

Workplace Relations Act 1996

Act No. 86 of 1988 as amended

This compilation was prepared on 27 March 2006
taking into account amendments up to Act No. 153 of 2005 and SLI 2006
No. 52

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The text of any of those amendments not in force
on that date is appended in the Notes section

The operation of amendments that have been incorporated may be
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Table of Acts**Notes to the *Workplace Relations Act 1996*****Note 1**

The *Workplace Relations Act 1996* as shown in this compilation comprises Act No. 86, 1988 amended as indicated in the Tables below.

The *Workplace Relations Act 1996* was amended by the *Workplace Relations Amendment (Work Choices) (Consequential Amendments) Regulations 2006 (No. 1)* (SLI 2006 No. 50) and the *Workplace Relations Regulations 2006* (SLI 2006 No. 52). The amendments are incorporated in this compilation.

For application, saving or transitional provisions made by the *Corporations (Repeals, Consequentials and Transitionals) Act 2001*, see Act No. 55, 2001, Schedule 1 of the *Workplace Relations Legislation Amendment (Registration and Accountability of Organisations) (Consequential Provisions) Act 2002*, see Act No. 105, 2002 and Schedule 3A (items 7–10) and Schedule 4 of the *Workplace Relations Amendment (Work Choices) Act 2005*, see Act No. 153, 2005.

All relevant information pertaining to application, saving or transitional provisions prior to 25 November 1996 is not included in this compilation. For all other subsequent information see Table A.

The *Workplace Relations Act 1996* was modified by the Industrial Relations (Christmas Island) Regulations (1992 No. 225 as amended). The modifications are not incorporated in this compilation.

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Industrial Relations Act 1988</i>	86, 1988	8 Nov 1988	Ss. 1–6 and 8–359: 1 Mar 1989 (see <i>Gazette</i> 1989, No. S53) Remainder: 1 July 1992 (see <i>Gazette</i> 1992, No. S182)	
<i>A.C.T. Self-Government (Consequential Provisions) Act 1988</i>	109, 1988	6 Dec 1988	S. 32: 11 May 1989 (see <i>Gazette</i> 1989, No. S164) (a)	—

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
as amended by				
<i>Australian Capital Territory Government Service (Consequential Provisions) Act 1994</i>	92, 1994	29 June 1994	1 July 1994 (see <i>Gazette</i> 1994, No. S256)	—
<i>Australian Federal Police Legislation Amendment Act (No. 2) 1989</i>	153, 1989	17 Dec 1989	Ss. 1, 2, 61 and 62: Royal Assent S. 11: 1 July 1991 Ss. 38 and 71: 1 Jan 1991 Remainder: 1 Jan 1990 (see <i>Gazette</i> 1989, No. S397)	—
as amended by				
<i>Crimes Legislation Amendment Act 1991</i>	28, 1991	4 Mar 1991	S. 74(1): Royal Assent (b)	—
<i>Petroleum (Australia-Indonesia Zone of Cooperation) (Consequential Provisions) Act 1990</i>	37, 1990	7 June 1990	18 Feb 1991 (see s. 2 and <i>Gazette</i> 1991, No. S47)	—
<i>Remuneration and Allowances Act 1990</i>	71, 1990	20 June 1990	Ss. 9 and 10: 1 July 1990 Remainder: Royal Assent	—
<i>Industrial Relations Legislation Amendment Act (No. 2) 1990</i>	108, 1990	18 Dec 1990	Ss. 8, 13 and 21: 1 Feb 1991 (see s. 2(4) and <i>Gazette</i> 1991, No. S18) Ss. 22–24: 1 Mar 1989 S. 26: 1 Jan 1990 S. 33: 25 Mar 1991 (see <i>Gazette</i> 1991, No. S73) Remainder: Royal Assent	—
<i>Industrial Relations Legislation Amendment Act 1990</i>	19, 1991	23 Jan 1991	1 Feb 1991 (see <i>Gazette</i> 1991, No. S18)	Ss. 10(2), (3), 12(2) and 18

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Industrial Relations Legislation Amendment Act (No. 2) 1991</i>	62, 1991	30 May 1991	Ss. 1 and 2: Royal Assent Schedule (Part 1 [in part], Part 2): 2 July 1991 (see <i>Gazette</i> 1991, No. S182) Schedule (Part 3 [in part]): 1 Aug 1991 (see <i>Gazette</i> 1991, No. S210) Schedule (Part 5): 1 Sept 1991 (see <i>Gazette</i> 1991, No. S239) Remainder: 30 Nov 1991	—
<i>Industrial Relations Legislation Amendment Act 1991</i>	122, 1991	27 June 1991	Ss. 4(1), 10(b) and 15–20: 1 Dec 1988 Ss. 28(b)–(e), 30 and 31: 10 Dec 1991 (see <i>Gazette</i> 1991, No. S332) Remainder: Royal Assent	S. 31(2)
<i>Remuneration and Allowances Legislation Amendment Act 1992</i>	52, 1992	22 June 1992	Ss. 13 and 14: 27 June 1991 Ss. 16 and 17(1): 20 June 1990 S. 17(2): 1 July 1990 S. 19(1): 1 Jan 1990 Remainder: Royal Assent	Ss. 8–12
<i>Superannuation Guarantee (Consequential Amendments) Act 1992</i>	92, 1992	30 June 1992	1 July 1992	—
<i>Superannuation Legislation (Consequential Amendments and Transitional Provisions) Act 1992</i>	94, 1992	30 June 1992	S. 3: 1 July 1990 Remainder: Royal Assent	—

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Industrial Relations Legislation Amendment Act 1992</i>	109, 1992	9 July 1992	Ss. 3, 4(a), (b), (f), 6–26 and Schedule: 23 July 1992 (see <i>Gazette</i> 1992, No. S206) Ss. 4(c), (e) and 5: 20 Aug 1992 (see <i>Gazette</i> 1992, No. S236) S. 4(d): 9 Jan 1993 Remainder: Royal Assent	Ss. 19 and 20
as amended by				
<i>Industrial Relations Legislation Amendment Act (No. 2) 1992</i>	215, 1992	24 Dec 1992	(see 215, 1992 below)	—
<i>Human Rights and Equal Opportunity Legislation Amendment Act 1992</i>	132, 1992	30 Oct 1992	26 Nov 1992 (see s. 2 and <i>Gazette</i> 1992, No. S346)	—
<i>Sex Discrimination and other Legislation Amendment Act 1992</i>	179, 1992	16 Dec 1992	13 Jan 1993	Ss. 2(2) and 4(4)
<i>Qantas Sale Act 1992</i>	196, 1992	21 Dec 1992	Schedule (Parts 3, 6): (c) Schedule (Part 4): 30 July 1995 (see <i>Gazette</i> 1995, No. S324) (c)	S. 2(6) (am. by 60, 1993, s. 4; 168, 1994, s. 3)
as amended by				
<i>Qantas Sale Amendment Act 1993</i>	60, 1993	3 Nov 1993	10 Mar 1993	—
<i>Qantas Sale Amendment Act 1994</i>	168, 1994	16 Dec 1994	Schedule (item 17): Royal Assent (d)	—
<i>Coal Industry Legislation Amendment Act 1992</i>	212, 1992	24 Dec 1992	Ss. 3 and 4: 4 Feb 1993 (see <i>Gazette</i> 1993, No. GN4) Remainder: Royal Assent	—
<i>Industrial Relations Legislation Amendment Act (No. 2) 1992</i>	215, 1992	24 Dec 1992	Ss. 34–40: 18 Feb 1991 Ss. 3–8 and 11–33: 21 Jan 1993 Remainder: Royal Assent	S. 6(2) and (3)

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Industrial Relations Reform Act 1993</i>	98, 1993	22 Dec 1993	Ss. 1, 2, 55 and 56: Royal Assent Ss. 17 and 80: 22 June 1994 Ss. 75 and 76: 2 Jan 1994 (see <i>Gazette</i> 1993, No. S400) Remainder: 30 Mar 1994 (see <i>Gazette</i> 1994, No. S104)	Ss. 2(3), 35, 60(2), 63–67 and 76(2)
<i>Industrial Relations Court (Judges' Remuneration) Act 1993</i>	104, 1993	22 Dec 1993	22 Dec 1993	—
<i>Industrial Relations and other Legislation Amendment Act 1993</i>	109, 1993	22 Dec 1993	Ss. 1, 2 and 58: Royal Assent S. 32: 5 Jan 1994 S. 34: 6 Sept 1991 S. 47: 24 Dec 1992 Remainder: 19 Jan 1994	—
<i>Industrial Relations Amendment Act 1994</i>	46, 1994	24 Mar 1994	24 Mar 1994	—
<i>Industrial Relations Legislation Amendment Act 1994</i>	77, 1994	21 June 1994	Ss. 1 and 2: Royal Assent Ss. 5 and 6: 19 July 1994 Remainder: 18 Aug 1994 (see <i>Gazette</i> 1994, No. S309)	—
<i>Industrial Relations Amendment Act (No. 2) 1994</i>	97, 1994	30 June 1994	30 June 1994	—
<i>Industrial Relations Legislation Amendment Act (No. 2) 1994</i>	158, 1994	15 Dec 1994	Schedule 1 (item 2): Royal Assent (e) Schedule 1 (items 6, 8–12, 14–19): 1 July 1995 (see <i>Gazette</i> 1995, No. S256) (e) Schedule 1 (item 7): (e)	Sch. 1 (items 2, 14–19)
as amended by <i>Industrial Relations and other Legislation Amendment Act 1995</i>	168, 1995	16 Dec 1995	Schedule 6: 15 Jan 1996 (see <i>Gazette</i> 1996, No. S16) (f)	—
<i>Evidence (Transitional Provisions and Consequential Amendments) Act 1995</i>	3, 1995	23 Feb 1995	S. 14: Royal Assent (g) S. 23: 18 Apr 1995 (g)	S. 14

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Industrial Relations and other Legislation Amendment Act 1995</i>	168, 1995	16 Dec 1995	Ss. 1–12, Schedules 5 and 7–10: Royal Assent S. 13: 13 Jan 1996 Remainder: 15 Jan 1996 (see <i>Gazette</i> 1996, No. S16)	Sch. 2 (item 14)

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Workplace Relations and Other Legislation Amendment Act 1996</i>	60, 1996	25 Nov 1996	Schedules 1, 2, 4, 6–8, 9 (item 2), 11, 12 (item 1), 13–15 and 20: 31 Dec 1996 (<i>see Gazette</i> 1996, No. S535) Schedules 3 and 18: 5 Dec 1996 (<i>see Gazette</i> 1996, No. S472) Schedule 5: 1 Jan 1997 Schedule 9 (item 1): (<i>h</i>) Schedule 10: 12 Mar 1997 (<i>see Gazette</i> 1997, No. S87) Schedule 16 (items 1–89): 25 May 1997 Schedule 17: 17 Jan 1997 (<i>see Gazette</i> 1997, No. S18) Remainder: Royal Assent	Sch. 4 (items 11–13), Sch. 5 (items 46–49, 50(1), (2), (4), 51(1)–(6), 51(8), 52, 53, 54(1), 55), Sch. 6 (item 17), Sch. 7 (items 12, 13), Sch. 8 (item 23), Sch. 9 (item 2(1)–(8), (10)), Sch. 11 (items 88, 89), Sch. 13 (item 16), Sch. 14 (item 41) and Sch. 17 (items 9–37) S. 2(2) and (6) (am. by 77, 1996, Sch. 3 [items 1, 2]) Sch. 5 (item 50(3)) (am. by 198, 1997, Sch. 1 [item 4]), Sch. 5 (item 51(7)) (am. by 119, 1999, Sch. 2 [item 1]), Sch. 5 (item 54(2)) (rep. by 119, 1999, Sch. 2 [item 2]), Sch. 9 (item 2(9)) (am. by 133, 1999, Sch. 1 [item 125]) [see Table A]

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
as amended by				
<i>Workplace Relations and Other Legislation Amendment Act (No. 2) 1996</i>	77, 1996	19 Dec 1996	(see 77, 1996 below)	—
<i>Workplace Relations and Other Legislation Amendment Act 1997</i>	198, 1997	11 Dec 1997	Schedule 7: 11 June 1998 Remainder: Royal Assent	—
<i>Workplace Relations Legislation Amendment (Youth Employment) Act 1999</i>	119, 1999	22 Sept 1999	Ss. 1–3: Royal Assent Remainder: 20 Oct 1999	—
<i>Human Rights Legislation Amendment Act (No. 1) 1999</i>	133, 1999	13 Oct 1999	Schedule 1 (item 125): 13 Apr 2000 (i)	—
<i>Workplace Relations and Other Legislation Amendment Act (No. 2) 1996</i>	77, 1996	19 Dec 1996	Schedule 1 (item 2): 31 Dec 1996 (see <i>Gazette</i> 1996, No. S535) Schedule 1 (items 3–5): 1 Jan 1997 (see <i>Gazette</i> 1996, No. S535) Schedule 2: 13 Mar 1997 (see <i>Gazette</i> 1997, No. S87) Schedule 3: (j) Remainder: Royal Assent	—
<i>Workplace Relations and Other Legislation Amendment Act 1997</i>	198, 1997	11 Dec 1997	Schedule 7: 11 June 1998 Remainder: Royal Assent	Sch. 5 (items 5, 8, 10) and Sch. 6 (items 14–18) [see Table A]
<i>Workplace Relations Legislation Amendment (Youth Employment) Act 1999</i>	119, 1999	22 Sept 1999	Ss. 1–3: Royal Assent Remainder: 20 Oct 1999	—
<i>Human Rights Legislation Amendment Act (No. 1) 1999</i>	133, 1999	13 Oct 1999	Ss. 1–3 and 21: Royal Assent S. 22 and Schedule 1 (items 53, 60): 10 Dec 1999 (see <i>Gazette</i> 1999, No. S598) Remainder: 13 Apr 2000	S. 18 [see Table A]

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Public Employment (Consequential and Transitional) Amendment Act 1999</i>	146, 1999	11 Nov 1999	Schedule 1 (items 984–994): 5 Dec 1999 (see <i>Gazette</i> 1999, No. S584) (k)	—
<i>Australian Federal Police Legislation Amendment Act 2000</i>	9, 2000	7 Mar 2000	2 July 2000 (see <i>Gazette</i> 2000, No. S328)	Sch. 3 (items 20, 34, 35) [see Table A]
<i>Timor Gap Treaty (Transitional Arrangements) Act 2000</i>	25, 2000	3 Apr 2000	S. 4 and Schedule 2 (item 42): 26 Oct 1999 (l)	S. 4 [see Table A]
<i>Jurisdiction of Courts Legislation Amendment Act 2000</i>	57, 2000	30 May 2000	Schedule 1 (item 91): 1 July 2000 (see <i>Gazette</i> 2000, No. GN25) (m)	—
<i>Criminal Code Amendment (Theft, Fraud, Bribery and Related Offences) Act 2000</i>	137, 2000	24 Nov 2000	Ss. 1–3 and Schedule 1 (items 1, 4, 6, 7, 9–11, 32): Royal Assent Remainder: 24 May 2001	Sch. 2 (items 418, 419) [see Table A]
<i>Workplace Relations Amendment (Tallies) Act 2001</i>	7, 2001	22 Mar 2001	Schedule 1 (item 1): 23 Mar 2002 Remainder: Royal Assent	—
<i>Corporations (Repeals, Consequentials and Transitionals) Act 2001</i>	55, 2001	28 June 2001	Ss. 4–14 and Schedule 3 (items 571–573): 15 July 2001 (see <i>Gazette</i> 2001, No. S285) (n)	Ss. 4–14 [see Note 1]
<i>Workplace Relations Amendment (Termination of Employment) Act 2001</i>	100, 2001	22 Aug 2001	Schedule 1: 30 Aug 2001 (see <i>Gazette</i> 2001, No. S357) Remainder: Royal Assent	Sch. 1 (items 41–50) [see Table A]
as amended by				
<i>Statute Law Revision Act 2002</i>	63, 2002	3 July 2002	Schedule 2 (items 37, 38): (o)	—
<i>Employment, Workplace Relations and Small Business Legislation Amendment (Application of Criminal Code) Act 2001</i>	142, 2001	1 Oct 2001	S. 4 and Schedule 1 (items 140–158, 160–202): 2 Oct 2001 (p) Schedule 1 (item 159): (p)	S. 4 [see Table A]

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Abolition of Compulsory Age Retirement (Statutory Officeholders) Act 2001</i>	159, 2001	1 Oct 2001	29 Oct 2001	Sch. 1 (item 97) [see Table A]
<i>Workplace Relations Amendment (Registration and Accountability of Organisations) Act 2002</i>	104, 2002	14 Nov 2002	Schedule 1: 12 May 2003 (see <i>Gazette</i> 2002, No. GN49) Remainder: Royal Assent	—
<i>Workplace Relations Legislation Amendment (Registration and Accountability of Organisations) (Consequential Provisions) Act 2002</i>	105, 2002	14 Nov 2002	Schedules 1, 2 and 4 (items 3–6): 12 May 2003 (see s. 2(1) and <i>Gazette</i> 2002, No. GN49) Schedule 4 (items 1, 2): 12 Dec 2002	Sch. 1 [see Note 1] Sch. 2 (item 114) [see Table A]
<i>Workplace Relations Amendment (Genuine Bargaining) Act 2002</i>	123, 2002	6 Dec 2002	Schedule 1: 7 Feb 2003 (see <i>Gazette</i> 2003, No. S34) Remainder: Royal Assent	Sch. 1 (items 3A, 3, 4) [see Table A]
<i>Workplace Relations Legislation Amendment Act 2002</i>	127, 2002	11 Dec 2002	Schedule 3 (items 24, 28, 31, 35, 42, 44, 46–48, 57, 60): Royal Assent Schedule 3 (items 25–27, 52): 29 May 2003 Schedule 3 (items 29, 30, 45, 61): 11 June 2003 Schedule 3 (items 33, 36–40, 43, 58, 59): 14 Feb 2003 (see <i>Gazette</i> 2003, No. GN6) Schedule 3 (items 49–51): 12 Dec 2002	Sch. 3 (items 57–61) [see Table A]
<i>Petroleum (Timor Sea Treaty) (Consequential Amendments) Act 2003</i>	10, 2003	2 Apr 2003	Schedule 1 (items 1–52, 54–75, 78–82): 20 May 2002 Remainder: Royal Assent	—
<i>Workplace Relations Amendment (Prohibition of Compulsory Union Fees) Act 2003</i>	20, 2003	11 Apr 2003	Schedule 1: 9 May 2003 Remainder: Royal Assent	Sch. 1 (items 13–16) [see Table A]

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Superannuation Legislation (Commonwealth Employment) Repeal and Amendment Act (No. 1) 2003</i>	64, 2003	30 June 2003	Schedule 5 (item 7): 1 July 2003	—
<i>Workplace Relations Amendment (Protection for Emergency Management Volunteers) Act 2003</i>	76, 2003	15 July 2003	16 July 2003	Sch. 1 (item 6) [see Table A]
<i>Workplace Relations Amendment (Fair Termination) Act 2003</i>	104, 2003	16 Oct 2003	Schedules 1 and 2: 27 Nov 2003 (see <i>Gazette</i> 2003, No. GN47) Remainder: Royal Assent	Sch. 1 (item 20) [see Table A]
<i>Workplace Relations Amendment (Improved Protection for Victorian Workers) Act 2003</i>	137, 2003	17 Dec 2003	Schedules 1–3: 1 Jan 2004 (see <i>Gazette</i> 2003, No. S502) Schedule 4: (q) Remainder: Royal Assent	Sch. 1 (items 27–36), Sch. 2 (item 4), Sch. 3 (items 10–13) and Sch. 4 (item 5) [see Table A]
<i>Workplace Relations Amendment (Transmission of Business) Act 2004</i>	10, 2004	11 Mar 2004	Schedule 1: 30 Apr 2004 (see <i>Gazette</i> 2004, No. GN17) Remainder: Royal Assent	—
<i>Workplace Relations Amendment (Improved Remedies for Unprotected Action) Act 2004</i>	11, 2004	11 Mar 2004	Schedule 1: 30 Apr 2004 (see <i>Gazette</i> 2004, No. GN17) Remainder: Royal Assent	—
<i>Age Discrimination (Consequential Provisions) Act 2004</i>	40, 2004	21 Apr 2004	Schedule 1 (item 13): 23 June 2004 (see s. 2(1))	—
<i>Law and Justice Legislation Amendment Act 2004</i>	62, 2004	26 May 2004	Schedule 1 (items 57–59): 27 May 2004	Sch. 1 (item 59) [see Table A]
<i>Workplace Relations Amendment (Codifying Contempt Offences) Act 2004</i>	112, 2004	13 July 2004	Schedules 1, 2 and 3: 10 Aug 2004 Schedules 1A and 4: 13 Jan 2005 Remainder: Royal Assent	Sch. 1 (item 6), Sch. 3 (item 25) and Sch. 5 (items 9–13) [see Table A]

Table of Acts

Act	Number and year	Date of Assent	Date of commencement	Application, saving or transitional provisions
<i>Workplace Relations Amendment (Agreement Validation) Act 2004</i>	155, 2004	15 Dec 2004	15 Dec 2004	Sch. 1 (item 3) [see Table A]
<i>Financial Framework Legislation Amendment Act 2005</i>	8, 2005	22 Feb 2005	S. 4 and Schedule 1 (items 495, 496): Royal Assent	S. 4 and Sch. 1 (item 496) [see Table A]
<i>Statute Law Revision Act 2005</i>	100, 2005	6 July 2005	Schedule 1 (items 84, 85): (r)	—
<i>Building and Construction Industry Improvement (Consequential and Transitional) Act 2005</i>	112, 2005	12 Sept 2005	Ss. 4, 5(1), (3), (4) and Schedule 1 (items 8, 9, 11): 9 Mar 2005 Remainder: Royal Assent	—
<i>Workplace Relations Amendment (Work Choices) Act 2005</i>	153, 2005	14 Dec 2005	Schedules 1, 2 and 5: 27 Mar 2006 (see F2006L00836) Schedule 4 (items 3–24): 27 Mar 2006 Remainder: Royal Assent	Sch. 3A (items 7–10) and Sch. 4 [see Note 1]

