NATIONAL HEALTH AND PENSIONS INSURANCE (EMPLOYEES’ CONTRIBUTIONS)

**No. 26 of 1938.**

An Act to impose Liability upon Employers to make Contributions in respect of Insurance against certain Contingencies affecting Employees, and the Wives, Children, Widows, and Orphans of Employees.

[Assented to 5th July, 1938.]

BE it enacted by the King’s Most Excellent Majesty, the Senate, and the House of Representatives of the Commonwealth of Australia, as follows:—

**Short title.**

**1.** This Act may be cited as the *National Health and Pensions Insurance (Employers’ Contributions) Act* 1938.

**Commencement.**

**2.** This Act shall commence on a date to be fixed by Proclamation.

**Incorporation.**

**3.** The. *National Health and Pensions Insurance Act* 1938 shall be incorporated and read as one with this Act.

**Definitions.**

**4.** In this Act, unless the contrary intention appears—

“insurance” means insurance under the *National Health and Pensions Insurance Act* 1938;

“National Health and Pensions Insurance” means insurance under the *National Health and Pensions Insurance Act* 1938;

“the Schedule” means the Schedule to this Act.

**Imposition of liability to make payments.**

**5.** Liability is imposed upon employers to make payments at the rates declared in this Act, being contributions or part of contributions payable in respect of National Health and Pensions Insurance.

**Rates of payment.**

**6.**—(1.) The payment imposed in respect of the insurance of an employed person shall be at such rate specified in paragraph (1) of the Schedule as is appropriate to the case.

(2.) The payment imposed in respect of the insurance of a partially exempt employee shall be at such rate specified in paragraph (2) or paragraph (3) of the Schedule as is appropriate to the case.

(3.) The payment imposed in respect of a juvenile contributor shall be at the rate specified in paragraph (4) of the Schedule.

(4.) The payment imposed in respect of an employed person who has attained the maximum age shall be at such rate specified in paragraph (5) of the Schedule as is appropriate to the case.

**Increases in rates of payments.**

**7.**—(1.) The rates of payments specified in paragraph (1) and paragraph (2) of the Schedule shall be increased by Threepence per week in respect of males and females as on and from the third day of January, One thousand nine hundred and forty-four, and, as on and from the third day of January, One thousand nine hundred and forty-nine, those rates of payments shall be further increased by Threepence per week in respect of males only.

(2.) The rate of payment specified in paragraph (3) of the Schedule shall be increased by Twopence per week as on and from the third day of January, One thousand nine hundred and forty-four, and that rate of payment shall be further increased by One penny per week as on and from the third day of January, One thousand nine hundred and forty-nine.

(3.) The rates of payments specified in paragraph (5) of the Schedule shall be increased by Threepence per week in respect of both males and females as on and from the third day of January, One thousand nine hundred and forty-four, and, as on and from the third day of January, One thousand nine hundred and forty-nine, those rates of payments shall be further increased by Threepence per week in respect of males only.

Section 6. THE SCHEDULE.

RATES OF PAYMENTS.

(1) For employed persons—

Males One shilling and sixpence per week.

Females One shilling per week.

(2) For persons insured as partially exempt employees and, in respect of their insurance, entitled only to pensions and dependent child’s allowance—

Males Elevenpence per week.

Females Fivepence per week.

(3) For persons insured as partially exempt employees and, in respect of their insurance, entitled only to widow’s pension and dependent child’s allowance or orphan’s pension—

Males Sixpence per week.

(4) For juvenile contributors—

Males and females Fourpence per week.

(5) (*a*) For male employed persons who have attained the age of sixty-five years—

One shilling and sixpence per week.

(*b*) For female employed persons who have attained the age of sixty years—

One shilling per week.