

STATUTORY RULES.

1912. No. 231.

REGULATIONS UNDER THE DEFENCE ACT 1903-1912.

REGULATIONS FOR THE ROYAL MILITARY COLLEGE OF AUSTRALIA.

I. THE GOVERNOR-GENERAL in and over the Commonwealth of Australia acting with the advice of the Federal Executive Council, hereby make the following Regulations under the *Defence Act* 1903-1912, to come into operation on and from the twenty-fifth day of November, 1912.

Such Regulations shall supersede the Provisional Regulations issued as Statutory Rules 1911, Nos. 16 and 52; and 1912, Nos. 86 and 191.

Dated this fourth day of December, One thousand nine hundred and twelve.

DENMAN,
Governor-General.

By His Excellency's Command,

G. F. PEARCE.

REGULATIONS FOR THE ROYAL MILITARY COLLEGE OF AUSTRALIA.

I.—OBJECT OF THE COLLEGE.

1. The Royal Military College of Australia is established under authority of the *Defence Act* 1910 to educate candidates for commissions in all arms of the Military Forces of the Commonwealth. *Defence Act* section 147, 1903-1912.

II.—CONDITIONS OF SERVICE.

2. Only candidates who intend to make the Military Forces their profession in life will be admitted as Cadets to the College. Parents or guardians are therefore not at liberty to withdraw their sons or wards at will.

3. Cadets on joining the College shall be enlisted in the Permanent Military Forces for a term of twelve years except Cadets who are members of the Permanent Military Forces of the Dominion of New Zealand. Service as a Cadet at the Royal Military College shall be deemed service in the ranks of the Permanent Military Forces of the Commonwealth. *Defence Act* section 147A.

C.14791.—PRICE 5D.

4. Under no circumstances will a cadet, if he joins under para. 6 (i), be allowed to remain at the College more than five years or more than four years if he joins under para. 6 (ii).

Defence Act,
section 148.

5. Commonwealth Cadets on graduation will be eligible for promotion to the rank of Lieutenant in any Regiment, Corps, or Department of the Military Forces of the Commonwealth, the duties of which they are reported competent to perform.

III.—ADMISSION.

Conditions of Eligibility.

6 (i). To be eligible for admission to the College as a Cadet, candidate must—

(a) at the date of the entrance examination and at the date appointed for joining the College, be free from any disease or the effects of any disease or from any physical defect that would be likely to render him unfit for Military Service;

(b) be unmarried;

(c) be a natural-born British subject, who has resided in the Commonwealth, or whose parents or guardians have resided in the Commonwealth for one year immediately preceding the date of the entrance examination, or who has been nominated by the Government of the Dominion of New Zealand;

(d) be in his seventeenth, eighteenth or nineteenth year of age, that is to say, his sixteenth birthday must fall on or before the 1st March in the year in which he joins the College, and his nineteenth birthday must fall after that date:

Defence Act,
section 147B.

(ii) Provided that notwithstanding anything in this Regulation, any member of the Forces over the age of nineteen years who passes the prescribed examination and is recommended by the Governor-General in Council may be admitted to the College.

Defence Act,
section 148.

7. Every candidate must furnish with his application for admission—

(i) a certified extract from the register of his birth; or, if this cannot be obtained, a certificate of his baptism or other documentary evidence accompanied by a statutory declaration made by one of his parents or guardians before a justice of the peace, stating the exact date of birth;

(ii) a certificate of good moral character signed by the clergyman of the place of worship he usually attends, or by the head of the school or college at which he has received his education for at least the two preceding years, or in the case of a member of the forces by his commanding officer.

(iii) A certificate from the Commandant of the Military District in which he resides that he has rendered the personal service required by Part XII. of the *Defence Act* 1903–1912, or has been granted exemption.

Selection of Candidates.

8. Vacancies at the College for Commonwealth Cadets under nineteen years of age will be allotted to the States of the Commonwealth on the basis of population, and the candidates from each State will compete among themselves. The number of vacancies will be published in the *Commonwealth Gazette*. Candidates will only be eligible for vacancies allotted to the State in which their parents or guardians have their permanent residence, or, if the parents or guardians are not residents of the Commonwealth, the State in which the candidate has resided for one year immediately preceding the Entrance Examination. Provided that in the event of the number of qualified candidates from any State being less than the number of vacancies allotted to such State, such vacancies will be offered to candidates at large, in their order of merit, who have qualified at the same examination. The order of merit will be determined by adding together the whole of the marks obtained by each candidate in the examination.