Act Notes

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- (a) The *Workplace Relations Act 1996* was amended by section 32 only of the *A.C.T. Self-Government (Consequential Provisions) Act 1988*, subsection 2(3) of which provides as follows:
- (3) The remaining provisions of this Act (including the amendments made by Schedule 5) commence on a day or days to be fixed by Proclamation.
- (b) The *Australian Federal Police Legislation Amendment Act (No. 2) 1989* was amended by subsection 74(1) only of the *Crimes Legislation Amendment Act 1991*, subsection 2(1) of which provides as follows:
- (1) Subject to this section, this Act commences on the day on which it receives the Royal Assent.
- (c) The *Workplace Relations Act 1996* was amended by the Schedule (Parts 3, 4 and 6) only of the *Qantas Sale Act 1992*, subsections 2(2), (3)(b), (5) and (6) of which provide as follows:
- (2) Subject to subsection (3), the remaining provisions of this Act commence on a day or days to be fixed by Proclamation.
- (3) A Proclamation may fix a day that is earlier than the day on which the Proclamation is published in the *Gazette* but only if:
- (b) in the case of sections 22, 23, 26, 27, 29, 32, 33, 34, 42, 45, 46, 47, 48 and 49 and Parts 3 and 4 of the Schedule—the day is not earlier than the 50% sale day; and
- (5) If, on the 100% sale day, Part 3 of the Schedule has not commenced, then, on the day on which Part 7 of the Schedule commences, Parts 3 and 6 of the Schedule are taken to have been repealed.
- (6) If a provision of this Act has not commenced before 31 August 1995, the provision is taken to have been repealed on that day.
- Parts 3 and 6 of the Schedule are taken to have been repealed on 31 August 1995.
- (d) The *Qantas Sale Act 1992* was amended by the Schedule (item 17) only of the *Qantas Sale Amendment Act 1994*, subsection 2(1) of which provides as follows:
- (1) Subject to this section, this Act commences on the day on which it receives the Royal Assent.
- (e) The *Workplace Relations Act 1996* was amended by Schedule 1 (items 2, 6, 7, 8–12 and 14–19) only of the *Industrial Relations Legislation Amendment Act (No. 2) 1994*, subsection 2(2) of which provides as follows:
- (2) The provisions of Schedule 1 commence as set out in item 1 of that Schedule.
- Item 1 of Schedule 1 provides as follows:
- (1) This Part of this Schedule commences on the day on which this Act receives the Royal Assent.
- (2) The provisions of Part 2 of this Schedule commence on a day or days to be fixed by Proclamation.
- (3) The Governor-General must not make a Proclamation fixing a day for the commencement of a provision of Part 2 of this Schedule unless the Governor of New South Wales has consented in writing to the provision coming into operation.
- Schedule 1 (item 7) was repealed by section 8 of the *Industrial Relations and other Legislation Amendment Act 1995* before a date was fixed for the commencement.
- (f) The *Industrial Relations Legislation Amendment Act (No. 2) 1994* was amended by Schedule 6 only of the *Industrial Relations and other Legislation Amendment Act 1995*, subsection 2(2) of which provides as follows:
- (2) The items set out in the Schedules other than Schedules 5, 7, 8, 9 and 10 commence on a day or days to be fixed by Proclamation.
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Act Notes

- (g) The *Workplace Relations Act 1996* was amended by sections 14 and 23 only of the *Evidence (Transitional Provisions and Consequential Amendments) Act 1995*, subsections 2(1) and (10) of which provide as follows:
- (1) This Part and Parts 2 and 3 commence on the day on which this Act receives the Royal Assent.
 - (10) Sections 21, 23 and 24 of this Act commence on the day on which section 21 of the *Evidence Act 1995* commences.
- (h) Subsection 2(5) of the *Workplace Relations and Other Legislation Amendment Act 1996* provides as follows:
- (5) Item 1 of Schedule 9 is taken to have commenced immediately before item 19 of Schedule 8 commences.
- Item 19 of Schedule 8 commenced on 31 December 1996 (see *Gazette* 1996, No. S503).
- (i) The *Workplace Relations and Other Legislation Amendment Act 1996* was amended by Schedule 1 (item 125) only of the *Human Rights Legislation Amendment Act (No. 1) 1999*, subsections 2(2) and (3) of which provide as follows:
- (2) The remaining sections of this Act, and the items of Schedule 1, commence on a day or days to be fixed by Proclamation.
 - (3) If a provision referred to in subsection (2) does not commence under that subsection within the period of 6 months beginning on the day on which this Act receives the Royal Assent, it commences on the first day after the end of that period.
- (j) Subsection 2(4) of the *Workplace Relations and Other Legislation Amendment Act (No. 2) 1996* provides as follows:
- (4) The items of Schedule 3 are taken to have commenced immediately after the *Workplace Relations and Other Legislation Amendment Act 1996* received the Royal Assent.
- The *Workplace Relations and Other Legislation Amendment Act 1996* received the Royal Assent on 25 November 1996.
- (k) The *Workplace Relations Act 1996* was amended by Schedule 1 (items 984–994) only of the *Public Employment (Consequential and Transitional) Amendment Act 1999*, subsections 2(1) and (2) of which provide as follows:
- (1) In this Act, **commencing time** means the time when the *Public Service Act 1999* commences.
 - (2) Subject to this section, this Act commences at the commencing time.
- (l) The *Workplace Relations Act 1996* was amended by Schedule 2 (item 42) only of the *Timor Gap Treaty (Transitional Arrangements) Act 2000*, subsection 2(2) of which provides as follows:
- (2) Sections 3 to 7 and Schedules 1 and 2 (other than items 18 to 25 of Schedule 2) are taken to have commenced at the transition time. [see Table A]
- (m) The *Workplace Relations Act 1996* was amended by Schedule 1 (item 91) only of the *Jurisdiction of Courts Legislation Amendment Act 2000*, subsection 2(2) of which provides as follows:
- (2) The items in Schedule 1, other than items 77 to 90, commence on a day or days to be fixed by Proclamation.
- (n) The *Workplace Relations Act 1996* was amended by Schedule 3 (items 571–573) only of the *Corporations (Repeals, Consequentials and Transitionals) Act 2001*, subsection 2(3) of which provides as follows:
- (3) Subject to subsections (4) to (10), Schedule 3 commences, or is taken to have commenced, at the same time as the *Corporations Act 2001*.
- (o) Subsection 2(1) (items 66 and 67) of the *Statute Law Revision Act 2002* provides as follows:
- (1) Each provision of this Act specified in column 1 of the table commences, or is taken to have commenced, on the day or at the time specified in column 2 of the table.
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Act Notes

Commencement information		
Column 1	Column 2	Column 3
Provision(s)	Commencement	Date/Details
66. Schedule 2, item 37	Immediately after the time specified in the <i>Workplace Relations Amendment (Termination of Employment) Act 2001</i> for the commencement of item 9 of Schedule 1 to that Act	30 August 2001
67. Schedule 2, item 38	Immediately after the time specified in the <i>Workplace Relations Amendment (Termination of Employment) Act 2001</i> for the commencement of item 11B of Schedule 1 to that Act	30 August 2001
<p>(p) The <i>Workplace Relations Act 1996</i> was amended by Schedule 1 (items 140–202) only of the <i>Employment, Workplace Relations and Small Business Legislation Amendment (Application of Criminal Code) Act 2001</i>, subsections 2(1) and (8)(b) of which provide as follows:</p> <p>(1) Subject to this section, this Act commences on the day after the day on which it receives the Royal Assent.</p> <p>(8) Item 159 of Schedule 1 to this Act commences on the later of the following times:</p> <p>(b) immediately after the commencement of:</p> <p>(i) if item 28 of Schedule 12 to the <i>Workplace Relations Legislation Amendment (More Jobs, Better Pay) Act 2001</i> commences—that item; or</p> <p>(ii) if item 29 of Schedule 1 to the <i>Workplace Relations Amendment (Secret Ballots for Protected Action) Act 2001</i> commences—that item.</p> <p>The <i>Workplace Relations Legislation Amendment (More Jobs, Better Pay) Act 2001</i> and the <i>Workplace Relations Amendment (Secret Ballots for Protected Action) Act 2001</i> have not been enacted. Therefore this amendment does not commence</p> <p>(q) Subsection 2(1) (items 3–5) of the <i>Workplace Relations Amendment (Improved Protection for Victorian Workers) Act 2003</i> provide as follows:</p> <p>(1) Each provision of this Act specified in column 1 of the table commences, or is taken to have commenced, on the day or at the time specified in column 2 of the table.</p>		
Provision(s)	Commencement	Date/Details
3. Schedule 2	A day or days to be fixed by Proclamation, subject to subsection (3)	1 January 2004 (s 2(1); Gazette 2003, No. S502)
4. Schedule 3	A single day to be fixed by Proclamation.	1 January 2004 (s 2(1); Gazette 2003, No. S502)
5. Schedule 4	The later of: (a) at the same time as the provisions covered by table item 4; and (b) immediately after the commencement of item 3 of Schedule 2 to this Act.	1 January 2004 (paragraph (b) applies)

Act Notes

(r) Subsection 2(1) (item 24) of the *Statute Law Revision Act 2005* provides as follows:

- (1) Each provision of this Act specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Provision(s)	Commencement	Date/Details
24. Schedule 1, items 84 and 85	Immediately after the commencement of item 1 of Schedule 1 to the <i>Workplace Relations Amendment (Fair Termination) Act 2003</i> .	27 November 2003

Table of Amendments

The amendment history of the *Workplace Relations Act 1996* after renumbering by the *Workplace Relations Amendment (Work Choices) Act 2005* (No. 153, 2005) appears in the Table below. For repealed provisions up to and including Act No. 153, 2005 *see* the Repeal Table.

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Title	am. No. 60, 1996
Part 1	
S. 1	am. No. 60, 1996
S. 3	am. No. 19, 1991; No. 215, 1992 rs. No. 98, 1993; No. 60, 1996 am. No. 119, 1999; No. 105, 2002 rs. No. 153, 2005
S. 4	am. No. 109, 1988 (as am. by No. 92, 1994); No. 153, 1989; No. 108, 1990; Nos. 19 and 62, 1991; No. 109, 1992 (as am. by No. 215, 1992); Nos. 98 and 109, 1993; No. 158, 1994; No. 168, 1995; No. 60, 1996; No. 198, 1997; No. 146, 1999; No. 9, 2000; No. 100, 2001; Nos. 105 and 127, 2002; No. 112, 2004; No. 112, 2005 rs. No. 153, 2005
Note to s. 4	ad. No. 9, 2000 rs. No. 153, 2005
Ss. 5–7	ad. No. 153, 2005
S. 8	ad. No. 104, 2002 rs. No. 153, 2005
S. 9	ad. No. 153, 2005
S. 10	am. No. 109, 1988 rs. No. 105, 2002
S. 11	rs. No. 153, 2005
Ss. 12, 13	ad. No. 153, 2005
S. 14	ad. No. 98, 1993
S. 15	ad. No. 142, 2001 am. No. 153, 2005
Ss. 16–18	ad. No. 153, 2005
Part 2	
Part 2	ad. No. 153, 2005
Division 1	
S. 19	ad. No. 153, 2005
Division 2	
Subdivision A	
Ss. 20, 21	ad. No. 153, 2005
Subdivision B	
Ss. 22–26	ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Subdivision C	
Ss. 27, 28.....	ad. No. 153, 2005
Subdivision D	
Ss. 29–37.....	ad. No. 153, 2005
Subdivision E	
Ss. 38–45.....	ad. No. 153, 2005
Division 3	
Subdivision A	
Ss. 46, 47.....	ad. No. 153, 2005
Subdivision B	
Ss. 48, 49.....	ad. No. 153, 2005
Subdivision C	
Ss. 50–58.....	ad. No. 153, 2005
Subdivision D	
Ss. 59, 60.....	ad. No. 153, 2005
Part 3	
Division 1	
S. 61.....	am. No. 62, 1991; No. 98, 1993
S. 62.....	ad. No. 105, 2002
S. 63.....	am. No. 62, 1991; No. 98, 1993
S. 64.....	am. No. 62, 1991; No. 98, 1993; No. 46, 1994
S. 65.....	am. No. 62, 1991; No. 98, 1993
S. 66.....	am. No. 52, 1992; No. 127, 2002
S. 70.....	ad. No. 46, 1994
S. 71.....	am. No. 46, 1994
S. 72.....	am. No. 62, 1991; No. 98, 1993; No. 60, 1996
S. 73.....	ad. No. 62, 1991 am. No. 98, 1993; No. 60, 1996
S. 74.....	ad. No. 62, 1991
S. 75.....	am. No. 62, 1991
S. 77.....	ad. No. 62, 1991
S. 79.....	am. No. 71, 1990; No. 62, 1991; No. 52, 1992; No. 98, 1993; No. 46, 1994; No. 127, 2002
S. 80.....	am. No. 94, 1992; No. 64, 2003
S. 81.....	rs. No. 52, 1992 am. No. 127, 2002
S. 84.....	rs. No. 122, 1991 am. No. 146, 1999
S. 85.....	am. No. 105, 2002
S. 86.....	am. No. 122, 1991
Division 2	
Ss. 88–90.....	am. No. 105, 2002

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 91.....	am. No. 60, 1996; No. 105, 2002 rs. No. 153, 2005
S. 93.....	am. No. 62, 1991
S. 94.....	am. No. 60, 1996; No. 153, 2005
S. 95.....	am. No. 60, 1996; No. 105, 2002
S. 96.....	rs. No. 62, 1991 am. No. 98, 1993; No. 105, 2002
Ss. 98, 99.....	ad. No. 153, 2005
Division 3	
S. 100.....	am. No. 153, 2005
S. 101.....	am. No. 60, 1996; No. 153, 2005
Division 4	
Div. 4 of Part 3	ad. No. 153, 2005
Subdivision A	
Ss. 103–109.....	ad. No. 153, 2005
Subdivision B	
Ss. 110–119.....	ad. No. 153, 2005
Division 5	
Heading to s. 120.....	am. No. 105, 2002
S. 120.....	am. No. 19, 1991; Nos. 109 and 179, 1992; No. 98, 1993; No. 60, 1996; No. 98, 1997; No. 133, 1999; Nos. 105 and 127, 2002; No. 137, 2003; No. 10, 2004; No. 153, 2005
S. 121.....	ad. No. 105, 2002 am. No. 153, 2005
S. 122.....	am. No. 60, 1996
Division 6	
S. 124.....	am. No. 109, 1992; No. 100, 2001; Nos. 105 and 127, 2002; No. 153, 2005
S. 125.....	ad. No. 127, 2002
Part 4	
Division 1	
Div. 1 of Part 4	ad. No. 109, 1993
S. 127.....	ad. No. 109, 1993
Division 2	
S. 129.....	am. No. 109, 1993; No. 105, 2002; No. 112, 2005
S. 132.....	am. No. 105, 2002; No. 112, 2005
Division 3	
S. 133.....	am. No. 212, 1992; No. 109, 1993; No. 105, 2002; No. 112, 2005
S. 134.....	am. No. 159, 2001
S. 138.....	rs. No. 122, 1991 am. No. 146, 1999
S. 140.....	am. No. 122, 1991

