of Wages† in a Full Week, exclusive of Overtime.		Hours of Labour in a Full Week, exclusive of Meal Times and Overtime.	
	Employes of Firms belonging to your Association.		Estimated Total Number of all Employes.			Before Change.	After Change.	Before Change.	After Change.
	Males.	Females.	Males.	Females.					

* The number given must include all workpeople affected by the change in wages or hours, even if they were not out of work as a result of the dispute.

† In the case of piece-workers please state in these columns the estimated average weekly earnings of an ordinary worker in each occupation before and after the change.

Signature of Secretary or other Official
supplying the above information

Official Position

Address

Date