9. Only those candidates eligible under para. 6 (i) will be admitted to the College as Cadets who pass an open competitive examination, and the prescribed medical examination. The names of successful candidates and the total number of marks gained by each will be published in the *Commonwealth Gazette*.

10. (i) A Candidate over nineteen years of age before being admitted to the College as a Cadet must—

(a) be a member of the forces.

(b) pass the examination in both military and civil subjects and the medical examination prescribed for candidates over nineteen years of age.

(c) be recommended by the Governor-General in Council.

(ii) Before being submitted to the Governor-General in Council, and before the candidate is examined, every application for admission by a candidate over nineteen years of age will be reported on to the Minister by a Board consisting of the Inspector-General and the Commandant of the College.

Date of Examinations and Admission.

11. Entrance Examinations will be held once a year, beginning on the third Monday in October, unless otherwise notified in the *Commonwealth Gazette*. Cadets will only be admitted at the beginning of the Autumn Term.

Attestation.

12. (i) Every Commonwealth Cadet shall truly answer the questions on the Form of Attestation, and shall sign the declaration at the foot thereof, and shall take before the Commandant, or an Officer authorized by him, the oath of enlistment set out on such form.

(ii) The Form of Attestation shall be in accordance with the Form in Appendix I. of these Regulations, provided that the Form of Attestation may contain additional matter relating to the Cadet or his service.

(iii) Every member of the Permanent Military Forces of the Dominion of New Zealand nominated by the Government of the Dominion as a Cadet, shall before being admitted and enrolled in the Corps of Staff Cadets, sign a Form of Entry (Appendix II.).

IV.—COMMAND.

13. The College shall be under the control of a Commandant who shall be a Military Officer. He will report directly to the Minister of State for Defence on all matters concerning the College.

14. In the absence of the Commandant the senior Director will assume command of the College, and in the absence of a Director, the Senior Combatant Officer present. No civil member of the Staff may exercise any Military Command.

15. Units and members of the Military Forces may be attached to, or detailed for duty at the College, and shall be under the command of the Commandant.

V.—ESTABLISHMENT AND ORGANIZATION.

16. The Cadets at the Royal Military College shall form a Corps, designated the "Corps of Staff Cadets." It forms part of the Permanent Military Forces of the Commonwealth.

17. The establishment of the Corps, including Cadets from the Dominion of New Zealand, shall be 150.

18. The Corps of Staff Cadets shall be organized on the lines of a battalion of infantry. The Officers of the Corps shall be appointed in College Orders. Military members of the Staff may be detailed as Officers of the Corps.

VI.—STAFF.

19. The establishment of the Staff shall be as follows:—

Instructional.		Administrative.
Military.	Civil.	
2 Directors.	5 Professors.	1 Adjutant.
8 Instructors.	2 Lecturers.	1 Quartermaster.
		1 Medical Officer.
		1 Accountant

and such Warrant and Non-Commissioned Officers, and other persons as may be approved.

20. (a) The duties of the Staff will be prescribed in the College Standing Orders.

(b) The duties of District Paymasters prescribed in the Financial and Allowance Regulations shall, so far as circumstances admit, apply to the Accountant.

21. Military members of the Staff may, with the consent of the Commandant, be detailed for temporary duty under the Inspector-General or with troops.

22. Cadets may be detailed by the Commandant as Assistant Instructors, and also to perform duty with troops.

23. The Commandant shall have power to suspend any member of the Staff, or employee pending the result of a report to the Minister of Defence.

Precedence.

24. Directors will rank among themselves according to their rank and dates of commissions, and will have precedence over other members of the staff. Other military members of the staff will have precedence according to rank and date of appointment to that rank. Professors will have precedence as Majors and Assistant Professors and Lecturers as Captains in the Military Forces. Military and civil members of the staff will rank among themselves according to grade and date of appointment to that grade. The Medical Officer, if not a member of the Army Medical Corps, will have precedence and privileges of a Captain.

25. The seniority of Cadets will be determined as follows:—

(a) Non-Commissioned Officers according to rank and date of appointment to that rank, and to be senior to all other Cadets.

(b) Cadets on joining take seniority according to their position in the entrance list, and subsequently according to precedence of their classes and their position in these classes as determined by the aggregate of marks they may have obtained at the College from the date of joining to the termination of their last annual examination.

(c) Cadets on leaving according to the aggregate of all marks gained while at the College.