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 141.....	am. No. 212, 1992; No. 109, 1993; No. 105, 2002; No. 112, 2005
S. 143.....	am. No. 19, 1991
Division 4	
Ss. 147, 148.....	am. No. 105, 2002
Division 5	
S. 149.....	am. No. 146, 1999
Part 5	
Part 5	ad. No. 60, 1996
Division 1	
S. 150.....	ad. No. 60, 1996
S. 151.....	ad. No. 60, 1996 am. No. 105, 2002 rs. No. 153, 2005
S. 152.....	ad. No. 60, 1996 rs. No. 153, 2005
S. 153.....	ad. No. 60, 1996 am. No. 146, 1999
S. 154.....	ad. No. 60, 1996 am. No. 127, 2002; No. 153, 2005
S. 155.....	ad. No. 60, 1996
Division 2	
Ss. 156–158.....	ad. No. 60, 1996
S. 159.....	ad. No. 60, 1996 am. No. 146, 1999
Ss. 160–164.....	ad. No. 60, 1996
Division 3	
S. 165.....	ad. No. 60, 1996 am. No. 198, 1997 rs. No. 153, 2005
S. 166.....	ad. No. 60, 1996 am. No. 198, 1997; No. 153, 2005
Part 6	
Heading to Part 6.....	rs. No. 153, 2005
S. 167.....	am. No. 108, 1990; No. 60, 1996; No. 146, 1999; No. 153, 2005
S. 168.....	am. No. 153, 2005
S. 169.....	am. No. 60, 1996; No. 137, 2003; No. 153, 2005
Note to s. 169(2)	ad. No. 153, 2005
Note to s. 169(4)	ad. No. 112, 2004
S. 170.....	ad. No. 153, 2005
Part 7	
Part 7	ad. No. 112, 2004 rs. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Division 1	
S. 171.....	am. No. 98, 1993; No. 60, 1996; No. 105, 2002 rs. No. 153, 2005
S. 172.....	ad. No. 60, 1996 am. No. 7, 2001; No. 153, 2005 rs. No. 153, 2005
S. 173.....	ad. No. 7, 2001 rs. No. 153, 2005
Ss. 174, 175.....	ad. No. 153, 2005
Division 2	
Subdivision A	
S. 176.....	am. No. 98, 1993; No. 105, 2002 rs. No. 153, 2005
S. 177.....	ad. No. 92, 1992 rs. No. 153, 2005
Ss. 178–181.....	ad. No. 153, 2005
Subdivision B	
Ss. 182–184.....	ad. No. 153, 2005
Subdivision C	
Ss. 185–188.....	ad. No. 153, 2005
Subdivision D	
S. 189.....	ad. No. 153, 2005
Subdivision E	
Ss. 190–192.....	ad. No. 153, 2005
Subdivision F	
S. 193.....	ad. No. 153, 2005
Subdivision G	
Ss. 194–200.....	ad. No. 153, 2005
Subdivision H	
Ss. 201–207.....	ad. No. 153, 2005
Subdivision I	
Ss. 208–213.....	ad. No. 153, 2005
Subdivision J	
S. 214.....	ad. No. 153, 2005
Subdivision K	
Ss. 215–217.....	ad. No. 153, 2005
Subdivision L	
Ss. 218, 219.....	ad. No. 153, 2005
Subdivision M	
Ss. 220, 221.....	ad. No. 153, 2005
Subdivision N	
S. 222.....	ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Division 3	
Subdivision A	
S. 223.....	rs. No. 153, 2005
Ss. 224, 225.....	ad. No. 153, 2005
Subdivision B	
S. 226.....	ad. No. 153, 2005
Division 4	
Subdivision A	
S. 227.....	rs. No. 153, 2005
S. 228.....	ad. No. 158, 1994 rep. No. 60, 1996 ad. No. 153, 2005
Ss. 229–231.....	ad. No. 153, 2005
Subdivision B	
Ss. 232, 233.....	ad. No. 153, 2005
Subdivision C	
Ss. 234–237.....	ad. No. 153, 2005
Subdivision D	
S. 238.....	ad. No. 153, 2005
Division 5	
Subdivision A	
Heading to s. 239.....	am. No. 40, 2004 rs. No. 153, 2005
S. 239.....	am. No. 132, 1992; No. 40, 2004 rs. No. 153, 2005
S. 240.....	ad. No. 98, 1993 rs. No. 153, 2005
Ss. 241–244.....	ad. No. 153, 2005
Subdivision B	
Ss. 245–249.....	ad. No. 153, 2005
Subdivision C	
Ss. 250–252.....	ad. No. 153, 2005
Subdivision D	
Ss. 253–256.....	ad. No. 153, 2005
Subdivision E	
Ss. 257–259.....	ad. No. 153, 2005
Subdivision F	
Ss. 260, 261.....	ad. No. 153, 2005
Division 6	
Subdivision A	
S. 262.....	rep. No. 98, 1993 ad. No. 60, 1996 rs. No. 153, 2005
Ss. 263, 264.....	ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Subdivision B	
Ss. 265–268.....	ad. No. 153, 2005
Subdivision C	
Ss. 269–271.....	ad. No. 153, 2005
Subdivision D	
Ss. 272–281.....	ad. No. 153, 2005
Subdivision E	
Ss. 282–285.....	ad. No. 153, 2005
Subdivision F	
Ss. 286–288.....	ad. No. 153, 2005
Subdivision G	
Ss. 289–297.....	ad. No. 153, 2005
Subdivision H	
Ss. 298–303.....	ad. No. 153, 2005
Subdivision I	
Ss. 304–307.....	ad. No. 153, 2005
Subdivision J	
Ss. 308–315.....	ad. No. 153, 2005
Subdivision K	
S. 316.....	ad. No. 153, 2005
Division 7	
Ss. 317–320.....	ad. No. 153, 2005
Part 8	
Part 8	ad. No. 153, 2005
Division 1	
S. 321.....	am. No. 109, 1992 rs. No. 98, 1993; No. 60, 1996; No. 153, 2005
Ss. 322–325.....	ad. No. 153, 2005
Division 2	
S. 326.....	rs. No. 153, 2005
Ss. 327–333.....	ad. No. 153, 2005
Division 3	
Ss. 334, 335.....	ad. No. 153, 2005
Division 4	
S. 336.....	ad. No. 153, 2005
S. 337.....	rs. No. 153, 2005
S. 338.....	ad. No. 60, 1996 am. No. 105, 2002 rs. No. 153, 2005
Ss. 339–341.....	ad. No. 153, 2005
Division 5	
S. 342.....	rs. No. 153, 2005
Ss. 343–346.....	ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Division 6	
S. 347.....	am. No. 60, 1996 rs. No. 153, 2005
Ss. 348–351.....	ad. No. 153, 2005
Division 7	
Subdivision A	
S. 352.....	rs. No. 153, 2005
Ss. 353–355.....	ad. No. 153, 2005
Subdivision B	
Ss. 356–366.....	ad. No. 153, 2005
Division 8	
Subdivision A	
S. 367.....	rs. No. 153, 2005
S. 368.....	ad. No. 153, 2005
Subdivision B	
Ss. 369–374.....	ad. No. 153, 2005
Subdivision C	
Ss. 375–379.....	ad. No. 153, 2005
Subdivision D	
S. 380.....	ad. No. 153, 2005
Division 9	
Subdivision A	
S. 381.....	am. No. 109, 1992; No. 98, 1993; No. 60, 1996; No. 105, 2002 rs. No. 153, 2005
Subdivision B	
Ss. 382–387.....	ad. No. 153, 2005
Subdivision C	
Ss. 388–391.....	ad. No. 153, 2005
Subdivision D	
Ss. 392–397.....	ad. No. 153, 2005
Subdivision E	
Ss. 398, 399.....	ad. No. 153, 2005
Division 10	
S. 400.....	am. No. 105, 2002 rs. No. 153, 2005
Ss. 401, 402.....	ad. No. 153, 2005
Division 11	
Subdivision A	
S. 403.....	rs. No. 153, 2005
Ss. 404, 405.....	ad. No. 153, 2005
Subdivision B	
Ss. 406, 407.....	ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Subdivision C	
Ss. 408–414.....	ad. No. 153, 2005
Division 12	
Ss. 415–418.....	ad. No. 153, 2005
Part 9	
Part 9	ad. No. 153, 2005
Division 1	
S. 419.....	am. No. 109, 1992 rs. No. 60, 1996; No. 153, 2005
Ss. 420–422.....	ad. No. 153, 2005
Division 2	
S. 423.....	rs. No. 153, 2005
Ss. 424–434.....	ad. No. 153, 2005
Division 3	
Subdivision A	
S. 435.....	am. No. 109, 1992; No. 98, 1993; No. 60, 1996; No. 105, 2002 rs. No. 153, 2005
Subdivision B	
Ss. 436–446.....	ad. No. 153, 2005
Subdivision C	
Ss. 447, 448.....	ad. No. 153, 2005
Division 4	
Subdivision A	
S. 449.....	am. No. 109, 1992; No. 98, 1993; No. 60, 1996; No. 105, 2002 rs. No. 153, 2005
S. 450.....	ad. No. 153, 2005
Subdivision B	
Ss. 451–455.....	ad. No. 153, 2005
Subdivision C	
Ss. 456–472.....	ad. No. 153, 2005
Subdivision D	
Ss. 473–479.....	ad. No. 153, 2005
Subdivision E	
Ss. 480, 481.....	ad. No. 153, 2005
Subdivision F	
Ss. 482–484.....	ad. No. 153, 2005
Subdivision G	
Ss. 485–493.....	ad. No. 153, 2005
Division 5	
S. 494.....	am. No. 105, 2002 rs. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 495.....	ad. No. 153, 2005
Division 6	
S. 496.....	am. Nos. 109 and 215, 1992; No. 98, 1993; No. 60, 1996; No. 105, 2002 rs. No. 153, 2005
S. 497.....	ad. No. 179, 1992 am. No. 60, 1996; No. 133, 1999 rs. No. 153, 2005
Division 7	
S. 498.....	rep. No. 109, 1992 ad. No. 153, 2005
S. 499.....	ad. No. 153, 2005
Division 8	
S. 500.....	am. No. 179, 1992; No. 98, 1993; No. 60, 1996; Nos. 119 and 133, 1999 rs. No. 153, 2005
Ss. 501, 502.....	ad. No. 98, 1993 am. No. 60, 1996 rs. No. 153, 2005
Ss. 503–506.....	ad. No. 153, 2005
Division 9	
S. 507.....	rs. No. 153, 2005
Ss. 508, 509.....	ad. No. 153, 2005
Part 10	
Part 10	rs. No. 153, 2005
Division 1	
S. 510.....	rep. No. 109, 1992 ad. No. 153, 2005
Ss. 511, 512.....	ad. No. 153, 2005
Division 2	
Subdivision A	
S. 513.....	rep. No. 109, 1992 ad. No. 153, 2005
Ss. 514–519.....	ad. No. 153, 2005
Subdivision B	
Ss. 520–524.....	ad. No. 153, 2005
Subdivision C	
S. 525.....	ad. No. 153, 2005
Subdivision D	
S. 526.....	ad. No. 153, 2005
Division 3	
S. 527.....	rep. No. 109, 1992 ad. No. 153, 2005
Ss. 528–533.....	ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Division 4	
Subdivision A	
S. 534.....	rs. No. 19, 1991 rep. No. 60, 1996 ad. No. 153, 2005
Heading to s. 535.....	rs. No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
S. 535.....	ad. No. 19, 1991 am. No. 98, 1993; No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
Ss. 536–546.....	ad. No. 153, 2005
Subdivision B	
Ss. 547–549.....	ad. No. 153, 2005
Subdivision C	
Ss. 550, 551.....	ad. No. 153, 2005
Division 5	
Subdivision A	
S. 552.....	am. No. 105, 2002 rs. No. 153, 2005
Note to s. 552(1).....	ad. No. 112, 2004 rs. No. 153, 2005
Ss. 553, 554.....	ad. No. 153, 2005
Subdivision B	
Ss. 555, 556.....	ad. No. 153, 2005
Division 6	
S. 557.....	am. No. 60, 1996 rs. No. 153, 2005
Ss. 558, 559.....	ad. No. 60, 1996 rs. No. 153, 2005
Ss. 560–563.....	ad. No. 153, 2005
Division 7	
Ss. 564–566.....	ad. No. 153, 2005
Division 8	
Div. 8 of Part 10.....	rs. No. 98, 1993; No. 60, 1996; No. 153, 2005
S. 567.....	am. No. 109, 1988 (as am. by No. 92, 1994); No. 94, 1992 rs. No. 153, 2005
Ss. 568–576.....	ad. No. 153, 2005
Part 11	
Part 11.....	ad. No. 153, 2005
Division 1	
S. 577.....	am. No. 19, 1991; No. 98, 1993 rep. No. 60, 1996 ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Ss. 578, 579.....	ad. No. 153, 2005
Division 2	
S. 580.....	rs. No. 153, 2005
Ss. 581, 582.....	ad. No. 153, 2005
Division 3	
S. 583.....	rs. No. 60, 1996 am. No. 112, 2005 rs. No. 153, 2005
S. 584.....	ad. No. 153, 2005
Division 4	
Subdivision A	
S. 585.....	rep. No. 60, 1996 ad. No. 153, 2005
Ss. 586–588.....	ad. No. 153, 2005
Subdivision B	
Ss. 589–594.....	ad. No. 153, 2005
Division 5	
S. 595.....	rs. No. 153, 2005
Ss. 596, 597.....	ad. No. 153, 2005
Division 6	
S. 598.....	rs. No. 60, 1996 am. No. 11, 2004 rs. No. 153, 2005
Division 7	
S. 599.....	am. No. 60, 1996 rs. No. 153, 2005
Ss. 600, 601.....	ad. No. 153, 2005
Division 8	
S. 602.....	rs. No. 153, 2005
Ss. 603–605.....	ad. No. 153, 2005
Division 9	
S. 606.....	rs. No. 153, 2005
Part 12	
Part 12	ad. No. 98, 1993
Division 1	
Div. 1 of Part 12	rep. No. 60, 1996 ad. No. 153, 2005
Ss. 607–610.....	ad. No. 98, 1993 rep. No. 60, 1996 ad. No. 153, 2005
Division 2	
Div. 2 of Part 12	ad. No. 153, 2005
Ss. 611–614.....	ad. No. 98, 1993 rep. No. 60, 1996 ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Ss. 615–619.....	ad. No. 153, 2005
Division 3	
S. 620.....	ad. No. 98, 1993 am. No. 60, 1996
Note to s. 620.....	ad. No. 153, 2005
Ss. 621, 622.....	ad. No. 153, 2005
S. 623.....	ad. No. 98, 1993
S. 624.....	ad. No. 98, 1993 am. No. 153, 2005
S. 625.....	ad. No. 98, 1993
Ss. 626–628.....	ad. No. 153, 2005
Ss. 629, 630.....	ad. No. 98, 1993
Ss. 631–634.....	ad. No. 153, 2005
Division 4	
Subdivision A	
Subdiv. A of Div. 4 of Part 12	rs. No. 60, 1996
S. 635.....	ad. No. 98, 1993 rs. No. 60, 1996 am. No. 153, 2005
S. 636.....	ad. No. 153, 2005
S. 637.....	ad. No. 98, 1993 rs. No. 60, 1996 am. No. 76, 2003; No. 153, 2005
Subhead. to s. 638(1)	am. No. 153, 2005
Subhead. to s. 638(11)	am. No. 153, 2005
S. 638.....	ad. No. 104, 2003 am. Nos. 100 and 153, 2005
Note 2 to s. 638(1)	am. No. 153, 2005
Note 1 to s. 638(11)	am. No. 153, 2005
Heading to s. 639.....	rs. No. 104, 2003
S. 639.....	ad. No. 98, 1993 am. No. 97, 1994 rs. No. 60, 1996 am. No. 104, 2003
S. 640.....	ad. No. 104, 2003
S. 641.....	ad. No. 153, 2005
S. 642.....	ad. No. 97, 1994 am. No. 168, 1995 rs. No. 60, 1996 am. No. 146, 1999; No. 100, 2001 (as am. by No. 63, 2002); No. 127, 2002; No. 104, 2003; No. 153, 2005
Subdivision B	
Subdiv. B of Div. 4 of Part 12	ad. No. 60, 1996

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 643.....	ad. No. 60, 1996 am. No. 198, 1997; No. 100, 2001 (as am. by No. 63, 2002); No. 153, 2005
S. 644.....	ad. No. 104, 2003
S. 645.....	ad. No. 100, 2001 am. No. 153, 2005
Ss. 646–649.....	ad. No. 153, 2005
S. 650.....	ad. No. 60, 1996 am. No. 100, 2001
S. 651.....	ad. No. 60, 1996 am. No. 153, 2005
Note to s. 651(1)	ad. No. 100, 2001
S. 652.....	ad. No. 60, 1996 am. No. 100, 2001; No. 153, 2005
S. 653.....	ad. No. 153, 2005
S. 654.....	ad. No. 60, 1996 am. No. 198, 1997; No. 153, 2005
S. 655.....	ad. No. 60, 1996
Ss. 656, 657.....	ad. No. 100, 2001
S. 658.....	ad. No. 60, 1996 am. No. 100, 2001; No. 153, 2005
Subdivision C	
Subdiv. C of Div. 4 of Part 12	ad. No. 60, 1996
S. 659.....	ad. No. 60, 1996 am. No. 76, 2003; No. 153, 2005
S. 660.....	ad. No. 60, 1996 am. No. 100, 2001
S. 661.....	ad. No. 60, 1996
S. 662.....	ad. No. 60, 1996 am. No. 153, 2005
Heading to s. 663.....	am. No. 153, 2005
S. 663.....	ad. No. 60, 1996 am. No. 100, 2001; No. 153, 2005
S. 664.....	ad. No. 60, 1996
S. 665.....	ad. No. 60, 1996 am. No. 153, 2005
Note to s. 665.....	am. No. 153, 2005; SLI 2006 No. 50
Ss. 666, 667.....	ad. No. 60, 1996
Subdivision D	
S. 668.....	ad. No. 98, 1993 am. No. 153, 2005
S. 669.....	ad. No. 98, 1993
S. 670.....	ad. No. 153, 2005
Heading to s. 671.....	am. No. 60, 1996

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 671.....	ad. No. 98, 1993 am. No. 60, 1996
Subdivision E	
Heading to Subdiv. E of Div. 4 of Part 12	rs. No. 153, 2005
Subdiv. E of Div. 4 of Part 12	rs. No. 60, 1996
S. 672.....	ad. No. 98, 1993 rs. No. 60, 1996; No. 153, 2005
S. 673.....	ad. No. 100, 2001
S. 674.....	ad. No. 60, 1996 rs. No. 153, 2005
Subdivision F	
Subdiv. F of Div. 4 of Part 12	ad. No. 100, 2001
Ss. 675–679.....	ad. No. 100, 2001
Division 5	
Ss. 680, 681.....	ad. No. 98, 1993
Ss. 682, 683.....	ad. No. 98, 1993 am. No. 60, 1996; No. 153, 2005
S. 684.....	ad. No. 97, 1994 am. No. 153, 2005
Ss. 685, 686.....	ad. No. 98, 1993 am. No. 60, 1996; No. 153, 2005
S. 687.....	ad. No. 153, 2005
Division 6	
Div. 6 of Part 12	rs. No. 153, 2005
S. 688.....	ad. No. 98, 1993 am. No. 60, 1996 rs. No. 153, 2005
Ss. 689, 690.....	ad. No. 98, 1993 rs. No. 153, 2005
S. 691.....	ad. No. 153, 2005
Part 13	
Part 13	ad. No. 153, 2005
Division 1	
Ss. 692, 693.....	rs. No. 153, 2005
Division 2	
S. 694.....	rs. No. 153, 2005
Heading to s. 695.....	am. No. 105, 2002 rs. No. 153, 2005
S. 695.....	am. No. 105, 2002 rs. No. 153, 2005
S. 696.....	rs. No. 153, 2005
S. 697.....	am. No. 62, 1991; No. 105, 2002 rs. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Division 3	
Ss. 698–703.....	ad. No. 153, 2005
Division 4	
Ss. 704–708.....	ad. No. 153, 2005
Division 5	
Ss. 709–712.....	ad. No. 153, 2005
Division 6	
Ss. 713–716.....	ad. No. 153, 2005
Part 14	
Division 1	
Heading to Div. 1 of Part 14.....	am. No. 109, 1992 rs. No. 153, 2005
S. 717.....	ad. No. 109, 1992 am. No. 127, 2002 rs. No. 153, 2005
Division 2	
Heading to Div. 2 of Part 14.....	ad. No. 153, 2005
S. 718.....	ad. No. 153, 2005
S. 719.....	am. No. 108, 1990; No. 109, 1992; No. 98, 1993; No. 60, 1996; Nos. 105 and 127, 2002; No. 112, 2004; No. 153, 2005
S. 720.....	rs. No. 108, 1990 am. No. 109, 1992; No. 60, 1996 rs. No. 153, 2005
S. 721.....	ad. No. 153, 2005
S. 722.....	ad. No. 108, 1990 am. No. 153, 2005
S. 723.....	ad. No. 108, 1990 am. No. 98, 1993 rs. No. 153, 2005
S. 724.....	ad. No. 109, 1992 am. No. 153, 2005
S. 725.....	ad. No. 109, 1992
S. 726.....	am. No. 60, 1996; No. 153, 2005
Division 3	
Div. 3 of Part 14	ad. No. 153, 2005
S. 727.....	am. No. 109, 1992; No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
S. 728.....	am. No. 19, 1991; No. 98, 1993; No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
S. 729.....	rep. No. 105, 2002 ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 730.....	am. No. 19, 1991 rep. No. 105, 2002 ad. No. 153, 2005
S. 731.....	rep. No. 105, 2002 ad. No. 153, 2005
S. 732.....	rs. No. 19, 1991 am. No. 109, 1992 rep. No. 98, 1993 ad. No. 153, 2005
S. 733.....	rep. No. 105, 2002 ad. No. 153, 2005
S. 734.....	am. No. 109, 1992; No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
S. 735.....	am. No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
Part 15	
Heading to Part 15	rs. No. 105, 2002; No. 153, 2005
Part 15	rs. No. 153, 2005
Division 1	
Div. 1 of Part 15	rep. No. 105, 2002 ad. No. 153, 2005
S. 736.....	rep. No. 105, 2002 ad. No. 153, 2005
S. 737.....	am. No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
Ss. 738, 739.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 2	
Div. 2 of Part 15	rep. No. 105, 2002 ad. No. 153, 2005
S. 740.....	rep. No. 105, 2002 ad. No. 153, 2005
S. 741.....	am. No. 62, 1991 rs. No. 215, 1992 rep. No. 105, 2002 ad. No. 153, 2005
S. 742.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 3	
Div. 3 of Part 15	rep. No. 105, 2002 ad. No. 153, 2005
S. 743.....	am. No. 108, 1990; No. 98, 1993; No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 744.....	am. No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
Ss. 745, 746.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 4	
Div. 4 of Part 15	rep. No. 105, 2002 ad. No. 153, 2005
Ss. 747, 748.....	rep. No. 105, 2002 ad. No. 153, 2005
Ss. 749, 750.....	am. No. 108, 1990 rep. No. 105, 2002 ad. No. 153, 2005
S. 751.....	rep. No. 105, 2002 ad. No. 153, 2005
S. 752.....	am. No. 108, 1990 rep. No. 105, 2002 ad. No. 153, 2005
S. 753.....	am. No. 142, 2001 rep. No. 105, 2002 ad. No. 153, 2005
S. 754.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 5	
Div. 5 of Part 15	rep. No. 105, 2002 ad. No. 153, 2005
Ss. 755–759.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 6	
Div. 6 of Part 15	rep. No. 105, 2002 ad. No. 153, 2005
Ss. 760–766.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 7	
Div. 7 of Part 15	rs. No. 19, 1991 rep. No. 105, 2002 ad. No. 153, 2005
Ss. 767, 768.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 8	
Div. 8 of Part 15	rep. No. 105, 2002 ad. No. 153, 2005
S. 769.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 9	
Div. 9 of Part 15	rep. No. 105, 2002 ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Ss. 770, 771	rep. No. 105, 2002 ad. No. 153, 2005
S. 772.....	rs. No. 19, 1991 rep. No. 60, 1996 ad. No. 153, 2005
S. 773.....	rs. No. 19, 1991 am. No. 55, 2001 rep. No. 105, 2002 ad. No. 153, 2005
S. 774.....	rs. No. 19, 1991 rep. No. 105, 2002 ad. No. 153, 2005
S. 775.....	rs. No. 19, 1991 am. No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
Ss. 776, 777	rs. No. 19, 1991 rep. No. 105, 2002 ad. No. 153, 2005
Part 16	
Part 16	ad. No. 60, 1996 rs. No. 153, 2005
Division 1	
Ss. 778–781	rs. No. 19, 1991 rep. No. 105, 2002 ad. No. 153, 2005
Division 2	
Ss. 782–788.....	rs. No. 19, 1991 rep. No. 105, 2002 ad. No. 153, 2005
Division 3	
Ss. 789, 790.....	rs. No. 19, 1991 rep. No. 105, 2002 ad. No. 153, 2005
S. 791.....	rs. No. 19, 1991 am. No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
Division 4	
S. 792.....	rs. No. 19, 1991 rep. No. 105, 2002 ad. No. 153, 2005
Ss. 793, 794	rep. No. 105, 2002 ad. No. 153, 2005
Division 5	
S. 795.....	rep. No. 105, 2002 ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Division 6	
Ss. 796–799.....	rep. No. 105, 2002 ad. No. 153, 2005
S. 800.....	am. No. 109, 1992 rep. No. 105, 2002 ad. No. 153, 2005
Ss. 801, 802	rep. No. 105, 2002 ad. No. 153, 2005
S. 803.....	am. No. 98, 1993; No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
Division 7	
S. 804.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 8	
S. 805.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 9	
S. 806.....	rep. No. 105, 2002 ad. No. 153, 2005
Ss. 807, 808	rep. No. 105, 2002 ad. No. 153, 2005
S. 809	rep. No. 105, 2002 ad. No. 153, 2005
Division 10	
S. 810.....	am. No. 60, 1996 rep. No. 105, 2002 ad. No. 153, 2005
Ss. 811, 812.....	rep. No. 105, 2002 ad. No. 153, 2005
Division 11	
S. 813.....	rep. No. 105, 2002 ad. No. 153, 2005
Part 17	
Subhead. to s. 814(1)	ad. No. 153, 2005
S. 814.....	am. No. 215, 1992; No. 142, 2001; No. 112, 2004; No. 153, 2005
Notes 1, 2 to s. 814(2)	ad. No. 153, 2005
S. 815.....	am. No. 112, 2004; No. 153, 2005
Ss. 816, 817.....	am. No. 112, 2004
Heading to s. 818.....	am. No. 112, 2004
Subhead. to s. 818(1)	ad. No. 112, 2004
S. 818.....	am. No. 142, 2001; No. 112, 2004
S. 819.....	am. No. 60, 1996 rs. No. 137, 2000 am. No. 142, 2001; No. 137, 2003