Provided that for the purpose of determining seniority, marks gained by a Cadet during a year at the end of which he was not advanced to a higher class shall not be included in his aggregate of marks.

VII.—THE INSTRUCTIONAL STAFF.

26. All members of the Instructional Staff of the College shall at any time, if required, be prepared to afford assistance in other branches of instruction outside their own.

27. The Professors and Lecturers will give instruction in their several departments, conduct such examinations as may be prescribed, and take such share in the administrative work of the College as may be assigned to them.

28. Officers, Professors, and Lecturers are responsible for the regular and orderly conduct of their respective classes, or sections, while under their immediate instruction. They are accountable for all books, instruments, and apparatus that may be supplied to them for the performance of their duties.

29. Civil members of the Staff are required to devote the whole of their time, except when on leave, to the work of their respective departments, and shall not engage in any other profession or business.

30. The duration of the appointment of a Professor or Lecturer shall be five years, provided that at any time a Professor or Lecturer on the one hand, or the Minister of Defence on the other, may terminate the engagement by giving six months' notice.

31. The tenure of the office of civil members of the Staff shall depend upon their good behaviour. They may at any time be suspended or removed for misconduct, of which the Commandant shall be the sole judge.

32. Officers, Professors and Lecturers will not be permitted to prepare candidates for admission to the College, nor to give private instruction on payment to Cadets, either during the vacation or at any other time.

33. Civil members of the Staff may be appointed members of Committees and Boards.

VIII.—ALLOWANCES AND CONTRIBUTIONS.

34. No fees will be charged for equipment or instruction or maintenance of Cadets.

35. The following charges will be admitted against the public and credited to Cadets' accounts after they have joined, provided that travelling expenses on joining may be refunded to parents:—

(a) Actual and necessary travelling expenses within the Commonwealth between their parents' or guardians' residences and the College on first joining.

(b) Outfit allowance—£30 on joining.

(c) Daily allowance of five shillings and sixpence (5s. 6d.) to cover cost of uniform and clothing, books, instruments, messing, washing, and other expenses.

(d) Travelling Allowance—6s. per diem, and when sleeping accommodation is not provided, actual expenses incurred therefor may be paid in addition.

36. Cadets' accounts will be adjusted once a quarter. The amount, if any, by which a Cadet has exceeded his allowance must be made good by his parent or guardian. If this payment is thirty days overdue, the Cadet may be removed from the College. No Cadet shall be entitled to receive any balance which may be due to him until he has been discharged. In the event of a Cadet being discharged during his first year of service the amount of the unexpended portion of his outfit allowance, as determined by the Commandant, may be deducted from the balance to his credit.

37. If a Cadet is absent owing to sickness during a portion of the term, his allowance shall continue to be issued and credited to his account.

38. If a Cadet is rusticated or removed during a term, his daily allowance shall cease from the date of such rustication or removal.

39. The allowance of any Cadet who is absent without leave may be stopped for the period of absence.

40. No Cadet will be permitted to receive money, or any other supplies, from his parents or guardians, or any person whomsoever, without the sanction of the Commandant. A most rigid observance of this order is urged upon all parents and guardians as its violation would make distinctions between Cadets, which it is particularly desired to prevent.

41. Cadets may be required to contribute to Sports Funds, and such contributions shall be a charge against their accounts.

IX.—DISCIPLINE.

42. Visitors to the College or to any person in the establishment shall conduct themselves in such a way as not to conflict with the Discipline, Regulations, and Orders for the government of the College. Those whose conduct is deemed unsatisfactory may be removed.

43. Cadets will be subject to the Defence Act and Regulations thereunder, and to such Regulations and Orders as may be from time to time established for the maintenance of good order and discipline at the College.

Punishments.

44. The Commandant may sentence a Cadet guilty of misconduct—

- (a) to be expelled.
- (b) to be removed.
- (c) to be rusticated.
- (d) to lose places on the list of successful candidates for commissions.

45. Expulsion will only be inflicted for dishonorable or immoral conduct or for a serious breach of discipline. It shall render a Cadet ineligible for further service in the Permanent Military Forces of the Commonwealth. The name of any Cadet expelled and the cause of his expulsion will be recorded in the Defence Department, and will be made known to the Commonwealth Public Service Commissioner.

46. Every Cadet is also liable to the following punishments, which may be awarded either severally or conjointly :

- (a) Reduction in rank.
- (b) Close arrest, not exceeding seven days.
- (c) Confinement to barracks, not exceeding 28 days.
- (d) Stoppage of leave not exceeding 84 days.
- (e) Reprimand and severe reprimand.
- (f) Extra duty and extra drill.
- (g) Answering name at all roll calls.
- (h) Loss of marks.
- (i) Fines sufficient to make good any expenses caused by him, or for loss or damage or destruction done by him to any arms, equipment, clothing, instruments, regimental necessities, or buildings, or property.

47. The Commandant may delegate power—

- (a) to members of the Staff to award punishments to Cadet Non-Commissioned Officers and to Cadets;
- (b) to Cadet Non-Commissioned Officers to award to Cadets, when no officer is present, extra drills and to order them to attend all roll calls.

Miscellaneous.

48. No person belonging to the College is to receive a present from any Cadet, or from relations or friends of any Cadet. Any Non-Commissioned Officer or employe discovered accepting a present is liable to be removed or discharged, and the Cadet giving it punished for disobedience of orders.

49. Cadets are not permitted to offer a present to any person belonging to the College or to the near relation of any such person.

50. Cadets will salute all Officers in uniform and those whom they know to be Officers when not in uniform. They will also salute all Professors and Lecturers at the College.

51. Cadets are to appear at all times in uniform, except when exempted by the Commandant or when undergoing the punishment of rustication.

52. No Cadet will be permitted to marry while on the establishment of the College. Violation of this regulation will entail dismissal.

53. No Cadet, when within the Federal Territory, or when absent on duty from the College, or when in uniform, shall drink any spirituous or intoxicating liquor, or bring or cause the same to be brought within the College, or have the same in his room, tent, or otherwise in his possession.

54. Any Cadet found drunk or under the influence of intoxicating liquor may be dismissed.

55. Cadets may not enter any place, public or private, where intoxicating liquors are sold or disposed of, nor any billiard-room, theatre, concert, or ball-room, or place of entertainment in Canberra, Queanbeyan, or the vicinity of the College, without written permission.

56. Gambling, lotteries, and raffles are strictly prohibited. They are serious offences which will be severely punished.

57. Smoking may be permitted during certain hours and in authorized places. The smoking of cigarettes is at all times prohibited. A Cadet found in possession of cigarettes is liable to punishment for disobedience of orders.

58. Cadets are on no account to have in their possession fire-works or explosives, or any description of firearms or other weapons not issued to them by proper authority.

59. A Cadet will not be allowed to keep a dog or other animal or ride at race meetings.

X.—REMOVAL AND RESIGNATION.

60. A Cadet will be liable to removal—

- (i) For moral or physical unfitness;
- (ii) For unsatisfactory progress in his studies or physical exercises;
- (iii) If reported as not likely to become an efficient officer;
- (iv) For prolonged absence due to sickness.

61. A Cadet's resignation will not be accepted except under very special circumstances, and then only after the payment of £50 in his first year of service, £75 in his second year, £100 in his third year, and £125 in his fourth year.

XI.—INSTRUCTION.

62. The normal length of the Course of Instruction for Cadets will be—

- (i) four years, divided into eight terms for those who join under para. 6 (i) ;
- (ii) three years divided into six terms for those who join under para. 6 (ii.)

But, whenever the demand for Officers in the Forces requires it, the course may be shortened by one or more terms.

63. The terms will be—

Autumn term.—From about the 15th March to about the 30th June.

Spring term.—From about the 10th July to about the 10th December.

From about the 1st February to about the 15th March Cadets will go into Camp.

64. The subjects forming the ordinary Course of Studies will be organized as shown below—

Military Departments.		Civil Departments.	
Co-ordinated by Director of Military Art.	1. Military Art (including Strategy and Military History and Geography).	1. Mathematics (Pure and Applied and Theoretical Astronomy).	
	(a) Tactics, of all Arms (including Applied Musketry, Employment of Machine Gun and Field Artillery Fire, Application of Field Engineering).	2. Physical Science (Physics and Chemistry).	
	(b) Technical Military Engineering (including Permanent Fortification, Geometrical Drawing, Descriptive and Solid Geometry).	3. English.	
	(c) Map Reading, Surveying, and Practical Astronomy.	4. Modern Languages (French and German).	
	2. Artillery (Technical, Field, and Coast Artillery).	5. Sanitation, Hygiene, and First Aid.	
	3. Military Law.	6. Manual Training.	
	4. Military Administration.		
	5. Drill, Musketry, Physical Training, Signalling, Riding and Driving.		