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 820.....	am. No. 142, 2001; No. 112, 2004 rs. No. 153, 2005
Heading to s. 821.....	rs. No. 153, 2005
S. 821.....	am. No. 19, 1991; No. 142, 2001; Nos. 105 and 127, 2002; No. 112, 2004; No. 153, 2005
S. 822.....	am. No. 60, 1996; No. 112, 2004; No. 153, 2005
S. 823.....	rs. No. 142, 2001 am. No. 112, 2004
Part 18	
Heading to Part 18.....	rs. No. 105, 2002
Division 1	
S. 824.....	am. No. 60, 1996; No. 153, 2005
Part 19	
S. 826.....	am. No. 112, 2005
S. 827.....	ad. No. 153, 2005
S. 828.....	am. No. 112, 2005
S. 830.....	am. No. 112, 2005
Ss. 831–834.....	ad. No. 153, 2005
S. 836.....	ad. No. 108, 1990 am. No. 109, 1992; No. 60, 1996; No. 153, 2005
S. 838.....	ad. No. 153, 2005
Note to s. 839(5).....	ad. No. 112, 2004
S. 840.....	ad. No. 153, 2005
S. 841.....	am. No. 98, 1993; No. 60, 1996; Nos. 8 and 153, 2005
S. 842.....	am. No. 108, 1990; No. 98, 1993; No. 60, 1996; Nos. 112 and 153, 2005
S. 843.....	am. No. 52, 1992; No. 104, 1993; No. 127, 2002
S. 844.....	ad. No. 60, 1996 am. No. 153, 2005
S. 845.....	ad. No. 153, 2005
S. 846.....	am. No. 60, 1996; No. 105, 2002; No. 153, 2005
Part 20	
Heading to Part 20.....	rs. No. 60, 1996; No. 153, 2005
Part 20.....	ad. No. 98, 1993 rs. No. 60, 1996
Division 1	
Heading to Div. 1 of Part 20.....	ad. No. 60, 1996
S. 847.....	ad. No. 98, 1993 am. No. 60, 1996; No. 153, 2005
S. 848.....	ad. No. 98, 1993 am. No. 153, 2005
S. 849.....	ad. No. 60, 1996 am. No. 153, 2005
S. 850.....	ad. No. 98, 1993 am. No. 105, 2002; No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Note to s. 850(1)	ad. No. 153, 2005
S. 851.....	ad. No. 98, 1993 am. No. 60, 1996; No. 105, 2002; No. 62, 2004
S. 852.....	ad. No. 98, 1993 am. No. 60, 1996
Division 2	
Heading to Div. 2 of Part 20.....	ad. No. 60, 1996
S. 853.....	ad. No. 98, 1993 am. No. 112, 2005
Division 3	
Heading to Div. 3 of Part 20.....	ad. No. 60, 1996
Heading to s. 854.....	am. No. 153, 2005
S. 854.....	ad. No. 98, 1993 am. No. 60, 1996; No. 105, 2002; Nos. 112 and 153, 2005; SLI 2006 No. 50
Ss. 855, 856.....	ad. No. 98, 1993 am. No. 105, 2002; Nos. 112 and 153, 2005
Part 21	
Part 21	ad. No. 77, 1996 rs. No. 153, 2005
Division 1	
Ss. 857, 858.....	ad. No. 77, 1996 rs. No. 153, 2005
S. 859.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 2	
Ss. 860–862.....	ad. No. 77, 1996 rs. No. 153, 2005
S. 863.....	ad. No. 77, 1996 am. No. 198, 1997; No. 10, 2004 rs. No. 153, 2005
S. 864.....	ad. No. 77, 1996 am. No. 198, 1997 rs. No. 153, 2005
S. 865.....	ad. No. 77, 1996 rs. No. 153, 2005
Ss. 866–868.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 3	
S. 869.....	ad. No. 77, 1996 rs. No. 153, 2005
S. 870.....	ad. No. 77, 1996 am. No. 137, 2003 rs. No. 153, 2005
S. 871.....	ad. No. 77, 1996 am. No. 137, 2003 rs. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Division 4	
S. 872.....	ad. No. 77, 1996 am. No. 137, 2003 rs. No. 153, 2005
Ss. 873, 874.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 5	
Heading to s. 875.....	rs. No. 137, 2003; No. 153, 2005
S. 875.....	ad. No. 77, 1996 am. No. 137, 2003 rs. No. 153, 2005
S. 876.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 6	
Ss. 877, 878.....	ad. No. 153, 2005
Division 7	
S. 879.....	ad. No. 77, 1996 am. No. 137, 2003 rs. No. 153, 2005
S. 880.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 8	
S. 881.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 9	
Ss. 882, 883.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 10	
S. 884.....	ad. No. 153, 2005
Division 11	
S. 885.....	ad. No. 77, 1996 rs. No. 153, 2005
S. 886.....	ad. No. 77, 1996 rs. No. 137, 2003; No. 153, 2005
Division 12	
Ss. 887–894.....	ad. No. 77, 1996 rs. No. 153, 2005
Ss. 895–897.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 13	
S. 898.....	ad. No. 77, 1996 rs. No. 153, 2005
Division 14	
S. 899.....	ad. No. 77, 1996 rs. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Part 22	
Part 22	ad. No. 137, 2003
Division 1	
S. 900.....	ad. No. 137, 2003
S. 901.....	ad. No. 137, 2003 am. No. 153, 2005
Division 2	
Subdivision A	
Ss. 902, 903.....	ad. No. 137, 2003
S. 904.....	ad. No. 137, 2003
Subdivision B	
S. 905.....	ad. No. 137, 2003 am. No. 137, 2003; No. 153, 2005
Subdivision C	
S. 906.....	ad. No. 137, 2003
Subdivision D	
Ss. 907–911.....	ad. No. 137, 2003
S. 912.....	ad. No. 137, 2003 am. No. 153, 2005
S. 913.....	ad. No. 137, 2003
Part 23	
Part 23	ad. No. 153, 2005
Division 1	
S. 914.....	ad. No. 153, 2005 am. No. 153, 2005
Division 2	
Ss. 915, 916.....	ad. No. 153, 2005 am. No. 153, 2005
Division 3	
Ss. 917, 918.....	ad. No. 153, 2005 am. No. 153, 2005
Division 4	
S. 919.....	ad. No. 153, 2005 am. No. 153, 2005
Schedule 1	
Schedule 1	ad. No. 104, 2002 am. No. 62, 2004; No. 112, 2004; No. 153, 2005
Chapter 1	
S. 1	am. No. 153, 2005
S. 5	rs. No. 153, 2005
S. 6	am. No. 153, 2005
S. 7	rs. No. 153, 2005
S. 8	rep. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Chapter 2	
Part 2	
Division 1	
S. 18	rs. No. 153, 2005
Ss. 18A–18D.....	ad. No. 153, 2005
Division 2	
Ss. 19, 20.....	am. No. 153, 2005
Division 3	
Ss. 21, 22.....	am. No. 153, 2005
Part 3	
Ss. 28–30.....	am. No. 153, 2005
S. 32	am. No. 153, 2005
Chapter 3	
Part 2	
Division 2	
S. 38	am. No. 153, 2005
Division 5	
S. 55	am. No. 153, 2005
S. 57	am. No. 153, 2005
Division 6	
S. 73	am. No. 153, 2005
Heading to s. 76.....	am. No. 153, 2005
S. 76	am. No. 153, 2005
Part 3	
Division 1	
S. 93	am. No. 153, 2005
Division 2	
Heading to s. 94.....	am. No. 153, 2005
Ss. 94–100.....	am. No. 153, 2005
Ss. 106–108.....	am. No. 153, 2005
S. 108A	ad. No. 153, 2005
Division 3	
S. 109	am. No. 153, 2005
S. 111	am. No. 153, 2005
Heading to s. 113.....	rs. No. 153, 2005
S. 113	am. No. 153, 2005
S. 113A	ad. No. 153, 2005
Chapter 4	
Part 2	
S. 134	am. No. 153, 2005
Note to s. 135	rep. No. 153, 2005
S. 138A	ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Chapter 5	
Part 2	
Division 1	
S. 142	am. No. 153, 2005
Division 2	
S. 144	am. No. 153, 2005
Division 4	
Subdivision B	
Ss. 151, 152.....	am. No. 153, 2005
Division 5	
S. 159	am. No. 153, 2005
Chapter 6	
Part 4	
S. 177	am. No. 153, 2005
Part 5	
S. 180	am. No. 153, 2005
Chapter 7	
Part 4	
Division 2	
S. 213	am. No. 112, 2004
S. 213A	ad. No. 112, 2004
Ss. 214–217.....	am. No. 112, 2004
Chapter 8	
Part 3	
Division 2	
S. 246	am. No. 153, 2005
S. 249	am. No. 153, 2005
Chapter 9	
Part 1	
S. 281	am. No. 153, 2005
Part 3	
Part 3 of Chapt. 9.....	ad. No. 153, 2005
Division 1	
Ss. 294–296.....	ad. No. 153, 2005
Division 2	
Ss. 297–303.....	ad. No. 153, 2005
S. 303A	ad. No. 153, 2005
Chapter 10	
Part 2	
S. 305	am. No. 153, 2005
Subhead. to s. 307(1)	rs. No. 153, 2005
S. 307	am. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 310	am. No. 153, 2005
Chapter 11	
Part 1	
S. 317	am. No. 112, 2004; No. 153, 2005
Part 3	
Division 1	
S. 324	am. No. 153, 2005
Part 4A	
Part 4A of Chapt. 11	ad. No. 112, 2004
S. 337A	ad. No. 112, 2004 am. No. 153, 2005
Ss. 337B–337D	ad. No. 112, 2004
Part 4B	
Part 4B of Chapt. 11	ad. No. 153, 2005
Ss. 337E–337H	ad. No. 153, 2005
Ss. 337J, 337K	ad. No. 153, 2005
Part 5	
S. 340	am. No. 62, 2004; No. 153, 2005
Part 6	
Ss. 345, 346	am. No. 153, 2005
Ss. 357, 358	am. No. 153, 2005
Schedule 2	
Heading to Schedule 2	am. No. 60, 1996 rs. No. 153, 2005
Schedule 2	am. No. 153, 1989; No. 108, 1990; No. 9, 2000; No. 153, 2005; SLI 2006 No. 52
Schedule 4	
Schedule 4	ad. No. 98, 1993
Schedule 5	
Schedule 5	ad. No. 98, 1993
Schedule 6	
Schedule 6	ad. No. 98, 1993 rep. No. 60, 1996 ad. No. 153, 2005
Schedule 7	
Schedule 7	ad. No. 98, 1993 rs. No. 153, 2005
Schedule 8	
Schedule 8	ad. No. 98, 1993 rep. No. 60, 1996 ad. No. 153, 2005

Table of Amendments

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Schedule 9	
Schedule 9	ad. No. 98, 1993 rep. No. 60, 1996 ad. No. 153, 2005
Schedule 10	
Schedule 10	ad. No. 153, 2005

Repeal Table

Certain provisions of the *Workplace Relations Act 1996*, as amended, were repealed either prior to renumbering by the *Workplace Relations Amendment (Work Choices) Act 2005* (No. 153, 2005) or by that Act. The amendment history of the repealed provisions appears in the Table below.

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 5.....	am. No. 153, 1989; No. 19, 1991; No. 196, 1992; No. 158, 1994; No. 168, 1995; No. 60, 1996; Nos. 9 and 57, 2000 rep. No. 153, 2005
S. 5AA.....	ad. No. 60, 1996 rep. No. 153, 2005
Heading to s. 5A	am. No. 25, 2000 rep. No. 10, 2003
S. 5A	ad. No. 37, 1990 am. No. 25, 2000 rep. No. 10, 2003
S. 38.....	rs. No. 109, 1992 am. No. 98, 1993; No. 60, 1996 rep. No. 105, 2002
S. 39.....	rep. No. 153, 2005
Note to s. 45(3)	ad. No. 10, 2004 rep. No. 153, 2005
Part III	rep. No. 98, 1993
Ss. 50–54.....	rep. No. 98, 1993
S. 55.....	am. No. 19, 1991 rep. No. 98, 1993
S. 56.....	rep. No. 98, 1993
S. 57.....	am. No. 108, 1990 rep. No. 98, 1993
Ss. 58–61	rep. No. 98, 1993
Div. 2A of Part IV	ad. No. 212, 1992 rep. No. 158, 1994
Ss. 78A–78E	ad. No. 212, 1992 rep. No. 158, 1994
Div. 2 of Part IVA	rep. No. 153, 2005
S. 83BG	ad. No. 60, 1996 am. No. 142, 2001 rep. No. 153, 2005
S. 83BH.....	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
Note to s. 83BH(5)	ad. No. 112, 2004 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 83BR.....	ad. No. 60, 1996 rep. No. 77, 1996
Ss. 87, 88.....	rep. No. 153, 2005
Ss. 88AA–88AG.....	ad. No. 112, 2004 rep. No. 153, 2005
S. 88AGA.....	ad. No. 112, 2004 rep. No. 153, 2005
Ss. 88AH, 88AI.....	ad. No. 112, 2004 rep. No. 153, 2005
Div. 1A of Part VI.....	ad. No. 98, 1993 rep. No. 153, 2005
S. 88A.....	ad. No. 98, 1993 rs. No. 60, 1996 am. No. 119, 1999 rep. No. 153, 2005
S. 88B.....	ad. No. 60, 1996 am. No. 119, 1999; No. 105, 2002 rep. No. 153, 2005
S. 90AA.....	ad. No. 98, 1993 rep. No. 60, 1996
S. 90AB.....	ad. No. 97, 1994 rep. No. 60, 1996
S. 97.....	rep. No. 153, 2005
Note to s. 99(1).....	ad. No. 105, 2002 rep. No. 153, 2005
Note to s. 100(1).....	ad. No. 105, 2002 rep. No. 153, 2005
Note to s. 111.....	ad. No. 105, 2002 rep. No. 153, 2005
S. 111AAA.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 111AA.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 127AA.....	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 127A, 127B.....	ad. No. 109, 1992 am. No. 98, 1993 rep. No. 153, 2005
S. 127C.....	ad. No. 109, 1992 rep. No. 153, 2005
Ss. 131, 132.....	rep. No. 153, 2005
S. 133.....	rs. No. 98, 1993 rep. No. 153, 2005
S. 134.....	am. No. 60, 1996; No. 105, 2002 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Div. 3A of Part VI	ad. No. 109, 1992 rep. No. 98, 1993
Ss. 134A–134K	ad. No. 109, 1992 rep. No. 98, 1993
S. 134L	ad. No. 109, 1992 am. No. 179, 1992 rep. No. 98, 1993
Ss. 134M, 134N	ad. No. 109, 1992 rep. No. 98, 1993
Ss. 135–138	am. No. 60, 1996 rep. No. 153, 2005
Note to s. 138(1)	ad. No. 112, 2004 rep. No. 153, 2005
S. 139	am. No. 60, 1996 rep. No. 153, 2005
S. 140	rep. No. 153, 2005
S. 141	am. No. 137, 2003 rep. No. 153, 2005
Note to s. 141(1)	ad. No. 137, 2003 rep. No. 153, 2005
Ss. 141A, 141B	ad. No. 137, 2003 rep. No. 153, 2005
S. 142	am. No. 109, 1993 rep. No. 153, 2005
Ss. 142A–142C	ad. No. 137, 2003 rep. No. 153, 2005
S. 143	am. No. 98, 1993; No. 60, 1996; No. 198, 1997; No. 119, 1999 rep. No. 153, 2005
S. 143A	ad. No. 109, 1992 rep. No. 98, 1993
S. 144	rep. No. 153, 2005
S. 145	am. No. 109, 1992 rs. No. 98, 1993; No. 60, 1996 rep. No. 153, 2005
Ss. 146, 147	rep. No. 153, 2005
S. 148	am. No. 60, 1996 rep. No. 153, 2005
S. 149	am. No. 109, 1988 (as am. by No. 92, 1994); No. 109, 1992; No. 98, 1993; No. 60, 1996 rep. No. 153, 2005
S. 150	rep. No. 153, 2005
S. 150A	ad. No. 98, 1993 am. No. 97, 1994 rep. No. 60, 1996
S. 151	rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Heading to s. 152.....	am. No. 60, 1996 rep. No. 153, 2005
S. 152.....	am. No. 60, 1996; No. 198, 1997; No. 100, 2001 rep. No. 153, 2005
Heading to s. 153.....	am. No. 60, 1996 rep. No. 153, 2005
S. 153.....	am. No. 60, 1996 rep. No. 153, 2005
Ss. 154, 155.....	rep. No. 153, 2005
S. 156.....	rs. No. 98, 1993 am. No. 158, 1994 rs. No. 60, 1996 rep. No. 153, 2005
Ss. 157–162.....	rs. No. 98, 1993; No. 60, 1996 rep. No. 153, 2005
S. 162A	ad. No. 98, 1993 rep. No. 60, 1996
S. 163.....	rs. No. 98, 1993; No. 60, 1996 rep. No. 153, 2005
S. 163A	ad. No. 98, 1993 rep. No. 60, 1996
S. 163B	ad. No. 98, 1993 am. No. 158, 1994 rep. No. 60, 1996
Ss. 163C–163Q	ad. No. 98, 1993 rep. No. 60, 1996
Heading to Div. 8 of Part VI	rep. No. 60, 1996
S. 164.....	rs. No. 98, 1993 rep. No. 60, 1996
Ss. 165, 166.....	rep. No. 60, 1996
S. 166A	ad. No. 98, 1993 am. No. 60, 1996 rep. No. 153, 2005
Div. 9 of Part VI	rep. No. 77, 1994
Part VIAAA.....	ad. No. 153, 2005 rep. No. 153, 2005
S. 167.....	rep. No. 60, 1996 ad. No. 153, 2005 rep. No. 153, 2005
Ss. 168–170.....	rep. No. 77, 1994
S. 170BE.....	ad. No. 98, 1993 rep. No. 153, 2005
S. 170BH.....	ad. No. 98, 1993 am. No. 60, 1996 rep. No. 153, 2005
S. 170BHA	ad. No. 60, 1996 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 170BI	ad. No. 98, 1993 am. No. 127, 2002 rep. No. 153, 2005
S. 170CN	ad. No. 60, 1996 rep. No. 153, 2005
Subdiv. B of Div. 3 of Part VIA	rep. No. 60, 1996
Ss. 170DA–170DD.....	ad. No. 98, 1993 rep. No. 60, 1996
S. 170DE.....	ad. No. 98, 1993 am. No. 168, 1995 rep. No. 60, 1996
Ss. 170DF, 170DG.....	ad. No. 98, 1993 rep. No. 60, 1996
Subdiv. C of Div. 3 of Part VIA	rep. No. 60, 1996
Ss. 170EA–170EC.....	ad. No. 98, 1993 rs. No. 168, 1995 rep. No. 60, 1996
Ss. 170ECA, 170ECB.....	ad. No. 168, 1995 rep. No. 60, 1996
S. 170ED.....	ad. No. 98, 1993 rs. No. 168, 1995 rep. No. 60, 1996
S. 170EDA	ad. No. 97, 1994 am. No. 168, 1995 rep. No. 60, 1996
S. 170EE.....	ad. No. 98, 1993 rs. No. 97, 1994 am. No. 168, 1995 rep. No. 60, 1996
Ss. 170EF–170EH	ad. No. 98, 1993 rep. No. 60, 1996
S. 170EHA	ad. No. 168, 1995 rep. No. 60, 1996
Subdiv. CA of Div. 3 of Part VIA	ad. No. 97, 1994 rep. No. 60, 1996
S. 170EI	ad. No. 97, 1994 rep. No. 60, 1996
Subdiv. D of Div. 3 of Part VIA	rep. No. 153, 2005
S. 170FA.....	ad. No. 98, 1993 am. No. 153, 2005 rep. No. 153, 2005
S. 170FB.....	ad. No. 98, 1993 rep. No. 153, 2005
Heading to s. 170FC	am. No. 60, 1996 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 170FC.....	ad. No. 98, 1993 am. No. 60, 1996 rep. No. 153, 2005
S. 170FD.....	ad. No. 98, 1993 am. No. 60, 1996; No. 127, 2002 rep. No. 153, 2005
Note to s. 170FD.....	ad. No. 127, 2002 rep. No. 153, 2005
S. 170FE.....	ad. No. 98, 1993 rep. No. 153, 2005
S. 170GD.....	ad. No. 98, 1993 am. No. 60, 1996; No. 127, 2002 rep. No. 153, 2005
Note to s. 170GD.....	ad. No. 127, 2002 rep. No. 153, 2005
S. 170HA.....	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
S. 170JE.....	ad. No. 98, 1993 rep. No. 153, 2005
Ss. 170JEB, 170JEC.....	ad. No. 127, 2002 rep. No. 153, 2005
S. 170JH.....	ad. No. 98, 1993 rep. No. 153, 2005
Div. 6 of Part VIA.....	rep. No. 60, 1996
S. 170KAA.....	ad. No. 98, 1993 rep. No. 60, 1996
Part VIB.....	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
S. 170L.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170LA.....	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
S. 170LB.....	ad. No. 98, 1993 rs. No. 60, 1996 am. No. 55, 2001 rep. No. 153, 2005
S. 170LC.....	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
Ss. 170LD–170LG.....	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170LH–170LK.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170LKA.....	ad. No. 105, 2002 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Ss. 170LL, 170LM.....	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170LN–170LS.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170LT	ad. No. 60, 1996 rep. No. 153, 2005
S. 170LU	ad. No. 60, 1996 am. No. 198, 1997; No. 119, 1999; No. 127, 2002; No. 20, 2003 rep. No. 153, 2005
Ss. 170LV, 170LW	ad. No. 60, 1996 rep. No. 153, 2005
S. 170LX	ad. No. 60, 1996 am. No. 10, 2004 rep. No. 153, 2005
S. 170LY	ad. No. 60, 1996 rep. No. 153, 2005
S. 170LZ	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
S. 170M.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170MA	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
S. 170MB	ad. No. 98, 1993 rs. No. 60, 1996; No. 198, 1997 am. No. 10, 2004 rep. No. 153, 2005
S. 170MBA.....	ad. No. 10, 2004 rep. No. 153, 2005
S. 170MC	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
S. 170MD	ad. No. 98, 1993 am. No. 97, 1994 rs. No. 60, 1996 am. No. 198, 1997; No. 20, 2003 rep. No. 153, 2005
S. 170MDA.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170ME	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
S. 170MF	ad. No. 98, 1993 rep. No. 60, 1996
Ss. 170MG, 170MH	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 170MHA.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170MI.....	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
Note to s. 170MI(1)	am. No. 123, 2002 rep. No. 153, 2005
Ss. 170MJ–170MN	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
Ss. 170MO–170MQ	ad. No. 60, 1996 rep. No. 153, 2005
S. 170MR	ad. No. 60, 1996 am. No. 105, 2002 rep. No. 153, 2005
S. 170MS	ad. No. 60, 1996 rep. No. 153, 2005
S. 170MT	ad. No. 60, 1996 am. No. 11, 2004 rep. No. 153, 2005
Note to s. 170MT	ad. No. 11, 2004 rep. No. 153, 2005
Ss. 170MU, 170MV.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170MW	ad. No. 60, 1996 am. No. 123, 2002; No. 137, 2003 rep. No. 153, 2005
Note to s. 170MW	ad. No. 123, 2002 rep. No. 153, 2005
S. 170MWA.....	ad. No. 123, 2002 rep. No. 153, 2005
Ss. 170MX, 170MY	ad. No. 60, 1996 rep. No. 153, 2005
S. 170MZ	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
S. 170N	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
Note to s. 170N	ad. No. 127, 2002 rep. No. 153, 2005
Ss. 170NA, 170NB.....	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
S. 170NC	rs. No. 60, 1996 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 170ND	ad. No. 98, 1993 am. No. 97, 1994 rs. No. 60, 1996 rep. No. 153, 2005
S. 170NE.....	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
S. 170NF.....	ad. No. 98, 1993 rs. No. 60, 1996 am. No. 112, 2004 rep. No. 153, 2005
Ss. 170NG, 170NH	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
Div. 10A of Part VIB	ad. No. 155, 2004 rep. No. 153, 2005
Ss. 170NHA, 170NHB	ad. No. 155, 2004 rep. No. 153, 2005
S. 170NHBA.....	ad. No. 155, 2004 rep. No. 153, 2005
S. 170NHC.....	ad. No. 155, 2004 rep. No. 153, 2005
S. 170NI	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 153, 2005
Ss. 170NJ–170NP	ad. No. 98, 1993 rep. No. 60, 1996
Ss. 170PA–170PP	ad. No. 98, 1993 rep. No. 60, 1996
Ss. 170QA–170QK	ad. No. 98, 1993 rep. No. 60, 1996
Ss. 170RA–170RC.....	ad. No. 98, 1993 rep. No. 60, 1996
Part VIC	ad. No. 98, 1993 rep. No. 60, 1996
S. 170SA.....	ad. No. 98, 1993 rep. No. 60, 1996
Ss. 170TA–170TC	ad. No. 98, 1993 rep. No. 60, 1996
Ss. 170UA–170UE.....	ad. No. 98, 1993 rep. No. 60, 1996
Part VID	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170VA–170VC.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170VCA	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170VD, 170VE	ad. No. 60, 1996 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Ss. 170VF–170VH	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170VJ–170VM	ad. No. 60, 1996 rep. No. 153, 2005
S. 170VN.....	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
Ss. 170VO, 170VP	ad. No. 60, 1996 rep. No. 153, 2005
S. 170VPA	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170VPB–170VPF.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170VPFA	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170VPG–170VPI	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170VPJ, 170VPK.....	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170VQ, 170VR.....	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
S. 170VS.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170VT	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
S. 170VU.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170VV	ad. No. 60, 1996 am. No. 198, 1997; No. 112, 2004 rep. No. 153, 2005
Ss. 170VW, 170VX, 170VZ.....	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170W, 170WA.....	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170WB–170WE	ad. No. 60, 1996 rep. No. 153, 2005
Div. 8A of Part VID.....	ad. No. 155, 2004 rep. No. 153, 2005
Ss. 170WEA, 170WEB	ad. No. 155, 2004 rep. No. 153, 2005
Ss. 170WF, 170WG	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
S. 170WH.....	ad. No. 60, 1996 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 170WHA	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
S. 170WHB	ad. No. 60, 1996 rep. No. 153, 2005
S. 170WHC	ad. No. 60, 1996 rs. No. 198, 1997 rep. No. 153, 2005
Ss. 170WHD, 170WI, 170WJ....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170WK.....	ad. No. 60, 1996 rs. No. 146, 1999 am. No. 127, 2002 rep. No. 153, 2005
S. 170WKA	ad. No. 77, 1996 rep. No. 153, 2005
S. 170WL	ad. No. 60, 1996 rep. No. 153, 2005
Part VIE.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 170X	ad. No. 60, 1996 rep. No. 153, 2005
S. 170XA.....	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
Ss. 170XB–170XD	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 170XE, 170XF	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
Part VII.....	rep. No. 153, 2005
S. 174A	ad. No. 105, 2002 rep. No. 153, 2005
S. 177.....	rep. No. 60, 1996
Div. 2 of Part VIII.....	rep. No. 60, 1996
Ss. 181–186.....	rep. No. 60, 1996
Div. 3 of Part VIII.....	rep. No. 153, 2005
S. 187.....	am. No. 105, 2002 rep. No. 153, 2005
Part VIIIA.....	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 187AA–187AC	ad. No. 60, 1996 rep. No. 153, 2005
S. 187AD.....	ad. No. 60, 1996 am. No. 112, 2004 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Div. 1A of Part IX	ad. No. 98, 1993 rep. No. 105, 2002
S. 187A	ad. No. 98, 1993 am. No. 60, 1996 rep. No. 105, 2002
S. 187B	ad. No. 60, 1996 rep. No. 105, 2002
S. 193A	ad. No. 19, 1991 am. No. 109, 1992 rep. No. 98, 1993
S. 203A	ad. No. 60, 1996 rep. No. 105, 2002
S. 253A	ad. No. 19, 1991 am. No. 60, 1996 rep. No. 105, 2002
Ss. 253B–253H.....	ad. No. 19, 1991 rep. No. 105, 2002
Ss. 253J–253N, 253P	ad. No. 19, 1991 rep. No. 105, 2002
S. 253Q	ad. No. 19, 1991 am. No. 60, 1996 rep. No. 105, 2002
Ss. 253R, 253S.....	ad. No. 19, 1991 rep. No. 105, 2002
Heading to s. 253T.....	am. No. 60, 1996 rep. No. 105, 2002
S. 253T	ad. No. 19, 1991 am. No. 60, 1996 rep. No. 105, 2002
S. 253TA	ad. No. 215, 1992 rep. No. 105, 2002
Ss. 253U–253Z	ad. No. 19, 1991 rep. No. 105, 2002
Ss. 253ZA–253ZG	ad. No. 19, 1991 rep. No. 105, 2002
Div. 7A of Part IX	ad. No. 60, 1996 rep. No. 105, 2002
S. 253ZH.....	ad. No. 60, 1996 rep. No. 105, 2002
Ss. 253ZI, 253ZJ.....	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 105, 2002
Ss. 253ZJA–253ZJD.....	ad. No. 198, 1997 rep. No. 105, 2002
S. 253ZK.....	ad. No. 60, 1996 rep. No. 105, 2002
Ss. 253ZL, 253ZM	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 105, 2002

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Ss. 253ZN–253ZQ	ad. No. 60, 1996 rep. No. 105, 2002
S. 253ZQA	ad. No. 198, 1997 rep. No. 105, 2002
Ss. 253ZR–253ZV	ad. No. 60, 1996 rep. No. 105, 2002
Ss. 253ZW, 253ZX.....	ad. No. 198, 1997 rep. No. 105, 2002
S. 264A	ad. No. 60, 1996 rep. No. 105, 2002
Div. 10 of Part IX	rep. No. 105, 2002
Div. 11 of Part IX	rep. No. 105, 2002
S. 271A	ad. No. 60, 1996 rep. No. 105, 2002
S. 275.....	am. No. 142, 2001 rep. No. 105, 2002
Ss. 276–279	rep. No. 105, 2002
S. 280.....	am. No. 60, 1996 rep. No. 105, 2002
Ss. 280A, 280B	ad. No. 60, 1996 rep. No. 105, 2002
S. 281.....	am. No. 60, 1996 rep. No. 105, 2002
Ss. 282–284	rep. No. 105, 2002
S. 285.....	am. No. 60, 1996 rep. No. 105, 2002
Heading to Div. 11A of..... Part IX	rep. No. 105, 2002
Div. 11A of Part IX	ad. No. 60, 1996 rep. No. 105, 2002
S. 285A	ad. No. 60, 1996 rep. No. 153, 2005
S. 285B	ad. No. 60, 1996 am. No. 198, 1997 rep. No. 153, 2005
S. 285C	ad. No. 60, 1996 am. No. 105, 2002 rep. No. 153, 2005
Note to s. 285C(7).....	am. No. 105, 2002 rep. No. 153, 2005
Ss. 285D, 285E.....	ad. No. 60, 1996 rep. No. 153, 2005
S. 285F	ad. No. 60, 1996 am. No. 112, 2004 rep. No. 153, 2005
S. 285G.....	ad. No. 60, 1996 rep. No. 153, 2005
Div. 12 of Part IX	rep. No. 105, 2002

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 286.....	rep. No. 60, 1996
Ss. 287–289.....	rep. No. 105, 2002
S. 290.....	am. No. 60, 1996 rep. No. 105, 2002
S. 291.....	rep. No. 105, 2002
S. 291A	ad. No. 60, 1996 rep. No. 105, 2002
S. 292.....	rep. No. 105, 2002
S. 293.....	rs. No. 109, 1993 rep. No. 105, 2002
Part X.....	rep. No. 105, 2002
Ss. 294, 295.....	am. No. 60, 1996 rep. No. 105, 2002
S. 296.....	am. No. 109, 1992; No. 98, 1993; No. 60, 1996 rep. No. 105, 2002
S. 297.....	rep. No. 105, 2002
S. 298.....	am. No. 60, 1996 rep. No. 105, 2002
S. 298A	ad. No. 60, 1996 rep. No. 153, 2005
S. 298B	ad. No. 60, 1996 am. No. 198, 1997; No. 105, 2002; No. 20, 2003 rep. No. 153, 2005
Heading to s. 298C	am. No. 20, 2003 rep. No. 153, 2005
S. 298C	ad. No. 60, 1996 am. No. 20, 2003 rep. No. 153, 2005
Ss. 298D, 298E.....	ad. No. 60, 1996 rep. No. 153, 2005
Heading to s. 298F.....	rs. No. 105, 2002 rep. No. 153, 2005
S. 298F	ad. No. 60, 1996 am. No. 105, 2002 rep. No. 153, 2005
S. 298G.....	ad. No. 60, 1996 am. No. 127, 2002 rep. No. 153, 2005
Ss. 298H, 298J	ad. No. 60, 1996 rep. No. 153, 2005
S. 298K	ad. No. 60, 1996 rep. No. 153, 2005
S. 298L.....	ad. No. 60, 1996 am. No. 20, 2003 rep. No. 153, 2005
S. 298M.....	ad. No. 60, 1996 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 298N	ad. No. 60, 1996 rep. No. 153, 2005
S. 298P	ad. No. 60, 1996 rep. No. 153, 2005
S. 298Q	ad. No. 60, 1996 am. No. 20, 2003 rep. No. 153, 2005
S. 298R	ad. No. 60, 1996 am. No. 127, 2002 rep. No. 153, 2005
S. 298S	ad. No. 60, 1996 am. No. 20, 2003 rep. No. 153, 2005
Ss. 298SA, 298SB	ad. No. 20, 2003 rep. No. 153, 2005
S. 298SBA	ad. No. 20, 2003 rep. No. 153, 2005
Div. 5A of Part XA	ad. No. 20, 2003 rep. No. 153, 2005
S. 298SC	ad. No. 20, 2003 rep. No. 153, 2005
S. 298T	ad. No. 60, 1996 rep. No. 153, 2005
S. 298U	ad. No. 60, 1996 am. No. 112, 2004 rep. No. 153, 2005
S. 298V	ad. No. 60, 1996 rep. No. 153, 2005
Ss. 298W, 298X	ad. No. 60, 1996 rep. No. 153, 2005
Heading to s. 298Y	am. No. 20, 2003 rep. No. 153, 2005
S. 298Y	ad. No. 60, 1996 am. No. 20, 2003 rep. No. 153, 2005
Heading to s. 298Z	am. No. 20, 2003 rep. No. 153, 2005
S. 298Z	ad. No. 198, 1997 am. No. 20, 2003 rep. No. 153, 2005
S. 304	am. No. 60, 1996 rep. No. 137, 2000
S. 304A	ad. No. 60, 1996 rep. No. 137, 2000
S. 305A	ad. No. 60, 1996 rs. No. 137, 2000 am. No. 142, 2001 rep. No. 153, 2005

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
S. 306.....	am. No. 60, 1996 rep. No. 137, 2000
S. 308.....	am. No. 142, 2001; No. 112, 2004 rep. No. 153, 2005
S. 309.....	rep. No. 60, 1996
S. 310.....	rep. No. 142, 2001
Ss. 311, 312.....	rep. No. 98, 1993
S. 313.....	rs. No. 142, 2001 rep. No. 105, 2002
S. 314.....	rep. No. 105, 2002
S. 315.....	am. No. 142, 2001 rep. No. 105, 2002
S. 316.....	rep. No. 105, 2002
S. 318.....	am. No. 19, 1991 rep. No. 105, 2002
S. 319.....	am. No. 142, 2001 rep. No. 105, 2002
S. 320.....	rep. No. 60, 1996
Ss. 321–323.....	am. No. 142, 2001 rep. No. 105, 2002
S. 324.....	rep. No. 142, 2001
Ss. 325–328.....	am. No. 142, 2001 rep. No. 105, 2002
S. 329.....	am. No. 60, 1996; No. 142, 2001 rep. No. 105, 2002
Ss. 330–333.....	am. No. 142, 2001 rep. No. 105, 2002
S. 334.....	am. No. 109, 1992; No. 98, 1993 rep. No. 60, 1996
S. 334A	ad. No. 98, 1993 rep. No. 60, 1996
Ss. 335, 336.....	am. No. 109, 1992 rep. No. 60, 1996
S. 337.....	rs. No. 142, 2001 rep. No. 105, 2002
S. 340.....	am. No. 142, 2001 rep. No. 105, 2002
S. 341.....	rep. No. 109, 1993
Div. 1 of Part XII.....	rep. No. 105, 2002
Ss. 342–346.....	rep. No. 105, 2002
Div. 1 of Part XIV	rep. No. 60, 1996
S. 360.....	ad. No. 98, 1993 am. No. 98, 1993 rep. No. 60, 1996
Div. 2 of Part XIV	rep. No. 60, 1996

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
Ss. 361–374.....	ad. No. 98, 1993 rep. No. 60, 1996
Div. 3 of Part XIV	rep. No. 60, 1996
S. 375.....	ad. No. 98, 1993 rep. No. 60, 1996
S. 376.....	ad. No. 98, 1993 am. No. 168, 1995 rep. No. 60, 1996
Ss. 377–388.....	ad. No. 98, 1993 rep. No. 60, 1996
Div. 4 of Part XIV	rep. No. 60, 1996
Ss. 389–411	ad. No. 98, 1993 rep. No. 60, 1996
Heading to Div. 5 of Part XIV	rep. No. 60, 1996
Heading to Subdiv. A of Div. 5 of Part XIV	ad. No. 98, 1993 rep. No. 60, 1996
Ss. 417–419.....	ad. No. 98, 1993 rep. No. 60, 1996
Heading to Subdiv. B of Div. 5 of Part XIV	rep. No. 60, 1996
S. 420.....	ad. No. 98, 1993 rep. No. 60, 1996
S. 421.....	ad. No. 98, 1993 rs. No. 60, 1996 rep. No. 105, 2002
Ss. 423–428.....	ad. No. 98, 1993 rep. No. 60, 1996
Subdiv. C of Div. 5 of Part XIV	rep. No. 60, 1996
Ss. 429–431	ad. No. 98, 1993 rep. No. 60, 1996
Subdiv. D of Div. 5 of Part XIV	rep. No. 60, 1996
S. 432.....	ad. No. 98, 1993 rep. No. 60, 1996
Div. 6 of Part XIV	rep. No. 60, 1996
Ss. 433–463.....	ad. No. 98, 1993 rep. No. 60, 1996
Div. 7 of Part XIV	rep. No. 60, 1996
Ss. 464–468.....	ad. No. 98, 1993 rep. No. 60, 1996
Heading to Div. 8 of Part XIV	rep. No. 60, 1996
Div. 9 of Part XIV	rep. No. 60, 1996
Ss. 472, 473.....	ad. No. 60, 1996 rep. No. 60, 1996
S. 474.....	ad. No. 98, 1993 am. No. 3, 1995

Repeal Table

ad. = added or inserted am. = amended rep. = repealed rs. = repealed and substituted

Provision affected	How affected
	rep. No. 60, 1996
Ss. 475–485.....	ad. No. 98, 1993 rep. No. 60, 1996
Div. 10 of Part XIV	rep. No. 60, 1996
Ss. 486, 487	ad. No. 98, 1993 rep. No. 60, 1996
S. 493A	ad. No. 137, 2003 rep. No. 153, 2005
Note to s. 501(1)	ad. No. 137, 2003 rep. No. 153, 2005
S. 501A	ad. No. 137, 2003 rep. No. 153, 2005
S. 509A	ad. No. 137, 2003 rep. No. 153, 2005
Heading to Subdiv. D of	rs. No. 137, 2003
Div. 3 of Part XV	rep. No. 153, 2005
S. 523.....	ad. No. 77, 1996 rep. No. 153, 2005
Ss. 529–531	ad. No. 77, 1996 rep. No. 153, 2005
S. 532.....	ad. No. 77, 1996 rep. No. 137, 2003
S. 533.....	ad. No. 77, 1996 am. No. 137, 2003 rep. No. 153, 2005
S. 534.....	ad. No. 77, 1996 rep. No. 153, 2005
Ss. 535, 536.....	ad. No. 77, 1996 rep. No. 153, 2005
Heading to Div. 2 of	rep. SLI 2006 No. 50
Part XVII	
S. 551.....	ad. No. 153, 2005 rep. No. 153, 2005
S. 552.....	ad. No. 153, 2005 rep. No. 153, 2005
S. 555.....	ad. No. 153, 2005 rep. No. 153, 2005
Schedule 1A.....	ad. No. 77, 1996 am. No. 137, 2003 rep. No. 153, 2005
Schedule 3	rep. No. 105, 2002
Schedule 4	am. No. 109, 1992; No. 109, 1993 rep. No. 105, 2002
Schedules 5–9	ad. No. 98, 1993 rep. No. 60, 1996
Schedule 11	ad. No. 98, 1993 rep. No. 60, 1996

Note 2

Note 2

Section 722(1)(a)—Schedule 1 (item 187) of the *Workplace Relations Amendment (Work Choices) Act 2005* (No. 153, 2005) provides as follows:

Schedule 1

187 Paragraph 179A(1)(a) (renumbered s. 722(1)(a))

Omit “Court or a court of competent jurisdiction, as the case may be,”,
substitute “eligible court”.

The proposed amendment was misdescribed and is not incorporated in this compilation.

Table A

Table A

Application, saving or transitional provisions

Workplace Relations and Other Legislation Amendment Act 1996
(No. 60, 1996)

Schedule 4

11 Transitional—applications under section 118A of the Workplace Relations Act in respect of which the substantive hearing has not begun

- (1) This item applies to an application made under section 118A of the Workplace Relations Act but in respect of which the Commission had not begun the substantive hearing before the commencement of this item.
- (2) After the commencement of this item, the application has effect as if it were an application made under section 118A of the Workplace Relations Act as amended by this Schedule.

12 Transitional—applications under section 118A of the Workplace Relations Act in respect of which the substantive hearing has begun

- (1) This item applies to an application made under section 118A of the Workplace Relations Act and in respect of which the Commission had begun the substantive hearing before the commencement of this item.
- (2) Despite the amendments made to section 118A of the Workplace Relations Act by this Schedule, that section as in force immediately before the commencement of this item continues to apply in relation to the hearing of the application.
- (3) An order made as a result of the hearing of the application has effect as if it had been made under section 118A of the Workplace Relations Act as amended by this Schedule.

Table A**13 Transitional—orders under section 118A of the Workplace Relations Act**

- (1) This item applies to an order that was in force under section 118A of the Workplace Relations Act immediately before the commencement of this item.
- (2) The order continues in force, after the commencement of this item, as if it had been made under section 118A of the Workplace Relations Act as amended by this Schedule.

Schedule 5**46 Interpretation**

In this Part:

interim period means the period of 18 months beginning on the day on which section 89A of the Principal Act commences.

Principal Act means the Workplace Relations Act.

special consent provisions has the meaning given by item 48.

termination time, in relation to special consent provisions, means the end of the period that is specified in the award under section 147 of the Principal Act.

47 Exercise of Commission's powers under this Part

In exercising its powers under this Part, the Commission is to have regard to the desirability of assisting parties to awards to agree on appropriate variations to their awards, rather than have parts of awards cease to have effect under item 50 at the end of the interim period.

48 Special consent provisions

For the purposes of this Part, special consent provisions are provisions of an award that give effect to a decision of the Commission that is expressed to be made in accordance with one or more of the following principles:

- (a) the Enterprise Bargaining Principle adopted by the Commission in the National Wage Case decision of October 1991 (Dec 1150/91, Print K0300);

Table A

- (b) the Enterprise Awards Principle adopted by the Commission in its Review of the Wage Fixing Principles decision of October 1993 (Dec 1300/93, Print K9700);
- (c) Principle 2.2 (Consent Award or Award Variation to Give Effect to an Enterprise Agreement), adopted by the Commission in its Review of the Wage Fixing Principles decision of August 1994 (Dec 1408/94, Print L4700) and incorporated without amendment in wages principles established by the Commission in its Safety Net Adjustment & Section 150A Review decision of October 1995 (Dec 2120/95, Print M5600).

49 Variation of awards during the interim period

- (1) If one or more of the parties to an award apply to the Commission for a variation of the award under this item, the Commission may, during the interim period, vary the award so that it only deals with allowable award matters.
- (2) For the purposes of this item, an exceptional matters order is taken to relate wholly to allowable award matters.
- (3) Special consent provisions cannot be varied under this item before the termination time for those provisions.
- (4) The Commission may only deal with the application by arbitration if it is satisfied that the applicant or applicants have made reasonable attempts to reach agreement with the other parties to the award about how the award should be varied and the treatment of matters that are not allowable award matters.
- (5) If:
 - (a) the award provides for rates of pay that, in the opinion of the Commission:
 - (i) are not operating as minimum rates; or
 - (ii) were made on the basis that they were not intended to operate as minimum rates; and
 - (b) the application under this item seeks to have such rates of pay varied so that they are expressed as minimum rates of pay;

the Commission may vary the award so that it provides for minimum rates of pay consistent with sections 88A and 88B of the Principal Act

Table A

and the limitation on the Commission's power in subsection 89A(3) of that Act.

- (6) If the Commission varies the award under subitem (5), it must include in the award provisions that ensure that overall entitlements to pay provided by the award are not reduced by that variation, unless the Commission considers that it would be in the public interest not to include such provisions.
 - (7) The Commission must, if it considers it appropriate, review the award to determine whether or not it meets the following criteria:
 - (a) it does not include matters of detail or process that are more appropriately dealt with by agreement at the workplace or enterprise level;
 - (b) it does not prescribe work practices or procedures that restrict or hinder the efficient performance of work;
 - (c) it does not contain provisions that have the effect of restricting or hindering productivity, having regard to fairness to employees.
 - (8) The Commission must also review the award to determine whether or not it meets the following criteria:
 - (a) where appropriate, it contains facilitative provisions that allow agreement at the workplace or enterprise level, between employers and employees (including individual employees), on how the award provisions are to apply;
 - (b) where appropriate, it contains provisions enabling the employment of regular part-time employees;
 - (c) it is expressed in plain English and is easy to understand in both structure and content;
 - (d) it does not contain provisions that are obsolete or that need updating;
 - (e) where appropriate, it provides support to training arrangements through appropriate trainee wages and a supported wage system for people with disabilities;
 - (f) it does not contain provisions that discriminate against an employee because of, or for reasons including, race, colour, sex, sexual preference, age, physical or mental disability, marital status, family responsibilities, pregnancy, religion, political opinion, national extraction or social origin.
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Table A

- (9) If the Commission determines that the award does not meet the criteria set out in subitem (7) or (8), the Commission may take whatever steps it considers appropriate to facilitate the variation of the award so that it does meet those criteria.