65. Cadets will, for purposes of instruction, be organized in four classes corresponding to the four years of study. Cadets employed in the first year's course shall form the Fourth Class, those in the second year's course the Third Class, those in the third year's course the Second Class, and those in the fourth year's course the First Class.

66. Cadets will be advanced from one class to another during the Annual Camp.

67. (i) A "Board of Studies" shall be appointed to advise, and when required to report upon the following matters:—

- (a) The Text books for use in each Department, and the Maps, Models, and Apparatus required for purposes of instruction.
- (b) The Syllabuses of the Entrance Examinations and of Instruction and the Time-Table of Studies.
- (c) The marks to be allotted to each subject.
- (d) Every case of a Cadet recommended for removal on account of unsatisfactory progress in studies.
- (e) And such other matters as the Commandant may direct or approve of being brought before it.

(ii) The Directors and Professors shall be *ex officio* members of the Board. Assistant Professors, Instructors, and Lecturers may be appointed members of the Board. The Commandant when present will preside at meetings of the Board, and in his absence the Senior Director. The Adjutant will be the Secretary.

68. The Entrance Examinations shall be conducted by Outside Examiners, and the December Examinations in Mathematics, Physical Science, English, and Modern Languages shall be conducted by Outside Examiners in conjunction with the Professors.

XII.—LEAVE.

69. The Commandant is authorized to grant leave—

- (a) to all persons on the establishment at such times as the good of the service will permit;
- (b) to members of the staff, whose services can be spared, for the entire period of the suspension of the ordinary Academic Studies;
- (c) to Cadets in the leave period between the Spring Term and the Annual Camp Training;
- (d) to Cadets whose conduct justifies the indulgence of short leave between the Autumn and Spring Terms.

70. (i) When a person employed in a civil capacity in connexion with the Royal Military College has continued in that employment at least twenty years, the Governor-General may grant to him leave of absence for a period not exceeding twelve months on half pay or six months on full pay.

Where a person so employed not having been granted such leave of absence retires from the Service after at least twenty years' service, the Governor-General may grant him six months' pay on retirement or upon the death of a person so employed who has continued in that employment for at least twenty years and has not been granted leave of absence under the provisions of this Regulation, the Governor-General may pay to the dependents of such person a sum equivalent to six months' salary of such person.

Provided that where a person so employed has been reduced in position or salary through misconduct, such misconduct shall be taken into consideration in determining whether the whole or any portion of the prescribed leave of absence may be granted or, in the event of retirement or death of a person so employed, whether payment may be made under the conditions prescribed herein as to the terms of such payment.

(ii) Where a person has become transferred from any position of a permanent nature in the Naval or Military Forces of the Commonwealth or in the Public Service of the Commonwealth or of a State to a position in a civil capacity in connexion with the Royal Military College, his service in the Naval or Military Forces and in the Public Service shall for the purposes of leave of absence be reckoned as service in a civil capacity in connexion with the Royal Military College.

XIII.—GENERAL.

71. The Commandant is authorized to issue such Standing and Routine Orders and Instructions as he may deem necessary, provided that they are not opposed to anything contained in the Defence Act or these Regulations.

72. The Commandant will submit to the Minister in September of each year a report to be laid before Parliament. Defence Act,
section 147 (2)

73. The Commandant is authorized—

- (a) To approve of all requisitions for supplies for the conduct and maintenance of the College.
- (b) To approve of expenditure under the Divisions or Sub-divisions of any vote for the College, provided that it is not a new service, vote, or item, or involves any alteration of existing rules or practice, and that it is not an allowance or payment to any member of the Forces, except such as is governed by Regulations and does not require Ministerial authority.
- (c) To approve of the payment of overtime to any Warrant or Non-commissioned Officer, Military Staff Clerk, or employee on the College Establishment at the rates prescribed in Public Service Regulations, Financial and Allowance Regulations, or as may be approved by the Minister.
- (d) To appoint and engage and discharge, dismiss, or remove all civil employees.
- (e) To assign quarters.

74. Cadets are liable to be medically examined at any time.

75. The names of the most distinguished Cadets, not exceeding five in each class, as determined by the aggregate of marks gained during the previous Academic Year, shall be inserted in the the Military Forces List.

76. Cadets may be granted the temporary rank of Lieutenant when appointed to act as instructors to troops.

77. (i) Warrants for First Class fares on coastal steamers and for Second Class fares on railways will be issued to Cadets travelling on duty and on leave between the Spring and Autumn Terms. Provided that the Commandant may authorize, when necessary, the issue of warrants for sleeping berths and First Class rail fares at night.