50 Parts of awards cease to have effect at the end of the interim period

- (1) At the end of the interim period, each award ceases to have effect to the extent that it provides for matters other than allowable award matters.
- (2) For the purposes of this item, an exceptional matters order is taken to relate wholly to allowable award matters.
- (3) For the purposes of this item, an award that is made under subsection 170MX(3) of the Principal Act, or varied under item 49 of this Schedule, is taken to provide wholly for allowable award matters.
- (4) If the termination time for special consent provisions is after the end of the interim period, then this item and item 51 apply to the special consent provisions as if a reference to the end of the interim period were instead a reference to the termination time.

51 Variation of awards after the end of the interim period

- (1) As soon as practicable after the end of the interim period, the Commission must review each award:
- (a) that is in force; and
 - (b) that the Commission is satisfied has been affected by item 50.
- (2) The Commission must vary the award to remove provisions that ceased to have effect under item 50.
- (3) When varying the award under subitem (2), the Commission may also vary the award so that, in relation to an allowable award matter, the award is expressed in a way that reasonably represents the entitlements of employees in respect of that matter as provided in the award as in force immediately before the end of the interim period.
- (4) If, immediately before the end of the interim period, the award provided for rates of pay that, in the opinion of the Commission:
- (a) were not operating as minimum rates of pay; or
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Table A

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- (b) were made on the basis that they were not intended to operate as minimum rates;
- the Commission may vary the award so that it provides for minimum rates of pay consistent with sections 88A and 88B of the Principal Act and the limitation on the Commission's power in subsection 89A(3) of that Act.
- (5) If the Commission varies the award under subitem (4), it must include in the award provisions that ensure that overall entitlements to pay provided by the award are not reduced by that variation, unless the Commission considers that it would be in the public interest not to include such provisions.
- (6) The Commission must, if it considers it appropriate, review the award to determine whether or not it meets the following criteria:
- (a) it does not include matters of detail or process that are more appropriately dealt with by agreement at the workplace or enterprise level;
 - (b) it does not prescribe work practices or procedures that restrict or hinder the efficient performance of work;
 - (c) it does not contain provisions that have the effect of restricting or hindering productivity, having regard to fairness to employees.
- (7) The Commission must also review the award to determine whether or not it meets the following criteria:
- (a) where appropriate, it contains facilitative provisions that allow agreement at the workplace or enterprise level, between employers and employees (including individual employees), on how the award provisions are to apply;
 - (b) where appropriate, it contains provisions enabling the employment of regular part-time employees;
 - (c) it is expressed in plain English and is easy to understand in both structure and content;
 - (d) it does not contain provisions that are obsolete or that need updating;
 - (e) where appropriate, it provides support to training arrangements through appropriate trainee wages and a supported wage system for people with disabilities;
 - (ea) if it applies to work that is or may be performed by young people—protects the competitive position of young people in
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Table A

the labour market, promotes youth employment, youth skills and community standards and assists in reducing youth unemployment by including, if, on a case-by-case basis, the Commission determines it appropriate, junior rates of pay; and

- (f) it does not contain provisions that discriminate against an employee because of, or for reasons including, race, colour, sex, sexual preference, age, physical or mental disability, marital status, family responsibilities, pregnancy, religion, political opinion, national extraction or social origin.

- (8) If the Commission determines that the award does not meet the criteria set out in subitem (6) or (7), the Commission may take whatever steps it considers appropriate to facilitate the variation of the award so that it does meet those criteria.

52 Corporations not bound by State awards

- (1) If:

- (a) a constitutional corporation is bound by an award in respect of an employee; and
- (b) the award is varied under subitem 49(1) or wholly or partly ceases to have effect because of item 50; and
- (c) as a result of the award being varied, or ceasing to have effect, as mentioned in paragraph (b), the corporation would (apart from this item) become bound by a State award in respect of the employee;

then the corporation is not bound by the State award in relation to the employee unless it becomes bound as a result of an application by the corporation to the relevant State industrial authority.

- (2) Subitem (1) does not operate so that a State award, or part of a State award, prevails over an award of the Commission.

53 Matters to be dealt with by Full Bench

- (1) After the commencement of this Part, a Full Bench may establish principles about varying awards under this Part.
- (2) After such principles (if any) have been established, the power of the Commission to vary an award under this Part is exercisable only by a Full Bench unless the contents of the award:

Table A

- (a) give effect to determinations of a Full Bench under this Part; or
- (b) are consistent with principles established by a Full Bench under this item.

54 Certain provisions not discriminatory

- (1) A provision of an award does not discriminate against an employee for the purposes of paragraph 49(8)(f) or 51(7)(f) merely because:
 - (a) it provides for a junior rate of pay; or
 - (b) it discriminates, in respect of particular employment, on the basis of the inherent requirements of that employment; or
 - (c) it discriminates, in respect of employment as a member of the staff of an institution that is conducted in accordance with the teachings or beliefs of a particular religion or creed:
 - (i) on the basis of those teachings or beliefs; and
 - (ii) in good faith.
- (2) Paragraph (1)(a) does not apply to a decision or determination made by the Commission under this Part more than 3 years after 22 June 1997, except where the Commission decides, on a case-by-case basis, that the paragraph should apply. Decisions by the Commission as to whether the paragraph should apply must be made by the Commission in accordance with principles established by a Full Bench.

55 Transitional—repeal of subsection 111(1A)

The repeal of subsection 111(1A) of the Principal Act does not apply to any proceedings before the Commission that commenced before the commencement of the repeal.

Schedule 6**17 Application of amendments**

- (1) Subject to this item and other provisions in this Act, the Workplace Relations Act as amended by this Schedule applies to terminations of employment occurring on or after 30 March 1994.
- (2) The Workplace Relations Act as amended by this Schedule does not apply to a termination of employment occurring before the commencement of this Schedule if an application was made in respect

Table A

- of that termination under section 170EA of the Workplace Relations Act as in force at any time before that commencement.
- (3) Subject to Schedule 16 and any provision in an Act, if an application was made under section 170EA of the Workplace Relations Act as in force at any time before the commencement of this Schedule, that Act as so in force continues to be in force in respect of any proceeding arising from that application.
- (4) If, in the continuing application of this Act as in force before the commencement of this Schedule, the Commission decides, after the transfer day as defined for the purposes of Part 3 of Schedule 16, to refer a matter to the Industrial Relations Court of Australia, that matter is to be treated, for the purposes of that Part, as if it had been so referred before that day and item 64 of that Part applies accordingly.
- (5) Item 14 of Schedule 2 to the *Industrial Relations and Other Legislation Amendment Act 1995* continues to have effect in relation to an application made under section 170EA of the Workplace Relations Act as in force before the commencement of this Schedule. However, that item ceases to have effect in relation to a termination of employment for which no application under that section has been made before the commencement of this Schedule.

Schedule 7

12 Orders in force under Division 1 of Part VIA

Any order made under Division 1 of Part VIA of the Workplace Relations Act and in force immediately before the repeal of that Division continues in force, on and after that repeal, subject to the terms of Division 4 of that Part, as if the repeal had not taken effect.

13 Application of section 170BHA

- (1) Subsections 170BHA(1) and (2) of the Workplace Relations Act have effect in relation to the prevention of an application being made under Division 2 of Part VIA of that Act on or after the commencement of this Schedule, whether or not the proceedings for an alternative remedy referred to in subsection 170BHA(1) began before that commencement.
- (2) Subsections 170BHA(3) and (4) of the Workplace Relations Act have effect in relation to the prevention of the taking of proceedings for an alternative remedy referred to in subsection 170BHA(3) on or after the
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Table A

commencement of this Schedule, whether or not the application under Division 2 of Part VIA referred to in that subsection was made before that commencement.

Schedule 8

23 Application and transitional

- (1) Subject to this item, the amendments made by this Schedule apply to:
- (a) an agreement made after the commencement of this Schedule; and
 - (b) a bargaining period, for a proposed agreement, initiated after the commencement of this Schedule.

New termination provisions apply to pre-commencement certified agreements

- (2) If:
- (a) an agreement was entered into before the commencement of this Schedule and was covered by Division 2 of Part VIB of the *Workplace Relations Act 1996* as then in force; and
 - (b) whether before or after the commencement of this Schedule:
 - (i) the period of operation specified in the agreement; or
 - (ii) if it has been extended or further extended under section 170MJ of that Act as in force at the time—that period as extended or further extended;
 has ended;

then, after the commencement of this Schedule, section 170MH of that Act as amended by this Schedule, instead of section 170MN of that Act as in force immediately before the commencement of this Schedule, applies to the agreement.

Enterprise flexibility agreements that prevail over certified agreements

- (3) If:
- (a) an enterprise flexibility agreement is continued in force by Schedule 9; and
 - (b) any part (the *post-commencement EFA period*) of the period of operation specified in the agreement, or that period as

Table A

extended or further extended, occurs after the commencement of this Schedule; and

- (c) the enterprise flexibility agreement is, during the post-commencement EFA period, to any extent inconsistent with a certified agreement (whether made before or after the commencement of this Schedule); and
- (d) the certified agreement was certified after implementation of the enterprise flexibility agreement was approved;

then the enterprise flexibility agreement prevails over the certified agreement, to the extent of the inconsistency, during the post-commencement EFA period.

Certified agreements that prevail over enterprise flexibility agreements

- (4) If:
 - (a) an enterprise flexibility agreement is continued in force by Schedule 9; and
 - (b) a certified agreement (whether made before or after the commencement of this Schedule) is at any time after the commencement of this Schedule to any extent inconsistent with the enterprise flexibility agreement; and
 - (c) subitem (3) does not apply to the inconsistency;

the certified agreement prevails over the enterprise flexibility agreement, to the extent of the inconsistency.

170MX(3) awards and exceptional matters orders prevail over pre- and post-commencement certified agreements

- (5) Subsections 170LY(2) and (3) of the *Workplace Relations Act 1996* as amended by this Schedule apply to certified agreements whether certified before or after the commencement of this Schedule.

Ongoing matters under Bargaining Division

- (6) The Commission may continue to deal with an ongoing matter (see subitem (7)), on and after the day on which this Schedule commences, in the exercise of the functions and powers of the Commission under the *Workplace Relations Act 1996* as amended by this Act.

Table A*Meaning of ongoing matters*

- (7) In subitem (6), an ongoing matter means a matter that the Commission had started to deal with, before the day on which this Schedule commenced, in the exercise of the functions and powers described in the *Workplace Relations Act 1996* (as then in force) as the Bargaining Division's functions and powers.

Annual report under former section 170RC

- (8) Section 170RC of the *Workplace Relations Act 1996* as in force immediately before the commencement of this Schedule does not require, and is taken never to have required, the Minister to cause a person to review and to report to the Minister in relation to the reporting period ending on 31 December 1996.

Schedule 9**2 Continued operation of EFAs***Pre-commencement EFA continues despite amendments of Act*

- (1) Despite the amendments made by Part 1 of this Schedule, a pre-commencement EFA continues to have effect, to the extent provided by the following subitems, as if those amendments had not been made.

Period of operation ending after commencement of amendments

- (2) If the period of operation of the EFA ends after the commencement of this Part:
- (a) the EFA continues in force until the end of the period of operation; and
 - (b) the EFA further continues in force until terminated by the Commission under subitem (4).

Period of operation ending before commencement of amendments

- (3) If the period of the EFA ended before the commencement of this Part, the EFA continues in force after the commencement of this Part until terminated by the Commission under subitem (4).

Table A

Termination by Commission

- (4) The Commission may, on application by a party to an EFA, terminate the EFA if the Commission considers that it is not contrary to the public interest to do so. The termination takes effect at the end of the day on which the Commission makes its determination, or at such later time as is specified in the determination.

Period of operation cannot be extended

- (5) The period of operation of the EFA cannot be extended after the commencement of this Part.

EFA is displaced by Australian workplace agreement

- (6) If an Australian workplace agreement comes into operation in relation to an employee who is bound by the EFA, the EFA ceases to have effect in relation to that employee.

EFA displaced by certain awards or orders

- (7) The following prevail over an EFA, to the extent of any inconsistency:
- (a) an exceptional matters order;
 - (b) an award made under subsection 170MX(3) of the Workplace Relations Act.

Disability Discrimination Act

- (8) For the purposes of the Disability Discrimination Act 1984, an EFA is taken to be an award of the kind referred to in:
- (a) the definition of **Commonwealth law** in section 4 of that Act; and
 - (b) section 47 of that Act.

Sex Discrimination Act

- (9) For the purposes of the *Sex Discrimination Act 1984*, an EFA is taken to be an award of the kind referred to in section 40 of that Act.

Interpretation

- (10) In this item:
- EFA** means an enterprise flexibility agreement.

Table A

majority of the employees means a majority of the employees who are bound by the EFA.

period of the EFA means the period of operation specified in the EFA, or that period as extended or further extended.

pre-commencement EFA means an enterprise flexibility agreement that is in force at the commencement of this Part.

Schedule 11

88 Certified agreements

Part 2 of Schedule 8 applies to the amendments made by this Schedule, so far as they relate to certified agreements, in the same way as that Part applies to the amendments made by Part 1 of Schedule 8.

89 Enterprise flexibility agreements

Part 2 of Schedule 9 applies to the amendments made by this Schedule, so far as they relate to enterprise flexibility agreements, in the same way as that Part applies to the amendments made by Part 1 of Schedule 9.

Schedule 13

16 Bans clauses

Despite items 1, 4, 6, 7 and 11, sections 125 and 166 and Division 2 of Part VIII of the Workplace Relations Act, as in force immediately before the commencement of those items, continue to apply in relation to a bans clause that was in force immediately before that commencement.

Schedule 14

41 Transitional—notices under subsections 280(7) and (8) of the Workplace Relations Act

- (1) A notice given by a Registrar under subsection 280(7) of the Workplace Relations Act to an officer or employee of an organisation before the commencement of item 28 is, after that commencement, taken to have been given under subsection 280B(1) of the Workplace Relations Act.
- (2) A notice given by a Registrar under subsection 280(8) of the Workplace Relations Act to an organisation before the commencement of item 28

Table A

is, after that commencement, taken to have been given under subsection 280B(3) of the Workplace Relations Act.

Schedule 17

29 Definitions

In this Part:

amended TP Act means the *Trade Practices Act 1974* as in force after the commencement.

amended WR Act means the Workplace Relations Act as in force after the commencement.

commencement means the commencement of this Schedule.

Commission has the same meaning as in the amended WR Act.

conduct includes threatened, impending or probable conduct.

jurisdiction transfer day means the transfer day as defined in Part 3 of Schedule 16.

old TP Act means the *Trade Practices Act 1974* as in force immediately before the commencement.

old WR Act means the Workplace Relations Act as in force immediately before the commencement.

30 Conciliation proceedings in progress under Division 7 of Part VI of old WR Act

If:

- (a) before the commencement, the Commission was exercising conciliation powers under Division 7 of Part VI of the old WR Act in relation to a dispute about conduct; and
- (b) that conduct continues after the commencement; and
- (c) paragraphs 156(a) and (b) of the amended WR Act are satisfied in relation to the dispute;

the Commission may exercise conciliation powers under the amended WR Act in relation to the dispute as if the Commission had been notified of the dispute under section 157 of the amended WR Act.

Table A**31 If certificate under section 163D of old WR Act granted in relation to conduct that ended before commencement**

If, before the commencement, the Commission granted a certificate under section 163D of the old WR Act in relation to a dispute about conduct and the conduct ended before the commencement:

- (a) the old WR Act continues to apply to that conduct as though the amendments made by this Schedule had not been made; and
- (b) subject to paragraph (c), a reference in Division 7 of Part VI of the old WR Act as so applying to the “Court” is to be taken, on and after the jurisdiction transfer day, to be a reference to the Federal Court of Australia; and
- (c) if, under Part 3 of Schedule 16, the Industrial Relations Court continues to have jurisdiction in relation to proceedings begun before the jurisdiction transfer day in relation to that conduct, that Court may, in accordance with that Part of that Schedule, continue to exercise jurisdiction in the proceedings.

Note: If no certificate was granted under section 163D of the old WR Act in relation to conduct that ended before the commencement, then (subject to item 30) no relief is available under the old WR Act or the amended TP Act in relation to that conduct.

32 If certificate under section 163D of old WR Act granted in relation to conduct that continues after commencement

- (1) This item applies if, before the commencement, the Commission granted a certificate under section 163D of the old WR Act in relation to a dispute about conduct and the conduct continues after the commencement.
- (2) In relation to so much of the conduct as occurred before the commencement:
 - (a) the old WR Act continues to apply to that conduct as though the amendments made by this Schedule had not been made; and
 - (b) subject to paragraph (c), a reference in Division 7 of Part VI of the old WR Act as so applying to the “Court” is to be taken, on and after the jurisdiction transfer day, to be a reference to the Federal Court of Australia; and
 - (c) if, under Part 3 of Schedule 16, the Industrial Relations Court continues to have jurisdiction in relation to proceedings

Table A

begun before the jurisdiction transfer day in relation to that conduct, that Court may, in accordance with that Part of that Schedule, continue to exercise jurisdiction in the proceedings.

- (3) In relation to so much of the conduct as occurs after the commencement, the amended TP Act applies as if that conduct had started on the commencement.

33 If no certificate under section 163D of old WR Act granted in relation to conduct that continues after commencement

If:

- (a) before the commencement, there was a dispute about conduct to which Division 7 of Part VI of the old WR Act applied; and
- (b) no certificate under section 163D of the old WR Act was granted in relation to the dispute before the commencement; and
- (c) the conduct continues after the commencement;

then, in relation to so much of the conduct as occurs after the commencement, the amended TP Act applies as if that conduct had started on the commencement.

Note: If no certificate was granted under section 163D of the old WR Act in relation to conduct that continues after the commencement, then (subject to item 30) no relief is available under the old WR Act or the amended TP Act in relation to so much of the conduct as occurred before the commencement.

34 If conduct to which section 45D of old TP Act applied ended before commencement

If conduct to which section 45D of the old TP Act applied ended before the commencement, the old TP Act continues to apply to that conduct as though the amendments made by this Schedule had not been made.

35 If conduct to which section 45D of old TP Act applied continues after commencement

- (1) This item applies if conduct to which section 45D of the old TP Act applied started before the commencement and continues after the commencement.

Table A

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- (2) In relation to so much of the conduct as occurred before the commencement, the old TP Act continues to apply to that conduct as though the amendments made by this Schedule had not been made.
 - (3) In relation to so much of the conduct as occurs after the commencement, the amended TP Act applies as if that conduct started on the commencement.

36 Power to vary or rescind orders and injunctions made under repealed provisions

- (1) An order or injunction:
 - (a) made by a court before the commencement under or in relation to a repealed provision; or
 - (b) made by a court after the commencement under or in relation to a repealed provision as the provision continues to apply because of this Part;

may, subject to subsection (2), be varied or rescinded by the court after the commencement, despite the repeal of the provision, as if the amendments made by this Schedule had not been made.
- (2) If the court that made the order or injunction is or was the Industrial Relations Court of Australia, the power to vary or rescind the order or injunction given by subsection (1) is, on or after the jurisdiction transfer day, to be exercised by the Federal Court of Australia, unless Part 3 of Schedule 16 provides for the Industrial Relations Court of Australia to continue to exercise jurisdiction in proceedings for the variation or rescission of the order or injunction.
- (3) In this section:

repealed provision means:

 - (a) a provision of Division 7 of Part VI of the old WR Act; or
 - (b) section 45D of the old TP Act.

37 Power to vary or revoke decisions of Commission made under repealed provisions

- (1) A decision of the Commission:
 - (a) made before the commencement under or in relation to a repealed provision; or
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Table A

- (b) made after the commencement under or in relation to a repealed provision as the provision continues to apply because of this Part;

may be varied or revoked by the Commission after the commencement, despite the repeal of the provision, as if the amendments made by this Schedule had not been made.

- (2) In this section:

decision includes an order, direction or determination.

repealed provision means a provision of Division 7 of Part VI of the old WR Act.

Workplace Relations and Other Legislation Amendment Act 1997
(No. 198, 1997)

Schedule 5

5 Application of item 4

The amendment made by item 4 applies for the purpose of any consideration by the Commission, after the commencement of the item, of whether to certify an agreement, even if the application for certification was made before that commencement.

8 Application of items 1 and 7

For the purposes of the application of Part XA of the *Workplace Relations Act 1996* in respect of any conduct occurring after the commencement of this item, the amendments made by items 1 and 7 are taken to have been in force at all times since the commencement of that Part.

10 Application of section 298Z

- (1) Section 298Z of the *Workplace Relations Act 1996* applies to an agreement that was:
- (a) entered into before the commencement of Schedule 8 to the *Workplace Relations and Other Legislation Amendment Act 1996*; and

Table A

(b) covered by Division 2 of Part VIB of the *Workplace Relations Act 1996* as then in force;

as if the agreement were a certified agreement. Section 298Z so applies in spite of anything in section 170MK of the *Workplace Relations Act 1996* as in force before the commencement of Schedule 8 to the *Workplace Relations and Other Legislation Amendment Act 1996*.

- (2) Section 298Z of the *Workplace Relations Act 1996* applies to an enterprise flexibility agreement that is in force at the commencement of this Schedule as if the enterprise flexibility agreement were a certified agreement. Section 298Z so applies in spite of anything in section 170NL of the *Workplace Relations Act 1996* as in force before the commencement of Schedule 8 to the *Workplace Relations and Other Legislation Amendment Act 1996*.

Schedule 6

14 Application of items 1, 5 and 6

The amendments made by items 1, 5 and 6 apply for the purposes of any determination of whether an application under section 253ZJ of the *Workplace Relations Act 1996* was properly made, including an application made before the commencement of this Schedule.

15 Commenced ballots for withdrawals from amalgamations

The amendments made by items 8, 9 and 11 do not apply in relation to any proposal for a constituent part of an amalgamated organisation to withdraw from the organisation if the ballot to decide whether the constituent part should withdraw has commenced under section 253ZM of the *Workplace Relations Act 1996* before the commencement of this Schedule.

16 Applications for withdrawals from amalgamations

- (1) If:
- (a) an application was made, before the commencement of this Schedule, under section 253ZJ of the *Workplace Relations Act 1996*, for a ballot to be held to decide whether a constituent part of an amalgamated organisation should withdraw from the organisation; and

Table A

- (b) a ballot to decide whether the constituent part should withdraw has not commenced under section 253ZM of that Act before the commencement of this Schedule;
- the amendments made by items 8, 9 and 11 apply in relation to the proposal for withdrawal, subject to the modifications specified in subitem (2).
- (2) The modifications that apply in relation to the proposal for withdrawal are as follows:
 - (a) the requirement under subsection 253ZJA(1) of the *Workplace Relations Act 1996* that the application referred to in that subsection must be accompanied by the outline referred to in that subsection is taken to be a requirement that the outline must be filed with the Court within such time as the Court allows;
 - (b) the requirement under subsection 253ZJB(2) of that Act is taken to be a requirement that the statement referred to in that subsection must be filed with the Court within such time as the Court allows.

17 Application of section 253ZW to acts etc. before commencement

Section 253ZW of the *Workplace Relations Act 1996* applies to acts or omissions that took place before the commencement of this Schedule but after the commencement of Division 7A of Part IX of the *Workplace Relations Act 1996* in the same way that it applies to acts or omissions that took place after the commencement of this Schedule.

18 Applications, and commenced ballots, for withdrawals from amalgamations

- (1) Subject to subitem (2), the amendments made by items 2, 3, 4, 7 and 12 apply in relation to any application made before the commencement of this Schedule for a ballot to be held to decide whether a constituent part of an amalgamated organisation should withdraw from the organisation.
- (2) The amendments made by items 2, 3, 4, 7 and 12:
 - (a) do not apply to the extent (if any) that they would, apart from this paragraph, invalidate the application; and
 - (b) do not apply in relation to any proposal for a constituent part of an amalgamated organisation to withdraw from the

Table A

organisation if the ballot to decide whether the constituent part should withdraw has commenced under section 253ZM of the *Workplace Relations Act 1996* before the commencement of this Schedule.

Human Rights Legislation Amendment Act (No. 1) 1999 (No. 133, 1999)

18 Referrals under the old SDA

The amendments made by items 1, 2, 85, 86, 97, 100, 122, 123, 124 and 125 of Schedule 1 do not apply to a complaint lodged before the starting day under section 50A, 50C or 50E of the old SDA.

Australian Federal Police Legislation Amendment Act 2000 (No. 9, 2000)

Schedule 3**20 Definition**

In this Part:

commencing time means the time when this Part commences.

34 Warrants or writs etc. may continue to be executed

If, immediately before the commencing time, any warrant, writ, order, permission or other instrument (the *authority*) issued under a law of the Commonwealth, a State or a Territory could be executed by a person who was at that time a member, staff member or special member of the Australian Federal Police, the authority continues to be able to be executed at and after the commencing time by the person in his or her capacity as:

- (a) the Commissioner of the Australian Federal Police; or
- (b) a Deputy Commissioner of the Australian Federal Police; or
- (c) an AFP employee; or
- (d) a special member of the Australian Federal Police;

(all within the meaning of the *Australian Federal Police Act 1979* as in force at and after the commencing time).

Note: A person who is a member or staff member of the Australian Federal Police immediately before the commencing time is taken to be engaged as an AFP employee. Similarly, a person who is a special member of the Australian

Table A

Federal Police immediately before the commencing time is taken to be appointed as a special member. See item 2 of this Schedule.

35 Regulations dealing with matters of a transitional or saving nature

- (1) The Governor-General may make regulations, not inconsistent with any other provision of this Schedule, prescribing matters of a transitional or saving nature in relation to the amendments made by Schedule 1 or 2.
- (2) Regulations made under this item within one year after the commencement of this item may commence on a day earlier than the day on which they are made, but not earlier than the commencement of this item.

Timor Gap Treaty (Transitional Arrangements) Act 2000 (No. 25, 2000)

4 The transition time

In this Act:

transition time means 1.23 am Australian Central Standard Time on 26 October 1999.

Note: This time corresponds to the time in New York when the United Nations Security Council adopted Resolution 1272 (1999), which established UNTAET and gave it responsibility for the administration of East Timor. In 2000 the text of the Resolution was available in the Library of the Department of Foreign Affairs and Trade and accessible on the Internet through the Department's or the United Nations' world-wide web site.

Criminal Code Amendment (Theft, Fraud, Bribery and Related Offences) Act 2000 (No. 137, 2000)

Schedule 2**418 Transitional—pre-commencement offences**

- (1) Despite the amendment or repeal of a provision by this Schedule, that provision continues to apply, after the commencement of this item, in relation to:

Table A

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- (a) an offence committed before the commencement of this item;
or
 - (b) proceedings for an offence alleged to have been committed
before the commencement of this item; or
 - (c) any matter connected with, or arising out of, such
proceedings;
- as if the amendment or repeal had not been made.
- (2) Subitem (1) does not limit the operation of section 8 of the *Acts Interpretation Act 1901*.

419 Transitional—pre-commencement notices

If:

- (a) a provision in force immediately before the commencement
of this item required that a notice set out the effect of one or
more other provisions; and
 - (b) any or all of those other provisions are repealed by this
Schedule; and
 - (c) the first-mentioned provision is amended by this Schedule;
- the amendment of the first-mentioned provision by this Schedule does
not affect the validity of such a notice that was given before the
commencement of this item.

Workplace Relations Amendment (Termination of Employment) Act 2001
(No. 100, 2001)

Schedule 1

41 Application of items 1, 2 and 30

The amendments of the *Workplace Relations Act 1996* made by items 1,
2 and 30 apply only in relation to applications under section 170CE of
that Act made on or after the date on which those items commence.

42 Application of items 4 and 34

The amendments of the *Workplace Relations Act 1996* made by items 4
and 34 apply only in relation to applications under section 170CE of
that Act made on or after the date on which that item commences.

Table A

42A Application of items 9A and 10A

The amendments of the *Workplace Relations Act 1996* made by items 9A and 10A apply only in relation to applications under section 170CE of that Act where the employment to which the application relates commenced on or after the date on which those items commence.

43 Application of item 11

The amendment of the *Workplace Relations Act 1996* made by item 11 applies only in relation to applications under section 170CE of that Act made on or after the date on which that item commences.

44 Saving provision concerning certain motions for dismissal

If, under the rules of the Commission as in force before the date of commencement of item 12, a respondent has elected to have jurisdictional issues in relation to an application under section 170CE of the *Workplace Relations Act 1996* determined but those issues have not been determined before that date, that election is to be treated, on and after that date, as if it were a motion for dismissal of the application made under section 170CEA of the *Workplace Relations Act 1996* as amended by that item.

45 Application provision concerning certificates given under subsection 170CF(2) of the *Workplace Relations Act 1996*

Subsection 170CF(2) of the *Workplace Relations Act 1996*, as amended by item 13, applies only in relation to applications under section 170CE of that Act made on or after the date on which that item commences.

47 Application of item 26

The amendment of the *Workplace Relations Act 1996* made by item 26 applies only in relation to applications under section 170CE of that Act made on or after the date on which that item commences.

48 Application of items 31, 32 and 33

The amendments of the *Workplace Relations Act 1996* made by items 31, 32 and 33 apply only in relation to a proceeding relating to an application under section 170CE of that Act made on or after the date on which those items commence.

Table A**49 Application of item 36**

The amendment of the *Workplace Relations Act 1996* made by item 36 applies only in relation to applications under section 170CP of that Act made on or after the date on which that item commences.

50 Application provision concerning unmeritorious or speculative proceedings

Subdivision G of Division 3 of Part VIA of the *Workplace Relations Act 1996*, as inserted by item 40, applies only in relation to proceedings brought under that Subdivision in relation to applications under section 170CE of that Act made on or after the date on which that item commences.

Employment, Workplace Relations and Small Business Legislation Amendment (Application of Criminal Code) Act 2001 (No. 142, 2001)

4 Application of amendments

- (1) Each amendment made by this Act applies to acts and omissions that take place after the amendment commences.
- (2) For the purposes of this section, if an act or omission is alleged to have taken place between 2 dates, one before and one on or after the day on which a particular amendment commences, the act or omission is alleged to have taken place before the amendment commences.

Abolition of Compulsory Age Retirement (Statutory Officeholders) Act 2001 (No. 159, 2001)

Schedule 1**97 Application of amendments**

The amendments made by this Schedule do not apply to an appointment if the term of the appointment began before the commencement of this item.

Table A

Workplace Relations Legislation Amendment (Registration and Accountability of Organisations) (Consequential Provisions) Act 2002 (No. 105, 2002)

Schedule 2**114 Transitional and saving provisions**

- (1) An application made under section 291A of the *Workplace Relations Act 1996* but not determined before the commencement of this item is taken to have been made under section 170LKA of that Act as in force after that commencement.
- (2) A certificate in force under section 291A of the *Workplace Relations Act 1996* as in force immediately before the commencement of this item continues in force on and after that commencement as if it had been issued under section 170LKA of that Act as in force after that commencement.

Workplace Relations Amendment (Genuine Bargaining) Act 2002
(No. 123, 2002)

Schedule 1**3A Application of items 1A, 2A and 2B**

The amendments made by items 1A, 2A and 2B apply in relation to a bargaining period that began before, at or after the commencement of those items, even if proceedings for the suspension or termination of the bargaining period were started (but not determined) before that commencement.

3 Application of item 1

The amendment made by item 1 applies in relation to a bargaining period that began before, at or after the commencement of that item.

4 Application of item 2

The amendment made by item 2 applies in relation to a bargaining period that ended before, at or after the commencement of that item.

Table A

Workplace Relations Legislation Amendment Act 2002 (No. 127, 2002)

Schedule 3

57 Application of item 28

The amendment made by item 28 applies in relation to decisions of the Commission made before, on or after the commencement of that item.

58 Application of items 33 and 43

The amendments made by items 33 and 43 apply in relation to applications made before, on or after the commencement of those items.

59 Application of items 36 to 40

The amendments made by items 36 to 40 apply in relation to applications made before, on or after the commencement of those items.

60 Application of item 42

The amendment made by item 42 applies in relation to applications made before, on or after the commencement of that item.

61 Application of item 45

The amendment made by item 45 applies in relation to any breach of a term of an award, order or agreement (whether committed before, on or after the commencement of that item).

Workplace Relations Amendment (Prohibition of Compulsory Union Fees) Act 2003 (No. 20, 2003)

Schedule 1

13 Application of items 1 and 2

The amendments made by items 1 and 2 apply for the purpose of any consideration by the Commission after the commencement of this item in relation to a certified agreement, even if the application to the Commission was made before that commencement.

Table A

14 Application of item 11

The amendment made by item 11 applies in relation to any certified agreement whether certified before or after the commencement of this item.

15 Application of item 12

The amendment made by item 12 applies in relation to:

- (a) applications made before the commencement of this item but not decided by the Commission before that commencement; and
- (b) applications made after the commencement of this item in relation to certified agreements certified before or after that commencement.

16 Payments received before commencement

To avoid doubt, the amendments made by Part 1 of this Schedule do not affect payments received before the commencement of this item.

Workplace Relations Amendment (Protection for Emergency Management Volunteers) Act 2003 (No. 76, 2003)

Schedule 1**6 Application of amendments**

To avoid doubt, the amendments made by this Schedule apply in relation to an employee's absence even if the whole or a part of the absence occurred before the commencement of this item.

Workplace Relations Amendment (Fair Termination) Act 2003 (No. 104, 2003)

Schedule 1**20 Application of items 1 to 19 (other than item 4)**

The amendments made by items 1 to 19, other than item 4, only apply in relation to terminations of employment that occur after the commencement of those items (whether the employment commenced before or after that commencement).

Table A*Workplace Relations Amendment (Improved Protection for Victorian Workers)
Act 2003 (No. 137, 2003)***Schedule 1****27 Definition**

In this Part:

Principal Act means the *Workplace Relations Act 1996*.

28 Application of item 1

The amendment of the Principal Act made by item 1 applies to:

- (a) appeals to the Full Bench instituted under section 45 of the Principal Act but not determined before the commencement of that item; and
- (b) appeals to the Full Bench under that section instituted on or after that commencement.

29 Application of item 7

The amendment of the Principal Act made by item 7 applies to:

- (a) applications made under section 170MW of the Principal Act but not determined as at the commencement of that item; and
- (b) applications made under that section on or after that commencement.

30 Application of item 10

The amendment of the Principal Act made by item 10 applies to:

- (a) applications made under section 501 of the Principal Act but not determined as at the commencement of that item; and
- (b) applications made under that section on or after that commencement.

31 Application of item 13

The amendment of the Principal Act made by item 13 applies to:

- (a) proceedings before the Full Bench under section 502 of the Principal Act but not determined as at the commencement of that item; and
- (b) proceedings referred to the Full Bench under that section on or after that commencement.

Table A

32 Application of item 15

The amendment of the Principal Act made by item 15 applies only in relation to a breach of a minimum term or condition of employment applicable to an employee under subsection 500(1) of that Act if that breach occurs on or after the commencement of that item.

33 Saving provision in relation to certain regulations made for the purposes of sections 353A and 514 of the Principal Act

- (1) Any regulations made for the purposes of section 353A of the Principal Act and dealing with record keeping in relation to employees covered by an employment agreement (within the meaning of Part XV) that are in force immediately before the commencement of items 17, 18 and 19 continue in force, on and after that day, as if they were regulations made to deal with that matter for the purposes of subsection 514(2) of that Act as amended by those items.
- (2) Any regulations made for the purposes of section 514 of the Principal Act that are in force immediately before the commencement of item 18 continue in force, on and after that day, as if they were regulations made for the purposes of subsection 514(3) of that Act as amended by that item.

34 Application of items 21 and 26—annual leave

- (1) The amendments of the Principal Act made by items 21 and 26 (except the insertion of clause 1E of Schedule 1A) apply to the calculation of an employee's annual leave in respect of:
 - (a) the first year of the employee's employment that commences on or after the commencing day; and
 - (b) each subsequent year of the employee's employment.
- (2) For the purpose of the application of subitem (1) to an employee engaged before the commencing day and continuing in that employment on that day, the reference in paragraph (1)(a) to the first year of the employee's employment that commences after the commencing day is a reference to the year commencing on the first anniversary of that engagement occurring on or after that day.
- (3) The rule in subitem (1) applies even if an employee only works part of a year.

Table A

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- (4) To avoid doubt, the amendments made by items 21 and 26 do not affect any annual leave accumulated by an employee under Schedule 1A of the Principal Act before the commencing day.
 - (5) In this item:
commencing day means the day that items 21 and 26 of this Schedule commence.

35 Application of items 21 and 26—personal leave

- (1) The amendments of the Principal Act made by items 21 and 26 (except the insertion of clause 1E of Schedule 1A) apply to:
 - (a) the calculation of an employee's personal leave in respect of:
 - (i) the first year of the employee's employment that commences on or after the commencing day; and
 - (ii) each subsequent year of the employee's employment; and
 - (b) personal leave taken on or after the commencing day.
- (2) For the purpose of the application of paragraph (1)(a) to an employee engaged before the commencing day and continuing in that employment on that day, the reference in subparagraph (1)(a)(i) to the first year of the employee's employment that commences after the commencing day is a reference to the year commencing on the first anniversary of that engagement occurring on or after that day.
- (3) The rule in paragraph (1)(a) applies even if an employee only works part of a year.
- (4) Any sick leave accumulated by an employee under paragraph 1(1)(b) of Schedule 1A as in force immediately before the commencing day is taken to be personal leave accumulated by the employee as at the commencing day.
- (5) In this item:
commencing day means the day that items 21 and 26 of this Schedule commence.

36 Bereavement leave

Clause 1E of Schedule 1A to the Principal Act applies in relation to deaths that occur on or after the commencement of item 26.

Table A

Schedule 2

4 Application of amendments made by Part 1

The amendments made by Part 1 of this Schedule apply to work performed after the commencement of item 3 under a contract for services whether or not the contract was entered into before or after that commencement.

Schedule 3

10 Application of item 5

The amendment of the *Workplace Relations Act 1996* made by item 5 of this Schedule applies to applications for a declaration under a provision of Division 5 of Part VI of the *Workplace Relations Act 1996* made on or after the commencement of that item.

11 Application of item 7—section 142A

Section 142A of the *Workplace Relations Act 1996* (as inserted by item 7 of this Schedule) applies in relation to the making of a new declaration mentioned in paragraph 142A(1)(c), regardless of whether the old declaration mentioned in paragraph 142A(1)(a) was made before, on or after the commencement of that item.

12 Application of item 8

The amendment of the *Workplace Relations Act 1996* made by item 8 of this Schedule applies in relation to awards made before, on or after the commencement of that item.

13 Transitional—date when common rule comes into force

- (1) If the Commission makes a declaration of common rule under section 141 of the *Workplace Relations Act 1996* (as it has effect because of subsection 493A(2) of that Act) within the period of 12 months starting on the day on which this item commences, the declaration comes into force immediately after the end of that period.
- (2) Subitem (1) does not apply if the Commission specifies a condition in the declaration that the common rule is to come into force after the end of that period.

Table A

Schedule 4

5 Application of items 2, 3 and 4

The amendments made by items 2, 3 and 4 of this Schedule apply to work performed after the commencement of this Schedule under a contract for services, whether or not the contract was entered into before or after that commencement.

Law and Justice Legislation Amendment Act 2004 (No. 62, 2004)

Schedule 1

59 Application of items 57 and 58

The amendments made by items 57 and 58 apply to matters commenced on or after the day on which those items commence.

Workplace Relations Amendment (Codifying Contempt Offences) Act 2004
(No. 112, 2004)

Schedule 1

6 Application of new offences in section 303

- (1) Subsection 303(3) of the *Workplace Relations Act 1996* (as amended by this Act) applies to the giving of false evidence after the commencement.
- (2) Subsection 303(4) of the *Workplace Relations Act 1996* (as amended by this Act) applies to the inducement after the commencement.

Schedule 3

25 Application of amendments

The amendments made by this Schedule apply in relation to contraventions occurring after the commencement of the amendments.

Table A

Schedule 5

9 Application

The amendments made by Part 1 of this Schedule apply to persons convicted of a prescribed offence, whether the person is convicted before or after the commencement of that Part.

10 Transitional

- (1) This item applies where:
 - (a) a person was convicted of a prescribed offence before the commencement of Part 1 of this Schedule; and
 - (b) the person was sentenced to a term of imprisonment for the offence; and
 - (c) the sentence was suspended for a period; and
 - (d) the person holds an office in an organisation when Part 1 of this Schedule commences.
- (2) Despite subsection 215(2) of Schedule 1B to the Principal Act:
 - (a) the person does not cease to hold the office until the end of the period of 28 days after the commencement of Part 1 of this Schedule; and
 - (b) nothing done by the person before the commencement of that Part in fulfilment of that office is affected by the amendments made by that Part.
- (3) Despite subsection 217(1) of Schedule 1B to the Principal Act, the person may, subject to subsection 217(4) of that Schedule, within 28 days after the commencement of Part 1 of this Schedule, apply to the Federal Court under section 217 of that Schedule for leave to hold office in organisations.

11 Savings—applications and orders under section 216 of Schedule 1B to the Principal Act

- (1) If, before the commencement of Part 1 of this Schedule, a person makes an application to the Federal Court under section 216 of Schedule 1B to the Principal Act, that application is to be dealt with as if that Schedule had not been amended by Part 1 of this Schedule.

Table A

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- (2) If:
- (a) the Federal Court makes an order under section 216 of Schedule 1B to the Principal Act before the commencement of Part 1 of this Schedule; or
 - (b) the Federal Court makes an order in reliance on subitem (1);
- that order has effect after the commencement of Part 1 of this Schedule as if Schedule 1B to the Principal Act had not been amended by that Part.

12 Savings—applications and orders under section 217 of Schedule 1B to the Principal Act

- (1) If, before the commencement of Part 1 of this Schedule, a person makes an application to the Federal Court under section 217 of Schedule 1B to the Principal Act, that application is to be dealt with as if Schedule 1B to the Principal Act had not been amended by that Part.
- (2) If:
- (a) the Federal Court makes an order under section 217 of Schedule 1B to the Principal Act before the commencement of Part 1 of this Schedule; or
 - (b) the Federal Court makes an order in reliance on subitem (1);
- that order has effect after the commencement of Part 1 of this Schedule as if Schedule 1B to the Principal Act had not been amended by that Part.

13 Definition

In this Part:

Schedule 1B to the Principal Act means Schedule 1B to the *Workplace Relations Act 1996*.

Workplace Relations Amendment (Agreement Validation) Act 2004
(No. 155, 2004)

Schedule 1

3 Application provision

The amendments made by this Act do not apply in relation to industrial action, or a lockout, if, before the commencement of this Act, a court

Table A

has found the industrial action or lockout not to be protected action (within the meaning of Division 8 of Part VIB of the *Workplace Relations Act 1996*).

Financial Framework Legislation Amendment Act 2005 (No. 8, 2005)

4 Saving of matters in Part 2 of Schedule 1

(1) If:

- (a) a decision or action is taken or another thing is made, given or done; and
- (b) the thing is taken, made, given or done under a provision of a Part 2 Act that had effect immediately before the commencement of this Act;

then the thing has the corresponding effect, for the purposes of the Part 2 Act as amended by this Act, as if it had been taken, made, given or done under the Part 2 Act as so amended.

(2) In this section:

Part 2 Act means an Act that is amended by an item in Part 2 of Schedule 1.

Schedule 1

496 Saving provision—Finance Minister’s determinations

If a determination under subsection 20(1) of the *Financial Management and Accountability Act 1997* is in force immediately before the commencement of this item, the determination continues in force as if it were made under subsection 20(1) of that Act as amended by this Act.

Renumbering Table

Table showing Parts, Divisions, Subdivisions, Sections and Schedules of the *Workplace Relations Act 1996* after renumbering by the *Workplace Relations Amendment (Work Choices) Act 2005* (No. 153, 2005).

Renumbering Table

NOTE—This Table does not form part of the *Workplace Relations Act 1996* and is printed for convenience of reference only.