(ii) Warrants issued to Cadets travelling to their homes on leave or after being expelled, dismissed, removed, or rusticated, will not be charged to the public, but may be charged against their accounts.

78. (i) Persons employed in a civil capacity in connexion with the College, except those appointed by the Governor-General in Council, shall sign a form of engagement in accordance with the Form in Appendix III.;

(ii) The services of any person employed in a civil capacity at the College, except those appointed by the Governor-General in Council, may be dispensed with by the Commandant at any time without notice.

79. All official correspondence to or from persons on the establishment of the College must be addressed to the Commandant.

80. Military Orders will be the medium of communicating information respecting the College to the Military Forces generally.

81. All persons on the establishment of the College are subject to these Regulations and such other Regulations and Orders as may be from time to time issued for the good order and discipline of the College, provided that civilians be not subject to Military Law.

82. In these Regulations—

“Cadet” means Cadet at the College.

“The College” means the Royal Military College of Australia.

APPENDIX I.

(See para. 12.)

Military Forces of the Commonwealth.

ROYAL MILITARY COLLEGE.

Attestation of No.

Name

Corps of Staff Cadets

Joined at

on

Questions to be put to the Cadet before Enlistment.

1. What is your name ? 1.
2. Where were you born ? 2.
3. Are you a natural-born British subject ? .. 3.
4. What is your age ? 4.
5. Are you married ? 5.
6. Have you ever been convicted by the Civil Power ? 6.
7. Have you ever been rejected as unfit for His Majesty's Service ? If so, on what grounds? 7.
8. Do you now belong to, or have you ever served in any part of His Majesty's Forces ? If so, state particulars of such service .. 8.
9. Are you willing to be enlisted under the conditions stated in the regulations for the Military Forces of the Commonwealth of Australia and the Regulations for the Royal Military College of Australia ? 9.

I, _____ do solemnly declare that the above answers made by me to the above questions are true, and that I am willing to fulfil the engagement made hereunder.

Signature of Cadet

CERTIFICATE OF ATTESTING OFFICER.

The above questions were read to the Cadet in my presence.

I have taken care that he understands each question, and that his answer to each question has been duly entered, as replied to by him.

Signature of Commandant or other Officer authorized by him.

Commandant, Royal Military College.

Date

*OATH TO BE TAKEN BY CADET ON ATTESTATION.

I, _____ swear that I will well and truly serve our Sovereign Lord the King in the Military Forces of the Commonwealth of Australia for the term of twelve years or until sooner lawfully discharged, dismissed, or removed; and that I will resist His Majesty's enemies and cause His Majesty's peace to be kept and maintained; and that I will, in all matters appertaining to my service, faithfully discharge my duty according to law.

So HELP ME, GOD.

Signature of Cadet

this

Taken and subscribed at _____
day of _____ 19____, before me—

Signature

Commandant or Other Authorized Officer.

* If the Cadet desires to make an affirmation instead of an oath, strike out the word "swear" and insert in lieu of it the words "solemnly and sincerely affirm and declare" and strike out the words "So help me, God."

APPENDIX II.

(See para. 12.)

FORM OF ENTRY.

ROYAL MILITARY COLLEGE OF AUSTRALIA.

Entry of No.

Name

Corps of Staff Cadets.

Joined at

on

I, _____, enlisted in the Permanent Military Forces of the Dominion of New Zealand on _____ and having been nominated by the Government of the Dominion of New Zealand as a Cadet in the Royal Military College of Australia, hereby agree to serve as a cadet until lawfully discharged, dismissed, or removed.

*Signature of Cadet.**Signature of Commandant or other authorized officer.*

Date

APPENDIX III.

(See para. 78 (1).)

Commonwealth of Australia.

ROYAL MILITARY COLLEGE.

FORM OF ENGAGEMENT TO BE SIGNED BY PERSONS EMPLOYED IN CIVIL CAPACITIES.

Here insert
name in full.

I,

engage to serve the Commonwealth of Australia as

Here insert
capacity.

_____ at the Royal Military College of Australia, and I agree while so serving to submit to and be bound by the laws and regulations for the time being in force governing the Royal Military College, and to obey all lawful orders of those in authority over me, and I agree to my services being dispensed with at any time without notice.

Dated this

day of

19

Signature