Old number	New number	Old number	New number
Part I	Part 1	7F	19
Section	Section	Division 2	Division 2
1	1	Subdivision A	Subdivision A
2	2	Section	Section
3	3	7G	20
4	4	7H	21
4AA	5	Subdivision B	Subdivision B
4AB	6	Section	Section
4AC	7	7I	22
4A	8	7J	23
4B	9	7K	24
6	10	7L	25
7	11	7M	26
7AAA	12	Subdivision C	Subdivision C
7AA	13	Section	Section
7A	14	7N	27
7B	15	7O	28
7C	16	Subdivision D	Subdivision D
7D	17	Section	Section
7E	18	7P	29
Part IA	Part 2	7Q	30
Division 1	Division 1	7R	31
Section	Section	7S	32

Renumbering Table

Old number	New number	Old number	New number
7T	33	7ZN	53
7U	34	7ZO	54
7V	35	7ZP	55
7W	36	7ZQ	56
7X	37	7ZR	57
Subdivision E	Subdivision E	7ZS	58
Section	Section	Subdivision D	Subdivision D
7Y	38	Section	Section
7Z	39	7ZT	59
7ZA	40	7ZU	60
7ZB	41	Part II	Part 3
7ZC	42	Division 1	Division 1
7ZD	43	Section	Section
Section	Section	8	61
7ZE	44	8A	62
7ZF	45	9	63
Division 3	Division 3	10	64
Subdivision A	Subdivision A	11	65
Section	Section	12	66
7ZG	46	13	67
7ZH	47	14	68
Subdivision B	Subdivision B	15	69
Section	Section	Section	Section
7ZI	48	15A	70
7ZJ	49	16	71
Subdivision C	Subdivision C	17	72
Section	Section	17A	73
7ZK	50	17B	74
7ZL	51	18	75
7ZM	52	19	76

Renumbering Table

Old number	New number	Old number	New number
19A	77	Division 3A	Division 4
20	78	Subdivision A	Subdivision A
21	79	Section	Section
22	80	44A	103
23	81	44B	104
24	82	44C	105
25	83	44D	106
26	84	44E	107
27	85	44F	108
28	86	44G	109
29	87	Subdivision B	Subdivision B
Division 2	Division 2	Section	Section
Section	Section	44H	110
30	88	44I	111
31	89	44J	112
32	90	44K	113
33	91	44L	114
34	92	44M	115
35	93	44N	116
36	94	44O	117
37	95	44P	118
40	96	44Q	119
41	97	Division 4	Division 5
41A	98	Section	Section
41B	99	45	120
Division 3	Division 3	45A	121
Section	Section	46	122
42	100	Division 5	Division 6
43	101	Section	Section
44	102	47	123

Renumbering Table

Old number	New number	Old number	New number
48	124	79	145
48A	125	80	146
49	126	81	147
Part IV	Part 4	82	148
Division 1A	Division 1	Division 4	Division 5
Section	Section	Section	Section
61A	127	83	149
Division 1	Division 2	Part IVA	Part 5
Section	Section	Division 1	Division 1
62	128	Section	Section
63	129	83BA	150
64	130	83BB	151
65	131	83BC	152
66	132	83BD	153
Division 2	Division 3	83BE	154
Section	Section	83BF	155
67	133	Division 3	Division 2
68	134	Section	Section
69	135	83BI	156
70	136	83BJ	157
71	137	83BK	158
72	138	83BL	159
73	139	83BM	160
74	140	83BN	161
75	141	83BO	162
76	142	83BP	163
77	143	83BQ	164
78	144	Division 4	Division 3
Division 3	Division 4	Section	Section
Section	Section	83BS	165

Renumbering Table

Old number	New number	Old number	New number
83BT	166	Section	Section
Part V	Part 6	90H	185
Section	Section	90I	186
84	167	90J	187
85	168	90K	188
86	169	Subdivision CA	Subdivision D
86A	170	Section	Section
Part VA	Part 7	90KA	189
Division 1	Division 1	Subdivision D	Subdivision E
Section	Section	Section	Section
89	171	90L	190
89A	172	90M	191
89B	173	90N	192
89D	174	Subdivision E	Subdivision F
89E	175	Section	Section
Division 2	Division 2	90O	193
Subdivision A	Subdivision A	Subdivision F	Subdivision G
Section	Section	Section	Section
90	176	90P	194
90A	177	90Q	195
90B	178	90R	196
90C	179	90S	197
90D	180	90T	198
90E	181	90U	199
Subdivision B	Subdivision B	90V	200
Section	Section	Subdivision G	Subdivision H
90F	182	Section	Section
90G	183	90W	201
90GA	184	90X	202
Subdivision C	Subdivision C	90Y	203

Renumbering Table

Old number	New number	Old number	New number
90Z	204	Section	Section
90ZA	205	90ZR	222
Section	Section	Division 3	Division 3
90ZB	206	Subdivision A	Subdivision A
90ZC	207	Section	Section
Subdivision H	Subdivision I	91	223
Section	Section	91A	224
90ZD	208	91B	225
90ZE	209	Subdivision B	Subdivision B
90ZF	210	Section	Section
90ZG	211	91C	226
90ZH	212	Division 4	Division 4
90ZI	213	Subdivision A	Subdivision A
Subdivision I	Subdivision J	Section	Section
Section	Section	92	227
90ZJ	214	92A	228
Subdivision J	Subdivision K	92AA	229
Section	Section	92B	230
90ZK	215	92C	231
90ZL	216	Subdivision B	Subdivision B
90ZM	217	Section	Section
Subdivision K	Subdivision L	92D	232
Section	Section	92E	233
90ZN	218	Subdivision C	Subdivision C
90ZO	219	Section	Section
Subdivision L	Subdivision M	92F	234
Section	Section	92G	235
90ZP	220	92H	236
90ZQ	221	92HA	237
Subdivision M	Subdivision N	Subdivision D	Subdivision D

Renumbering Table

Old number	New number	Old number	New number
Section	Section	Subdivision E	Subdivision E
92I	238	Section	Section
Division 5	Division 5	93Q	257
Subdivision A	Subdivision A	93R	258
Section	Section	93S	259
93	239	Subdivision F	Subdivision F
93A	240	Section	Section
93AA	241	93T	260
93B	242	93U	261
93C	243	Division 6	Division 6
93D	244	Subdivision A	Subdivision A
Subdivision B	Subdivision B	Section	Section
Section	Section	94	262
93E	245	94A	263
Section	Section	94B	264
93F	246	Subdivision B	Subdivision B
93G	247	Section	Section
93H	248	94C	265
93I	249	94D	266
Subdivision C	Subdivision C	94E	267
Section	Section	94F	268
93J	250	Subdivision C	Subdivision C
93K	251	Section	Section
93L	252	94G	269
Subdivision D	Subdivision D	94H	270
Section	Section	94I	271
93M	253	Subdivision D	Subdivision D
93N	254	Section	Section
93O	255	94J	272
93P	256	94K	273

Renumbering Table

Old number	New number	Old number	New number
94L	274	Section	Section
94M	275	94ZH	296
94N	276	94ZI	297
94O	277	Subdivision H	Subdivision H
94P	278	Section	Section
94Q	279	94ZJ	298
94R	280	94ZK	299
94S	281	94ZL	300
Subdivision E	Subdivision E	94ZM	301
Section	Section	94ZN	302
94T	282	94ZO	303
94U	283	Subdivision I	Subdivision I
94V	284	Section	Section
94W	285	94ZP	304
Subdivision F	Subdivision F	94ZQ	305
Section	Section	94ZR	306
94X	286	94ZS	307
94Y	287	Subdivision J	Subdivision J
94Z	288	Section	Section
Subdivision G	Subdivision G	94ZT	308
Section	Section	94ZU	309
94ZA	289	94ZV	310
94ZB	290	94ZW	311
94ZC	291	94ZX	312
94ZD	292	94ZY	313
94ZE	293	94ZZ	314
94ZF	294	94ZZA	315
94ZG	295	Subdivision K	Subdivision K
		Section	Section
		94ZZB	316

Renumbering Table

Old number	New number	Old number	New number
Division 7	Division 7	97C	336
Section	Section	98	337
94ZZC	317	98A	338
94ZZD	318	98B	339
94ZZE	319	98C	340
94ZZF	320	98D	341
Part VB	Part 8	Division 5	Division 5
Division 1	Division 1	Section	Section
Section	Section	99	342
95	321	99A	343
95A	322	99B	344
95B	323	99C	345
95D	324	99D	346
95E	325	Division 6	Division 6
Division 2	Division 2	Section	Section
Section	Section	100	347
96	326	100A	348
96A	327	100B	349
96B	328	100C	350
96C	329	100D	351
96D	330	Division 7	Division 7
96E	331	Subdivision A	Subdivision A
96F	332	Section	Section
96G	333	101	352
Division 3	Division 3	101A	353
Section	Section	101B	354
97A	334	101C	355
97B	335	Subdivision B	Subdivision B
Division 4	Division 4	Section	Section
Section	Section	101D	356

Renumbering Table

Old number	New number	Old number	New number
101E	357	102L	379
101F	358	Subdivision D	Subdivision D
101G	359	Section	Section
101H	360	102M	380
101I	361	Division 9	Division 9
101J	362	Subdivision A	Subdivision A
101K	363	Section	Section
101L	364	103	381
101M	365	Subdivision B	Subdivision B
101N	366	Section	Section
Division 8	Division 8	103A	382
Subdivision A	Subdivision A	103B	383
Section	Section	103C	384
102	367	103D	385
102A	368	103E	386
Subdivision B	Subdivision B	103F	387
Section	Section	Subdivision C	Subdivision C
102B	369	Section	Section
102C	370	103G	388
102D	371	103H	389
102E	372	103I	390
102F	373	103J	391
Section	Section	Subdivision D	Subdivision D
102G	374	Section	Section
Subdivision C	Subdivision C	103K	392
Section	Section	103L	393
102H	375	103M	394
102I	376	103N	395
102J	377	103O	396
102K	378	103P	397

Renumbering Table

Old number	New number	Old number	New number
Subdivision E	Subdivision E	105L	415
Section	Section	105M	416
103Q	398	105N	417
103R	399	105O	418
Division 10	Division 10	Part VC	Part 9
Section	Section	Division 1	Division 1
104	400	Section	Section
104A	401	106	419
104B	402	106A	420
Division 11	Division 11	Section	Section
Subdivision A	Subdivision A	106B	421
Section	Section	106C	422
105	403	Division 2	Division 2
105A	404	Section	Section
105B	405	107	423
Subdivision B	Subdivision B	107A	424
Section	Section	107B	425
105C	406	107C	426
105D	407	107D	427
Subdivision C	Subdivision C	107E	428
Section	Section	107F	429
105E	408	107G	430
105F	409	107H	431
105G	410	107I	432
105H	411	107J	433
105I	412	107K	434
105J	413	Division 3	Division 3
105K	414	Subdivision A	Subdivision A
Division 12	Division 12	Section	Section
Section	Section	108	435

Renumbering Table

Old number	New number	Old number	New number
Subdivision B	Subdivision B	Section	Section
Section	Section	109G	456
108A	436	109H	457
108B	437	109I	458
108C	438	109J	459
108D	439	109K	460
108E	440	109L	461
108F	441	109M	462
108G	442	109N	463
108H	443	109O	464
108I	444	109P	465
108J	445	109Q	466
108K	446	109R	467
Subdivision C	Subdivision C	109S	468
Section	Section	109T	469
108L	447	109U	470
108M	448	109V	471
Division 4	Division 4	109W	472
Subdivision A	Subdivision A	Subdivision D	Subdivision D
Section	Section	Section	Section
109	449	109X	473
109A	450	109Y	474
Subdivision B	Subdivision B	109Z	475
Section	Section	109ZA	476
109B	451	109ZB	477
109C	452	109ZC	478
109D	453	Section	Section
109E	454	109ZD	479
109F	455	Subdivision E	Subdivision E
Subdivision C	Subdivision C	Section	Section

Renumbering Table

Old number	New number	Old number	New number
109ZE	480	Division 8	Division 8
109ZF	481	Section	Section
Subdivision F	Subdivision F	113	500
Section	Section	113A	501
109ZG	482	113B	502
109ZH	483	Section	Sect6ion
109ZI	484	113C	503
Subdivision G	Subdivision G	113D	504
Section	Section	113E	505
109ZJ	485	113F	506
109ZK	486	Division 9	Division 9
109ZL	487	Section	Section
109ZM	488	114	507
109ZN	489	114A	508
109ZO	490	114B	509
109ZP	491	Part VI	Part 10
109ZQ	492	Division 1	Division 1
109ZR	493	Section	Section
Division 5	Division 5	115	510
Section	Section	115A	511
110	494	115C	512
110A	495	Division 2	Division 2
Division 6	Division 6	Subdivision A	Subdivision A
Section	Section	Section	Section
111	496	116	513
111A	497	116A	514
Division 7	Division 7	116B	515
Section	Section	116C	516
112	498	116D	517
112A	499	116E	518

Renumbering Table

Old number	New number	Old number	New number
116F	519	118D	538
Subdivision B	Subdivision B	118E	539
Section	Section	118F	540
116G	520	118G	541
116H	521	118H	542
116I	522	118I	543
116J	523	118J	544
116K	524	118K	545
Subdivision C	Subdivision C	118L	546
Section	Section	Subdivision B	Subdivision B
116L	525	Section	Section
Subdivision D	Subdivision D	118M	547
Section	Section	118N	548
116M	526	118O	549
Division 3	Division 3	Subdivision C	Subdivision C
Section	Section	Section	Section
117	527	118P	550
117A	528	118Q	551
117B	529	Division 5	Division 5
117C	530	Subdivision A	Subdivision A
117D	531	Section	Section
117E	532	119	552
117F	533	119A	553
Division 4	Division 4	Section	Section
Subdivision A	Subdivision A	119B	554
Section	Section	Subdivision B	Subdivision B
118	534	Section	Section
118A	535	119C	555
118B	536	119D	556
118C	537	Division 6	Division 6

Renumbering Table

Old number	New number	Old number	New number
Section	Section	122B	579
120	557	Division 2	Division 2
120A	558	Section	Section
120B	559	123	580
120C	560	123A	581
120D	561	123B	582
120E	562	Division 3	Division 3
120F	563	Section	Section
Division 6A	Division 7	124	583
Section	Section	124A	584
120G	564	Division 4	Division 4
120H	565	Subdivision A	Subdivision A
120I	566	Section	Section
Division 7	Division 8	125	585
Section	Section	125A	586
121	567	125B	587
121A	568	125C	588
121B	569	Subdivision B	Subdivision B
121C	570	Section	Section
121D	571	125D	589
121E	572	125E	590
121F	573	125F	591
121G	574	125G	592
121H	575	125H	593
121I	576	125I	594
Part VIAA	Part 11	Division 5	Division 5
Division 1	Division 1	Section	Section
Section	Section	126	595
122	577	126A	596
122A	578	126B	597

Renumbering Table

Old number	New number	Old number	New number
Division 6	Division 6	170AI	615
Section	Section	170AJ	616
127	598	170AK	617
Division 7	Division 7	170AL	618
Section	Section	170AM	619
128	599	Division 2	Division 3
128A	600	Section	Section
128B	601	170BA	620
Division 8	Division 8	170BAB	621
Section	Section	170BAC	622
129	602	170BB	623
129A	603	170BC	624
129B	604	170BD	625
129C	605	170BDA	626
Division 9	Division 9	170BDB	627
Section	Section	170BDC	628
130	606	170BF	629
Part VIA	Part 12	Section	Section
Division 1	Division 1	170BG	630
Section	Section	170BGA	631
170AA	607	170BGB	632
170AB	608	170BGC	633
170AC	609	170BGD	634
170AD	610	Division 3	Division 4
Division 1A	Division 2	Subdivision A	Subdivision A
Section	Section	Section	Section
170AE	611	170CA	635
170AF	612	170CAA	636
170AG	613	170CB	637
170AH	614	170CBA	638

Renumbering Table

Old number	New number	Old number	New number
170CC	639	170CQ	664
170CCA	640	170CR	665
170CCB	641	170CS	666
170CD	642	170CT	667
Subdivision B	Subdivision B	Subdivision E	Subdivision D
Section	Section	Section	Section
170CE	643	170GA	668
170CEAA	644	170GB	669
170CEA	645	170GBA	670
170CEB	646	170GC	671
170CEC	647	Subdivision F	Subdivision E
170CED	648	Section	Section
170CEE	649	170HB	672
170CF	650	170HBA	673
170CFA	651	170HC	674
170CG	652	Subdivision G	Subdivision F
170CGA	653	Section	Section
170CH	654	170HD	675
170CI	655	170HE	676
170CIA	656	170HF	677
170CIB	657	170HH	678
170CJ	658	170HI	679
Subdivision C	Subdivision C	Division 4	Division 5
Section	Section	Section	Section
170CK	659	170JA	680
170CL	660	170JB	681
Section	Section	170JC	682
170CM	661	170JD	683
170CO	662	170JEA	684
170CP	663	170JF	685

Renumbering Table

Old number	New number	Old number	New number
170JG	686	176G	704
170JI	687	176H	705
Division 5	Division 6	176I	706
Section	Section	176J	707
170KA	688	176K	708
Section	Section	Division 5	Division 5
170KB	689	Section	Section
170KC	690	176L	709
170KD	691	176M	710
Part VIIA	Part 13	176N	711
Division 1	Division 1	176O	712
Section	Section	Division 6	Division 6
171	692	Section	Section
172	693	176P	713
Division 2	Division 2	Section	Section
Section	Section	176Q	714
173	694	176R	715
174	695	176S	716
175	696	Part VIII	Part 14
176	697	Division 1	Division 1
Division 3	Division 3	Section	Section
Section	Section	177A	717
176A	698	Division 2	Division 2
176B	699	Section	Section
176C	700	177AA	718
176D	701	178	719
176E	702	179	720
176F	703	179AA	721
Division 4	Division 4	179A	722
Section	Section	179B	723

Renumbering Table

Old number	New number	Old number	New number
179C	724	206	745
179D	725	207	746
180	726	Division 4	Division 4
Division 4	Division 3	Section	Section
Section	Section	208	747
188	727	209	748
189	728	210	749
190	729	211	750
191	730	212	751
192	731	213	752
193	732	214	753
194	733	215	754
195	734	Division 5	Division 5
196	735	Section	Section
Part IX	Part 15	216	755
Division 1	Division 1	217	756
Section	Section	218	757
197	736	219	758
198	737	220	759
199	738	Division 6	Division 6
200	739	Section	Section
Division 2	Division 2	221	760
Section	Section	222	761
201	740	223	762
202	741	224	763
203	742	225	764
Division 3	Division 3	226	765
Section	Section	227	766
204	743		
205	744		

Renumbering Table

Old number	New number	Old number	New number
Division 7	Division 7	247	786
Section	Section	248	787
228	767	249	788
229	768	Division 3	Division 3
Division 8	Division 8	Section	Section
Section	Section	250	789
230	769	251	790
Division 9	Division 9	252	791
Section	Section	Division 4	Division 4
231	770	Section	Section
232	771	253	792
233	772	254	793
234	773	255	794
235	774	Division 5	Division 5
236	775	Section	Section
237	776	256	795
238	777	Division 6	Division 6
Part XA	Part 16	Section	Section
Division 1	Division 1	257	796
Section	Section	258	797
239	778	259	798
240	779	260	799
241	780	261	800
242	781	262	801
Division 2	Division 2	263	802
Section	Section	264	803
243	782	Division 7	Division 7
244	783	Section	Section
245	784	265	804
246	785	Division 8	Division 8

Renumbering Table

Old number	New number	Old number	New number
Section	Section	Section	Section
266	805	347	824
Division 9	Division 9	Part XIII	Part 19
Section	Section	Section	Section
267	806	348	825
268	807	349	826
269	808	349A	827
270	809	350	828
Division 10	Division 10	351	829
Section	Section	352	830
271	810	352A	831
272	811	352B	832
273	812	352C	833
Division 11	Division 11	352D	834
Section	Section	353	835
274	813	353A	836
Part XI	Part 17	354	837
Section	Section	354A	838
299	814	355	839
300	815	355A	840
301	816	356	841
302	817	357	842
303	818	358	843
305	819	358A	844
307	820	358B	845
317	821	Section	Section
338	822	359	846
339	823	Part XIV	Part 20
Part XII	Part 18	Division 1	Division 1
Division 2	Division 1	Section	Section

Renumbering Table

Old number	New number	Old number	New number
412	847	499	868
413	848	Division 3	Division 3
413A	849	Section	Section
414	850	500	869
415	851	Section	Section
416	852	501	870
Division 2	Division 2	502	871
Section	Section	Division 4	Division 4
422	853	Section	Section
Division 3	Division 3	503	872
Section	Section	504	873
469	854	505	874
470	855	Division 5	Division 5
471	856	Section	Section
Part XV	Part 21	506	875
Division 1	Division 1	507	876
Section	Section	Division 5A	Division 6
488	857	Section	Section
489	858	507A	877
490	859	507B	878
Division 2	Division 2	Division 6	Division 7
Section	Section	Section	Section
491	860	508	879
492	861	509	880
493	862	Division 7	Division 8
494	863	Section	Section
495	864	510	881
496	865	Division 8	Division 9
497	866	Section	Section
498	867	511	882

Renumbering Table

Old number	New number	Old number	New number
512	883	Section	Section
Division 8A	Division 10	537	900
Section	Section	538	901
512A	884	Division 2	Division 2
Division 9	Division 11	Subdivision A	Subdivision A
Section	Section	Section	Section
513	885	539	902
514	886	540	903
Division 10	Division 12	540A	904
Section	Section	Subdivision B	Subdivision B
515	887	Section	Section
516	888	541	905
517	889	Subdivision C	Subdivision C
Section	Section	Section	Section
518	890	542	906
519	891	Subdivision D	Subdivision D
520	892	Section	Section
521	893	543	907
522	894	544	908
524	895	545	909
525	896	546	910
526	897	547	911
Division 11	Division 13	Section	Section
Section	Section	548	912
527	898	549	913
Division 12	Division 14	Part XVII	Part 23
Section	Section	Division 1	Division 1
528	899	Section	Section
Part XVI	Part 22	550	914
Division 1	Division 1	Division 3	Division 2

Renumbering Table

Old number	New number	Old number	New number
Section	Section	Schedule 1B	Schedule 1
553	915	Schedule 1	Schedule 2
554	916	Schedule 2	Schedule 3
Division 4	Division 3	Schedule 10	Schedule 4
Section	Section	Schedule 12	Schedule 5
556	917	Schedule 13	Schedule 6
557	918	Schedule 14	Schedule 7
Section	Section	Schedule 15	Schedule 8
Division 5	Division 4	Schedule 16	Schedule 9
Section	Section	Schedule 17	Schedule 10
558	919		